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ELMERS RESTAURANTS INC
Form 10-K
June 23, 2004

SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549
FORM 10-K

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES
EXCHANGE ACT OF 1934

FOR THE FISCAL YEAR ENDED MARCH 29, 2004

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES
EXCHANGE ACT OF 1934

FOR THE TRANSITION PERIOD FROM _____ TO _____

COMMISSION FILE NUMBER 0-14837

ELMER'S RESTAURANTS, INC.

(Exact name of registrant as specified in its charter)

OREGON _____ 93-0836824
(STATE OR OTHER JURISDICTION OF _____ (I.R.S. EMPLOYER IDENTIFICATION NO.)
INCORPORATION OR ORGANIZATION)

11802 S.E. Stark St.
Portland, Oregon 97216 (503) 252-1485
(ADDRESS OF PRINCIPAL (ZIP CODE) (REGISTRANT'S TELEPHONE NUMBER,
EXECUTIVE OFFICES) INCLUDING AREA CODE)

Securities registered pursuant to Section 12(b) of the Act:

None

Securities registered pursuant to Section 12(g) of the Act:

Common Stock, no par value

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statement incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is an accelerated filer (as defined in Exchange Act Rule 12b-2).
Yes No

Aggregate market value of Common Stock held by nonaffiliates of the Registrant at May 14, 2004: \$8.2 million. For purposes of this calculation, officers and directors are considered affiliates.

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Number of shares of Common Stock outstanding at May 14, 2004: 1,816,335.

Document Part of Form 10-K into which incorporated

Proxy Statement for 2004 Annual Meeting of Shareholders Part III
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PART I

ITEM 1. BUSINESS

GENERAL

The Company, located in Portland, Oregon, is a franchisor and operator of full-service, family oriented restaurants under the names "Elmer's Breakfast o Lunch o Dinner(R)" and "Mitzel's American Kitchen", and operates delicatessen restaurants under the names "Ashley's Cafe", "Richard's Deli and Pub" and "Cooper's Deli and Pub." The Company is an Oregon corporation and was incorporated in 1983. Walter Elmer opened the first Elmer's restaurant in Portland, Oregon in 1960, and the first franchised restaurant opened in 1966. The Company acquired the Elmer's franchising operation in January 1984 from the Elmer family. The Company now owns and operates 11 Elmer's restaurants, five Mitzel's American Kitchen restaurants, 13 Delis and franchises 21 Elmer's restaurants in five western states. The Company reports on a fiscal year, which ends on the Monday nearest March 31st.

The Company's corporate office is located at 11802 S.E. Stark Street, Portland, Oregon, 97216; telephone (503) 252-1485, fax (503) 257-7448. The Company's website address is www.elmers-restaurants.com.

BUSINESS SEGMENTS

The Company primarily operates in two business segments: restaurant operations and franchising the Elmer's restaurant concept. Information as to revenue, operating profit, identifiable assets, depreciation and amortization expense and capital expenditures for the Company's business segments for fiscal 2004, 2003 and 2002 is discussed in further detail in Note 10 to the financial statements.

The 11 Company-owned Elmer's restaurants are located in the following states: six in Oregon; three in Washington; one each in Idaho and California. The Company operates five Mitzel's restaurants all located in the Puget Sound area in the state of Washington. The Company operates six Ashley's restaurants, four Richard's Deli and Pub restaurants and three Cooper's Deli restaurants all of which are located in Oregon.

RECENT ACQUISITIONS AND DEVELOPMENTS

March 15, 2004, Elmer's newest franchised restaurant opened in Corvallis, Oregon. The 4,500 square foot restaurant in Corvallis occupies a converted Lyons restaurant site.

January 14, 2004, the Company completed a self-tender under which it acquired 204,255 shares of Common Stock, representing approximately 10% of the then outstanding shares, at a purchase price of \$6.43 per share. A total of 568,564 shares had been tendered. The cost of the self-tender, including the purchase price, fees and expenses, totaled approximately \$1,330,000.

December 29, 2003, the Company's new prototype restaurant located in Beaverton, Oregon opened. The 5,921 square foot restaurant is located on a one-acre site purchased by the Company in July 2003. The Company secured

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financing of approximately \$1.6 million and as of March 29, 2004 had drawn \$1,563,500.

December 1, 2003, the Company repurchased the balance (\$650,000) of its 10% convertible notes, paying a 5% premium over face value. In accordance with the Statement of Financial Accounting Standards (SFAS) No. 145 - Rescission of FASB Statements No. 4, 44 and 64, Amendment of FASB Statement No. 13 and Technical Corrections, the total premium of \$32,500 was recorded as a loss on extinguishments of debt.

November 2003, the Company repurchased 25,000 shares of stock for \$151,700 in a privately negotiated transaction.

June 28, 2002, the Company repurchased half (\$650,000) of its 10% convertible notes, paying a 15% premium over face value. As permitted by the early adoption provisions of SFAS No. 145, the total premium of \$97,500 was recorded as a loss on extinguishments of debt.

In addition to reducing the Company's debt, these transactions eliminate the potential obligation to issue up to 210,000 shares of common stock upon conversion of the notes. All convertible debt has now been repurchased.

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July 21, 2003, the Company opened a 5,000 square foot franchised restaurant in Coeur d'Alene, Idaho. This location occupies a converted Village Inn site.

July 1, 2002, the Company acquired three Cooper's Deli units located in Salem, Oregon from Cooper's Inc. The Cooper's units are substantially similar to the Company's existing deli operations. Purchase consideration included \$100,000 cash, a \$66,500, two-year promissory note, \$11,500 in assumed liabilities and the cancellation of a \$155,000 promissory note due to the Company. The acquisition cost of \$333,000 included \$100,000 in tangible assets and \$233,000 in goodwill.

May 28, 2002, the Company relocated one of two Hillsboro, Oregon Richard's Deli units to a nearby retail mall. The prior landlord's bankruptcy, combined with the superiority of the new space, made the decision to move compelling. The Company terminated its occupancy lease and recorded a \$77,000 loss on the surrender of leasehold improvements. The Company entered into a five-year lease for approximately 4,000 sq. ft. at the new location. This is larger than the operating requirement; therefore the Company has subleased 1,900 sq. ft. of the new space to a non-competing use.

The quarter ended July 22, 2002 results include a gain on sale of building and equipment related to the sale of three company owned restaurants. Effective May 7, 2002 Elmer's Restaurants, Inc. (the "Company") executed asset purchase and franchise agreements with Southern Oregon Elmer's LLC (the "Buyer"), refranchising three of the Company's Elmer's restaurants located in Grants Pass, Medford and Roseburg, Oregon. The Company sold substantially all the assets of those locations in consideration for \$1,385,500 in cash and promissory notes valued at \$349,500. The Buyer signed 25-year franchise agreements for each location and operates the locations under the Elmer's Breakfast o Lunch o Dinner(TM) name.

The Buyer signed a development agreement to open an additional two units within five years. The first unit in Klamath Falls, Oregon opened October 23, 2002.

The principals of Southern Oregon Elmer's LLC, Robert Brutke and David Thomason, have substantial industry experience. They are both past-presidents of

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the Oregon Restaurant Association. Mr. Thomason operates a 10-unit Carl's Jr. franchise from Carl Karcher Enterprises and Mr. Brutke has operated a number of independent concepts in the southern Oregon market, including Brutke's Wagon Wheel in Roseburg, Oregon.

As a result of this transaction, the Company posted an after tax gain of approximately \$504,000 or \$.25 per share in the quarter ending July 22, 2002. For the year ended April 1, 2002, revenues from the three restaurants were \$5.07 million, contributing \$332,000 in earnings before taxes and interest expense.

The Company agreed to provide a limited amount of seller financing. As of March 29, 2004, the Company holds notes receivable totaling \$215,624, of that amount, approximately \$35,000 is due within the next year.

In valuing the restaurants, the Company considered discounted historical cash flows, future capital spending requirements, as well as the impact on the Company's franchise program. The Company believes the consideration paid to be fair, from a financial point of view, to the Company's shareholders. The franchise agreements with the Buyer are comparable to other recent Company franchise agreements.

The Company has assigned its rights and obligations under the occupancy leases for the Medford and Roseburg locations. The Company remains a guarantor of the Medford lease until April 2007. The Company's guarantee of the Roseburg lease could extend as long as 2018 if the Buyer exercises its options in 2008 and 2013. The Company has subleased the Grants Pass location to the Buyer for five years under substantially the same terms and conditions as the underlying master lease. Provided all parties are in good standing under the lease at the end of the sublease, the Grants Pass landlord has agreed to lease directly to the Buyer under substantially similar terms.

The Buyer has indemnified the Company against all losses incurred as a result of the Company's obligations as a Guarantor. The Buyer's obligations under the franchise agreements, promissory notes, lease assignments and sublease are guaranteed by the Buyer and personally by Messrs. Brutke and Thomason. However, in the event of default by the Buyer of the terms of the occupancy leases, and the failure of Messrs. Brutke and Thomason to make good on their personal guarantees, the Company could be required to pay all rent and other amounts due under the terms of the lease for the remainder of the guarantee term. In the event of default, the Company expects it would exercise its right to reoccupy and continue to operate the restaurants as Elmer's Breakfast o Lunch o Dinner(TM).

April 15, 2002, the Company acquired an Elmer's restaurant located in Vancouver, Washington from a franchisee and former board member, Paul Welch for approximately \$250,000 in cash and assumed liabilities. The Company has entered into a long-term occupancy lease at the same location, and continues to operate the location as an Elmer's restaurant. The purchase

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price was allocated to the tangible assets of the restaurant. The Company has spent approximately \$148,000 remodeling the facility.

The Company reached a termination agreement with the Billings franchisee in December 2003. For the fiscal year ended March 29, 2004, the Company recorded less than \$7,100 in franchise fee revenues from this location.

The Company intends to focus future growth primarily through new and existing franchisees, with an emphasis on experienced single and multi-unit operators and locations in the western states where the Company has an established presence. The Company will pursue strategic acquisitions, new

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restaurant openings and other growth opportunities where they support the Company's strategic focus. From time to time, the Company may rebrand, sell or otherwise dispose of restaurants. The Company has three franchise restaurants under development in Oceanside, California; Eugene, Oregon and Walla Walla, Washington. The Eugene restaurant is expected to open in the second quarter of fiscal year 2005.

SUBSEQUENT EVENTS

March 30, 2004, the Company rebranded the Company's Elmer's restaurant in Palm Springs, California. The buyer executed a 25-year franchise agreement and assumed the Company's operating lease obligations. The Company remains a guarantor of the lease until April, 2007 and on a rolling twelve-month basis thereafter until 2020. The purchase price of \$450,000 was paid in cash and will result in a pretax gain of approximately \$150,000.

March 31, 2004, the Oregon Lottery Commission approved a new six-year retailer contract effective June 27, 2004. The new contract lowers retailer commissions by approximately 10%. If the new commission structure had been applied to sales for the year ended March 29, 2004, it would have reduced revenues from commissions by approximately \$435,000. The Lottery has installed additional terminals in most Company locations and the Company expects year over year sales increases to significantly reduce, but not eliminate, the impact of the new lower rates. As a result of timing features of the new contract, most of the adverse impact will be felt in the Company's second quarter ending the second Monday in October.

ELMER'S BREAKFAST o LUNCH o DINNER

The Company franchises or operates a total of 32 full-service, family-oriented Elmer's restaurants. These restaurants have a warm, friendly atmosphere and comfortable furnishings. Most of the restaurants are decorated in a home style with fireplaces. They are free standing buildings, ranging in size from 4,600 to approximately 10,000 square feet with seating capacities ranging from 120 to 265 people. A portion of the dining room in most restaurants may also be used for private group meetings by closing it off from the public dining areas. Six of the restaurants have a lounge with seating capacities ranging from 15 to 75 people. The normal hours of operation are from 6 a.m. to 10 or 11 p.m. and to midnight on weekends in some restaurants with lounges.

Each restaurant offers full service, with a host or hostess to seat guests and handle payments, wait staff to take and serve orders, and additional personnel to clear and reset tables.

The menu offers an extensive selection of items for breakfast, lunch and dinner. The Elmer's breakfast menu, which is available all day, contains a wide variety of selections with particular emphasis on pancakes, waffles, omelets, crepes, country platters and other popular breakfast items. Each Elmer's restaurant makes batters and other key menu items from scratch and prepares its fruit sauces with fresh fruits when in season. The lunch menu includes soups, salads, hamburgers and hot and cold sandwiches. Guests at dinner may choose from steak, seafood, chicken, and a variety of home-style items such as pot roast and turkey. A special children's menu and a full senior menu is offered in all restaurants.

MITZEL'S AMERICAN KITCHEN

The Company owns and operates five full-service, family-style Mitzel's American Kitchen restaurants located in the Puget Sound region of Washington state. Home-style comfort food is served in a warm atmosphere with friendly service. Most of the restaurants are decorated in a home-style with fireplaces in the dining areas. They are free standing buildings, ranging in size from

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5,400 to 6,250 square feet with seating capacities from 166 to 203 people. A portion of the dining room in most restaurants may also be used for private group meetings by closing it off from the public dining areas. Two of the restaurants have a lounge with a seating capacity of 20 to 30. The normal hours of operation are 6:00 a.m. to 10:00 or 11:00 p.m. and to midnight on weekends in restaurants with lounges.

Each restaurant offers full service, with a host or hostess to seat guests, wait staff to take and serve orders and handle payments, and additional personnel to clear and reset tables.

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The menu offers an extensive selection of items for breakfast, lunch and dinner. The Mitzel's breakfast menu contains a wide variety of selections from pancakes to schnitzels. The lunch/dinner menu includes soups, hamburgers, sandwiches, steak, seafood, pot roast, chicken and a variety of home-style, fresh rotisserie items such as prime rib and turkey. A special children's menu and a limited senior menu is offered in all restaurants.

ASHLEY'S, RICHARD'S DELI AND PUB AND COOPER'S DELI

The Company operates a total of six Ashley's restaurants, four Richard's Delis and Pubs and three Cooper's Delis. They are substantially similar in design, size and menu. Ten of the thirteen units are located in retail strip mall locations, one is in a food court in a major indoor mall, and two are freestanding buildings. They range in size from 1,000 to 2,200 square feet with seating capacities ranging from 15 to 30 people. A portion of the dining room is also used for the sale of Oregon lottery games. The normal hours of operation are from 8 a.m. to 10 p.m. and up to 2 a.m. for some restaurants on weekends.

Each restaurant offers deli-style hot and cold sandwiches, soups, salads, and desserts and has a catering department. The restaurants are approved retailers with the Oregon lottery and offer all lottery games. Meal selections generally range in price from \$2.95 to \$6.95. The catering operation offers small to medium size food service and event support for business meetings, outdoor barbecues and special events.

The above brands provide a vehicle for market penetration and unit growth, leveraging off the concept of broad appeal, quick-turn meals and emphasis on service. In a typical market, Ashley's restaurants, Richard's Delis and Pubs and Cooper's Delis experience competition from other moderately-priced, casual dining and walk-through restaurants and/or economy sandwich outlets. Ashley's, Richard's and Cooper's differentiate themselves from economy deli competitors by their full table and beer and wine service, attentive wait staff, lottery games, entertaining atmosphere, distinctive decor and value-priced meals.

FRANCHISE OPERATIONS

In addition to the acquisition and development of additional Company operated restaurants, the Company encourages the strategic development of franchised restaurants in its existing markets as well as other western states. The primary criteria considered by the Company in the selection, review and approval of prospective franchisees is the availability of adequate capital, customer service experience, prior experience in operating full-service restaurants, and ability to operate the restaurant. Under a franchise agreement, a franchisor grants to a franchisee the right to operate a business in a manner developed by the franchisor. The franchisee owns the franchised operation independently from the franchisor and, in effect, pays a fee for the right to use the franchisor's name, format, and operational procedures. Franchisees

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benefit from a common identification, standardized products, and the business reputation and services that a franchisor may provide, such as group advertising, management services, product enhancements, and group buying programs. The franchisee is able to capitalize on a business concept without, in many cases, having to invest substantial capital to develop name recognition, menu items, logos and the like. The franchisor is able to expand its business without having to invest substantial capital in property, buildings and equipment.

EXISTING FRANCHISEES. The Company's 23 existing franchise agreements generally grant to franchisees the right to operate an Elmer's restaurant in one specific location for 25 years, renewable generally for an additional period of 5 to 25-years. Existing franchisees paid initial franchise fees of up to \$35,000 plus additional fees of up to \$10,000 if the restaurant had a lounge serving alcoholic beverages on entering into the agreement. Franchisees pay monthly franchise royalty fees based on the gross revenues of their restaurants. All but four restaurants must contribute up to one percent of gross revenues to a common advertising pool. From time to time, franchised and Company-owned restaurants have agreed to increase advertising pool contributions to one and one-half percent. The Company may terminate a franchise agreement for several reasons including the franchisee's bankruptcy or insolvency, default in the payment of indebtedness to the Company or suppliers, failure to maintain standards set forth in the franchise agreement or operations manual, continued material violation of any safety, health or sanitation law, ordinance or governmental rule or regulation or cessation of business.

PROSPECTIVE FRANCHISEES. Prospective new franchisees will generally pay an initial franchise fee of \$40,000. Initial franchise fees are generally payable in cash at the execution of the franchise agreement. Existing franchisees opening new franchised restaurants may pay a lower initial franchise fee than new franchisees. For new franchisees, the monthly franchise royalty fee is expected to be four percent of the gross revenues of the restaurant, subject to a minimum monthly fee of \$1,500. The standard franchising agreement calls for a monthly advertising contribution equal to one percent of the gross revenues of the restaurant. See "Services to Franchisees" below.

A prospective franchisee that assumes operation of a previously franchised restaurant may be offered a reduced initial franchise fee, deferred payment of the franchise fee, or other concessions. Pursuant to certain area franchise agreements, the

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Company will receive reduced initial franchise fees and monthly royalty fees from additional restaurants that may be opened in the areas covered by those agreements. See "Area Franchise Agreements" below.

The Company estimates that construction costs for a suitable freestanding building, exclusive of land, furniture, fixtures and equipment, will range from approximately \$520,000 to \$700,000, with actual costs dependent upon local building requirements and construction conditions, as well as configuration and parking requirements.

The cost of the land may vary considerably depending upon the location and size of the site, surrounding population density and other factors. The cost of kitchen equipment, furniture and trade fixtures is estimated by the Company to range from approximately \$325,000 to \$400,000. Inventory and miscellaneous items such as paper goods, food, janitorial supplies, and other small wares are estimated initially to cost between approximately \$35,000 and \$60,000.

The Company also has an active program to convert existing restaurants to the Elmer's concept. Candidates for conversion must meet the Company's

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requirements for location, construction and market area. Conversions must also be consistent with the Elmer's brand image after remodeling. Conversion costs typically range between \$300,000 and \$500,000. Usually, the Company is retained to design and supervise conversion, for which the Company receives a management fee of \$25,000.

There is no typical elapsed time from the signing of a franchise agreement until a restaurant is open for business, although it normally takes 120 days from the receipt of the building permits to construct a new restaurant facility. Most restaurants have opened within 12 months of the date of the signing of the franchise agreement. Franchisees bear all costs associated with the development and construction of their restaurants. Although the Company has established criteria to evaluate prospective franchisees, there can be no assurance that franchisees will have the business abilities or access to financial resources necessary to open the restaurants or that the franchisees will successfully develop or operate restaurants in their franchise areas in a manner consistent with the Company's concepts and standards.

AREA FRANCHISE AGREEMENTS. Under previous management, the Elmer's franchising operation granted exclusive area franchise agreements, whereby independent entities obtained the exclusive rights to develop Elmer's restaurants within their respective areas. All exclusive area franchise agreements have expired or lapsed, except for Clackamas County, Oregon. The area franchise agreements require the area franchisee to share with the Company the initial fees and the franchise royalty fees for each new restaurant in the area. The Company's share of the initial fees range from \$2,500 to \$12,500 per restaurant. There are two restaurants covered by this area franchise agreement. Under the area franchise agreement, the Company reserves the right to approve each new restaurant franchisee. The area franchise agreement grants the franchisees the right to use the Company's name in the particular area and preclude the Company from opening Company-owned or franchised restaurants in the areas covered by the agreements. The Company does not intend to enter into similar agreements in the future.

AREA DEVELOPMENT AGREEMENTS. The Company may offer Area Development Agreements, which grant, for a fee, the right to be the exclusive franchisee for a designated area. These include a commitment for a certain number of restaurants to be opened within a set time. Under the Area Development Agreements, the franchisee must own and operate all restaurants directly and may not sub-franchise.

SERVICES TO FRANCHISEES. The Company makes available to its franchisees various programs and materials. The Company provides several manuals to assist franchisees in ongoing operations, including a comprehensive operations manual describing kitchen operations, floor operations, personnel management, job descriptions, and other matters. The Company has prepared a recipe book for franchisees. All system restaurants use the same menu. Prices are adjusted according to local conditions. The Company has developed and maintains a menu cost-control program and a labor cost-control program at each of its Company-owned restaurants and has developed and implemented a training manual and programs for all positions within the restaurant.

The Company provides both formal and informal ongoing training for franchisees. At least one two or three-day meeting is scheduled each year. At the meetings, franchisees attend lectures by Company personnel and guest speakers from the industry, as well as participate in discussions on such topics as cost control, promotion and food presentation.

The Company provides each franchisee with specifications for menu items. The Company, however, sells no food items or like products to franchisees, except for certain minor supplies such as gift certificates. The Company coordinates franchisees' purchases to obtain volume discounts.

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Franchisees bear all costs involved in the operation of their restaurants.

Periodic on-site inspections and audits are conducted to ensure compliance with Company standards and to aid franchisees in improving their sales and profitability.

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COMPANY-OWNED RESTAURANTS

The Company owns and operates 11 Elmer's restaurants, which it acquired or built from 1984 to 2003, five Ashley's restaurants acquired February 18, 1999, four Richard's Deli and Pub restaurants acquired March 31, 1999, one additional Ashley's unit opened January 3, 2001, five Mitzel's American Kitchen restaurants purchased December 13, 2000 and three Cooper's Delis purchased July 1, 2002.

The Company has owned and operated an Elmer's restaurant located in the Delta Park section of Portland, Oregon since January 1984. In August 1986, the Company opened a restaurant in Tacoma, Washington. In January 1987, the Company began operation of a restaurant in Lynnwood, Washington and assumed operation of an Elmer's restaurant in Grants Pass, Oregon. In fiscal 1988, the Company acquired from former franchisees restaurants in Gresham, Albany, and Medford, Oregon; and Boise, Idaho. In fiscal 1989, the Company purchased the land and buildings for the Boise and Gresham restaurants and also purchased, from a former franchisee, an additional restaurant in Hillsboro, Oregon. In May 1989, the Company acquired a franchised Elmer's restaurant in Palm Springs, California. In July 1991, the Company acquired a franchised Elmer's restaurant in Beaverton, Oregon. In November 2000, the Company sold and entered into a long-term franchise agreement and occupancy lease for the Gresham Elmer's restaurant. Also in 2000 the Company purchased the assets and remodeled the Springfield Elmer's restaurant. In April 2001 the Company purchased and remodeled the Roseburg Elmer's restaurant. The Company purchased an Elmer's restaurant located in Vancouver, Washington in April 2002. In fiscal 2003, the Company purchased the land and constructed a restaurant located in Beaverton, Oregon. Of the 11 Company-owned Elmer's restaurants, seven operate on leased property and four on property owned by the Company.

In July 2003, the Company purchased a one-acre site in Beaverton, Oregon. The Company built a prototype restaurant at this location. The Company intends to use the prototype restaurant to market the Elmer's concept to prospective franchisees and as a training restaurant for franchise owners and managers.

The Company owns and operates five Mitzel's American Kitchen restaurants, which were acquired on December 13, 2000. The first Mitzel's restaurant opened in Everett, Washington in August of 1984. In July of 1985, a restaurant was opened in Poulsbo, Washington. In 1987, restaurants were opened in Oak Harbor and Kent, Washington. In August of 1992, a restaurant was opened in Fife, Washington. All the restaurants operate on leased property.

Five Ashley's restaurants were acquired in a merger with CBW, Inc. on February 18, 1999. These restaurants initially opened in 1995 and 1996. The four Richard's Delis and Pubs were acquired in a purchase of the outstanding stock of Grass Valley Ltd., Inc. on March 31, 1999. The three Cooper's Delis were acquired under a purchase agreement on July 1, 2002. All the restaurants operate on leased property.

The Company and its franchisees coordinate the purchase of their food, beverages and supplies from Company-approved and other suppliers. Management monitors the quality of the food, beverages and supplies provided to the restaurants. The Company believes that its continued efforts over time have

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achieved cost savings, improved food quality and consistency and helped decrease volatility of food and supply costs for the restaurants. All essential food and beverage products are available or, upon short notice, could be made available from alternate qualified suppliers. Therefore, management believes that the loss of any one supplier would not have a material adverse effect on the Company.

EMPLOYEES

As of March 29, 2004, the Company employed 290 persons on a full-time basis, of whom 25 were corporate office personnel and 265 were restaurant personnel. At that date, the Company also employed 433 part-time restaurant and 1 part-time corporate personnel. Of 25 corporate employees, 9 are in upper management positions and the remainder are professional and administrative employees. Employees of franchised Elmer's restaurants are not included in these figures. None of the Company's employees are covered by collective bargaining agreements. The Company considers its employee relations to be excellent. Most employees, other than management and corporate personnel, are paid on an hourly basis. Many restaurant personnel also receive tips. The Company believes that it provides working conditions, wages and benefits that exceed those of its competition.

Each Company-operated restaurant employs an average of 45 hourly employees, many of whom work part time on various shifts. The management staff of a typical restaurant consists of a general manager, one kitchen manager, one assistant manager and two shift managers. The Company has an incentive compensation program for restaurant managers that provides for quarterly bonuses based upon the achievement of certain defined goals.

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EXECUTIVE OFFICERS OF THE REGISTRANT

As of June 10, 2004, the executive officer and other key personnel of the Company were as set forth below.

| Name | Age | Position |
|---------------|-----|---------------------------------------|
| ---- | --- | ----- |
| Bruce Davis | 43 | President and Chief Executive Officer |
| Gerald Scott | 50 | Vice President |
| Dennis Miller | 55 | Secretary and Corporate Controller |

EXECUTIVE OFFICER

Bruce Davis has served as President and Chairman of Board of Directors since August 1998. Mr. Davis has served as the Chief Executive Officer since November 1, 2002. For more than five years prior to joining the Company, Mr. Davis was President of three companies engaged in the restaurant business: Jaspers Food Management, Inc. (1993-present), CBW, Inc. (1995-1999), and Oregon Food Management, Inc. (1996-present).

KEY PERSONNEL

Gerald Scott has served as Vice President since August 1998, and has more than 30 years experience in restaurant operations. For more than five years prior to joining the Company, Mr. Scott served as Vice President of Operations for Jaspers Food Management, Inc. He served from November 1994 to November 1995 as Regional Director of Operations of Macheezmo Mouse Restaurants, Inc.

Dennis Miller has served as Secretary since April 2002 and Corporate Controller since December 2000 when the Company purchased the Mitzel's Restaurants. Prior to that, and since September 1994, Mr. Miller was Corporate Controller for Mercer Restaurant Services, which owned and managed restaurants

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in the Puget Sound Area including the Mitzel's Restaurant chain. Prior to joining the restaurant industry, he had over 22 years in hotel finance positions, including 11 years with Westin Hotels.

TRADEMARKS AND SERVICE MARKS

The Company believes its trademarks and service marks have significant value and are important to its business. The Company has registered the trademarks and service marks "Elmer's Breakfast o Lunch o Dinner" and the Elmer's logo with the U.S. Patent and Trademark Office. The Company also has other trademarks and service marks registered with the U.S. Patent and Trademark Office. It is the Company's policy to pursue registration of its marks whenever possible and to actively protect its marks against infringement.

The Company grants to each of its Elmer's restaurant franchisees a nonexclusive right to use the trademarks and service marks in connection with and at each franchise location during the term of the franchise agreement.

ADVERTISING AND MARKETING

Word-of-mouth advertising, new restaurant openings, and the on-premises sale of promotional products have historically been the primary methods of restaurant advertising. The Company recently hired a Marketing Director to assist in projecting the Elmer's restaurant concept to the general public in the Western states, primarily through magazines, newspapers, and radio and television commercials. The Company maintains a common advertising pool with its franchisees to advertise Elmer's restaurants. After production costs for the advertising campaign have been paid out of the common pool, the remaining money is used for advertising in the various local areas of the franchised restaurants. The Company-owned Elmer's restaurants and all but four of the franchised restaurants are required to participate by contributing one percent of monthly gross revenues. The Company promotes the Mitzel's restaurants with local and regional store marketing initiatives. At the present time, the Company relies principally on word-of-mouth advertising and catering exposure for advertising of Ashley's, Richard's and Cooper's.

Generally, ongoing consumer research is employed on a limited basis to track attitudes, brand awareness and market share of not only the Company's customers, but also of its major competitors' customers as well. This is vital in creating a better understanding of the Company's short and long-term marketing strategies.

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COMPETITION

The restaurant industry is highly competitive with respect to price, concept, quality and speed of service, location, attractiveness of facilities, customer recognition, convenience, food quality and variety, and is often affected by changes in the tastes and eating habits of the public, including changes in local, regional or national economic conditions affecting consumer spending habits, demographic trends and traffic patterns, increases in the number, type and location of competing restaurants, local and national economic conditions affecting spending habits, and by population and traffic patterns. The Company competes for potential franchisees with franchisors of other restaurants, Company-owned restaurants, chains and others. The Company-owned Elmer's restaurants and the franchised Elmer's restaurants compete for customers with restaurants from national and regional chains as well as local establishments. Some of the Company's competitors are much larger than the Company and have greater capital resources that can be devoted to advertising, product development and restaurant development and greater abilities to withstand adverse business conditions. Increased competition, discounting and

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changes in marketing strategies by one or more of these competitors could have an adverse effect on the Company's sales and earnings in the affected markets. In general, there is active competition for management personnel, capital and attractive commercial real estate sites suitable for restaurants.

The Company believes that the principal competitive factors in its favor for attracting both restaurant franchisees and restaurant customers are Elmer's extensive menu, quality of food, service, reasonable prices, and brand awareness.

GOVERNMENT REGULATIONS

The restaurant industry generally, and each Company-operated and franchised restaurant specifically, are subject to numerous federal, state and local government regulations, including those relating to the preparation and sale of food and those relating to building, zoning, health, accommodations for disabled members of the public, sanitation, safety, fire, environmental and land use requirements; and, in some cases, state and local licensing of the sale of alcoholic beverages and the state licensing of gaming. The Company and its franchisees are also subject to federal and state laws governing their relationship with employees, including minimum wage requirements, accommodation for disabilities, overtime, working and safety conditions and citizenship/residency requirements. Federal and state environmental regulations have not had a major effect on the Company's operations to date. The Company has no material contracts with the United States government or any of its agencies.

The Company is subject to a number of federal and state laws regulating franchise operations and sales. For the most part, those laws impose registration and disclosure requirements on the Company in the offer and sale of franchises but, in certain cases, also apply substantive standards to the relationship between the Company and the franchisees, including limitations on noncompetition provisions and on provisions concerning the termination or nonrenewal of a franchise. Some states require that certain franchise offering materials be registered before franchises can be offered or sold in that state. The Company is also subject to Federal Trade Commission regulations covering disclosure requirements and sales of franchises.

ITEM 2. PROPERTIES

HEADQUARTERS

The Company's corporate offices are located in Portland, Oregon and consist of an office facility of approximately 5,000 square feet. Lease payments totaled approximately \$34,000 for fiscal 2004. The lease expires November 30, 2006.

COMPANY-OWNED RESTAURANTS

COMPANY-OWNED PROPERTIES. The Company owns the real property upon which the following four Company-owned restaurants are located. All of the properties are subject to mortgages in favor of lending institutions.

| Elmer's Locations | Approximate Area | |
|----------------------|------------------|---------------|
| | Site | Restaurant |
| ----- | ---- | ----- |
| Tacoma, Washington | 1.3 acres | 6,660 sq. ft. |
| Lynnwood, Washington | 1 acre | 6,500 sq. ft. |
| Boise, Idaho | 1.3 acres | 5,430 sq. ft. |
| Beaverton, Oregon | 1 acre | 5,921 sq. ft. |

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LEASED PROPERTIES. The Company leases the property upon which the following 25 Corporate-owned restaurants are located. Each lease contains specific terms relating to calculation of lease payment, renewal, purchase options, if any, and other matters.

| Elmer's Locations ----- | Approximate Area Restaurant Sq. ft. ----- | Expiration ----- |
|--------------------------------|---|---------------------|
| Hillsboro, Oregon | 6,350 | January, 2011 |
| Albany, Oregon | 5,460 | February, 2008 |
| Springfield, Oregon | 9,000 | June, 2011 |
| Palm Springs, California | 5,500 | April, 2007 |
| Portland, Oregon (Delta Park) | 6,350 | July, 2006 |
| Vancouver, Washington | 5,900 | February, 2009 |
| Beaverton, Oregon | 5,322 | August, 2006 |
| | | |
| Mitzel's Locations ----- | | |
| Everett, Washington | 6,200 | December, 2004 |
| Fife, Washington | 5,900 | September, 2011 |
| Kent, Washington | 5,100 | April, 2005 |
| Oak Harbor, Washington | 5,200 | April, 2005 |
| Poulsbo, Washington | 6,500 | July, 2005 |
| | | |
| Ashley's Locations ----- | | |
| Bend, Oregon (North) | 1,000 | December, 2005 |
| Bend, Oregon (South) | 1,400 | August, 2006 |
| Redmond, Oregon | 1,200 | June, 2006 |
| Eugene, Oregon | 1,700 | September, 2005 |
| Springfield, Oregon (Gateway) | 921 | January, 2005 |
| Springfield, Oregon (Thurston) | 1,200 | March, 2007 |
| | | |
| Richard's Locations ----- | | |
| Aloha, Oregon | 1,727 | November, 2005 |
| Hillsboro, Oregon (North) | 1,092 | August, 2004 |
| Hillsboro, Oregon (South) | 4,000 | March, 2005 |
| Tigard, Oregon | 1,743 | December, 2007 |
| | | |
| Cooper's Deli and Pub ----- | | |
| Salem, Oregon (Commercial) | 1,070 | August, 2008 |
| Salem, Oregon (Keizer) | 1,440 | May, 2009 |
| Salem, Oregon (Lancaster) | 2,390 | January, 2008 |

The Company believes that its facilities are generally in good condition and that they are suitable for their current uses. The Company engages periodically in remodeling and other capital improvement projects designed to expand and improve the efficiency of its facilities. Of the ten leases up for renewal in the next two years, the Company holds options to renew eight of them including each of the Elmer's and Mitzel's locations coming due in the next two years.

ITEM 3. LEGAL PROCEEDINGS

The Company is periodically involved in litigation relating to claims arising in the normal course of business. The Company maintains insurance

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coverage against potential claims in amounts that it believes to be adequate. Management believes that it is not presently a party to any litigation, the outcome of which could have a material adverse effect on the Company's business or operations.

ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

Not applicable.

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PART II

ITEM 5. MARKET FOR THE REGISTRANT'S COMMON EQUITY AND RELATED STOCKHOLDER MATTERS

The Company's Common Stock is traded on the NASDAQ SmallCap Market under the symbol "ELMS."

The following table sets forth the high and low reported sales prices of the Common Stock in the NASDAQ Small Cap Market for the fiscal year quarters indicated:

| | Fiscal Year Ended | | | |
|-------------|-------------------|------|----------------|------|
| | March 29, 2004 | | March 31, 2003 | |
| | High | Low | High | Low |
| 1st Quarter | 8.00 | 4.83 | 7.51 | 4.74 |
| 2nd Quarter | 6.49 | 5.91 | 6.04 | 4.90 |
| 3rd Quarter | 6.75 | 6.00 | 5.42 | 4.97 |
| 4th Quarter | 7.50 | 6.40 | 6.50 | 5.00 |

Although the Common Stock is traded on the NASDAQ Small Cap Market, there is a relatively low trading volume.

On October 22, 2003, the Board of Directors directed the Company to prepare a tender offer for 204,200 shares of the Company's common stock. The Company commenced the tender offer on December 10, 2003 to purchase 204,200 shares of its common stock at a purchase price of \$6.43 per share.

Based on the final count by the depository for the tender offer (OTR, Inc.) on January 14, 2004, 568,564 shares of common stock were properly tendered and not withdrawn. The Company accepted for purchase 204,255 shares, representing approximately 10% of outstanding shares, at a purchase price of \$6.43 per share in accordance with the terms of the offer. The Company purchased 36% of the shares tendered. The aggregate price of the shares purchased by the Company through the tender offer was \$1,313,088. Fees and expenses associated with the tender offer were \$16,453 and were expensed in the Company's 4th Quarter. All shares repurchased by the Company were retired.

The Company has not paid or declared cash dividends on its Common Stock. In March 2002 the Company declared a five-percent stock dividend. The Company intends to retain any future earnings to finance growth and does not presently intend to pay cash dividends. Any future dividend will be determined by the Board of Directors based on the Company's earnings, financial condition, capital requirements, debt covenants or other relevant factors will determine any future dividends.

As of May 14, 2004, the Company had 150 shareholders of record. The Company estimates there are approximately 450 beneficial shareholders.

UNREGISTERED SALES OF STOCK

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No sales of unregistered Common Stock were made by the Company in the last three fiscal years.

ITEM 6. SELECTED FINANCIAL DATA

The following selected financial data relating to the Company should be read in conjunction with the Company's consolidated financial statements and the related notes thereto, "Management's Discussion and Analysis of Financial Condition and Results of Operations," other financial information included herein, and Elmer's Restaurants, Inc. consolidated financial statements. The selected financial data set forth below for the Company as of March 29, 2004, March 31, 2003 and April 1, 2002 and for each of the three years in the period ended March 29, 2004 are derived from the audited financial statements included elsewhere herein. The selected financial data set forth below for the Company as of April 2, 2001 and March 31, 2000 are derived from the consolidated financial statements not included elsewhere herein.

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ELMER'S RESTAURANTS, INC. AND SUBSIDIARIES SELECTED FINANCIAL DATA

| For the fiscal years ended | March 29, 2004 | March 31, 2003 | April 1, 2002 | April 2, 2001 |
|--|-------------------|-------------------|------------------|------------------|
| Revenues | \$33,491,570 | \$31,984,292 | \$33,775,648 | \$25,85 |
| Net income | 1,277,384 | 1,557,613 | 1,065,856 | 95 |
| Net income per share | 0.64 | 0.76 | 0.52 | |
| Total assets | 19,045,329 | 17,389,303 | 16,685,283 | 16,37 |
| Long-term notes payable, less current portion | 4,916,157 | 4,439,170 | 5,366,050 | 5,79 |
| Total liabilities | 9,421,134 | 7,639,198 | 8,396,191 | 9,12 |
| Total shareholder's equity | 9,624,195 | 9,750,105 | 8,289,092 | 7,24 |

On August 25, 1998, CBW, Inc. ("CBW") acquired a controlling interest in the then outstanding stock of Elmer's. On February 18, 1999, CBW merged with and into Elmer's. These transactions have been accounted for as a purchase of Elmer's by CBW and, accordingly a new basis of accounting, based on fair values, was established for the assets and liabilities of Elmer's. Subsequent to the acquisition on August 25, 1998, the Company's financial statements reflect the combined results of operations and financial position of CBW and Elmer's based on the new basis of accounting for Elmer's and the historical cost basis of CBW.

The following table presents summarized quarterly results for Fiscal 2004 and 2003.

| FISCAL 2004 | Quarter 1 | Quarter 2 | Quarte |
|----------------------|--------------|-------------|----------|
| Revenues | \$10,059,012 | \$7,835,882 | \$7,705, |
| Operating Income | 618,893 | 579,128 | 486, |
| Net Income | 363,105 | 330,528 | 289, |
| Net Income per share | \$ 0.18 | \$ 0.16 | \$ 0 |

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FISCAL 2003

| | | | |
|----------------------|--------------|-------------|----------|
| Revenues | \$ 9,438,069 | \$7,385,565 | \$7,575, |
| Operating Income | 1,303,913 | 512,923 | 484, |
| Net Income | 713,082 | 290,063 | 268, |
| Net Income per share | \$ 0.35 | \$ 0.14 | \$ 0 |

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion should be read in conjunction with the "Selected Historical Financial Data" and the financial statements of the Company and the accompanying notes thereto included elsewhere herein. Certain information discussed below may constitute forward-looking statements within the meaning of the federal securities laws. Although the Company believes that the expectations reflected in such forward-looking statements are based upon reasonable assumptions, it can give no assurance that its expectations will be achieved. Forward-looking information is subject to certain risks, trends and uncertainties that could cause actual results to differ materially from projected results. Among those risks, trends and uncertainties are the general economic climate, costs of food and labor, consumer demand, interest rate levels, restrictions imposed by the Company's debt covenants, management control, availability of supplies, changes in government regulation, particularly in relation to lottery rules and compensation, the availability of financing and other risks associated with the acquisition, development and operation of new and existing restaurants. This list of risks and uncertainties is not exhaustive.

CRITICAL ACCOUNTING POLICIES

The Company's reported results are affected by the application of certain accounting policies that require subjective or complex judgments. These judgments involve estimates that are inherently uncertain and may have a significant impact on the Company's quarterly or annual results of operations and financial condition. Changes in these estimates and judgments could have significant effects on the Company's results of operations and financial condition in future years. Management believes the Company's most critical accounting policies cover accounting for long-lived assets - specifically property, buildings and equipment

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depreciation thereon and the valuation of intangible assets. Additional critical accounting policies govern revenue recognition and accounting for stock options.

Property, Buildings and Equipment

When the Company purchases property, buildings and equipment, the assets are recorded at cost. However, when the Company acquires an operating restaurant or business, the Company must allocate the purchase price between the fair market value of the tangible assets acquired and any excess to goodwill. The fair market value of restaurant equipment fixtures and furnishings in an operating restaurant is difficult to separate from the going concern value of the restaurant. Most of the value of the equipment is due to the fact that it is in the restaurant and working. The Company values in place equipment with reference to replacement cost, age and condition, and utility in its intended use.

Intangible Assets

The Company reviews the valuation of its intangible assets and goodwill annually based on its third quarter financial statements. If the fair values of the

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intangibles and goodwill were less than their recorded values, an impairment loss would be recognized. The fair values of the reporting units are estimated using multiples of earnings before interest, taxes, depreciation and amortization. The market for these intangibles and goodwill is limited and the realizable value will differ from the fair values estimated by using a multiple of earnings.

Depreciation

Property, buildings and equipment are depreciated using the straight-line method over their estimated useful lives. The useful lives of the individual assets are estimated by the Company's management based upon their experience in the restaurant industry. Generally buildings are depreciated over 35 years and equipment is depreciated over a range of 3 to 10 years. Leasehold improvements are amortized on a straight-line method over their estimated useful lives or the term of the related lease, whichever is shorter. Periodically the Company reviews the net book value of its depreciable assets to determine if there is any possible impairment of value. If it were to be determined that any asset had been permanently impaired the asset would be written down to its realizable value. To date, the Company has not determined any depreciable assets to be impaired. Differences between the realized lives and the estimated lives could result in changes to the Company's results from operations in future years, as well as changes in the rate of recurring capital expenditures.

Revenue Recognition

The Company's revenue is primarily from cash and credit card transactions. As such, restaurant revenue is generally recognized upon receipt of cash or credit cards receipts. Franchise fees based upon a percent of the franchisees gross sales are recognized as the franchisees' sales occur. Revenue from the lottery, which includes traditional ticket based games and video poker games is recorded on a commission basis, that is net of state regulated payouts. Expenses are recorded using accrual accounting based upon when goods and services are used.

Stock Options

The Company accounts for its stock-based compensation using the intrinsic value method prescribed in Accounting Principles Board Opinion No. 25, Accounting for Stock Issued to Employees, and related interpretations. Based on this methodology the Company has not recorded any compensation costs related to its stock options since all options have been issued at an exercise price equal to or greater than the market value of the Company's stock at the time of issuance.

In Note 1 of the Notes to Consolidated Financial Statements, we provide pro forma disclosures of net income and earnings per share as if the method prescribed by SFAS No. 123, Accounting for Stock-Based Compensation, had been applied in measuring compensation expense. A change to recognize compensation expense for all options granted using a fair value approach in regularly reported financial results would have a significant impact on our results of operations.

RECENTLY ISSUED ACCOUNTING STANDARDS

In May 2003, the Financial Accounting Standards Board (FASB) issued SFAS No. 150, Accounting for Certain Financial Instruments with Characteristics of both Liabilities and Equity. SFAS No. 150 establishes standards for classification and measurement of certain financial instruments with characteristics of both liabilities and equity. This statement is effective for financial instruments entered into or modified after May 31, 2003, and otherwise is effective at the beginning of the first interim period after June 15, 2003. The adoption of SFAS No. 150 did not have a material effect on the Company's consolidated financial statements.

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In April 2003, the FASB issued SFAS No. 149, Amendment of Statement 133 on Derivative Instruments and Hedging Activities. This statement amends and clarifies financial accounting and reporting for derivative instruments including certain

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derivatives embedded in other contracts. This statement is effective for contracts entered into or modified after June 30, 2003. The adoption of SFAS No. 149 did not have a material effect on the Company's consolidated financial statements.

In January 2003, FASB issued Interpretation No. 46 (FIN 46), Consolidation of Variable Interest Entities, which was subsequently revised through Interpretation No. 46R (FIN No. 46R). This interpretation and its revision clarify the application of Accounting Research Bulletin No. 51, Consolidated Financial Statements, and require existing unconsolidated variable interest entities to be consolidated by their primary beneficiaries if the entities do not effectively disperse risks among parties involved. The Company's management does not expect that the application of the provisions of this interpretation will have a material impact on the Company's consolidated financial statements.

In December 2002, the Financial Accounting Standards Board (FASB) issued SFAS No. 148, Accounting for Stock-Based Compensation--Transition and Disclosure--an Amendment of FASB Statement No. 123. This statement amends FASB Statement No. 123, Accounting for Stock-Based Compensation, to provide alternative methods of transition for a voluntary change to the fair value based method of accounting for stock-based employee compensation. In addition, this statement amends the disclosure requirements of statement No. 123 to require prominent disclosures in both annual and interim financial statements about the method of accounting for stock-based employee compensation and the effect of the method used on reported results. Management intends to continue using the intrinsic value method for stock-based employee compensation arrangements and, therefore, does not expect that the application provisions of this statement will have a material impact on the Company's consolidated financial statements. Additional required disclosures have been included in Note 1 of the financial statements.

In November 2002, FASB issued Interpretation No. 45 (FIN 45), Guarantor's Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees of Indebtedness of Others. This interpretation elaborates on the disclosures to be made by a guarantor about its obligations under certain guarantees that it has issued. It also clarifies that a guarantor is required to recognize, at the inception of a guarantee, a liability for the fair value of the obligation undertaken in issuing a guarantee. The Company has complied with the disclosure requirements of FIN 45. The initial recognition and initial measurement provisions shall be applied on a prospective basis to guarantees issued or modified after December 31, 2002. Management does not expect that the application of the provisions of this interpretation will have a material impact on the Company's consolidated financial statements.

In June 2002, the FASB issued SFAS No. 146, Accounting for Costs Associated with Exit or Disposal Activities. This statement addresses financial accounting and reporting for costs associated with exit or disposal activities. The Company has adopted this statement and there was no material impact on the consolidated financial statements.

In April 2002, the FASB issued SFAS No. 145, Rescission of FASB Statements No. 4, 44, and 64, Amendment of FASB Statement No. 13, and Technical Corrections. Among other things, this statement rescinds FASB Statement No. 4, Reporting Gains and Losses from Extinguishment of Debt, and an amendment of that statement, FASB Statement No. 64, Extinguishments of Debt Made to Satisfy

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Sinking-Fund Requirements. The Company adopted the provisions of SFAS No. 145 under its early application provisions in the first quarter of 2003. The Company recorded a loss on extinguishment of debt totaling \$97,500 in the prior year and \$32,500 in the current year and current quarter that is included in "Other income (expense)" on the consolidated financial statements.

HIGHLIGHTS OF HISTORICAL RESULTS

The Company reported record net income of approximately \$1,277,000, or \$.64 basic earnings per share for the year ended March 29, 2004, on sales of approximately \$33,492,000. This compares to reported net income of approximately \$1,558,000, or \$.76 per share for the year ended March 31, 2003. For the year ended April 1, 2002, the Company reported net income of approximately \$1,066,000 or \$.52 per share. The \$281,000 decrease in net income 2004 over 2003 is largely attributable to gain in fiscal 2003 on sale of the three Southern Oregon restaurants of \$504,000 net of tax, partially offset by losses totaling \$141,000 from debt repurchase, restaurant relocation and losses on investments.

During the year ended March 29, 2004, total assets increased approximately \$1,656,000 to \$19 million. During the year ended March 29, 2004, total shareholders' equity decreased approximately \$126,000 to \$9.6 million, primarily as a result of the purchase of 10% of the Company's outstanding shares of stock offset by the Company's current year net income.

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COMPARISON OF FISCAL YEAR 2004 RESULTS TO HISTORICAL RESULTS OF OPERATIONS

Dollar amounts in thousands except per share data

| | March 29, 2004 | | For the Year Ended March 31, 2003 | |
|---|----------------|------------------------|--------------------------------------|----------------|
| | Amount | Percent of Revenues | Amount | Percent Rev |
| Revenue | \$ 33,492 | 100.0 % | \$ 31,984 | 100.0 % |
| Restaurant costs and expenses | 28,848 | 86.1 % | 27,711 | 86.6 % |
| General and administrative expenses | 2,461 | 7.4 % | 2,268 | 7.1 % |
| (Gain) loss on sale of land, buildings, and equipment | 4 | - | (752) | (2.3 %) |
| Operating income | 2,178 | 6.5 % | 2,758 | 8.6 % |
| Non operating income (expense) | (276) | (.8) % | (440) | (1.4 %) |
| Net income | 1,277 | 3.8 % | 1,558 | 4.9 % |
| Earnings per share | \$.64 | | \$.76 | |
| Weighted average shares outstanding | 1,990,047 | | 2,047,061 | |

REVENUE

| | March 29, 2004 | | For the Year Ended March 31, 2003 | | Amount |
|--|----------------|------------------------|--------------------------------------|------------------------|--------|
| | Amount | Percent of Revenues | Amount | Percent of Revenues | |
| | | | | | |

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| | | | | | |
|------------------------|-----------|--------|-----------|--------|----------|
| Restaurant operations: | | | | | |
| Restaurant sales | \$ 28,100 | 83.9% | \$ 27,051 | 84.6% | \$ 29,14 |
| Lottery | 4,188 | 12.5% | 3,682 | 11.5% | 3,41 |
| | ----- | ----- | ----- | ----- | ----- |
| | 32,288 | 96.4% | 30,733 | 96.1% | 32,55 |
| Franchise operations | 1,204 | 3.6% | 1,251 | 3.9% | 1,21 |
| | ----- | ----- | ----- | ----- | ----- |
| Total revenue | \$ 33,492 | 100.0% | \$ 31,984 | 100.0% | \$ 33,77 |
| | ===== | ===== | ===== | ===== | ===== |

REVENUES. Restaurant sales are comprised of food and beverage sales at Company owned restaurants. Lottery revenues are principally commissions received from the sale of Oregon Lottery products under retailer contracts with the Oregon State Lottery. March 31, 2004, the Oregon Lottery Commission approved a new six-year retailer contract effective June 27, 2004. The new contract lowers retailer commissions by approximately 10%. If the new commission structure had been applied to sales for the year ended March 29, 2004, it would have reduced revenues from commissions by approximately \$435,000. The Lottery has installed additional terminals in most Company locations and the Company expects year over year sales increases to significantly reduce, but not eliminate, the impact of the new lower rates. As a result of timing features of the new contract, most of the adverse impact will be felt in the Company's second quarter ending the second Monday in October.

Revenues for the year ended March 29, 2004 were 4.7% higher than for the comparable period in 2003. Revenues from same store restaurant operations showed an increase of 2.5% over the comparable period in 2003. Same store sales at the core Elmer's brand increased 1.3% for the year ended March 29, 2004.

RESTAURANT COSTS AND EXPENSES. A comparison of restaurant costs and expenses as a percent of revenue is as follows:

| | FOR THE YEAR ENDED | | |
|---|--------------------|-------------------|------------------|
| | MARCH 29, 2004 | MARCH 31, 2003 | APRIL 1, 2002 |
| | ----- | ----- | ----- |
| Cost of restaurant sales: | | | |
| Food and beverage | 29.6% | 28.9% | 28.7% |
| Labor and related costs | 33.5% | 35.1% | 35.9% |
| Restaurant operating costs | 13.9% | 13.9% | 14.0% |
| Occupancy costs | 6.2% | 6.3% | 6.1% |
| Depreciation and amortization | 2.5% | 2.4% | 2.3% |
| Restaurant opening and closing expenses | .4% | 0.0% | 0.2% |
| | ----- | ----- | ----- |
| Total Cost of Restaurant Sales | 86.1% | 86.6% | 87.2% |
| | ===== | ===== | ===== |

GENERAL AND ADMINISTRATIVE EXPENSES. General and administrative ("G&A") expenses were 7.4% of total revenue in fiscal 2004 compared to 7.1% and 6.8% in fiscal 2003 and 2002 respectively. Following the sale of the three Southern Oregon restaurants, the Company has worked to reduce G&A expense in conjunction with the reduction in the number of Company owned restaurants. The time required to achieve these cost savings accounts for the increase in G&A expense as a

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percentage of sales in the first half of the year.

NON-OPERATING INCOME/(EXPENSE). Non-operating expense was .8% of total revenues for the year ended March 29, 2004 compared to 1.4% and 1.4% of total revenues in the years ended March 31, 2003 and April 1, 2002 respectively. Net interest expense has declined each year as a percentage of revenues. In the current year the Company recorded a loss on debt extinguishment and gains on sales of marketable securities equal to .1% of total revenues. Whereas, for the year ended March 31, 2003 the Company had losses on debt extinguishment and marketable securities of .5% of total revenue.

LIQUIDITY AND CAPITAL RESOURCES. As of March 29, 2004, the Company had cash and equivalents of approximately \$1.6 million representing a decrease from March 31, 2003 of approximately \$.6 million. Cash provided by operations was \$3.0 million. The Company used \$2.7 million of cash in investing activities. Purchase of land and construction of the Cornell Oaks restaurant, which opened in December 2003, totaled \$2.4 million. Capital expenditures at the remaining Company restaurants totaled \$694,000. Cash used in financing activities consisted of stock repurchases of \$1,465,000, repurchase of convertible debt of \$682,500, repayment of notes payable of \$353,000 and offset by the issuance of long term debt of \$1,563,000.

The Company repurchased 204,255 shares of its Common Stock, 10% of the total, in a self-tender offer on January 14, 2004 for \$1,313,085. In addition the Company repurchased 25,000 shares of stock for \$151,700 in a privately negotiated transaction which was completed in November 2003.

The Company's primary liquidity needs arise from debt service, operating lease requirements and the funding of capital expenditures. The Company's primary source of liquidity during the year is the operation of its restaurants, franchise fees earned from its franchisees, cash on hand, and borrowings. As of March 29, 2004, the Company's primary indebtedness was \$3.8 million under term loan facilities with GE Capital, \$1.5 million in real estate loan facilities with Wells Fargo Bank.

The Board of Directors adopted the 1999 Stock Option Plan (the Plan) in February 1999, which provides for the award of incentive stock option to key employees and the award of nonqualified stock options to employee and nonemployee directors. Under the terms of the Plan, the exercise price of the options are determined as the fair market value based on trading values of the Company's common stock at the time the option is granted. Under the Plan 546,000 shares of common stock are authorized for issuance. Options are exercisable upon vesting. Options generally vest 20% annually and expire 10 and 15 years after the date of grant. The Company complies with the disclosure-only provisions of SFAS No. 123 and no compensation cost has been recognized for the Plan.

In March 2004, the Company granted stock options for 12,000 shares to non-employee directors of the Company. The options vest over five years and have a ten-year term. The exercise price of \$6.77 was equal to the market value of the Company's stock on the grant date.

In May 2003, the Company granted non-executive incentive stock options for 45,000 shares to employees of the Company. The options vest over five years and have a ten-year term. The exercise price of \$5.48 was equal to the market value of the Company's stock on the grant date.

In August 2002, the Company elected to fix the interest rate on the \$925,000 portion of the GE Capital loan that had a variable interest rate. The new rate is 7.4% per annum. The GE loans carry a weighted average interest rate of 8.4% and have a maturity of 7.3 years.

The remaining Wells Fargo real estate debt has a weighted-average

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maturity of 5.4 years, bears interest at an average of 5.8%, requires monthly payments of principal and interest, and is collateralized by three real estate assets. In June 2003 the Company negotiated a variable rate note, which in combination with an interest rate swap agreement, results in an average fixed interest rate of 6.17%.

Certain of the Company's debt agreements require compliance with debt covenants. The most restrictive covenants require the Company to maintain a maximum ratio of total liabilities, excluding subordinated debt, to tangible net worth plus subordinated debt of 3.5 to 1.0, and a ratio of cash generation (defined as net income before taxes, interest expense, depreciation and amortization) to total interest expense plus the prior period current maturities of long-term debt of at least 2.0 to 1.0. Management believes that the Company is in compliance with such requirements.

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Elmer's Restaurants, Inc., like most restaurant businesses, is able to operate with nominal or deficit working capital because sales are for cash and inventory turnover is rapid. Renovation and/or remodeling of existing restaurants are either funded directly from available cash or, in some instances, is financed through outside lenders. Construction or acquisition of new restaurants is generally, although not always, financed by outside lenders.

The Company believes that it will continue to be able to obtain adequate financing on acceptable terms for new restaurant construction and acquisitions and that cash generated from operations will be adequate to meet its financial needs and to pay operating expenses for the foreseeable future, although no assurances can be given.

CONTRACTUAL OBLIGATIONS

The Company makes a range of contractual commitments in the ordinary course of business and in conjunction with the acquisition and sale of restaurants. The following table shows the Company's contractual obligations:

| | Total amount committed | Commitment expiration period | | |
|------------------|------------------------|------------------------------|--------------|-------|
| | | 1 year or less | 1-3 years | 4-5 |
| Term debt | \$ 5,332,435 | \$ 416,278 | \$ 965,755 | \$1,3 |
| Operating leases | 5,397,174 | 1,422,915 | 2,030,727 | 1,1 |
| Guarantees | 969,300 | 273,000 | 586,950 | 1 |
| Totals | \$ 11,698,909 | \$ 2,112,193 | \$ 3,583,432 | \$2,5 |

The covenants to the Company's term debt require the Company to maintain certain leverage and cash flow ratios, discussed in detail in the notes to the financial statements. The Company believes it is in compliance with all debt covenants as of the fiscal year ended March 29, 2004 and the Company expects it will continue to be in compliance. However, in the event the Company was out of compliance with the debt covenants, the terms of the loan agreements generally provide for the acceleration of repayment.

The Company has signed long-term occupancy leases for all but three of its restaurant locations. These leases are recorded as operating leases, and costs are expensed as they become due.

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Under the terms of lease assignment agreements, the Company has guaranteed certain franchisee occupancy leases for three more years. In one case the Company's guarantee would be extended in the event the franchisee exercises their options to extend the lease. If all options are exercised, the guarantee would be extended until 2018. In all cases these guarantees are in turn, personally guaranteed by the franchisee. In the event the franchisee defaulted on the occupancy lease, the Company could be required to pay all rent and other amounts due under the terms of the lease for the remainder of the guarantee term. In the event of default, the Company expects it would exercise its right to reoccupy and continue to operate the restaurants as Elmer's Breakfast o Lunch o Dinner(R). These guarantees are further discussed in Note 11 of the financial statements.

INFLATION

Certain of the Company's operating costs are subject to inflationary pressures, of which the most significant are food and labor costs. As of March 29, 2004, a significant percentage of the Company's employees were paid wages equal to or based on the state minimum hourly wage rates. Economic growth that would reduce unemployment or make more jobs available in higher paying industries could directly affect the Company's labor costs. The Company believes that inflation has not had a material impact on its results of operations for fiscal 2004, fiscal 2003 or fiscal 2002. Substantial increases in costs could have a significant impact on the Company and the industry. If operating expenses increase, management believes it can recover increased costs by increasing prices to the extent deemed advisable considering competition.

SEASONALITY

The seasonality of restaurant sales due to consumer spending habits can be significantly affected by the timing of advertising, competitive market conditions and weather-related events. While restaurant sales for certain quarters can be stronger, or weaker, there is no predominant pattern.

SPECIAL NOTE REGARDING FORWARD-LOOKING STATEMENTS:

Certain statements in this Form 10-K under "Item 1. Business," "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations" and elsewhere in this Form 10-K constitute "forward-looking statements" within

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the meaning of the Securities Act of 1933, as amended and the Securities Exchange Act of 1934, as amended. Such forward-looking statements involve known and unknown risks, uncertainties, and other factors, which may cause the actual results, performance, or achievements of the Company to be materially different from any future results, performance, or achievements expressed or implied by such forward-looking statements. Such factors include, among others, the following: general economic and business conditions; the impact of competitive products and pricing; success of operating initiatives; development and operating costs; advertising and promotional efforts; adverse publicity; acceptance of new product offerings; consumer trial and frequency; availability, locations, and terms of sites for restaurant development; changes in business strategy or development plans; quality of management; availability, terms and deployment of capital; the results of financing efforts; business abilities and judgment of personnel; availability of qualified personnel; food, labor and employee benefit costs; changes in, or the failure to comply with, government regulations; changes in lottery commissions or regulations; continued NASDAQ listing; weather conditions; construction schedules; and other factors referenced in this Form 10-K.

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ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

The Company invests excess cash beyond its working capital requirements in liquid marketable securities. These securities include corporate and government bond mutual funds focusing on issues with medium and short term maturities. The Company actively manages its portfolio to reduce interest rate risk. However, an increase in interest rate levels will tend to reduce the value of the portfolio.

Certain of the Company's outstanding financial instruments are subject to market risks, including interest rate risk. Such financial instruments are not currently subject to foreign currency risk or commodity price risk. A rise in prevailing interest rates could have adverse effects on the Company's financial condition and results of operations. The fair value of financial instruments approximates the book value at March 29, 2004.

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

The response to this item is submitted as a separate section of this Form 10-K. See Item 15.

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

ITEM 9A. CONTROLS AND PROCEDURES

The Company's Chief Executive Officer and its Corporate Controller, after evaluating the effectiveness of the Company's disclosure controls and procedures (as defined in the Securities Exchange Act of 1934 Rules 13a-14(c) and 15d-14(c)) as of March 29, 2004 (the "Evaluation Date"), have concluded that as of the Evaluation Date, the Company's disclosure controls and procedures were effective and designed to ensure that material information relating to the Company and its consolidated subsidiaries would be made known to them by others within those entities.

There were no significant changes in the Company's internal controls or in other factors that could significantly affect those controls subsequent to the Evaluation Date.

PART III

ITEM 10. DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT

Information with respect to directors of the Company is included under the caption "Election of Directors" in the Company's definitive proxy statement (the "2004 Proxy Statement") for its 2004 Annual Meeting of Shareholders filed or to be filed not later than 120 days after the end of the fiscal year covered by this Report and is incorporated herein by reference. Information with respect to executive officers of the Company is included under Part I of this Report. Information with respect to compliance with Section 16(a) of the Securities Exchange Act is included under "Section 16(a) Beneficial Ownership Reporting Compliance" in the 2004 Proxy Statement.

ITEM 11. EXECUTIVE COMPENSATION

Information with respect to executive compensation is included under the caption "Executive Compensation" in the 2004 Proxy Statement and is incorporated herein by reference.

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ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

Information with respect to security ownership of certain beneficial owners and management is included under the caption "Security Ownership of Certain Beneficial Owners and Management" in the 2004 Proxy Statement incorporated herein by reference.

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

Jaspers Food Management, Inc. ("JFMI") provides some of the Company's administrative and accounting service needs for the operations of the Company's Ashley's, Richard's and Cooper's restaurants. William Service and Bruce Davis each own 36% of the outstanding common stock of JFMI and each serves on JFMI's three-person Board of Directors. JFMI's third director is Cordy Jensen who owns 3.75% of the outstanding common stock of JFMI. Mr. Davis is an executive officer of the Company, Mr. Service resigned as Chief Executive Officer of the Company effective November 1, 2002. Messrs. Service, Davis and Jensen serve on the Company's Board of Directors. For Fiscal 2004, Mr. Davis was entitled to annual salaried compensation of \$30,000 from JFMI.

ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES

Information required is set forth under the caption "Audit Committee" in the Proxy Statement and is incorporated herein by reference.

PART IV

ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES, AND REPORTS ON FORM 10-K

The Financial Statements listed in the accompanying index on page F-1 are filed as part of this Report.

Financial Statements and Schedules

Independent Auditor's Reports.....

Consolidated Balance Sheets at March 29, 2004 and March 31, 2003.....

Consolidated Statements of Income for the years ended March 29, 2004, March 31, 2003 and April 1, 2002.....

Consolidated Statements of Changes in Shareholders' Equity for the years ended March 29, 2004, March 31, 2003 and April 1, 2002.....

Consolidated Statements of Cash Flows for the years ended March 29, 2004, March 31, 2003 and April 1, 2002.....

Notes to Consolidated Financial Statements.....

No other schedules are included because the required information is inapplicable or is presented in the financial statements or related notes thereto.

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors and Shareholders
Elmer's Restaurants, Inc. and Subsidiaries

We have audited the accompanying consolidated balance sheets of Elmer's Restaurants, Inc. and Subsidiaries (the Company), as of March 29, 2004 and March 31, 2003 and the related consolidated statements of income, changes in shareholders' equity, and cash flows for the years ended March 29, 2004, March 31, 2003 and April 1, 2002. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the auditing standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the consolidated financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall consolidated financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Elmer's Restaurants, Inc. and Subsidiaries, as of March 29, 2004 and March 31, 2003, and the results of their operations and their cash flows for the years ended March 29, 2004, March 31, 2003 and April 1, 2002, in conformity with U.S. generally accepted accounting principles.

Portland, Oregon
May 24, 2004

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ELMER'S RESTAURANTS, INC. AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS

MARCH 29
2004

ASSETS

CURRENT ASSETS

| | |
|---|-----------|
| Cash and cash equivalents | \$ 1,601, |
| Marketable securities | 930, |
| Accounts and franchise fees receivable | 261, |
| Notes receivable - franchisees, current portion | 41, |
| Inventories | 372, |
| Prepaid expenses and other | 476, |
| Income taxes receivable | 159, |

Total current assets 3,843,

| | |
|--|--------|
| Notes receivable - franchisees, net of current portion | 191, |
| Property, buildings, and equipment, net | 9,325, |
| Goodwill | 4,897, |
| Intangible assets | 602, |
| Principal debt service account for convertible debt | |
| Other assets | 185, |

TOTAL ASSETS \$ 19,045,

LIABILITIES AND SHAREHOLDERS' EQUITY

CURRENT LIABILITIES

| | |
|-----------------------------------|---------|
| Notes payable, current portion | \$ 416, |
| Accounts payable | 1,496, |
| Accrued expenses | 500, |
| Accrued payroll and related taxes | 662, |

Total current liabilities 3,075,

| | |
|---------------------------------------|--------|
| Notes payable, net of current portion | 4,916, |
| Deferred income taxes | 1,396, |
| Obligation under interest rate swap | 33, |

Total liabilities 9,421,

COMMITMENTS AND CONTINGENCIES (NOTE 8)

SHAREHOLDERS' EQUITY

| | |
|--|--------|
| Common stock, no par value, 10,000,000 shares authorized; 1,816,335 and 2,041,709 shares issued and outstanding at March 29, 2004 and March 31, 2003, respectively | 6,216, |
| Retained earnings | 3,391, |
| Accumulated other comprehensive gain (loss), net of taxes | 16, |

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Total shareholders' equity 9,624,

TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY \$ 19,045,

See accompanying notes. F-2

ELMER'S RESTAURANTS, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF INCOME

| | FOR THE YEARS ENDED | |
|---|---------------------|-------------------|
| | MARCH 29, 2004 | MARCH 31, 2003 |
| REVENUES | \$ 33,491,570 | \$ 31,984,292 |
| COSTS AND EXPENSES | | |
| Cost of restaurant sales: | | |
| Food and beverage | 9,915,919 | 9,239,966 |
| Labor and related | 11,239,527 | 11,219,026 |
| Restaurant operating costs | 4,655,033 | 4,457,256 |
| Occupancy costs | 2,073,648 | 2,030,596 |
| Depreciation and amortization | 836,728 | 754,107 |
| Restaurant opening/closing expenses | 127,408 | 9,718 |
| General and administrative expenses | 2,460,724 | 2,268,430 |
| (Gain) loss on sale of land, buildings, and equipment | 4,071 | (752,377) |
| Total costs and expenses | 31,313,058 | 29,226,722 |
| Income from operations | 2,178,512 | 2,757,570 |
| OTHER INCOME (EXPENSE) | | |
| Interest income | 78,861 | 141,651 |
| Interest expense | (388,283) | (428,174) |
| Loss on extinguishment of debt | (32,500) | (97,500) |
| Gain (loss) on sale of marketable securities | 65,794 | (55,934) |
| Income before provision for income taxes | 1,902,384 | 2,317,613 |
| Provision for income taxes | (625,000) | (760,000) |
| NET INCOME | \$ 1,277,384 | \$ 1,557,613 |
| PER SHARE DATA | | |
| Net income per share - basic | \$ 0.64 | \$ 0.76 |
| Net income per share - diluted | \$ 0.62 | \$ 0.74 |

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| | | |
|--|-----------|-----------|
| Weighted-average number of common shares outstanding - basic | 1,990,047 | 2,047,061 |
| Net effect of dilutive stock options | 78,387 | 70,848 |
| | ----- | ----- |
| Weighted-average number of common shares outstanding - diluted | 2,068,434 | 2,117,909 |
| | ===== | ===== |

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See accompanying notes.

ELMER'S RESTAURANTS, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY

| | COMMON STOCK | | RETAINED EARNINGS | ACCUMULATED OTHER COMPREHENSIVE INCOME (LOSS) |
|---|--------------|-------------|-------------------|---|
| | SHARES | AMOUNT | | |
| | ----- | ----- | ----- | ----- |
| BALANCE, APRIL 2, 2001 | 1,962,032 | \$6,871,190 | \$ 373,020 | \$ |
| Stock repurchase | (2,000) | (9,400) | - | |
| 5% stock dividend | 98,002 | 509,610 | (509,610) | |
| Comprehensive income: | | | | |
| Net income | - | - | 1,065,856 | |
| Change in net unrealized loss on securities available-for-sale, net of taxes | - | - | - | (11) |
| Total comprehensive income | - | - | - | |
| | ----- | ----- | ----- | ----- |
| BALANCE, APRIL 1, 2002 | 2,058,034 | 7,371,400 | 929,266 | (11) |
| Stock repurchase | (16,325) | (88,261) | - | |
| Comprehensive income: | | | | |
| Net income | - | - | 1,557,613 | |
| Change in net unrealized loss on securities available-for-sale, net of taxes | - | - | - | (8) |
| Total comprehensive income | - | - | - | |
| | ----- | ----- | ----- | ----- |
| BALANCE, MARCH 31, 2003 | 2,041,709 | 7,283,139 | 2,486,879 | (19) |
| Stock repurchase | (239,348) | (1,156,922) | (372,850) | |
| Stock option exercise | 13,974 | 89,919 | - | |
| Comprehensive income: | | | | |
| Net income | - | - | 1,277,384 | |
| Change in net unrealized gain on securities available-for-sale, net of taxes | - | - | - | 96 |
| Reclassification adjustment for realized gains on available-for-sale securities, net of taxes | - | - | - | (40) |
| Change in fair market value of interest rate swap agreement, net of taxes | - | - | - | (19) |
| Total comprehensive income | - | - | - | |

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| | | | | |
|-------------------------|-----------|-------------|-------------|-------|
| BALANCE, MARCH 29, 2004 | 1,816,335 | \$6,216,136 | \$3,391,413 | \$ 16 |
| | ===== | ===== | ===== | ===== |

See accompanying notes.

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ELMER'S RESTAURANTS, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS

| | FOR THE YEAR | |
|--|-------------------|-------------------|
| | MARCH 29, 2004 | MARCH 31, 2003 |
| | ----- | ----- |
| CASH FLOWS FROM OPERATING ACTIVITIES | | |
| Net income | \$ 1,277,384 | \$ 1,557,000 |
| Adjustments to reconcile net income to net cash from operating activities: | | |
| Depreciation and amortization | 836,728 | 754,000 |
| Deferred income taxes | 426,260 | 249,000 |
| (Gain) loss on disposition of assets | 4,071 | (752,000) |
| (Gain) loss on sale of marketable securities | (65,794) | 55,000 |
| Loss on extinguishment of debt | 32,500 | 97,000 |
| Exercise of non-statutory stock options | 24,935 | |
| Changes in assets and liabilities: | | |
| Accounts and franchise fees receivable and inventories | (65,791) | (91,000) |
| Prepays | (249,017) | 76,000 |
| Other assets | 123,547 | (34,000) |
| Accounts payable | 378,738 | (380,000) |
| Accrued expenses | 361,738 | 231,000 |
| Income taxes | (38,260) | (7,000) |
| | ----- | ----- |
| Net cash from operating activities | 3,047,039 | 1,755,000 |
| | ----- | ----- |
| CASH FLOWS FROM INVESTING ACTIVITIES | | |
| Additions to property, buildings, and equipment | (3,094,780) | (716,000) |
| Purchases of available-for-sale securities | (980,434) | (410,000) |
| Proceeds from sale of available-for-sale securities | 1,140,876 | 735,000 |
| Business acquisition | - | (314,000) |
| Issuance of notes receivable - franchisees | - | (129,000) |
| Principal collected on notes receivable - franchisees | 184,517 | 358,000 |
| Proceeds from sale of property, building and equipment | 4,900 | 1,303,000 |
| | ----- | ----- |
| Net cash from investing activities | (2,744,921) | 825,000 |
| | ----- | ----- |
| CASH FLOWS FROM FINANCING ACTIVITIES | | |
| Repurchase of 10% convertible notes | (682,500) | (747,000) |
| Release of (contribution to) principal debt service account | 35,830 | 96,000 |
| Issuance of term debt | 1,563,507 | |
| Payments on notes payable | (353,052) | (295,000) |
| Repurchase of common stock | (1,464,788) | (88,000) |

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| | | |
|--|--------------|----------|
| Net cash from financing activities | (901,003) | (1,035) |
| NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS | (598,885) | 1,546 |
| CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR | 2,200,263 | 654 |
| CASH AND CASH EQUIVALENTS, END OF YEAR | \$ 1,601,378 | \$ 2,200 |
| SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION | | |
| Cash paid during the year for: | | |
| Interest | \$ 397,514 | \$ 428 |
| Income taxes | \$ 216,000 | \$ 527 |
| SUPPLEMENTAL DISCLOSURE OF NONCASH INVESTING AND FINANCING TRANSACTIONS | | |
| Sale of property and equipment for notes receivable | \$ - | \$ 455 |
| Stock dividends declared | \$ - | \$ - |
| Change in unrealized (gain) loss on available-for-sale securities, net of taxes | \$ (56,361) | \$ 8 |
| Assumption of notes receivable as partial consideration for purchase of property, equipment, and goodwill | \$ - | \$ 175 |
| Note payable issued in conjunction with acquisition of certain assets and goodwill of a company | \$ - | \$ 74 |
| Accrued interest classified as note receivable | \$ - | \$ - |
| Note receivable issued for franchise fee receivable | \$ 123,000 | \$ - |

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See accompanying notes.

ELMER'S RESTAURANTS, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 1 - ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING
POLICIES

ORGANIZATION - As of March 29, 2004, Elmer's Restaurants, Inc., an Oregon corporation, and Subsidiaries (the Company) owned and operated eleven Elmer's Restaurants, six Ashley's Deli restaurants, five Mitzel's American Kitchen restaurants, four Richard's Deli and Pub restaurants, three Cooper's Deli and Pub restaurants; and sold franchises that give franchisees the right to operate under the name Elmer's Breakfast o Lunch o Dinner (TM) for a specific restaurant. Franchises and Company-owned restaurants are located throughout the northwestern United States and California.

PRINCIPLES OF CONSOLIDATION - The consolidated financial statements include the accounts of Elmer's Restaurants, Inc. and its wholly-owned subsidiaries, CBW Food Company LLC, Grass Valley Ltd., Inc., and Elmer's Pancake & Steak House, Inc. All material intercompany accounts and transactions have been eliminated.

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USE OF ESTIMATES - The preparation of the consolidated financial statements, in accordance with generally accepted accounting principles, requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and disclosures of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenues and expenses during the reporting period. Estimates and assumptions used in the consolidated financial statements include, but are not limited to, those used to determine depreciation and amortization, the allowance for doubtful accounts, the carrying amounts of financial instruments, notes receivable, notes payable, and goodwill in evaluating intangible asset impairment. The amounts ultimately realized from the affected assets will depend, among other factors, on general business conditions and could differ materially in the near-term from the carrying amounts reflected in the consolidated financial statements.

REPORTING PERIODS - The Company reports its quarterly consolidated financial information using a "4-3-3-3" accounting cycle whereby each quarter ends on the last Monday of the respective quarter. Fiscal year 2004 ended March 29, 2004, fiscal year 2003 ended March 31, 2003, and fiscal year 2002 ended April 1, 2002.

DISCLOSURE OF FAIR VALUE OF FINANCIAL INSTRUMENTS - The carrying amounts of financial instruments including cash and cash equivalents and accounts receivable, approximated fair value as of March 29, 2004 and March 31, 2003, because of the relatively short maturity of these instruments. The carrying value of notes receivable approximated fair value as of March 29, 2004 and March 31, 2003, based upon interest rates and terms available for similar investments. The carrying value of notes payable approximated fair value as of March 29, 2004 and March 31, 2003, based upon interest rates and terms available for the same or similar loans.

CASH AND CASH EQUIVALENTS - For purposes of the consolidated statements of cash flows, the Company considers all short-term, highly-liquid investments, with a maturity of three months or less, to be cash equivalents.

The Company's cash equivalents consist of interest-bearing deposits with major banks and money market accounts. Management routinely reviews these investments in order to limit the amount of credit exposure to any one financial institution.

INVESTMENTS - The Company classifies its marketable securities as "available-for-sale." Securities classified as available-for-sale are carried in the consolidated financial statements at fair value based on quoted market prices. Realized gains and losses, determined using the first-in, first-out (FIFO) method, are included in earnings; unrealized holding gains and losses are reported in other comprehensive income.

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ELMER'S RESTAURANTS, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 1 - ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING
POLICIES - (continued)

CONCENTRATIONS OF CREDIT RISK - Financial instruments, which potentially subject the Company to concentrations of credit risk, consist principally of cash deposits, marketable securities, and accounts receivable. The Company places its cash deposits with federally insured financial institutions. As of March 29, 2004, the Company's deposits were in excess of the federal insurance limits of \$100,000. However, the Company deposits funds with reputable banks. The Company maintained investment accounts with combined balances of \$1,174,000. The funds

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in these accounts were invested in mutual funds and equity securities. Future changes in market prices may make such investments less valuable. Accounts receivable balances consist primarily of franchise fees receivable, which are deemed fully collectible by the Company.

ACCOUNTS RECEIVABLE - Accounts receivable consist primarily of amounts due from franchisees and are recorded as services are rendered, and are charged off against the allowance for doubtful accounts when they are determined by management to be uncollectible. The allowance for doubtful accounts is estimated based on the Company's historical losses, review of specific problem accounts, existing economic conditions, and the financial stability of its franchisees. Generally, the Company considers accounts receivable past due after 30 days.

INVENTORIES - Inventories of food, beverages, and restaurant supplies are stated at the lower of cost or market. Cost is determined using the first-in, first-out (FIFO) method.

PROPERTY, BUILDINGS, AND EQUIPMENT - Property, buildings, and equipment are stated at cost. Depreciation is computed using the straight-line method over the estimated useful lives of the related assets. Lives used for calculating depreciation and amortization rates for the principal asset classifications are as follows: buildings - 35 years; automobiles, furniture, fixtures, and equipment - 3 to 10 years; leasehold improvements - life of lease or applicable shorter period. Maintenance and repairs are expensed as incurred; renewals and improvements are capitalized. Upon disposal of assets, subject to depreciation, the related costs and accumulated depreciation are removed and resulting gains and losses are reflected in the consolidated statements of income.

RECOVERABILITY OF LONG-LIVED ASSETS - Management of the Company reviews the carrying value of capitalized tangible and intangible assets on a regular basis to reach a judgment concerning possible permanent impairment of value. These reviews consider, among other factors: (1) the net realizable value of each major classification of assets; (2) the cash flow associated with the assets; and (3) significant changes in the extent or manner in which major assets are used. Management believes the carrying value of assets are less than the estimated fair value.

ADVERTISING - Advertising and promotional costs are expensed as incurred. Advertising and promotional expenses were \$349,342, \$341,456, and \$318,081 for the years ending March 29, 2004, March 31, 2003 and April 1, 2002, respectively. Company-owned and most franchise restaurants contribute 1% of gross sales to a common advertising fund maintained by the Company. Four franchise restaurants are grandfathered from this requirement.

DERIVATIVE FINANCIAL INSTRUMENTS - The Statement of Financial Accounting Standards (SFAS) No. 133, Accounting for Derivative Instruments and Hedging Activities, establishes accounting and reporting standards requiring that every derivative instrument be recorded in the balance sheet as either an asset or liability measured at its fair value. SFAS No. 133 also requires that changes in the derivative instrument's fair value be recognized currently in results of operations unless specific hedge accounting criteria are met. The Company entered into an interest rate swap agreement with a bank to reduce the impact of changes in interest rates on a portion of its floating rate long-term debt. The agreement effectively changed the Company's floating interest rate exposure on the covered portion to a fixed percentage of 6.17%.

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ELMER'S RESTAURANTS, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

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NOTE 1 - ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - (continued)

The swap is inversely correlated to the related hedged long-term debt and is therefore considered an effective cash flow hedge of the underlying long-term debt. The level of effectiveness of the hedge is measured by changes in the fair value of the hedged long-term debt resulting from fluctuations in interest rates. As a matter of policy, the Company does not enter into derivative transactions for trading or speculative purposes.

The interest rate swap agreement qualifies as a cash flow hedge under SFAS No. 133. SFAS No. 133 requires that the fair value of derivative instruments to be recorded and changes in the fair value of the derivative instruments to be recognized in other comprehensive income. As of March 29, 2004 the fair market value of this agreement results in a liability of \$33,005 and recognition of \$19,802 in other comprehensive loss (net of tax effect of \$13,203).

REVENUE RECOGNITION - Initial license fees from sales of franchise agreements are recognized when the restaurant opens. The terms of the franchise agreements are generally 25 years. Continuing franchise fees, based on a percentage of sales, are recognized as revenue each month based on the franchisees' monthly sales activity. Lottery revenues are recognized net of prizes and the State of Oregon's share of proceeds. Net lottery revenues were \$4,188,000, \$3,682,000 and \$3,412,000 for the years ending March 29, 2004, March 31, 2003 and April 1, 2002, respectively.

INCOME TAXES - Deferred income taxes are recognized for the tax consequences in future years of differences between the tax bases of assets and liabilities and their financial reporting amounts at each year-end, based on enacted tax laws and statutory tax rates applicable to the periods in which the differences are expected to affect taxable income. Valuation allowances are established when necessary to reduce deferred income tax assets to the amount expected to be realized.

Income tax expense is the tax payable for the year and the change during the year in net deferred income tax assets and liabilities.

STOCK OPTIONS - SFAS No. 123, Accounting for Stock-Based Compensation, defines a fair value-based method of accounting for employee stock options and similar equity instruments, and encourages all entities to adopt that method of accounting for all of their employee stock compensation plans. It encourages, but does not require, the companies to record compensation costs for stock-based employee compensation plans at fair value. The Company has chosen to account for stock-based compensation using the intrinsic value method prescribed in Accounting Principles Board (APB) Opinion No. 25, Accounting for Stock Issued to Employees, and related interpretations.

The Company complies with the disclosure-only provisions of SFAS No. 123 and no compensation cost has been recognized for the plan. Had compensation cost for the stock-based compensation plan been

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ELMER'S RESTAURANTS, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

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NOTE 1 - ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - (continued)

determined, based on the fair value of options at the date of grant consistent with the provisions of SFAS No. 123, the Company's pro forma net income and pro forma earnings per share would have been as follows:

| | March 29, 2004 | March 31, 2003 |
|---|-------------------|-------------------|
| Net income - as reported | \$ 1,277,384 | \$ 1,557,613 |
| Net income - pro forma | \$ 1,201,831 | \$ 1,449,920 |
| | | |
| Diluted earnings per share - as reported | \$ 0.62 | \$ 0.74 |
| Diluted earnings per share - pro forma | \$ 0.58 | \$ 0.68 |

For purposes of the above pro forma information, the fair value of each option grant was estimated at the date of grant using the Black-Scholes option pricing model with the following weighted-average assumptions:

| | March 29, 2004 | March 31, 2003 |
|-------------------------|-------------------|-------------------|
| Risk-free interest rate | 4.43% | 4.78% |
| Expected life | 10 years | 10 years |
| Expected volatility | 25% | 25% |
| Expected dividend yield | 1.25% | 1.25% |

The effects of applying SFAS No. 123 in this pro forma disclosure are not indicative of future amounts. The granting of additional stock options in future years is anticipated.

NET INCOME PER SHARE - Basic earnings per share (EPS) are computed using the weighted-average number of shares of common stock outstanding for the period. Diluted EPS is computed using the weighted-average number of shares of common stock and dilutive common stock equivalents outstanding during the period, if any. Common equivalent shares, if any, are excluded from the computation when their effect is antidilutive.

All references to share and per share information have been adjusted to give effect to stock dividends.

RECLASSIFICATIONS - Certain amounts in the 2002 and 2001 consolidated financial statements have been reclassified to conform to the 2003 presentation. The Company has included additional detail in the consolidated statements of income. Restaurant operating costs are now broken out on a separate line. These costs include such items as advertising, repairs and maintenance, and credit card discounts. Historically, most of these items have been included under general and administrative. All information presented herein has been reclassified to conform to the new format. The Company believes that this new format will improve comparability between the Company and its peers. Net income and cash

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flows were not affected by the reclassifications.

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ELMER'S RESTAURANTS, INC. AND SUBSIDIARIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 1 - ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - (continued)

RECENTLY ISSUED ACCOUNTING STANDARDS - In June 2003, the Financial Accounting Standards Board (FASB) issued SFAS No. 150, Accounting for Certain Financial Instruments with Characteristics of Both Liabilities and Equity. This statement establishes standards regarding classification and measurement of certain financial instruments with characteristics of both liabilities and equity. It requires financial instruments within the scope of this statement to be classified as liabilities (or as assets in some circumstances). Many of these financial statements were previously classified as equity. This statement is effective for financial instruments entered into or modified after May 31, 2003, and otherwise is effective at the beginning of the first interim period beginning after June 15, 2003. For financial instruments created before the issuance date of this statement and still existing at the beginning of the interim period of adoption, transition is achieved by reporting the cumulative effective of a change in an accounting principle by initially measuring the financial instruments at fair value. The adoption of SFAS No. 150 did not have a material impact on the Company's consolidated financial statements.

In April 2003, the FASB issued SFAS No. 149 Amendment of Statement 133 on Derivative Instruments and Hedging Activities. This statement amends and clarifies financial accounting and reporting for derivative instruments, including certain derivative instruments embedded in other contracts and for hedging activities under SFAS No. 133, Accounting for Derivative Instruments and Hedging Activities. The adoption of SFAS No. 149 did not have a material impact on the Company's consolidated financial statements.

In January 2003, FASB issued Interpretation No. 46 (FIN 46), Consolidation of Variable Interest Entities. This interpretation clarifies the application of Accounting Research Bulletin No. 51, Consolidated Financial Statements, and requires existing unconsolidated variable interest entities to be consolidated by their primary beneficiaries if the entities do not effectively disperse risks among parties involved. This interpretation explains how to identify variable interest entities and how an enterprise assesses its interests in a variable interest entity to decide whether to consolidate that entity. In December 2003, FASB issued FIN 46R, which made revisions and delayed implementation of certain provisions of FIN 46. As a public entity that is not a "Small Business Issues," the Company is now required to apply FIN 46R to all unconsolidated variable interest entities no later than March 31, 2004, with the exception of unconsolidated special-purpose entities, which had an implementation deadline of December 31, 2003. The Company's management does not expect that the application of the provisions of this interpretation will have a material impact on the Company's consolidated financial statements.

NOTE 2 - MARKETABLE SECURITIES

Cost and fair value of available-for-sale marketable debt and equity securities at March 29, 2004, are as follows:

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| | Amortized Cost | Gross Unrealized Gain | Gross Unrealized Losses |
|-------------------|-------------------|-----------------------------|-------------------------------|
| | ----- | ----- | ----- |
| Mutual funds | \$ 571,945 | \$ 45,624 | \$ (2,965) |
| Equity securities | 298,889 | 18,476 | (1,773) |
| | ----- | ----- | ----- |
| | \$ 870,834 | \$ 64,100 | \$ (4,738) |
| | ===== | ===== | ===== |

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ELMER'S RESTAURANTS, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 - MARKETABLE SECURITIES - (continued)

At March 29, 2004, there were no individual securities that have been in a continuous unrealized loss position for greater than twelve months.

Net unrealized holding gains on available-for-sale securities in the amount of \$59,362 for the year ended March 29, 2004, have been included in accumulated other comprehensive income, net of income taxes of \$22,915. For the year ended March 29, 2004, net realized gains on sales of available-for-sale securities were \$65,794 and are included in other income.

Cost and fair value of available-for-sale marketable debt and equity securities at March 31, 2003, are as follows:

| | Amortized Cost | Gross Unrealized Gain | Gross Unrealized Losses | Fa Va |
|-------------------|-------------------|-----------------------------|-------------------------------|----------|
| | ----- | ----- | ----- | ----- |
| Mutual funds | \$ 931,768 | \$ 12,532 | \$ (43,937) | \$ |
| Equity securities | 33,713 | 2,458 | (2,994) | |
| | ----- | ----- | ----- | ----- |
| | \$ 965,481 | \$ 14,990 | \$ (46,931) | \$ |
| | ===== | ===== | ===== | ===== |

These investments are classified on the balance sheet as follows:

| | Marketable Securities | Money Market |
|---------------------------------------|--------------------------|-----------------|
| | ----- | ----- |
| Marketable securities (current asset) | \$ 760,441 | \$ - |
| Bond sinking fund (noncurrent asset) | 173,099 | 35,830 |
| | ----- | ----- |
| | \$ 933,540 | \$ 35,830 |

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Net unrealized holding losses on available-for-sale securities in the amount of \$31,941 for the year ended March 31, 2003, have been included in accumulated other comprehensive income, net of income taxes of \$12,028. For the year ended March 31, 2003, realized losses on sales of available-for-sale securities were \$55,934 and are included in other income.

Cost and fair value of available-for-sale marketable debt and equity securities at April 1, 2002, are as follows:

| | Amortized Cost | Gross Unrealized Gain | Gross Unrealized Losses | Fa Va |
|-------------------|-------------------|-----------------------------|-------------------------------|----------|
| Mutual funds | \$ 1,251,344 | \$ 13,481 | \$ (36,011) | \$ 1 |
| Corporate bonds | 91,347 | - | (2,477) | |
| Equity securities | 75,624 | 7,297 | (1,140) | |
| | \$ 1,418,315 | \$ 20,778 | \$ (39,628) | \$ 1 |

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ELMER'S RESTAURANTS, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 2 - MARKETABLE SECURITIES - (continued)

Net unrealized holding losses on available-for-sale securities in the amount of \$18,850 for the year ended April 1, 2002, have been included in accumulated other comprehensive income, net of income taxes of \$7,276.

NOTE 3 - NOTES RECEIVABLE - FRANCHISEES

Notes receivable - franchisees consist of the following:

| | March 29, 2004 |
|--|-------------------|
| Notes receivable from franchisees, bearing interest at 9%, secured by a franchise agreement and restaurant furniture, fixtures and equipment | \$ 232,280 |
| Total notes receivable - franchisees | 232,280 |
| Less current portion | (41,036) |
| Notes receivable - franchisees, net of current portion | \$ 191,244 |

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NOTE 4 - PROPERTY, BUILDINGS AND EQUIPMENT

Property, building and equipment consist of the following:

| | March 29, 2004 |
|--|-------------------|
| | ----- |
| Land | \$ 2,470,530 |
| Buildings | 2,824,474 |
| Furniture, fixtures and equipment | 4,311,343 |
| Leasehold improvements | 2,881,797 |
| Automobiles | 99,216 |
| | ----- |
| Total property, buildings and equipment | 12,587,360 |
| Less accumulated depreciation and amortization | (3,262,310) |
| | ----- |
| Property, building and equipment, net | \$ 9,325,050 |
| | ===== |

Depreciation expense charged to operations was \$836,728, \$754,107 and \$786,593, for the years ending March 29, 2004, March 31, 2003 and April 1, 2002, respectively.

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ELMER'S RESTAURANTS, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 5 - INCOME TAXES

The provision for income taxes consists of current and deferred income tax expense as follows:

| | March 29, 2004 | March 31, 2003 | April 1 2002 |
|----------------------------|-------------------|-------------------|-----------------|
| | ----- | ----- | ----- |
| Current: | | | |
| Federal | \$ 138,000 | \$ 435,000 | \$ 48 |
| State | 39,000 | 76,000 | 8 |
| | ----- | ----- | ----- |
| Deferred | 177,000 | 511,000 | 57 |
| | 448,000 | 249,000 | (7) |
| | ----- | ----- | ----- |
| Provision for income taxes | \$ 625,000 | \$ 760,000 | \$ 50 |
| | ===== | ===== | ===== |

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A reconciliation of the federal income tax rate to the Company's effective income tax rate is as follows:

| | March 29, 2004 | | March 31, 2003 | |
|---|-------------------|--------|-------------------|--------|
| Federal income tax at statutory rate | \$647,000 | 34.0 % | \$ 788,000 | 34.0 % |
| State income taxes, net of federal income tax benefit | 53,000 | 2.8 % | 72,000 | 3.1 % |
| Nondeductible expenses | 34,000 | 1.8 % | 47,000 | 2.0 % |
| Dividend received deduction | (4,000) | (0.2)% | (3,000) | (0.1)% |
| Federal income tax credits | (105,000) | (5.5)% | (144,000) | (6.2)% |
| | \$625,000 | 32.9 % | \$ 760,000 | 32.8 % |

Deferred income taxes are the result of provisions in the tax laws that either require or permit certain items of income or expense to be reported for income tax purposes in different periods than they are reported for financial reporting. As of March 29, 2004 and March 31, 2003, the deferred tax liability of \$1,396,000 and \$948,000, respectively, primarily represents the difference between the book basis of property, buildings, and equipment and intangibles and the related tax basis of approximately \$4,094,000 and \$2,798,000, respectively.

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 ELMER'S RESTAURANTS, INC. AND SUBSIDIARIES
 NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 6 - NOTES PAYABLE

Notes payable consist of the following:

| | March 29, 2004 |
|--|-------------------|
| Note payable to a financing company, principal and interest due monthly at 8.95%, matures July 2011, secured by substantially all assets of the Company | \$ 1,455, |
| Note payable to a financing company, principal and interest due monthly at 7.38%, matures July 2011, secured by substantially all assets of the Company | 799, |
| Note payable to a financing company, principal and interest due monthly at 5.09%, matures May 2019, secured by land and building at Cornell Oaks restaurant | 1,226, |
| Note payable to a financing company, principal and interest due monthly at 5.12% (variable), matures May 2011, secured by equipment at Cornell Oaks restaurant | 337, |

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| | |
|---|-----------|
| Note payable to a financial institution, principal and interest due monthly at LIBOR plus 2.25% matures January 2011, secured by real estate, hedged with swap agreement that effectively fixes the interest rate at 6.17% (Note 7) | 1,050, |
| Note payable to a financial institution, principal and interest due monthly at 5.64%, matures February 2008, secured by real estate | 457, |
| Convertible notes payable, interest payable monthly at 10% | |
| Note payable to Coopers, Inc. for the purchase of three restaurants, monthly principal payments of \$2,767, matures June 1, 2004 | 5, |
| Capital lease payable, monthly payments of \$360 | |
| | ----- |
| Total notes payable | 5,332, |
| Less current portion | (416, |
| | ----- |
| Notes payable, net of current portion | \$ 4,916, |
| | ===== |

Certain notes payable contain restrictive covenants pertaining to financial ratios and minimum cash flow coverage. The most restrictive covenants require the Company to maintain a maximum ratio of total liabilities, excluding subordinated debt, to tangible net worth plus subordinated debt of 3.5 to 1.0, and a ratio of cash generation (defined as net income before taxes, interest expense, depreciation, and amortization) to total interest expense plus the prior-period current maturities of long-term debt of at least 2.0 to 1.0.

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ELMER'S RESTAURANTS, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 6 - NOTES PAYABLE - (continued)

Future maturities of notes payable for the following fiscal years are:

| | | |
|-----------------------|------------|--------------|
| Years ended March 31, | 2005 | \$ 416,278 |
| | 2006 | 464,797 |
| | 2007 | 500,958 |
| | 2008 | 826,940 |
| | 2009 | 529,602 |
| | Thereafter | 2,593,860 |
| | | ----- |
| | | \$ 5,332,435 |
| | | ===== |

All interest costs incurred during the years ended March 31, 2003 and April 1, 2002, have been expensed during the respective periods. For the year ended March 29, 2004 all interest cost, except for \$9,231, which was capitalized as part of the Cornell Oaks Elmer's restaurant, have been expensed.

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NOTE 7 - INTEREST RATE SWAP AGREEMENT

The Company has entered into an interest rate swap agreement with a financial institution to hedge its cash flow requirements on one of the Company's notes payable. The notional amount of the agreement is \$1,050,771 as of March 29, 2004. The agreement expires May 24, 2010.

Under the terms of the swap agreement the Company has committed to paying or receiving interest on the spread between 30-day LIBOR and a fixed rate of 3.92%. If a 30-day LIBOR exceeds 3.92%, the Company receives interest income from the bank equal to the spread. If 30-day LIBOR is less than 3.93%, the Company makes interest payments to the bank equal to the spread. The 30-day LIBOR rate is fixed on a monthly basis by the bank.

NOTE 8 - COMMITMENTS AND CONTINGENCIES

The Company leases certain facilities under operating lease agreements. Minimum fiscal year rental commitments for the year ending March 29, 2004, for property, buildings and equipment with noncancellable terms of more than one year are:

| | | | |
|-----------------------------|------------|----|-----------|
| Years ended March 31, | 2005 | \$ | 1,422,915 |
| | 2006 | | 1,146,580 |
| | 2007 | | 884,147 |
| | 2008 | | 636,117 |
| | 2009 | | 477,915 |
| | Thereafter | | 829,500 |
| | | | ----- |
| | | | 5,397,174 |
| Less sublease rental income | | | (22,164) |
| | | | ----- |
| | | \$ | 5,375,010 |
| | | | ===== |

The leases generally provide for additional rentals based upon a specified percentage of sales and require the Company to pay certain other costs. Rental expense on operating leases amounted to approximately

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 ELMER'S RESTAURANTS, INC. AND SUBSIDIARIES
 NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 8 - COMMITMENTS AND CONTINGENCIES - (continued)

\$1,679,447, \$1,804,000 and \$1,819,000 the years ending March 29, 2004, March 31, 2003 and April 1, 2002, respectively.

Under the terms of lease assignment agreements, the Company has guaranteed certain franchisee occupancy leases for three more years. In one case the Company's guarantee would be extended in the event the franchisee exercises their options to extend the lease. If all options are exercised, the guarantee would be extended until 2018. In all cases these guarantees are in turn, personally guaranteed by the franchisee. In the event the franchisee defaulted on the occupancy lease, the Company could be required to pay all rent and other amounts due under the terms of the lease for the remainder of the guarantee

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term. In the event of default, the Company expects it would exercise its right to reoccupy and continue to operate the restaurants as Elmer's Breakfast o Lunch o Dinner(R). As of March 29, 2004, the Company's maximum potential liability for these guarantees was \$969,300.

From time to time, the Company is involved in litigation relating to claims arising in the normal course of its business. The Company maintains insurance coverage against potential claims in amounts that it believes to be adequate. Management believes that it is not presently a party to any litigation, the outcome of which could have a material adverse effect on the Company's business or operations.

NOTE 9 - RELATED-PARTY TRANSACTIONS

Jaspers Food Management, Inc. (JFMI), is a privately-held restaurant management company. Certain officers and directors of the Company hold a majority interest in JFMI. Accounts payable and other liabilities due to the affiliate are due on demand and accrue interest at an annual rate of 10.5% based on the outstanding balance over 28 days. No interest has been accrued or paid under the agreement. Under the terms of a management services agreement, the affiliate provides substantially all store labor, management, accounting, human resources, training, and other administrative services related to the operation of the six Ashley's Delis, four Richard's Deli and Pub, and three Cooper's Deli and Pub restaurants. Labor and related expenses were \$1,138,231, \$1,003,000 and \$842,000 as of March 29, 2004, March 31, 2003 and April 1, 2002, respectively. Amounts outstanding with JFMI are as follows:

| | March 29, 2004 | March 31, 2003 |
|------------------|-------------------|-------------------|
| | ----- | ----- |
| Accounts payable | \$ 39,759 | \$ 32,132 |
| | ===== | ===== |

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ELMER'S RESTAURANTS, INC. AND SUBSIDIARIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 10 - RESTAURANT AND FRANCHISE OPERATIONS

The consolidated results of operations and other selected financial information, from restaurant and franchise operations, are presented after elimination of intercompany transactions:

| | March 29, 2004 | March 31, 2003 | April 2002 |
|-----------------------|-------------------|-------------------|---------------|
| | ----- | ----- | ----- |
| Revenues: | | | |
| Restaurant operations | \$ 32,287,513 | \$ 30,732,800 | \$ 32,132,800 |
| Franchise operations | 1,204,057 | 1,251,492 | 1,251,492 |
| | ----- | ----- | ----- |

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| | | | |
|--|---------------|---------------|--------|
| Consolidated | \$ 33,491,570 | \$ 31,984,292 | \$ 33, |
| Income from operations: | | | |
| Restaurant operations | \$ 1,771,749 | \$ 1,540,213 | \$ 1, |
| Gain (loss) on sale of land, buildings, and equipment | (4,071) | 752,377 | |
| Franchise operations | 410,835 | 464,980 | |
| Consolidated | \$ 2,178,512 | \$ 2,757,570 | \$ 2, |
| Capital and intangible expenditures: | | | |
| Restaurant operations | \$ 3,094,780 | \$ 701,052 | \$ |
| Franchise operations | - | 15,565 | |
| Consolidated | \$ 3,094,780 | \$ 716,617 | \$ |
| Depreciation and amortization: | | | |
| Restaurant operations | \$ 836,728 | \$ 754,107 | \$ |
| Franchise operations | - | - | |
| Consolidated | \$ 836,728 | \$ 754,107 | \$ |
| Assets: | | | |
| Restaurant operations | \$ 17,846,576 | \$ 15,727,619 | \$ 16, |
| Franchise operations | 1,198,753 | 1,661,684 | |
| Consolidated | \$ 19,045,329 | \$ 17,389,303 | \$ 16, |

The number of Company-owned stores and operating franchises is as follows:

| | March 29, 2004 | March 31, 2003 | April 20 |
|----------------------|-------------------|-------------------|-------------|
| Company-owned stores | 29 | 28 | 2 |
| Operating franchises | 21 | 20 | 2 |

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ELMER'S RESTAURANTS, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 11 - SIGNIFICANT TRANSACTIONS

SELF-TENDER OFFER - On January 14, 2004, the Company completed a self-tender under which it acquired 204,255 shares of Common Stock, representing approximately 10% of the then outstanding shares, at a purchase price of \$6.43 per share. A total of 568,564 shares had been tendered. The cost of the self-tender, including the purchase price of \$1,313,088 and fees and expenses of

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\$16,453, totaled \$1,329,541. All shares repurchased by the Company were retired.

In addition the Company repurchased 25,000 shares of stock for \$151,700 in a privately negotiated transaction which was completed during November 2003.

PURCHASE OF CORNELL OAKS RESTAURANT - On July 29, 2003, the Company purchased a one-acre site in Beaverton, Oregon for \$775,000. Construction has been completed and the Elmer's restaurant opened December 29, 2003. The Company has secured financing of approximately \$1.6 million and as of March 29, 2004, had drawn \$1,563,500.

REPURCHASE OF CONVERTIBLE DEBT - December 1, 2003, the Company repurchased the balance (\$650,000) of its 10% convertible notes, paying a 5% premium over face value. The total premium as December 1, 2003 of \$32,500 was recorded as a loss on extinguishments of debt.

June 28, 2002 the Company repurchased half (\$650,000) of its 10% convertible notes, paying a 15% premium over face value. As permitted by the early adoption provisions of SFAS No. 145 - Rescission of FASB Statements No. 4, 44 and 64, Amendment of FASB Statement No. 13 and Technical Corrections, the total premium of \$97,500 was recorded as a loss on extinguishments of debt.

In addition to reducing the Company's debt, these transactions eliminates the potential obligation to issue up to 210,000 shares of common stock upon conversion. All convertible debt has now been repurchased.

FRANCHISE OPENINGS - On March 15, 2004 Elmer's newest franchised restaurant opened in Corvallis, Oregon. The 4,500 square foot restaurant in Corvallis occupies a converted Lyons site.

On July 21, 2003 a franchised Elmer's opened a 5,000 square foot restaurant in Coeur d'Alene, Idaho. This location occupies a converted Village Inn site.

PURCHASE OF COOPER'S DELI AND PUB - On July 1, 2002, the Company acquired three Cooper's Deli units located in Salem, Oregon from Cooper's Inc. The Cooper's units are substantially similar to the Company's existing deli operations. Purchase consideration included \$100,000 cash, a \$66,500, two-year promissory note, \$11,500 in assumed liabilities and the assumption of a \$155,000 promissory note due to the Company. The acquisition cost of \$333,000 included \$100,000 in tangible assets and \$233,000 in goodwill.

RELOCATION OF RICHARD'S DELI & PUB - On May 28, 2002, the Company relocated one of two Hillsboro, Oregon units to a nearby retail mall. The prior landlord's bankruptcy, combined with the superiority of the new space, made the decision to move compelling. The Company terminated its occupancy lease and recorded a \$77,000 loss on the surrender of leasehold improvements. The Company entered into a five-year lease for approximately 4,000 sq. ft. at the new location. This is larger than the operating requirement; therefore the Company has subleased 1,900 sq. ft. of the new space to a non-competing use.

SALE OF SOUTHERN OREGON ELMER'S - Effective May 7, 2002, the Company executed asset purchase and franchise agreements with Southern Oregon Elmer's LLC (the Buyer), refranchising three of the Company's Elmer's restaurants located in Grants Pass, Medford and Roseburg, Oregon. The Company

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ELMER'S RESTAURANTS, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

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NOTE 11 - SIGNIFICANT TRANSACTIONS - (continued)

sold substantially all the assets of those locations in consideration for \$1,385,500 in cash and promissory notes valued at \$349,500. The Buyer has signed 25-year franchise agreements for each location and will operate the locations under the Elmer's Breakfast o Lunch o Dinner (TM) name.

The Buyer signed a development agreement to open an additional two units within five years. The first unit located in Klamath Falls, Oregon, opened October 23, 2002. As a result of this transaction, the Company posted a one-time gain of approximately \$504,000 in the quarter ending July 22, 2002.

The Company agreed to provide a limited amount of seller financing. The Company issued a \$270,000 note bearing interest at 9% per year payable in 84 equal monthly payments; an approximately \$79,500 note bearing interest at 9% payable in 24 equal monthly payments; and an approximately \$106,000 inventory note bearing interest at 12% and due in 90 days. To assist with the development of the Klamath Falls restaurant, the Company granted an extension of the inventory note, which has now been paid in full.

The Company has assigned its rights and obligations under the occupancy leases for the Medford and Roseburg locations. The Company remains a guarantor of the Medford lease until April 2007. The Company's guarantee of the Roseburg lease could extend until 2018 if the Buyer exercises its options in 2008 and 2013. The Company has subleased the Grants Pass location to the Buyer until April 2007 under substantially the same terms and conditions as the underlying master lease. Provided that all parties are in good standing under the lease at the end of the sublease, the Grants Pass landlord has agreed to lease directly to the Buyer under substantially similar terms.

The Buyer has indemnified the Company against all losses incurred as a result of the Company's obligations as a Guarantor. This indemnification is personally guaranteed by the franchisees and their spouses. However, in the event of default by the Buyer of the terms of the occupancy leases, and the failure of the franchisees to make good on their personal guarantees, the Company could be required to pay all rent and other amounts due under the terms of the lease for the remainder of the guarantee term. In the event of default, the Company expects it would exercise its right to reoccupy and continue to operate the restaurants as Elmer's Breakfast o Lunch o Dinner (TM).

The Buyer's obligations under the franchise agreements, promissory notes, lease assignments, and sublease are guaranteed by the Buyer and personally by the franchisees and their spouses.

ACQUISITION OF VANCOUVER RESTAURANT - On April 15, 2002, the Company acquired an Elmer's restaurant located in Vancouver, Washington, from franchisee and former Board member, Paul Welch, for approximately \$250,000 in cash and assumed liabilities. The Company has entered into a long-term occupancy lease at the same location and continues to operate the location as an Elmer's restaurant. The purchase price was allocated to the tangible assets of the restaurant. The Company has spent approximately \$148,000 remodeling this facility.

FRANCHISE DEVELOPMENT - A Franchise Agreement was signed in July 2003 for a restaurant to be located in either Riverside County or San Diego County, California. This franchisee is in the lease acquisition phase and it is anticipated that the restaurant will be opened during fiscal 2005.

A Franchise Agreement was signed in June 2003 for a restaurant to be located in Eugene, Oregon. The franchisee has entered into a lease for a conversion of a former Izzy's restaurant and it is anticipated that the restaurant will be opened late August 2004.

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ELMER'S RESTAURANTS, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 12 - GOODWILL AND INTANGIBLE ASSETS

In July 2001, the FASB issued SFAS No. 141, Business Combinations, and SFAS No. 142, Goodwill and Other Intangible Assets. SFAS No. 141 requires business combinations initiated after June 30, 2001, to be accounted for using the purchase method of accounting and broadens the criteria for recording intangible assets separate from goodwill. Recorded goodwill and intangibles have been evaluated against this new criteria and no changes were considered necessary to the previously recognized intangibles. SFAS No. 142 requires the use of a nonamortization approach to account for purchased goodwill and certain intangibles. Under a nonamortization approach, goodwill and certain intangibles (those deemed to have indefinite life) will be reviewed for impairment and written down and charged to results of operations only in the periods in which the recorded value of goodwill and certain intangibles are determined to be more than their fair value.

The Company adopted SFAS No. 142 effective April 3, 2001. The changes in the carrying amount of goodwill and intangible assets for the years ended March 29, 2004 and March 31, 2003, are as follows:

| | Goodwill | Intangibles |
|------------------------------|--------------|-------------|
| | ----- | ----- |
| Balance as of April 1, 2002 | \$ 4,699,164 | \$ 602,709 |
| Acquired during the year | 232,929 | - |
| Sold during the year | (34,350) | - |
| | ----- | ----- |
| Balance as of March 31, 2003 | 4,897,743 | 602,709 |
| Acquired during the year | - | - |
| Sold during the year | - | - |
| | ----- | ----- |
| Balance as of March 29, 2004 | \$ 4,897,743 | \$ 602,709 |
| | ===== | ===== |

Components of goodwill are tested for impairment in the third quarter. The fair market value of the reporting units as estimated using multiples of earnings before interest, taxes, depreciation, and amortization (EBITDA) resulted in no impairment of goodwill.

Intangibles consist of trademark and franchise registrations and franchise agreements and development costs. These indefinite lived assets are tested for impairment in the third quarter. The fair value of the intangibles as estimated using multiples of EBITDA resulted in no impairment.

NOTE 13 - EMPLOYEE BENEFIT PLAN

The Company formed a 401(k) profit sharing plan on April 1, 2000, whereby eligible employees may contribute up to 20% of their regular earnings. Employees are eligible to participate after one year of half-time employment with the Company and attainment of 21 years of age. The plan provides that the Company can also make matching and other contributions to the plan. The Company contributed \$39,583, \$44,617 and \$44,385, to the plan for the years ended March

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29, 2004, March 31, 2003 and April 1, 2002, respectively.

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ELMER'S RESTAURANTS, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 14 - STOCK OPTIONS

The Board of Directors adopted the 1999 Stock Option Plan in February 1999 which provides for the award of incentive stock options to key employees and the award of nonqualified stock options to employee and nonemployee directors. Under the terms of the plan, the exercise price of the options are determined as the fair market value based on trading values of the Company's common stock at the time the option is granted. Under the plan, 546,000 shares of common stock are authorized for issuance. Options are exercisable upon vesting. Options generally vest 20% annually and expire 10 to 15 years after the date of grant.

A summary of the Company's stock options and changes during the years ended March 29, 2004, March 31, 2003, April 1, 2002, and April 2, 2001, is presented below:

| | Options Outstanding | Weighted- Average Exercise Price | Weighted- Average Fair Value Of Option Grant | Number Of Options Exercisab |
|-------------------------|------------------------|---|--|--------------------------------------|
| Balance, April 2, 2001 | 440,856 | \$ 4.58 | | 93,5 |
| Options granted | 8,400 | \$ 4.76 | \$ 1.78 | |
| Options cancelled | (37,869) | \$ 4.44 | | |
| Balance, April 1, 2002 | 411,387 | \$ 4.59 | | 174,2 |
| Options granted | 54,000 | \$ 5.01 | \$ 1.47 | |
| Options cancelled | (50,763) | \$ 4.53 | | |
| Balance, March 31, 2003 | 414,624 | \$ 4.65 | | 281,3 |
| Options granted | 57,000 | \$ 5.75 | \$ 1.20 | |
| Options exercised | (13,974) | \$ 4.65 | | |
| Options cancelled | (5,513) | \$ 4.87 | | |
| Balance, March 29, 2004 | 452,137 | \$ 4.80 | | 324,1 |

The following table summarizes information on stock options outstanding as of March 29, 2004:

| Exercise Price | Number Outstanding | Weighted- Average Remaining Contractual Life - Years | Weighted- Average Exercise Price | Options Exe Number Exercisable |
|-------------------|-----------------------|--|---|--------------------------------------|
| ----- | ----- | ----- | ----- | ----- |

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| | | | | | | |
|----|------|---------|-------|----|------|---------|
| \$ | 3.92 | 130,374 | 8.14 | \$ | 3.92 | 130,374 |
| \$ | 4.52 | 34,125 | 6.70 | \$ | 4.52 | 20,475 |
| \$ | 4.76 | 8,400 | 12.92 | \$ | 4.76 | 3,360 |
| \$ | 5.00 | 45,000 | 8.44 | \$ | 5.00 | 15,540 |
| \$ | 5.02 | 20,000 | 13.93 | \$ | 5.02 | 4,000 |
| \$ | 5.09 | 36,962 | 7.14 | \$ | 5.09 | 29,108 |
| \$ | 5.15 | 121,276 | 10.06 | \$ | 5.15 | 121,276 |
| \$ | 5.48 | 44,000 | 9.16 | \$ | 5.48 | - |
| \$ | 6.77 | 12,000 | 14.99 | \$ | 6.77 | - |

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ELMER'S RESTAURANTS, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 14 - STOCK OPTIONS - (continued)

There were 79,889 shares of common stock reserved for the grant of stock options under the Plan at March 29, 2004.

NOTE 15 - SUBSEQUENT EVENTS

March 30, 2004, the Company refranchised the Company's Elmer's restaurant in Palm Springs, California. The buyer executed a 25-year franchise agreement and assumed the Company's operating lease obligations. The Company remains a guarantor of the lease until April, 2007 and on a rolling twelve month basis thereafter until 2020. The Company's maximum potential liability under this guarantee is \$315,000. The purchase price of \$450,000 was paid in cash and will result in a pretax gain of approximately \$150,000.

March 31, 2004, the Oregon Lottery Commission approved a new six-year retailer contract effective June 27, 2004. The new contract lowers retailer commissions by approximately 10%. If the new commission structure had been applied to sales for the year ended March 29, 2004, it would have reduced commissions by approximately \$435,000. The Lottery has installed additional terminals in most Company locations and the Company expects year over year sales increases to significantly reduce, but not eliminate, the impact of the new lower rates. As a result of timing features of the new contract, most of the adverse impact will be felt in the Company's second quarter ending the second Monday in October.

Subsequent to year-end, the Company entered into a Franchise Agreement for a Walla Walla, Washington location.

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SIGNATURES

Pursuant to the requirements of Section 13 of the Securities Exchange Act of 1934, Elmer's Restaurants, Inc. has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Elmer's Restaurants, Inc.

By: /s/ BRUCE N. DAVIS

Bruce N. Davis
Chief Executive Officer and President

Dated: June 23, 2004

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed by the following persons on behalf of Elmer's Restaurants, Inc., in the capacities and on the dates indicated.

| SIGNATURE ----- | TITLE ----- | DATE ----- |
|---|--|---------------|
| /s/ BRUCE N. DAVIS ----- Bruce N. Davis | Chairman of the Board and Chief Executive Officer and President | June 23, 2004 |
| /s/ DENNIS R. MILLER ----- Dennis R. Miller | Secretary and Corporate Controller | June 23, 2004 |
| /s/ THOMAS C. CONNOR ----- Thomas C. Connor | Director | June 23, 2004 |
| /s/ CORYDON H. JENSEN ----- Corydon H. Jensen | Director | June 23, 2004 |
| /s/ WILLIAM W. SERVICE ----- William W. Service | Director | June 23, 2004 |
| /s/ DENNIS M. WALDRON ----- Dennis M. Waldron | Director | June 23, 2004 |

