Edgar Filing: REED HAROLD M - Form 4

REED HARO	LD M									
Form 4										
July 01, 2008	_									
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549							OMB	1B APPROVAL 3235-0287		
Check this	box	vv as	inington, i	D.C. 205	49			Number:	January 31,	
subject to	Section 16. SECURITIES					NERSHIP OF	Expires: 2005 Estimated average burden hours per response 0.5			
Form 5	Filed pursuan	t to Section 16	(a) of the	Securiti	es Ex	change	e Act of 1934,	reepeneem	0.0	
obligations may contir		the Public Uti	lity Holdi	ng Com	pany	Act of	1935 or Section	l		
See Instruct 1(b).	· · · · · · · · · · · · · · · · · · ·	0(h) of the Inv	vestment C	Company	/ Act	of 1940	0			
(Print or Type Re	esponses)									
1. Name and Ad REED HARC	n [*] 2. Issuer Symbol	2. Issuer Name and Ticker or Trading Symbol				5. Relationship of Reporting Person(s) to Issuer				
			ANDERSONS INC [ANDE]				(Check all applicable)			
(Last)	(First) (Middle) 3. Date of	Earliest Trai	nsaction			(Cheek	an applicable	.)	
			(Month/Day/Year)				Director X Officer (give t		Owner er (specify	
480 W DUSS	DEL DK	06/30/20	08				below)	below) t, Grain Divis		
	4. If Amer	4. If Amendment, Date Original				6. Individual or Joint/Group Filing(Check				
Filed(iled(Month/Day/Year)				Applicable Line) _X_ Form filed by One Reporting Person			
MAUMEE, O	DH 43537						_X_ Form filed by O Form filed by Mo Person			
(City)	(State) (Zip)	Table	I - Non-De	rivative S	ecurit	ies Acqu	iired, Disposed of,	or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	a	A. Deemed xecution Date, if y Month/Day/Year)		4. Secur or(A) or D (Instr. 3,	ispose 4 and (A) or	d of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
COMMON STOCK	06/30/2008		G	95	D	\$ 40.71	41,430.517	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. orNumber of Derivativ Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	3	te	7. Title and An Underlying Sec (Instr. 3 and 4)	curi
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	A oi N of
PERFORMANCE SHARE UNIT	\$ 0 <u>(1)</u>					12/31/2008	01/01/2009	COMMON STOCK	
PERFORMANCE SHARE UNIT	\$ 0 <u>(2)</u>					12/31/2009	01/01/2010	COMMON STOCK	
PERFORMANCE SHARE UNIT	\$ 0 <u>(3)</u>					12/31/2010	01/01/2011	COMMON STOCK	
SOSAR	\$ 46.26					03/01/2009	04/01/2013	COMMON STOCK	
SOSAR	\$ 42.08					03/01/2010	03/31/2012	COMMON STOCK	1
SOSAR	\$ 39.115					04/01/2009	04/01/2011	COMMON STOCK	1
STOCK OPTION	\$ 7.9835					01/01/2004	01/01/2009	COMMON STOCK	1
STOCK OPTION	\$ 15.5					04/01/2005	03/31/2010	COMMON STOCK	2

Reporting Owners

Reporting Owner Name / Address			Relationships			
	Director	10% Owner	Officer	Other		
REED HAROLD M						
480 W DUSSEL DR			President, Grain Division			
MAUMEE, OH 43537						
Signatures						
Harold M. Reed,by: Gary Smit Attorney	07/01/2008					
<u>**</u> Signature of Report	ting Person		Date			

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Stock Performance Unit granted pursuant to The Andersons, Inc. Plan. Units vest 100% in 3 years contingent on cumulative EPS from
 (1) 1/1/2006 to 12/31/2008. Number of underlying shares are determined by the three-year cumulative fully diluted EPS for the performance period.
- Stock Performance Unit granted pursuant to The Andersons, Inc. Plan. Units vest 100% in 3 years contingent on cumulative EPS from
 (2) 1/1/2007 to 12/31/2009. Number of underlying shares are determined by the three-year cumulative fully diluted EPS for the performance period.
- Stock performance unit granted pursuant to The Andersons, Inc. Plan. Units vest 100% in 3 years contingent on cumulative EPS from
- (3) 1/1/2008 to 12/31/2010. Number of underlying shares are determined by the three-year cumulative fully diluted EPS for the performance period.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.