KROGER CO Form 3 August 23, 2007

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number:

3235-0104

Expires:

response...

January 31, 2005

0.5

Estimated average burden hours per

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person * Statement KROGER CO [KR] Williams R. Pete (Month/Day/Year) 08/19/2007 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) 1014 VINE STREET (Check all applicable) (Street) 6. Individual or Joint/Group Filing(Check Applicable Line) 10% Owner Director _X_ Form filed by One Reporting _X__ Officer Other Person CINCINNATI. OHÂ 45202 (give title below) (specify below) Form filed by More than One Senior Vice President Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 2. Amount of Securities 4. Nature of Indirect Beneficial 1. Title of Security Beneficially Owned Ownership Ownership (Instr. 4) (Instr. 4) Form: (Instr. 5) Direct (D) or Indirect (I) (Instr. 5) D Â Common Stock 36,572.1684 (1) Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 $Table\ II\ -\ Derivative\ Securities\ Beneficially\ Owned\ (\textit{e.g.},\ puts,\ calls,\ warrants,\ options,\ convertible\ securities)$

| 1. Title of Derivative Security (Instr. 4) | Derivative Security 2. Date Exercisable and Expiration Date (Month/Day/Year) | | 3. Title and Amount of Securities Underlying Derivative Security | | 4. Conversion or Exercise Price of | 5. Ownership Form of Derivative | 6. Nature of Indirect Beneficial Ownership (Instr. 5) |
|--|--|--------------------|--|-----------|--|---------------------------------|--|
| | | Expiration Date | (Instr. 4) Title | Amount or | Derivative Security: Security Direct (D) or Indirect | (Insu. 3) | |
| | | | | Number of | | ` ' | |

Edgar Filing: KROGER CO - Form 3

| | | | | Shares | | (I) (Instr. 5) | |
|---|-----|------------|-----------------|--------|------------|-------------------|---|
| Non-Qualified Performance Stock Option | (2) | 04/16/2008 | Common Stock | 9,000 | \$ 22.2344 | D | Â |
| Non-Qualified Performance Stock Option | (3) | 05/27/2009 | Common Stock | 18,000 | \$ 27.1719 | D | Â |
| Non-Qualified Performance Stock Option | (4) | 02/11/2010 | Common Stock | 10,000 | \$ 16.5938 | D | Â |
| Non-Qualified Performance Stock Option | (5) | 05/10/2011 | Common Stock | 10,000 | \$ 24.43 | D | Â |
| Non-Qualified Performance Stock Option | (6) | 05/09/2012 | Common Stock | 10,000 | \$ 22.995 | D | Â |
| Non-Qualified Stock Option | (7) | 12/12/2012 | Common Stock | 60,000 | \$ 14.925 | D | Â |
| Non-Qualified Stock Option | (7) | 05/06/2014 | Common Stock | 30,000 | \$ 17.31 | D | Â |
| Non-Qualified Stock Option | (7) | 05/05/2015 | Common Stock | 30,000 | \$ 16.385 | D | Â |
| Non-Qualified Stock Option | (7) | 05/04/2016 | Common Stock | 18,000 | \$ 19.94 | D | Â |
| Non-Qualified Stock Option | (7) | 06/28/2017 | Common Stock | 20,000 | \$ 28.27 | D | Â |
| Non-Qualified Stock Option | (7) | 04/16/2008 | Common Stock | 9,000 | \$ 22.2344 | D | Â |
| Non-Qualified Stock Option | (7) | 05/09/2012 | Common Stock | 20,000 | \$ 22.995 | D | Â |
| Non-Qualified Stock Option | (7) | 05/10/2011 | Common Stock | 10,000 | \$ 24.43 | D | Â |
| Non-Qualified Stock Option | (7) | 02/11/2010 | Common Stock | 10,000 | \$ 16.5938 | D | Â |
| Non-Qualified Stock Option | (7) | 12/03/2008 | Common Stock | 16,000 | \$ 27.2344 | D | Â |
| Non-Qualified Stock Option | (7) | 05/27/2009 | Common Stock | 18,000 | \$ 27.1719 | D | Â |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | | | |
|--------------------------------|---------------|-----------|-----------------------|-------|--|--|
| • 0 | Director | 10% Owner | Officer | Other | | |
| Williams R. Pete | | | | | | |
| 1014 VINE STREET | Â | Â | Senior Vice President | Â | | |
| CINCINNATI Â OHÂ 45202 | | | | | | |

Reporting Owners 2

Edgar Filing: KROGER CO - Form 3

Signatures

/s/ R. Pete Williams 08/22/2007

**Signature of
Reporting Person

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

Date

- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The total amount of securities directly owned by the reporting person includes shares in the Company's employee benefit plans that are deemed to be 'tax-conditioned plans' pursuant to Rule 16b-3, to the extent disclosed on reports received from plan trustees.
- These options will vest during the first four years from the date of the grant only if the Company's stock price has achieved a 63% appreciation from the option price. Thereafter, the options vest only if the Company's stock price has achieved a minimum of 13% appreciation per annum from the date of grant or 200% appreciation, whichever is less. The options vest nine years and six months after grant, if not sooner vested.
- These options will vest during the first four years from the date of the grant only if the Company's stock price has achieved a 75% appreciation from the option price. Thereafter, the options vest only if the Company's stock price has achieved a minimum 15% appreciation per annum from the date of grant or 252% appreciation, whichever is less. The options vest nine years and six months after grant, if not sooner vested.
- These options will vest during the first four years from the date of the grant only if the Company's stock price has achieved an 81% appreciation from the option price. Thereafter, the options vest only if the Company's stock price has achieved a minimum 16% appreciation per annum from the date of grant or 280% appreciation, whichever is less. The options vest nine years and six months after grant, if not sooner vested.
- These options will vest during the first four years from the date of the grant only if the Company's stock price has achieved a 78% appreciation from the option price. Thereafter, the options vest only if the Company's stock price has achieved a minimum 15% appreciation per annum from the date of grant or 208% appreciation, whichever is less. The options vest nine years and six months after grant, if not sooner vested.
- These options will vest during the first four years from the date of the grant only if the Company's stock price has achieved a 55% appreciation from the option price. Thereafter, the options vest only if the Company's stock price has achieved a minimum 13% appreciation per annum from the date of grant or 185% appreciation, whichever is less. The options vest nine years and six months after grant, if not sooner vested.
- (7) These options were granted under a long-term incentive plan of The Kroger Co. and vest in equal annual installments in whole amounts over a five-year period, at the rate of 20% per year commencing one year from the date of the grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Signatures 3