

SIMPSON MANUFACTURING CO INC /CA/

Form 8-K

November 18, 2013

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): **November 14, 2013**

**Simpson Manufacturing Co., Inc.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of incorporation)

**1-13429**  
(Commission  
file number)

**94-3196943**  
(I.R.S. Employer  
Identification No.)

**5956 W. Las Positas Boulevard, Pleasanton, CA 94588**

(Address of principal executive offices)

(Registrant's telephone number, including area code): **(925) 560-9000**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
  - o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-2)
  
  - o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
  - o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Directors; Compensatory Arrangements of Certain Officers.**

On November 14, 2013, Phillip Terry Kingsfather announced that he would be retiring effective July 1, 2014. Mr. Kingsfather has served as the President and Chief Executive Officer of Simpson Strong-Tie Company Inc. ( Simpson Strong-Tie ) since February 2009. Prior to that, he was Simpson Strong-Tie s President and Chief Operating Officer. Mr. Kingsfather joined Simpson Strong-Tie in 1979 as an Outside Sales Representative and has served as a Regional Sales Manager for connector products, Anchoring Systems Sales Manager and Vice President in charge of the Anchoring Systems product line.

Simpson Manufacturing Co., Inc. (the Company ) does not have a written employment contract with Mr. Kingsfather. Mr. Kingsfather will not receive any cash compensation related to his retirement. Under the Company s 2011 Incentive Plan, however, any unvested stock options and restricted stock units outstanding at the time of his retirement will become fully vested at that time.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**Simpson Manufacturing Co., Inc.**  
(Registrant)

**DATE:** November 18, 2013

By

/s/ Brian J. Magstadt  
Brian J. Magstadt  
Chief Financial Officer