

FORD MOTOR CO  
Form 3  
January 10, 2008

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

<p>1. Name and Address of Reporting Person *</p> <p>Â Hinrichs Joseph R</p> <p>(Last) (First) (Middle)</p> <p>FORD MOTOR COMPANY,Â 21175 OAKWOOD BLVD.</p> <p>(Street)</p> <p>DEARBORN,Â MIÂ 48124</p> <p>(City) (State) (Zip)</p>	<p>2. Date of Event Requiring Statement</p> <p>(Month/Day/Year)</p> <p>01/01/2008</p>	<p>3. Issuer Name and Ticker or Trading Symbol</p> <p>FORD MOTOR CO [F]</p>	<p>4. Relationship of Reporting Person(s) to Issuer</p> <p>(Check all applicable)</p> <p><input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other (give title below) (specify below) Group Vice President</p>	<p>5. If Amendment, Date Original Filed(Month/Day/Year)</p>	<p>6. Individual or Joint/Group Filing(Check Applicable Line)</p> <p><input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person</p>
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**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock, \$0.01 par value	1,244	D	Â
Common Stock, \$0.01 par value	602 <sup>(1)</sup>	I	By Company Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security	4. Conversion or Exercise	5. Ownership Form of	6. Nature of Indirect Beneficial Ownership
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	Date Exercisable	Expiration Date	(Instr. 4) Title	Amount or Number of Shares	Price of Derivative Security	Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	(Instr. 5)
BEP Ford Stock Fund Units	Â <u>(2)</u>	Â <u>(2)</u>	Common Stock, \$0.01 par value	277 <u>(2)</u>	\$ <u>(2)</u>	D	Â
Employee Stock Option (Right to Buy)	12/01/2001 <u>(3)</u>	11/30/2010	Common Stock, \$0.01 par value	7,500	\$ 23.97	D	Â
Employee Stock Option (Right to Buy)	03/09/2002 <u>(4)</u>	03/08/2011	Common Stock, \$0.01 par value	15,000	\$ 30.19	D	Â
Employee Stock Option (Right to Buy)	03/15/2003 <u>(5)</u>	03/14/2012	Common Stock, \$0.01 par value	30,300	\$ 16.91	D	Â
Employee Stock Option (Right to Buy)	12/06/2003 <u>(6)</u>	12/05/2012	Common Stock, \$0.01 par value	20,100	\$ 9.78	D	Â
Employee Stock Option (Right to Buy)	03/19/2004 <u>(7)</u>	03/18/2013	Common Stock, \$0.01 par value	16,751	\$ 7.55	D	Â
Employee Stock Option (Right to Buy)	03/12/2005 <u>(8)</u>	03/11/2014	Common Stock, \$0.01 par value	25,000	\$ 13.26	D	Â
Employee Stock Option (Right to Buy)	03/11/2006 <u>(9)</u>	03/10/2015	Common Stock, \$0.01 par value	30,000	\$ 12.49	D	Â
Employee Stock Option (Right to Buy)	03/10/2007 <u>(10)</u>	03/09/2016	Common Stock, \$0.01 par value	25,000	\$ 7.83	D	Â
Employee Stock Option (Right to Buy)	03/05/2008 <u>(11)</u>	03/04/2017	Common Stock, \$0.01 par value	479,131	\$ 7.55	D	Â

Ford Stock Equivalents	12	12	Common Stock, \$0.01 par value	4,259	\$ 12	D	12
Ford Stock Equivalents	13	13	Common Stock, \$0.01 par value	18,114	\$ 13	D	13

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Hinrichs Joseph R FORD MOTOR COMPANY 21175 OAKWOOD BLVD. DEARBORN, MI 48124	12	13	Group Vice President	12

## Signatures

/s/Jerome F. Zaremba,  
Attorney-in-Fact

01/10/2008

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These shares, or units representing these shares, were acquired under the Company's Savings and Stock Investment Plan and reported to me in my most recent plan statement.
  - (2) These Ford Stock Fund Units were credited to my account by the Company, without payment by me, in transactions exempt under Rule 16b-3(c), under the Company's Benefit Equalization Plan, and included in my most recent plan statement. In general, these Ford Stock Fund Units will be converted and distributed to me, without payment, in cash, following termination of employment, based on the then current price of a Ford Stock Fund Unit and the then current market value of a share of Common Stock.
  - (3) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (12/01/2000), 66% after two years, and in full after three years.
  - (4) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/09/2001), 66% after two years, and in full after three years.
  - (5) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/15/2002), 66% after two years, and in full after three years.
  - (6) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (12/06/2002), 66% after two years, and in full after three years.
  - (7) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/19/2003), 66% after two years, and in full after three years.
  - (8) The option became exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/12/2004), 66% after two years, and in full after three years.
  - (9) The option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/11/2005), 66% after two years, and in full after three years.
  - (10)

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The option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/10/2006), 66% after two years, and in full after three years.

- (11) The option is exercisable to the extent of 33% of the shares optioned after one year from the date of grant (03/05/2007), 66% after two years, and in full after three years.
- (12) These Ford Stock Equivalents will be converted and distributed to me, without payment, in shares of Common Stock on March 5, 2008.
- (13) These Ford Stock Equivalents will be converted and distributed to me, without payment, in shares of Common Stock on March 5, 2009.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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