Andrade Juan C Form 4 February 22, 2010

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB 3235-0287 Number: January 31,

OMB APPROVAL

Check this box if no longer subject to Section 16.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

Expires: 2005 Estimated average burden hours per

0.5

response...

Form 4 or Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Ad Andrade Juan	•	ting Person *	2. Issuer Name and Ticker or Trading Symbol HARTFORD FINANCIAL	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)		
			SERVICES GROUP INC/DE [HIG]			
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year)	Director 10% OwnerX Officer (give title Other (specify		
ONE HARTFORD PLAZA			02/18/2010	below) below) Executive Vice President		
(Street)			4. If Amendment, Date Original	6. Individual or Joint/Group Filing(Check		
HARTFORD), CT 06155		Filed(Month/Day/Year)	Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting		
		(7:)		Person		
(City)	(State)	(Zip)	Table I - Non-Derivative Securities Acc	quired, Disposed of, or Beneficially Owned		

(City)	(State) (2	Table	: I - Non-De	erivative S	ecurit	ies Acqui	red, Disposed of,	or Beneficially	y Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired ction(A) or Disposed of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code V	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)	(Instr. 4)	
Restricted Stock Units							2,632.281	D	
Restricted Stock							3,600	D	
Common Stock	02/18/2010		M(1)	471.24	A	\$ 24.14	2,819.655	D	
Common Stock	02/18/2010		F(2)	152	D	\$ 24.14	2,667.655	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Edgar Filing: Andrade Juan C - Form 4

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (Instr. 8		5. Number nDerivative Securities (A) or Dis (D) (Instr. 3, 4	Acquired posed of	6. Date Exercisab Date (Month/Day/Year	•	7. Title Underly (Instr. 3
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title
Stock Option	\$ 83.27							(3)	02/27/2016	Comn Stoc
Stock Option	\$ 93.69							<u>(4)</u>	02/27/2017	Comn Stoc
Stock Option	\$ 74.88							(5)	02/26/2018	Comn Stoc
Stock Option	\$ 7.04							<u>(6)</u>	02/25/2019	Comn Stoc
Restricted Units	(7)							02/25/2012(7)	02/25/2012(7)	Comn Stock
Restricted Units	<u>(8)</u>							11/05/2012(8)	11/05/2012(8)	Comn Stock
Deferred Units	<u>(9)</u>							11/05/2011(9)	11/05/2011(9)	Comn Stock
Performance Shares	\$ 24.14	02/18/2010		A <u>(1)</u>		471.24		<u>(1)</u>	<u>(1)</u>	Comn Stoc
Performance Shares	\$ 24.14	02/18/2010		M <u>(1)</u>			471.24	<u>(1)</u>	<u>(1)</u>	Comn Stoc

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Andrade Juan C							
ONE HARTFORD PLAZA			Executive Vice President				
HARTFORD, CT 06155							

Reporting Owners 2

Signatures

/s/ Donald C. Hunt, by POA for Juan C. Andrade dated February 24, 2009.

02/22/2010

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- On February 18, 2010, the Company's Compensation and Personnel Committee awarded a performance share payout, based on the level of the Company's performance relative to pre-established performance objectives, for the January 1, 2007 December 31, 2009 performance period. The performance shares were paid in shares of the Company's common stock.
- (2) Transaction involving the disposition to the Company of equity securities to cover tax withholding obligations in accordance with the Company's administrative rules.
- (3) The option became fully exercisable on February 27, 2009, the third anniversary of the grant date.
- One-third of the option became exercisable on February 27, 2008, an additional one-third of the option became exercisable on February 27, 2009 and the remaining one-third of the option will become exercisable on February 27, 2010, the third anniversary of the grant date.
- One-third of the option became exercisable on February 26, 2009, an additional one-third of the option will become exercisable on (5) February 26, 2010 and the remaining one-third of the option will become exercisable on February 26, 2011, the third anniversary of the grant date.
- One third of the option will become exercisable on February 25, 2010, an additional one third of the option will become exercisable on (6) February 25, 2011 and the remaining one-third of the option will become exercisable on February 25, 2012, the third anniversary of the grant date.
- (7) Each restricted unit will be settled in cash on the expiration date for an amount equal to the company's closing stock price on the New York Stock Exchange on the expiration date.
- Each restricted unit will be settled in cash as soon as practicable after, and in any event within 90 days after, the later to occur of (i)

 November 5, 2012 or (ii) the date the value of such restricted units can be paid in accordance with applicable law (the "Valuation Date").

 The cash settlement payable per unit shall be equal the closing stock price per share of the company's common stock on the Valuation Date as reported on the New York Stock Exchange.
- Each deferred unit will be settled in cash as soon as practicable after, and in any event within 90 days after, the second anniversary of the grant date for an amount equal to the company's closing stock price on the New York Stock Exchange on the settlement date. Deferred units are fully vested when credited.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Signatures 3