

Nuveen Core Equity Alpha Fund
Form N-PX
August 29, 2012

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number 811-22003

Nuveen Core Equity Alpha Fund

(Exact name of registrant as specified in charter)

333 West Wacker Drive, Chicago, Illinois 60606

(Address of principal executive offices) (Zip Code)

Gifford R. Zimmerman - Chief Administrative Officer

(Name and address of agent for service)

Registrant's telephone number, including area code: 312-917-7700

Date of fiscal year-end: December 31

Date of reporting period: June 30, 2012

Item 1. Proxy Voting Record

Nuveen Core Equity Alpha Fund

Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Ventas, Inc.	VTR	92276F100	USA	01-Jul-11	Special	Management	1	Issue Shares in Connection with Acquisition	For	For
						Management	2	Increase Authorized Common Stock	For	For
						Management	3	Adjourn Meeting	For	For
NYSE Euronext	NYX	629491101	USA	07-Jul-11	Special	Management	1	Approve Merger Agreement	For	For
						Management	2	Reduce Supermajority Vote Requirement to Amend Articles and Approve Certain Transactions	For	For
						Management	3	Reduce Supermajority Vote Requirement to Elect Directors in Certain Circumstances and Remove Directors	For	For
						Management	4	Approve Appointment of Directors for Initial Term Expiring at the AGM in 2015	For	For
						Management	5	Adjourn Meeting	For	For
BMC Software, Inc.	BMC	055921100	USA	21-Jul-11	Annual	Management	1	Elect Director Robert E. Beauchamp	For	For
						Management	2	Elect Director Jon E. Barfield	For	For
						Management	3	Elect Director Gary L. Bloom	For	For
						Management	4	Elect Director Meldon K. Gafner	For	For
						Management	5	Elect Director Mark J. Hawkins	For	For
						Management	6	Elect Director Stephan A. James	For	For
						Management	7	Elect Director P. Thomas Jenkins	For	For
						Management	8	Elect Director Louis J. Lavigne, Jr.	For	For
						Management	9	Elect Director Kathleen A. O Neil	For	For
						Management	10	Elect Director Tom C. Tinsley	For	For
						Management	11	Amend Omnibus Stock Plan	For	For
						Management	12	Ratify Auditors	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year
Constellation Brands, Inc.	STZ	21036P108	USA	21-Jul-11	Annual	Management	1.1	Elect Director Jerry Fowden	For	For

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Management	1.2	Elect Director Barry A. Fromberg	For	For
Management	1.3	Elect Director Jeananne K. Hauswald	For	For
Management	1.4	Elect Director James A. Locke III	For	Withhold
Management	1.5	Elect Director Richard Sands	For	For
Management	1.6	Elect Director Robert Sands	For	For
Management	1.7	Elect Director Paul L. Smith	For	For
Management	1.8	Elect Director Mark Zupan	For	For
Management	2	Ratify Auditors	For	For
Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Share Holder	5	Request that the Board Adopt a Plan for All Stock to Have One Vote Per Share	Against	For
Management	1	Elect Director Andy D. Bryant	For	For
Management	2	Elect Director Wayne A. Budd	For	For
Management	3	Elect Director John H. Hammergren	For	For
Management	4	Elect Director Alton F. Irby III	For	For
Management	5	Elect Director M. Christine Jacobs	For	For
Management	6	Elect Director Marie L. Knowles	For	For
Management	7	Elect Director David M. Lawrence	For	For
Management	8	Elect Director Edward A. Mueller	For	For
Management	9	Elect Director Jane E. Shaw	For	For
Management	10	Ratify Auditors	For	For
Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year
Management	13	Reduce Supermajority Vote Requirement to Amend Certificate of Incorporation That Adversely Affects Holders of Series A Junior Participating Preferred Stock	For	For
Management	14	Reduce Supermajority Vote Requirement to Amend Bylaws	For	For
Management	15	Reduce Supermajority Vote	For	For

McKesson Corporation MCK 58155Q103 USA 27-Jul-11 Annual

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						Requirement and Fair Price Provision Applicable to Certain Business Combinations				
					Management	16	Amend Certificate of Incorporation to Remove Transitional Provision Related to Eliminated Classified Board Structure	For	For	
					Management	17	Amend Certificate of Incorporation to Conform the Interested Transactions Provisions and the Stockholder Action Provision	For	For	
					Share Holder	18	Stock Retention/Holding Period	Against	For	
Polo Ralph Lauren Corporation	RL	731572103	USA	11-Aug-11	Annual	Management	1.1	Elect Director Frank A. Bennack, Jr	For	For
					Management	1.2	Elect Director Joel L. Fleishman	For	For	
					Management	1.3	Elect Director Steven P. Murphy	For	For	
					Management	2	Ratify Auditors	For	For	
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against	
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
					Management	5	Change Company Name	For	For	
Red Hat, Inc.	RHT	756577102	USA	11-Aug-11	Annual	Management	1	Elect Director Sohaib Abbasi	For	For
					Management	2	Elect Director Narendra K. Gupta	For	For	
					Management	3	Elect Director William S. Kaiser	For	For	
					Management	4	Elect Director James M. Whitehurst	For	For	
					Management	5	Ratify Auditors	For	For	
					Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	7	Advisory Vote on Say on Pay Frequency	One Year	One Year	
					Management	8	Approve Executive Incentive Bonus Plan	For	For	
Precision Castparts Corp.	PCP	740189105	USA	16-Aug-11	Annual	Management	1.1	Elect Director Don R. Graber	For	For
					Management	1.2	Elect Director Lester L. Lyles	For	For	
					Management	1.3	Elect Director Timothy A. Wicks	For	For	
					Management	2	Ratify Auditors	For	For	
					Management	3	Advisory Vote to Ratify Named Executive Officers	For	For	

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Company Name	SEC ID	Country	Meeting Date	Meeting Type	Item	Category	Frequency	Response	Response
The J. M. Smucker Company	SJM	832696405	USA	17-Aug-11	Annual	Management 4	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management 1	Elect Director Vincent C. Byrd	For	For
						Management 2	Elect Director R. Douglas Cowan	For	For
						Management 3	Elect Director Elizabeth Valk Long	For	For
						Management 4	Elect Director Mark T. Smucker	For	For
						Management 5	Ratify Auditors	For	For
						Management 6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 7	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder 8	Prepare Sustainability Report	Against	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Compuware Corporation	CPWR	205638109	USA	23-Aug-11	Annual	Management	1.1	Elect Director Dennis W. Archer	For	For
						Management	1.2	Elect Director Gurminder S. Bedi	For	For
						Management	1.3	Elect Director William O. Grabe	For	For
						Management	1.4	Elect Director Frederick A. Henderson	For	For
						Management	1.5	Elect Director Peter Karmanos, Jr.	For	For
						Management	1.6	Elect Director Faye Alexander Nelson	For	For
						Management	1.7	Elect Director Robert C. Paul	For	For
						Management	1.8	Elect Director Glenda D. Price	For	For
						Management	1.9	Elect Director W. James Prowse	For	For
						Management	1.10	Elect Director G. Scott Romney	For	For
						Management	1.11	Elect Director Ralph J. Szygenda	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	4	Advisory Vote on Compensation Say on Pay Frequency	One Year	One Year
Duke Energy Corporation	DUK	26441C105	USA	23-Aug-11	Special	Management	1	Approve Reverse Stock Split	For	For
						Management	2	Issue Shares in Connection with Acquisition	For	For
						Management	3	Adjourn Meeting	For	For
Progress Energy, Inc.	PGN	743263105	USA	23-Aug-11	Special	Management	1	Approve Merger Agreement	For	For
						Management	2	Adjourn Meeting	For	For
H. J. Heinz Company	HNZ	423074103	USA	30-Aug-11	Annual	Management	1	Elect Director William R. Johnson	For	For
						Management	2	Elect Director Charles E. Bunch	For	For
						Management	3	Elect Director Leonard S. Coleman, Jr.	For	For
						Management	4	Elect Director John G. Drosdick	For	For
						Management	5		For	For

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							Elect Director		
						Management 6	Edith E. Holiday	For	For
						Management 7	Elect Director Candace Kendle	For	For
						Management 8	Elect Director Dean R. O Hare	For	For
						Management 9	Elect Director Nelson Peltz	For	For
						Management 10	Elect Director Dennis H. Reilley	For	For
						Management 11	Elect Director Lynn C. Swann	For	For
						Management 12	Elect Director Thomas J. Usher	For	For
						Management 13	Elect Director Michael F. Weinstein	For	For
						Management 14	Ratify Auditors Advisory Vote to Ratify Named Executive Officers	For	For
						Management 15	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
NetApp, Inc.	NTAP	64110D104	USA	31-Aug-11	Annual	Management 1.1	Elect Director Daniel J. Warmenhoven	For	For
						Management 1.2	Elect Director Nicholas G. Moore	For	For
						Management 1.3	Elect Director Thomas Georgens	For	For
						Management 1.4	Elect Director Jeffry R. Allen	For	For
						Management 1.5	Elect Director Allan L. Earhart	For	For
						Management 1.6	Elect Director Gerald Held	For	For
						Management 1.7	Elect Director T. Michael Nevens	For	For
						Management 1.8	Elect Director George T. Shaheen	For	For
						Management 1.9	Elect Director Robert T. Wall	For	For
						Management 1.10	Elect Director Richard P. Wallace	For	For
						Management 2	Amend Omnibus Stock Plan	For	For
						Management 3	Amend Qualified Employee Stock Purchase Plan	For	For
						Management 4	Advisory Vote to Ratify Named Executive Officers	For	For
						Management 5	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management 6	Ratify Auditors	For	For
Patterson Companies, Inc.	PDCO	703395103	USA	12-Sep-11	Annual	Management 1.1	Elect Director Andre B. Lacey	For	For
						Management 1.2	Elect Director Les C. Vinney	For	For
						Management 2		For	For

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Company	Symbol	CIN	Country	Meeting Date	Meeting Type	Item	Description	Response	Term
H&R Block, Inc.	HRB	093671105	USA	14-Sep-11	Annual	Management 3	Advisory Vote to Ratify Named Executive Officers Compensation	None	One Year
						Management 4	Advisory Vote on Say on Pay Frequency		
						Management 1	Ratify Auditors	For	For
						Management 1	Elect Director Paul J. Brown	For	For
						Management 2	Elect Director William C. Cobb	For	For
						Management 3	Elect Director Marvin R. Ellison	For	For
						Management 4	Elect Director Robert A. Gerard	For	For
						Management 5	Elect Director David B. Lewis	For	For
						Management 6	Elect Director Victoria J. Reich	For	For
						Management 7	Elect Director Bruce C. Rohde	For	For
						Management 8	Elect Director Tom D. Seip	For	For
						Management 9	Elect Director Christianna Wood	For	For
						Management 10	Elect Director James F. Wright	For	For
						Management 11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
NIKE, Inc.	NKE	654106103	USA	19-Sep-11	Annual	Management 12	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management 13	Amend Deferred Compensation Plan	For	For
						Management 14	Amend Omnibus Stock Plan	For	For
						Management 15	Ratify Auditors	For	For
						Management 1.1	Elect Director Alan B. Graf, Jr.	For	For
						Management 1.2	Elect Director John C. Lechleiter	For	For
						Management 1.3	Elect Director Phyllis M. Wise	For	Withhold
						Management 2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 3	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management 4	Ratify Auditors	For	For
						Management 1.1	Elect Director Leonard L. Berry	For	For
						Management 1.2	Elect Director Odie C. Donald	For	For
						Management 1.3	Elect Director Christopher J. Fraleigh	For	For
						Management 1.4	Elect Director Victoria D. Harker	For	For
Darden Restaurants, Inc.	DRI	237194105	USA	22-Sep-11	Annual	Management 1.1	Elect Director Leonard L. Berry	For	For
						Management 1.2	Elect Director Odie C. Donald	For	For
						Management 1.3	Elect Director Christopher J. Fraleigh	For	For
						Management 1.4	Elect Director Victoria D. Harker	For	For
						Management 1.4	Elect Director Victoria D. Harker	For	For

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						Management	1.5	Elect Director	For	For
								David H. Hughes		
						Management	1.6	Elect Director	For	For
								Charles A. Ledsinger Jr		
						Management	1.7	Elect Director	For	For
								William M. Lewis, Jr.		
						Management	1.8	Elect Director	For	For
								Senator Connie Mack III		
						Management	1.9	Elect Director	For	For
								Andrew H. Madsen		
						Management	1.10	Elect Director	For	For
								Clarence Otis, Jr.		
						Management	1.11	Elect Director	For	For
								Michael D. Rose		
						Management	1.12	Director Maria A. Sastre	For	For
						Management	2	Amend Qualified Employee Stock Purchase Plan	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	5	Ratify Auditors	For	For
ConAgra Foods, Inc.	CAG	205887102	USA	23-Sep-11	Annual	Management	1.1	Elect Director	For	For
								Mogens C. Bay		
						Management	1.2	Elect Director	For	For
								Stephan G. Butler		
						Management	1.3	Elect Director	For	For
								Steven F. Goldstone		
						Management	1.4	Elect Director	For	For
								Joie A. Gregor		
						Management	1.5	Elect Director	For	For
								Rajive Johri		
						Management	1.6	Elect Director	For	For
								w.G. Jurgensen		
						Management	1.7	Elect Director	For	For
								Richard H. Lenny		
						Management	1.8	Elect Director	For	For
								Ruth Ann Marshall		
						Management	1.9	Elect Director	For	For
								Gary M. Rodkin		
						Management	1.10	Elect Director	For	For
								Andrew J. Schindler		
						Management	1.11	Elect Director	For	For
								Kenneth E. Stinson		
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
FedEx Corporation	FDX	31428X106	USA	26-Sep-11	Annual	Management	1	Elect Director James L. Barksdale	For	For
						Management	2	Elect Director John A. Edwardson	For	For
						Management	3	Elect Director Shirley Ann Jackson	For	For
						Management	4	Elect Director Steven R. Loranger	For	For
						Management	5	Elect Director Gary W. Loveman	For	For
						Management	6	Elect Director R. Brad Martin	For	For
						Management	7	Elect Director Joshua Cooper Ramo	For	For
						Management	8	Elect Director Susan C. Schwab	For	For
						Management	9	Elect Director Frederick W. Smith	For	For
						Management	10	Elect Director Joshua I. Smith	For	For
						Management	11	Elect Director David P. Steiner	For	For
						Management	12	Elect Director Paul S. Walsh	For	For
						Management	13	Provide Right to Call Special Meeting	For	For
						Management	14	Ratify Auditors	For	For
						Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	16	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	17	Require Independent Board Chairman	Against	For
						Share Holder	18	Stock Retention/Holding Period	Against	For
						Share Holder	19	Report on Political Contributions	Against	For
General Mills, Inc.	GIS	370334104	USA	26-Sep-11	Annual	Management	1	Elect Director Bradbury H. Anderson	For	For
						Management	2	Elect Director R. Kerry Clark	For	For
						Management	3	Elect Director Paul Danos	For	For
						Management	4	Elect Director William T. Esrey	For	For
						Management	5	Elect Director Raymond V. Gilmartin	For	For
						Management	6	Elect Director Judith Richards Hope	For	For
						Management	7	Elect Director Heidi G. Miller	For	For
						Management	8	Elect Director Hilda Ochoa-Brillembourg	For	For
						Management	9	Elect Director Steve Odland	For	For
						Management	10	Elect Director Kendall J. Powell	For	For
						Management	11	Elect Director Michael D. Rose	For	For
						Management	12	Elect Director Robert L. Ryan	For	For

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						Management	13	Elect Director	For	For
								Dorothy A. Terrell		
						Management	14	Approve Omnibus	For	For
								Stock Plan		
						Management	15	Approve	For	For
								Non-Employee		
								Director Omnibus		
								Stock Plan		
						Management	16	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
								Compensation		
						Management	17	Advisory Vote on Say	One Year	One Year
								on Pay Frequency		
						Management	18	Ratify Auditors	For	For
Paychex, Inc.	PAYX	704326107	USA	11-Oct-11	Annual	Management	1	Elect Director B.	For	For
								Thomas Golisano		
						Management	2	Elect Director Joseph	For	For
								G. Doody		
						Management	3	Elect Director David	For	For
								J. S. Flaschen		
						Management	4	Elect Director Phillip	For	For
								Horsley		
						Management	5	Elect Director Grant	For	For
								M. Inman		
						Management	6	Elect Director Pamela	For	For
								A. Joseph		
						Management	7	Elect Director Martin	For	For
								Mucci		
						Management	8	Elect Director Joseph	For	For
								M. Tucci		
						Management	9	Elect Director Joseph	For	For
								M. Velli		
						Management	10	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
								Compensation		
						Management	11	Advisory Vote on Say	One Year	One Year
								on Pay Frequency		
						Management	12	Ratify Auditors	For	For
The Procter & Gamble Company	PG	742718109	USA	11-Oct-11	Annual	Management	1	Elect Director Angela	For	For
								F. Braly		
						Management	2	Elect Director	For	For
								Kenneth I. Chenault		
						Management	3	Elect Director Scott	For	For
								D. Cook		
						Management	4	Elect Director Susan	For	For
								Desmond-Hellmann		
						Management	5	Elect Director Robert	For	For
								A. McDonald		
						Management	6	Elect Director W.	For	For
								James McNeerney, Jr.		
						Management	7	Elect Director	For	For
								Johnathan A. Rodgers		
						Management	8	Elect Director	For	For
								Margaret C. Whitman		
						Management	9	Elect Director Mary	For	For
								Agnes Wilderotter		
						Management	10	Elect Director Patricia	For	For
								A. Woertz		
						Management	11	Elect Director Ernesto	For	For
								Zedillo		
						Management	12	Ratify Auditors	For	For
						Management	13	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
								Compensation		
						Management	14	Advisory Vote on Say	One Year	One Year
								on Pay Frequency		

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						Management	15	Amend Articles of Incorporation	For	For
						Share Holder	16	Provide for Cumulative Voting	Against	For
						Share Holder	17	Phase Out Use of Laboratory Animals in Pet Food Product Testing	Against	Against
						Share Holder	18	Report on Political Contributions and Provide Advisory Vote	Against	Against
Oracle Corporation	ORCL	68389X105	USA	12-Oct-11	Annual	Management	1.1	Elect Director Jeffrey S. Berg	For	For
						Management	1.2	Elect Director H. Raymond Bingham	For	For
						Management	1.3	Elect Director Michael J. Boskin	For	For
						Management	1.4	Elect Director Safra A. Catz	For	For
						Management	1.5	Elect Director Bruce R. Chizen	For	For
						Management	1.6	Elect Director George H. Conrades	For	For
						Management	1.7	Elect Director Lawrence J. Ellison	For	For
						Management	1.8	Elect Director Hector Garcia-Molina	For	For
						Management	1.9	Elect Director Jeffrey O. Henley	For	For
						Management	1.10	Elect Director Mark V. Hurd	For	For
						Management	1.11	Elect Director Donald L. Lucas	For	For
						Management	1.12	Director Naomi O. Seligman	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	3	Advisory Vote on Say on Pay Frequency	None	One Year
						Management	4	Ratify Auditors	For	For
						Share Holder	5	Stock Retention/Holding Period	Against	For
Parker-Hannifin Corporation	PH	701094104	USA	26-Oct-11	Annual	Management	1.1	Elect Director Robert G. Bohn	For	For
						Management	1.2	Elect Director Linda S. Harty	For	For
						Management	1.3	Elect Director William E. Kassling	For	For
						Management	1.4	Elect Director Robert J. Kohlhepp	For	For
						Management	1.5	Elect Director Klaus-Peter Muller	For	For
						Management	1.6	Elect Director Candy M. Obourn	For	For
						Management	1.7	Elect Director Joseph M. Scaminace	For	For
						Management	1.8	Elect Director Wolfgang R. Schmitt	For	For
						Management	1.9	Elect Director Ake Svensson	For	For
						Management	1.10	Elect Director James L. Wainscott	For	For
						Management	1.11	Elect Director Donald E. Washkewicz	For	For
						Management	2	Ratify Auditors	For	For
						Management	3		For	For

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		Advisory Vote to Ratify Named Executive Officers Compensation		
Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Share Holder	5	Require Independent Board Chairman	Against	Against

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Sara Lee Corporation	SLE	803111103	USA	27-Oct-11	Annual	Management	1	Elect Director Christopher B. Begley	For	For
							2	Elect Director Jan Bennink	For	For
							3	Elect Director Crandall C. Bowles	For	For
							4	Elect Director Virgis W. Colbert	For	For
							5	Elect Director James S. Crown	For	For
							6	Elect Director Laurette T. Koellner	For	For
							7	Elect Director Cornelis J.A. Van Lede	For	For
							8	Elect Director John McAdam	For	For
							9	Elect Director Sir Ian Prosser	For	For
							10	Elect Director Norman R. Sorensen	For	For
							11	Elect Director Jeffrey W. Ubben	For	For
							12	Elect Director Jonathan P. Ward	For	For
							13	Ratify Auditors	For	For
							14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
							15	Advisory Vote on Say on Pay Frequency	One Year	One Year
							16	Report on Political Contributions	Against	Against
Cardinal Health, Inc.	CAH	14149Y108	USA	02-Nov-11	Annual	Management	1	Elect Director Colleen F. Arnold	For	For
							2	Elect Director George S. Barrett	For	For
							3	Elect Director Glenn A. Britt	For	For
							4	Elect Director Carrie S. Cox	For	For
							5	Elect Director Calvin Darden	For	For
							6	Elect Director Bruce L. Downey	For	For
							7	Elect Director John F. Finn	For	For
							8	Elect Director Gregory B. Kenny	For	For
							9	Elect Director David P. King	For	For
							10	Elect Director Richard C. Notebaert	For	For
							11	Elect Director David W. Raisbeck	For	For

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						Management	12	Elect Director	For	For
								Jean G. Spaulding		
						Management	13	Ratify Auditors	For	For
						Management	14	Approve	For	For
								Omnibus Stock Plan		
						Management	15	Advisory Vote to Ratify Named Executive Officers	For	For
								Compensation		
						Management	16	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	17	Require Independent Board Chairman	Against	Against
CareFusion Corporation	CFN	14170T101	USA	02-Nov-11	Annual	Management	1	Elect Director Jacqueline B. Kosecoff, Ph.D.	For	For
						Management	2	Elect Director Michael D. O Halleran	For	For
						Management	3	Elect Director Robert P. Wayman	For	For
						Management	4	Ratify Auditors	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers	For	For
								Compensation		
						Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
Coach, Inc.	COH	189754104	USA	03-Nov-11	Annual	Management	1.1	Elect Director Lew Frankfort	For	For
						Management	1.2	Elect Director Susan Kropf	For	For
						Management	1.3	Elect Director Gary Loveman	For	For
						Management	1.4	Elect Director Ivan Menezes	For	For
						Management	1.5	Elect Director Irene Miller	For	For
						Management	1.6	Elect Director Michael Murphy	For	For
						Management	1.7	Elect Director Jide Zeitlin	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers	For	For
								Compensation		
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
DeVry Inc.	DV	251893103	USA	03-Nov-11	Annual	Management	1.1	Elect Director Christopher B. Begley	For	For
						Management	1.2	Elect Director David S. Brown	For	For
						Management	1.3	Elect Director Gary Butler	For	For
						Management	1.4	Elect Director Lisa W. Pickrum	For	For
						Management	1.5	Elect Director Fernando Ruiz	For	For
						Management	2	Ratify Auditors	For	For

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						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Automatic Data Processing, Inc.	ADP	053015103	USA	08-Nov-11	Annual	Management	1.1	Elect Director Gregory D. Brenneman	For	For
						Management	1.2	Elect Director Leslie A. Brun	For	For
						Management	1.3	Elect Director Gary C. Butler	For	For
						Management	1.4	Elect Director Richard T. Clark	For	For
						Management	1.5	Elect Director Eric C. Fast	For	For
						Management	1.6	Elect Director Linda R. Gooden	For	For
						Management	1.7	Elect Director R. Glenn Hubbard	For	For
						Management	1.8	Elect Director John P. Jones	For	For
						Management	1.9	Elect Director Enrique T. Salem	For	For
						Management	1.10	Elect Director Gregory L. Summe	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
The Estee Lauder Companies Inc.	EL	518439104	USA	11-Nov-11	Annual	Management	1.1	Elect Director Charlene Barshefsky	For	For
						Management	1.2	Elect Director Wei Sun Christianson	For	For
						Management	1.3	Elect Director Fabrizio Freda	For	For
						Management	1.4	Elect Director Jane Lauder	For	For
						Management	1.5	Elect Director Leonard A. Lauder	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	4	Ratify Auditors	For	For
Microsoft Corporation	MSFT	594918104	USA	15-Nov-11	Annual	Management	1	Elect Director Steven A. Ballmer	For	For
						Management	2	Elect Director Dina Dublon	For	For
						Management	3	Elect Director William H. Gates, III	For	For
						Management	4		For	For

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							Elect Director Raymond V. Gilmartin			
						Management	5	Elect Director Reed Hastings	For	For
						Management	6	Elect Director Maria M. Klawe	For	For
						Management	7	Elect Director David F. Marquardt	For	For
						Management	8	Elect Director Charles H. Noski	For	For
						Management	9	Elect Director Helmut Panke	For	For
						Management	10	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	11	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	12	Ratify Auditors	For	For
						Share Holder	13	Amend Bylaws to Establish a Board Committee on Environmental Sustainability	Against	Against
Sysco Corporation	SY	871829107	USA	16-Nov-11	Annual	Management	1	Elect Director Judith B. Craven, M.D.	For	For
						Management	2	Elect Director William J. DeLaney	For	For
						Management	3	Elect Director Larry C. Glasscock	For	For
						Management	4	Elect Director Richard G. Tilghman	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	6	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	7	Declassify the Board of Directors	For	For
						Management	8	Ratify Auditors	For	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Campbell Soup Company	CPB	134429109	USA	17-Nov-11	Annual	Management	1.1	Elect Director Edmund M. Carpenter	For	For
							1.2	Elect Director Paul R. Charron	For	For
							1.3	Elect Director Bennett Dorrance	For	For
							1.4	Elect Director Lawrence C. Karlson	For	For
							1.5	Elect Director Randall W. Larrimore	For	For
							1.6	Elect Director Mary Alice D. Malone	For	For
							1.7	Elect Director Sara Mathew	For	For
							1.8	Elect Director Denise M. Morrison	For	For
							1.9	Elect Director William D. Perez	For	For
							1.10	Elect Director Charles R. Perrin	For	For
							1.11	Elect Director A. Barry Rand	For	For
							1.12	Elect Director Nick Shreiber	For	For
							1.13	Elect Director Tracey T. Travis	For	For
							1.14	Elect Director Archbold D. van Beuren	For	For
							1.15	Elect Director Les C. Vinney	For	For
							1.16	Elect Director Charlotte C. Weber	For	For
Constellation Energy Group, Inc.	CEG	210371100	USA	17-Nov-11	Special	Management	2	Ratify Auditors	For	For
							3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
							4	Advisory Vote on Say on Pay Frequency	One Year	One Year
							1	Approve Merger Agreement	For	For
Exelon Corporation	EXC	30161N101	USA	17-Nov-11	Special	Management	2	Advisory Vote on Golden Parachutes	For	For
							3	Adjourn Meeting	For	For
							1	Issue Shares in Connection with Acquisition	For	For
Motorola Mobility Holdings, Inc.	MMI	620097105	USA	17-Nov-11	Special	Management	2	Adjourn Meeting	For	For
							1	Approve Merger Agreement	For	For
							2	Adjourn Meeting	For	For
						Management	3	Advisory Vote on Golden Parachutes	For	For

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American Tower Corporation	AMT	029912201	USA	29-Nov-11	Special	Management	1	Approve Reorganization Plan	For	For
Expedia, Inc.	EXPE	30212P105	USA	06-Dec-11	Annual	Management	2	Adjourn Meeting	For	For
						Management	1	Approve Spin-Off Agreement	For	For
						Management	2	Approve Reverse Stock Split	For	Against
						Management	3	Approve Merger Agreement	For	For
						Management	4	Amend Certificate of Incorporation Renouncing Interest in Transactions that may be a Corporate Opportunity for both Expedia and TripAdvisor	For	For
						Management	5.1	Elect Director A. George Skip Battle	For	For
						Management	5.2	Elect Director Barry Diller	For	Withhold
						Management	5.3	Elect Director Jonathan L. Dolgen	For	For
						Management	5.4	Elect Director William R. Fitzgerald	For	Withhold
						Management	5.5	Elect Director Craig A. Jacobson	For	For
						Management	5.6	Elect Director Victor A. Kaufman	For	Withhold
						Management	5.7	Elect Director Peter M. Kern	For	For
						Management	5.8	Elect Director Dara Khosrowshahi	For	Withhold
						Management	5.9	Elect Director John C. Malone	For	Withhold
						Management	5.10	Elect Director Jose A. Tazon	For	For
Management	6	Ratify Auditors	For	For						
Management	7	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						
Management	8	Advisory Vote on Say on Pay Frequency	Three Years	One Year						
AutoZone, Inc.	AZO	053332102	USA	14-Dec-11	Annual	Management	1	Elect Director William C. Crowley	For	For
						Management	2	Elect Director Sue E. Gove	For	For
						Management	3	Elect Director Earl G. Graves, Jr.	For	For
						Management	4	Elect Director Robert R. Grusky	For	For
						Management	5	Elect Director J. R. Hyde, III	For	For
						Management	6	Elect Director W. Andrew	For	For

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						Management	7	McKenna Elect Director	For	For
						Management	8	George R. Mrkonic, Jr. Elect Director	For	For
						Management	9	Luis P. Nieto Elect Director	For	For
						Management	10	William C. Rhodes, III Ratify Auditors	For	For
						Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year
Pall Corporation	PLL	696429307	USA	14-Dec-11	Annual	Management	1	Elect Director	For	For
						Management	2	Amy E. Alving Elect Director	For	For
						Management	3	Daniel J. Carroll, Jr. Elect Director	For	For
						Management	4	Robert B. Coutts Elect Director	For	For
						Management	5	Cheryl W. Gris�e Elect Director	For	For
						Management	6	Ronald L. Hoffman Elect Director	For	For
						Management	7	Lawrence D. Kingsley Elect Director	For	For
						Management	8	Dennis N. Longstreet Elect Director B.	For	For
						Management	9	Craig Owens Elect Director	For	For
						Management	10	Katharine L. Plourde Elect Director	For	For
						Management	11	Edward L. Snyder Elect Director	For	For
						Management	12	Edward Travaglianti Ratify Auditors	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	15	Approve Executive Incentive Bonus Plan	For	For
						Management	16	Approve Omnibus Stock Plan	For	For
ACE Limited	ACE	H0023R105	Switzerland	09-Jan-12	Special	Management	1	Approve Dividend Distribution from Legal Reserves	For	For
Walgreen Co.	WAG	931422109	USA	11-Jan-12	Annual	Management	1	Elect Director	For	For
						Management	2	David J. Brailer Elect Director	For	For
								Steven A. Davis		

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Management	3	Elect Director	For	For
		William C. Foote		
Management	4	Elect Director	For	For
		Mark P. Frissora		
Management	5	Elect Director	For	For
		Ginger L. Graham		
Management	6	Elect Director	For	For
		Alan G. McNally		
Management	7	Elect Director	For	For
		Nancy M. Schlichting		
Management	8	Elect Director	For	For
		David Y. Schwartz		
Management	9	Elect Director	For	For
		Alejandro Silva		
Management	10	Elect Director	For	For
		James A. Skinner		
Management	11	Elect Director	For	For
		Gregory D. Wasson		
Management	12	Ratify Auditors	For	For
Management	13	Approve Executive Incentive Bonus Plan	For	For
Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	15	Advisory Vote on Say on Pay Frequency	One Year	One Year
Share Holder	16	Adopt Retention Ratio for Executives	Against	For

Family Dollar Stores, Inc. FDO 307000109 USA 19-Jan-12 Annual

Management	1.1	Elect Director	For	For
		Mark R. Bernstein		
Management	1.2	Elect Director	For	For
		Pamela L. Davies		
Management	1.3	Elect Director	For	For
		Sharon Allred Decker		
Management	1.4	Elect Director	For	For
		Edward C. Dolby		
Management	1.5	Elect Director	For	For
		Glenn A. Eisenberg		
Management	1.6	Elect Director	For	For
		Edward P. Garden		
Management	1.7	Elect Director	For	For
		Howard R. Levine		
Management	1.8	Elect Director	For	For
		George R. Mahoney, Jr.		
Management	1.9	Elect Director	For	For
		James G. Martin		
Management	1.10	Elect Director	For	For
		Harvey Morgan		
Management	1.11	Elect Director	For	For
		Dale C. Pond		
Management	2	Advisory Vote to Ratify Named Executive Officers	For	For

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Management	3	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
Management	4	Ratify Auditors	For	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Intuit Inc.	INTU	461202103	USA	19-Jan-12	Annual	Management	1	Elect Director Christopher W. Brody	For	For
							2	Elect Director William V. Campbell	For	For
							3	Elect Director Scott D. Cook	For	For
							4	Elect Director Diane B. Greene	For	For
							5	Elect Director Edward A. Kangas	For	For
							6	Elect Director Suzanne Nora Johnson	For	For
							7	Elect Director Dennis D. Powell	For	For
							8	Elect Director Brad D. Smith	For	For
							9	Ratify Auditors	For	For
							10	Amend Qualified Employee Stock Purchase Plan	For	For
							11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Costco Wholesale Corporation	COST	22160K105	USA	26-Jan-12	Annual	Management	1.1	Elect Director James D. Sinegal	For	For
							1.2	Elect Director Jeffrey H. Brotman	For	For
							1.3	Elect Director Richard A. Galanti	For	For
							1.4	Elect Director Daniel J. Evans	For	For
							1.5	Elect Director Jeffrey S. Raikes	For	For
							2	Ratify Auditors	For	For
							3	Amend Omnibus Stock Plan	For	For
							4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
							1.1	Elect Director Terrell K. Crews	For	For
							1.2	Elect Director Jeffrey M. Ettinger	For	For
							1.3	Elect Director Jody H. Feragen	For	For
1.4	Elect Director Glenn S. Forbes	For	For							
1.5	Elect Director Stephen M. Lacy	For	For							
1.6	Elect Director Susan I. Marvin	For	For							
1.7	Elect Director Michael J. Mendes	For	For							
1.8	Elect Director John L. Morrison	For	For							
1.9	Elect Director Elsa A. Murano	For	For							
1.10		For	For							

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								Elect Director		
						Management	1.11	Robert C. Nakasone		
								Elect Director Susan	For	For
						Management	1.12	K. Nestegard		
								Elect Director	For	For
						Management	2	Dakota A. Pippins		
Visa Inc.	V	92826C839	USA	31-Jan-12	Annual	Management	1	Ratify Auditors	For	For
						Management	1	Elect Director Gary	For	For
								P. Coughlan		
						Management	2	Elect Director Mary	For	For
								B. Cranston		
						Management	3	Elect Director	For	For
								Francisco Javier		
						Management	4	Fernandez-Carbajal		
								Elect Director	For	For
								Robert W.		
						Management	5	Matschullat		
								Elect Director Cathy	For	For
						Management	6	E. Minehan		
								Elect Director	For	For
								Suzanne Nora		
						Management	7	Johnson		
								Elect Director David	For	For
								J. Pang		
						Management	8	Elect Director	For	For
								Joseph W. Saunders		
						Management	9	Elect Director	For	For
								William S. Shanahan		
						Management	10	Elect Director John	For	For
								A. Swainson		
						Management	11	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
						Management	12	Compensation		
								Amend Omnibus	For	For
								Stock Plan		
Rockwell Collins, Inc.	COL	774341101	USA	03-Feb-12	Annual	Management	13	Ratify Auditors	For	For
						Management	1.1	Elect Director A.J.	For	For
								Carbone		
						Management	1.2	Elect Director C.M.	For	For
								Jones		
						Management	1.3	Elect Director C.L.	For	For
								Shavers		
						Management	2	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
								Compensation		
						Management	3	Ratify Auditors	For	For
Tyson Foods, Inc.	TSN	902494103	USA	03-Feb-12	Annual	Management	1.1	Elect Director John	For	For
								Tyson		
						Management	1.2	Elect Director	For	For
								Kathleen M. Bader		
						Management	1.3	Elect Director	For	For
								Gaurdie E. Banister,		
								Jr.		
						Management	1.4	Elect Director Jim	For	For
								Keever		
						Management	1.5	Elect Director Kevin	For	For
								M. McNamara		
						Management	1.6	Elect Director Brad	For	For
								T. Sauer		
						Management	1.7	Elect Director	For	For
								Robert Thurber		
						Management	1.8	Elect Director	For	For
								Barbara A. Tyson		
						Management	1.9	Elect Director Albert	For	For
								C. Zapanta		
						Management	2	Amend Omnibus	For	For
								Stock Plan		
						Management	3	Ratify Auditors	For	For

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Rockwell Automation, Inc.	ROK	773903109	USA	07-Feb-12	Annual	Management	1.1	Elect Director Betty C. Alewine	For	For
						Management	1.2	Elect Director Verne G. Istock	For	For
						Management	1.3	Elect Director David B. Speer	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Approve Omnibus Stock Plan	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	1	Accept Financial Statements and Statutory Reports	For	For
Accenture plc	CSA	G1151C101	Ireland	09-Feb-12	Annual	Management	2	Reelect Dina Dublon as a Director	For	For
						Management	3	Reelect William D. Green as a Director	For	For
						Management	4	Reelect Nobuyuki Idei as a Director	For	For
						Management	5	Reelect Marjorie Magner as a Director	For	For
						Management	6	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
						Management	7	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	8	Declassify the Board of Directors	For	For
						Management	9	Authorize the Holding of the 2013 AGM at a Location Outside Ireland	For	For
						Management	10	Authorize Open-Market Purchases of Class A Ordinary Shares	For	For
						Management	11	Determine the Price Range at which Accenture Plc can Re-issue Shares that it Acquires as Treasury Stock	For	For
						Management	1.1	Elect Director Timothy E. Guertin	For	For
Varian Medical Systems, Inc.	VAR	92220P105	USA	09-Feb-12	Annual	Management	1.2	Elect Director David J. Illingworth	For	For
						Management	1.3	Elect Director Ruediger Naumann-Etienne	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Amend Omnibus Stock Plan	For	For
						Management	4	Ratify Auditors	For	For
Apple Inc.	AAPL	037833100	USA	23-Feb-12	Annual	Management	1.1	Elect Director William V. Campbell	For	For
						Management	1.2	Elect Director Timothy D. Cook	For	For
						Management	1.3	Elect Director Millard S. Drexler	For	For
						Management	1.4		For	For

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		Elect Director Al Gore		
Management	1.5	Elect Director Robert A. Iger	For	For
Management	1.6	Elect Director Andrea Jung	For	For
Management	1.7	Elect Director Arthur D. Levinson	For	For
Management	1.8	Elect Director Ronald D. Sugar	For	For
Management	2	Ratify Auditors	For	For
Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Share Holder	4	Prepare Conflict of Interest Report	Against	Against
Share Holder	5	Advisory Vote to Ratify Directors Compensation	Against	Against
Share Holder	6	Report on Political Contributions	Against	Against
Share Holder	7	Require a Majority Vote for the Election of Directors	Against	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Deere & Company	DE	244199105	USA	29-Feb-12	Annual	Management	1	Elect Director Crandall C. Bowles	For	For
						Management	2	Elect Director Vance D. Coffman	For	For
						Management	3	Elect Director Charles O. Holliday, Jr.	For	For
						Management	4	Elect Director Dipak C. Jain	For	For
						Management	5	Elect Director Clayton M. Jones	For	For
						Management	6	Elect Director Joachim Milberg	For	For
						Management	7	Elect Director Richard B. Myers	For	For
						Management	8	Elect Director Thomas H. Patrick	For	For
						Management	9	Elect Director Sherry M. Smith	For	For
						Management	10	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	11	Approve Non-Employee Director Restricted Stock Plan	For	For
AmerisourceBergen Corporation	ABC	03073E105	USA	01-Mar-12	Annual	Management	12	Ratify Auditors	For	For
						Management	1	Elect Director Steven H. Collis	For	For
						Management	2	Elect Director Richard C. Gozon	For	For
						Management	3	Elect Director Kathleen W. Hyle	For	For
						Management	4	Elect Director Michael J. Long	For	For
						Management	5	Ratify Auditors	For	For
Applied Materials, Inc.	AMAT	038222105	USA	06-Mar-12	Annual	Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	1	Elect Director Aart J. de Geus	For	For
						Management	2	Elect Director Stephen R. Forrest	For	For
						Management	3	Elect Director Thomas J. Iannotti	For	For
						Management	4	Elect Director Susan M. James	For	For
						Management	5	Elect Director Alexander A. Karsner	For	For
						Management	6	Elect Director Gerhard H. Parker	For	For
						Management	7	Elect Director Dennis D. Powell	For	For
						Management	8	Elect Director Willem P. Roelandts	For	For
						Management	9	Elect Director James E. Rogers	For	For
						Management	10	Elect Director Michael R. Splinter	For	For
						Management	11	Elect Director Robert H. Swan	For	For
						Management	12	Amend Omnibus Stock Plan	For	For
						Management	13	Amend Executive Incentive Bonus Plan	For	For
Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						

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Joy Global Inc.	JOY	481165108	USA	06-Mar-12	Annual	Management	15	Ratify Auditors	For	For						
						Management	1.1	Elect Director Steven L. Gerard	For	For						
						Management	1.2	Elect Director John T. Grempp	For	For						
						Management	1.3	Elect Director John Nils Hanson	For	For						
						Management	1.4	Elect Director Gale E. Klappa	For	For						
						Management	1.5	Elect Director Richard B. Loynd	For	For						
						Management	1.6	Elect Director P. Eric Siegert	For	For						
						Management	1.7	Elect Director Michael W. Sutherlin	For	For						
						Management	1.8	Elect Director James H. Tate	For	For						
						Management	2	Ratify Auditors	For	For						
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						
						Management	4	Reduce Supermajority Vote Requirement	For	For						
						Management	5	Amend Omnibus Stock Plan	For	For						
						QUALCOMM Incorporated	QCOM	747525103	USA	06-Mar-12	Annual	Management	1.1	Elect Director Barbara T. Alexander	For	For
												Management	1.2	Elect Director Stephen M. Bennett	For	For
Management	1.3	Elect Director Donald G. Cruickshank	For	For												
Management	1.4	Elect Director Raymond V. Dittamore	For	For												
Management	1.5	Elect Director Thomas W. Horton	For	For												
Management	1.6	Elect Director Paul E. Jacobs	For	For												
Management	1.7	Elect Director Robert E. Kahn	For	For												
Management	1.8	Elect Director Sherry Lansing	For	For												
Management	1.9	Elect Director Duane A. Nelles	For	For												
Management	1.10	Elect Director Francisco Ros	For	For												
Management	1.11	Elect Director Brent Scowcroft	For	For												
Management	1.12	Elect Director Marc I. Stern	For	For												
Management	2	Ratify Auditors	For	For												
Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against												
Helmerich & Payne, Inc.	HP	423452101	USA	07-Mar-12	Annual							Management	1.1	Elect Director Donald F. Robillard, Jr.	For	For
						Management	1.2	Elect Director Francis Rooney	For	For						
						Management	1.3	Elect Director Edward B. Rust, Jr.	For	For						
						Management	2	Ratify Auditors	For	For						
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						
						Management	4	Declassify the Board of Directors	For	For						
						Management	5		For	For						

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Company Name	Country	Meeting Date	Meeting Type	Item	Proposal	Vote
TE Connectivity Ltd.	Switzerland	07-Mar-12	Annual	Management 1	Provide Directors May Be Removed for Cause or Without Cause	For
				Management 2	Reelect Pierre Brondeau as Director	For
				Management 3	Reelect Juergen Gromer as Director	For
				Management 4	Reelect William A. Jeffrey as Director	For
				Management 5	Reelect Thomas Lynch as Director	For
				Management 6	Reelect Yong Nam as Director	For
				Management 7	Reelect Daniel Phelan as Director	For
				Management 8	Reelect Frederic Poses as Director	For
				Management 9	Reelect Lawrence Smith as Director	For
				Management 10	Reelect Paula Sneed as Director	For
				Management 11	Reelect David Steiner as Director	For
				Management 12	Reelect John Van Scoter as Director	For
				Management 13	Accept Annual Report for Fiscal 2010/2011	For
				Management 14	Accept Statutory Financial Statements for Fiscal 2011/2012	For
				Management 15	Accept Consolidated Financial Statements for Fiscal 2011/2012	For
				Management 16	Approve Discharge of Board and Senior Management	For
				Management 17	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal 2011/2012	For
				Management 18	Ratify Deloitte AG as Swiss Registered Auditors for Fiscal 2011/2012	For
				Management 19	Ratify PricewaterhouseCoopers AG as Special Auditor for Fiscal 2011/2012	For
				Management 20	Advisory Vote to Ratify Named Executive Officers Compensation	For
				Management 21	Amend Omnibus Stock Plan	For
				Management 22	Approve Reduction in Share Capital	For
				Management 23	Authorize Share Repurchase Program	For
				Management 24	Approve Ordinary Cash Dividend	For
				Management 25	Approve Reallocation of Free Reserves to Legal Reserves	For
	Adjourn Meeting	For				

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Tyco International Ltd.	TYC	H89128104	Switzerland	07-Mar-12	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal 2010/2011	For	For
							2	Approve Discharge of Board and Senior Management	For	For
							3.1	Elect Edward D. Breen as Director	For	For
							3.2	Elect Michael Daniels as Director	For	For
							3.3	Reelect Timothy Donahue as Director	For	For
							3.4	Reelect Brian Duperreault as Director	For	For
							3.5	Reelect Bruce Gordon as Director	For	For
							3.6	Reelect Rajiv L. Gupta as Director	For	For
							3.7	Reelect John Krol as Director	For	For
							3.8	Reelect Brendan O Neill as Director	For	For
							3.9	Reelect Dinesh Paliwal as Director	For	For
							3.10	Reelect William Stavropoulos as Director	For	For
							3.11	Reelect Sandra Wijnberg as Director	For	For
							3.12	Reelect R. David Yost as Director	For	For
							4a	Ratify Deloitte AG as Auditors	For	For
							4b	Appoint Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal 2011/2012	For	For
							4c	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For
							5a	Approve Allocation of Income	For	For
							5b	Approve Consolidated Reserves	For	For
5c	Approve Ordinary Cash Dividend	For	For							
6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For							
7	Amend Articles of Association Regarding Book Entry Securities and Transfer of Registered Seat	For	For							
El Paso Corporation	EP	28336L109	USA	09-Mar-12	Special	Management	1	Approve Merger Agreement	For	For
							2	Adjourn Meeting	For	For
							3	Advisory Vote on Golden Parachutes	For	For
Whole Foods Market, Inc.	WFM	966837106	USA	09-Mar-12	Annual	Management	1.1	Elect Director John Elstrott	For	For
							1.2	Elect Director Gabrielle Greene	For	For
							1.3	Elect Director Shahid (Hass) Hassan	For	For

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						Management	1.4	Elect Director Stephanie Kugelman	For	For
						Management	1.5	Elect Director John Mackey	For	For
						Management	1.6	Elect Director Walter Robb	For	For
						Management	1.7	Elect Director Jonathan Seiffer	For	For
						Management	1.8	Elect Director Morris (Mo) Siegel	For	For
						Management	1.9	Elect Director Jonathan Sokoloff	For	For
						Management	1.10	Elect Director Ralph Sorenson	For	For
						Management	1.11	Elect Director W. (Kip) Tindell, III	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Increase Authorized Common Stock	For	For
						Share Holder	5	Amend Articles/Bylaws/Charter Removal of Directors	Against	For
						Share Holder	6	Require Independent Board Chairman	Against	For
Analog Devices, Inc.	ADI	032654105	USA	13-Mar-12	Annual	Management	1	Elect Director Ray Stata	For	For
						Management	2	Elect Director Jerald G. Fishman	For	For
						Management	3	Elect Director James A. Champy	For	For
						Management	4	Elect Director John C. Hodgson	For	For
						Management	5	Elect Director Yves-Andre Istel	For	For
						Management	6	Elect Director Neil Novich	For	For
						Management	7	Elect Director F. Grant Saviers	For	For
						Management	8	Elect Director Paul J. Severino	For	For
						Management	9	Elect Director Kenton J. Sicchitano	For	For
						Management	10	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	11	Ratify Auditors	For	For
Covidien Public Limited Company	COV	G2554F113	Ireland	13-Mar-12	Annual	Management	1	Elect Director Jose E. Almeida	For	For
						Management	2	Elect Director Craig Arnold	For	For
						Management	3	Elect Director Robert H. Brust	For	For
						Management	4	Elect Director John M. Connors, Jr	For	For
						Management	5	Elect Director Christopher J. Coughlin	For	For
						Management	6	Elect Director Timothy M. Donahue	For	For
						Management	7	Elect Director Randall J. Hogan, III	For	For
						Management	8	Elect Director Martin D. Madaus	For	For
						Management	9	Elect Director Dennis H. Reilly	For	For
						Management	10	Elect Director Joseph A. Zaccagnino	For	For

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						Management	11	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
						Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	13	Authorize Open-Market Purchases of Ordinary Shares	For	For
						Management	14	Authorize the Price Range at which the Company can Reissue Shares that it holds as Treasury Shares	For	For
						Management	15	Amend Articles of Association to Provide for Escheatment under U.S. Law	For	For
						Management	16	Amend Articles of Association to Allow Board to Declare Non-Cash Dividends	For	For
Goodrich Corporation	GR	382388106	USA	13-Mar-12	Special	Management	1	Approve Merger Agreement	For	For
						Management	2	Advisory Vote on Golden Parachutes	For	For
						Management	3	Adjourn Meeting	For	For
Franklin Resources, Inc.	BEN	354613101	USA	14-Mar-12	Annual	Management	1	Elect Director Samuel H. Armacost	For	For
						Management	2	Elect Director Charles Crocker	For	For
						Management	3	Elect Director Joseph R. Hardiman	For	For
						Management	4	Elect Director Charles B. Johnson	For	For
						Management	5	Elect Director Gregory E. Johnson	For	For
						Management	6	Elect Director Rupert H. Johnson, Jr.	For	For
						Management	7	Elect Director Mark C. Pigott	For	For
						Management	8	Elect Director Chutta Ratnathicam	For	For
						Management	9	Elect Director Laura Stein	For	For
						Management	10	Elect Director Anne M. Tatlock	For	For
						Management	11	Elect Director Geoffrey Y. Yang	For	For
						Management	12	Ratify Auditors	For	For
F5 Networks, Inc.	FFIV	315616102	USA	15-Mar-12	Annual	Management	1	Elect Director Jonathan Chadwick	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	4	Declassify the Board of Directors	Against	For
Aon Corporation	AON	037389103	USA	16-Mar-12	Special	Management	1	Change State of Incorporation [from Delaware to England]	For	For
						Management	2	Approve Reduction in Share Capital	For	For
						Management	3	Advisory Vote on Golden Parachutes	For	For
						Management	4	Adjourn Meeting	For	For
Agilent Technologies, Inc.	A	00846U101	USA	21-Mar-12	Annual	Management	1	Elect Director Robert J. Herbold	For	For
						Management	2		For	For

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		Elect Director Koh Boon Hwee		
Management	3	Elect Director William P. Sullivan	For	For
Management	4	Ratify Auditors	For	For
Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Starbucks Corporation	SBUX	855244109	USA	21-Mar-12	Annual	Management	1	Elect Director Howard Schultz	For	For
						Management	2	Elect Director William W. Bradley	For	For
						Management	3	Elect Director Mellody Hobson	For	For
						Management	4	Elect Director Kevin R. Johnson	For	For
						Management	5	Elect Director Olden Lee	For	For
						Management	6	Elect Director Joshua Cooper Ramo	For	For
						Management	7	Elect Director James G. Shennan, Jr.	For	For
						Management	8	Elect Director Clara Shih	For	For
						Management	9	Elect Director Javier G. Teruel	For	For
						Management	10	Elect Director Myron E. Ullman, III	For	For
						Management	11	Elect Director Craig E. Weatherup	For	For
						Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	13	Amend Executive Incentive Bonus Plan	For	For
						Management	14	Ratify Auditors	For	For
						Share Holder	15	Amend Bylaws to Establish a Board Committee on Environmental Sustainability	Against	Against
Exelon Corporation	EXC	30161N101	USA	02-Apr-12	Annual	Management	1	Elect Director John A. Canning, Jr.	For	For
						Management	2	Elect Director Christopher M. Crane	For	For
						Management	3	Elect Director M. Walter D Alessio	For	For
						Management	4	Elect Director Nicholas DeBenedictis	For	For
						Management	5	Elect Director Nelson A. Diaz	For	For
						Management	6	Elect Director Sue L. Gin	For	For
						Management	7	Elect Director Rosemarie B. Greco	For	For
						Management	8	Elect Director Paul L. Joskow, Ph. D.	For	For
						Management	9	Elect Director Richard W. Mies	For	For
						Management	10	Elect Director John M. Palms, Ph. D.	For	For
						Management	11	Elect Director William C. Richardson, Ph. D.	For	For
						Management	12	Elect Director Thomas J. Ridge	For	For
						Management	13	Elect Director John W. Rogers, Jr.	For	For
						Management	14	Elect Director John W. Rowe	For	For
						Management	15	Elect Director Stephen D. Steinour	For	For
						Management	16	Elect Director Don Thompson	For	For
						Management	17	Elect Director Ann C. Berzin	For	For
						Management	18	Elect Director Yves C. de Balmann	For	For

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					Management	19	Elect Director Robert J. Lawless	For	For	
					Management	20	Elect Director Mayo A. Shattuck III	For	For	
					Management	21	Ratify Auditors	For	For	
					Management	22	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against	
Carnival Corporation	CCL	143658300	Panama	11-Apr-12	Annual	Management	1	Reelect Micky Arison As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	For	For
					Management	2	Reelect Jonathon Band As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	For	For	
					Management	3	Reelect Robert H. Dickinson As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	For	For	
					Management	4	Reelect Arnold W. Donald As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	For	For	
					Management	5	Reelect Pier Luigi Foschi As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	For	For	
					Management	6	Reelect Howard S. Frank As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	For	For	
					Management	7	Reelect Richard J. Glasier As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	For	For	
					Management	8	Reelect Debra Kelly-Ennis As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	For	For	
					Management	9	Reelect Modesto A. Maidique As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	For	For	
					Management	10	Reelect Sir John Parker As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	For	For	
					Management	11	Reelect Peter G. Ratcliffe As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	For	For	
					Management	12	Reelect Stuart Subotnick As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	For	For	
					Management	13	Reelect Laura Weil As A Director Of Carnival Corporation and As A	For	For	

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						Management	14	Director Of Carnival Plc. Reelect Randall J. Weisenburger As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	For		For
						Management	15	Reappoint The UK Firm Of PricewaterhouseCoopers LLP As Independent Auditors For Carnival Plc And Ratify The U.S. Firm Of PricewaterhouseCoopers LLP As The Independent Auditor For Carnival Corporation	For		For
						Management	16	Authorize The Audit Committee Of Carnival Plc To Fix Remuneration Of The Independent Auditors Of Carnival Plc	For		For
						Management	17	Receive The UK Accounts And Reports Of The Directors And Auditors Of Carnival Plc For The Year Ended November 30, 2011	For		For
						Management	18	Advisory Vote to Ratify Named Executive Officers Compensation	For		For
						Management	19	Approve Remuneration of Executive Directors	For		For
						Management	20	Authorize Issue of Equity with Pre-emptive Rights	For		For
						Management	21	Authorize Issue of Equity without Pre-emptive Rights	For		For
						Management	22	Authorize Shares for Market Purchase	For		For
						Share Holder	23	Report on Political Contributions	Against		For
Lennar Corporation	LEN	526057104	USA	11-Apr-12	Annual	Management	1.1	Elect Director Irving Bolotin	For		For
						Management	1.2	Elect Director Steven L. Gerard	For		For
						Management	1.3	Elect Director Theron I. Gilliam	For		For
						Management	1.4	Elect Director Sherrill W. Hudson	For		For
						Management	1.5	Elect Director R. Kirk Landon	For		For
						Management	1.6	Elect Director Sidney Lapidus	For		For
						Management	1.7	Elect Director Stuart A. Miller	For		For
						Management	1.8	Elect Director Jeffrey Sonnenfeld	For		For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For		Against
						Management	3	Amend Omnibus Stock Plan	For		Against
						Management	4	Approve Executive Incentive Bonus Plan	For		Against
						Management	5	Ratify Auditors	For		For
						Share Holder	6	Assess Energy Use and Establish Reduction Targets	Against		For
	SLB	806857108	NetherlandsAntilles	11-Apr-12	Annual	Management	1.1		For		For

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Schlumberger
Limited

			Elect Director Peter L.S. Currie		
Management	1.2		Elect Director Tony Isaac	For	For
Management	1.3		Elect Director K. Vaman Kamath	For	For
Management	1.4		Elect Director Paal Kibsgaard	For	For
Management	1.5		Elect Director Nikolay Kudryavtsev	For	For
Management	1.6		Elect Director Adrian Lajous	For	For
Management	1.7		Elect Director Michael E. Marks	For	For
Management	1.8		Elect Director Elizabeth Moler	For	For
Management	1.9		Elect Director Lubna S. Olayan	For	For
Management	1.10		Elect Director Leo Rafael Reif	For	For
Management	1.11		Elect Director Tore I. Sandvold	For	For
Management	1.12		Elect Director Henri Seydoux	For	For
Management	2		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	3		Adopt and Approve Financials and Dividends	For	For
Management	4		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Management	5		Amend Non-Employee Director Omnibus Stock Plan	For	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
United Technologies Corporation	UTX	913017109	USA	11-Apr-12	Annual	Management	1	Elect Director Louis R. Chenevert	For	For
						Management	2	Elect Director John V. Faraci	For	For
						Management	3	Elect Director Jean-Pierre Garnier, Ph.D.	For	For
						Management	4	Elect Director Jamie S. Gorelick	For	For
						Management	5	Elect Director Edward A. Kangas	For	For
						Management	6	Elect Director Ellen J. Kullman	For	For
						Management	7	Elect Director Richard D. McCormick	For	For
						Management	8	Elect Director Harold McGraw, III	For	For
						Management	9	Elect Director Richard B. Myers	For	For
						Management	10	Elect Director H. Patrick Swygert	For	For
						Management	11	Elect Director André Villeneuve	For	For
						Management	12	Elect Director Christine Todd Whitman	For	For
						Management	13	Ratify Auditors	For	For
						Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
Weyerhaeuser Company	WY	962166104	USA	12-Apr-12	Annual	Management	1	Elect Director Debra A. Cafaro	For	For
						Management	2	Elect Director Mark A. Emmert	For	Against
						Management	3	Elect Director Daniel S. Fulton	For	For
						Management	4	Elect Director John I. Kieckhefer	For	For
						Management	5	Elect Director Wayne W. Murdy	For	For
						Management	6	Elect Director Nicole W. Piasecki	For	For
						Management	7	Elect Director Charles R. Williamson	For	For
						Management	8	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Eli Lilly and Company	LLY	532457108	USA	16-Apr-12	Annual	Management	9	Ratify Auditors	For	For
						Management	1	Elect Director K. Baicker	For	For
						Management	2	Elect Director J. E. Fyrwald	For	For
						Management	3	Elect Director E. R. Marram	For	For
						Management	4	Elect Director D. R. Oberhelman	For	For
						Management	5	Ratify Auditors	For	For
Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						

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						Management	7	Declassify the Board of Directors	For	For
						Management	8	Reduce Supermajority Vote Requirement	For	For
						Share Holder	9	Adopt Policy for Engagement With Proponents of Shareholder Proposals Supported by a Majority Vote	Against	For
						Share Holder	10	Report on Research Animal Care and Promotion of Testing Alternatives	Against	Against
Moody's Corporation	MCO	615369105	USA	16-Apr-12	Annual	Management	1	Elect Director Ewald Kist	For	For
						Management	2	Elect Director Henry A. McKinnell, Jr., Ph.D.	For	For
						Management	3	Elect Director John K. Wulff	For	For
						Management	4	Ratify Auditors	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	6	Declassify the Board of Directors	Against	For
Citigroup Inc.	C	172967424	USA	17-Apr-12	Annual	Management	1	Elect Director Franz B. Humer	For	For
						Management	2	Elect Director Robert L. Joss	For	For
						Management	3	Elect Director Michael E. O'Neill	For	For
						Management	4	Elect Director Vikram S. Pandit	For	For
						Management	5	Elect Director Lawrence R. Ricciardi	For	For
						Management	6	Elect Director Judith Rodin	For	For
						Management	7	Elect Director Robert L. Ryan	For	For
						Management	8	Elect Director Anthony M. Santomero	For	For
						Management	9	Elect Director Joan E. Spero	For	For
						Management	10	Elect Director Diana L. Taylor	For	For
						Management	11	Elect Director William S. Thompson, Jr.	For	For
						Management	12	Elect Director Ernesto Zedillo Ponce de Leon	For	For
						Management	13	Ratify Auditors	For	For
						Management	14	Amend Omnibus Stock Plan	For	For
						Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Share Holder	16	Disclose Prior Government Service	Against	Against
						Share Holder	17	Report on Political Contributions and Lobbying Expenditures	Against	Against

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						Share Holder	18	Stock Retention/Holding Period	Against	For
						Share Holder	19	Require Audit Committee Review and Report on Controls Related to Loans, Foreclosure and Securitizations	Against	Against
Fastenal Company	FAST	311900104	USA	17-Apr-12	Annual	Management	1.1	Elect Director Robert A. Kierlin	For	For
						Management	1.2	Elect Director Stephen M. Slaggie	For	For
						Management	1.3	Elect Director Michael M. Gostomski	For	For
						Management	1.4	Elect Director Willard D. Oberton	For	For
						Management	1.5	Elect Director Michael J. Dolan	For	For
						Management	1.6	Elect Director Reyne K. Wisecup	For	For
						Management	1.7	Elect Director Hugh L. Miller	For	For
						Management	1.8	Elect Director Michael J. Ancius	For	For
						Management	1.9	Elect Director Scott A. Satterlee	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Amend Executive Incentive Bonus Plan	For	For
						Management	5	Adopt Majority Voting for Uncontested Election of Directors	For	For
Fifth Third Bancorp	FITB	316773100	USA	17-Apr-12	Annual	Management	1.1	Elect Director Darryl F. Allen	For	For
						Management	1.2	Elect Director B. Evan Bayh, III	For	For
						Management	1.3	Elect Director Ulysses L. Bridgeman, Jr.	For	For
						Management	1.4	Elect Director Emerson L. Brumback	For	For
						Management	1.5	Elect Director James P. Hackett	For	For
						Management	1.6	Elect Director Gary R. Heminger	For	For
						Management	1.7	Elect Director Jewell D. Hoover	For	For
						Management	1.8	Elect Director William M. Isaac	For	For
						Management	1.9	Elect Director Kevin T. Kabat	For	For
						Management	1.10	Elect Director Mitchel D. Livingston	For	For
						Management	1.11	Elect Director Michael B. McCallister	For	For
						Management	1.12	Elect Director Hendrik G. Meijer	For	For
						Management	1.13	Elect Director John J. Schiff, Jr.	For	For

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Management	1.14	Elect Director Marsha C. Williams	For	For
Management	2	Ratify Auditors	For	For
Management	3	Adopt Majority Voting for Uncontested Election of Directors	For	For
Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
M&T Bank Corporation	MTB	55261F104	USA	17-Apr-12	Annual	Management	1.1	Elect Director Brent D. Baird	For	For
						Management	1.2	Elect Director C. Angela Bontempo	For	For
						Management	1.3	Elect Director Robert T. Brady	For	For
						Management	1.4	Elect Director T. Jefferson Cunningham, III	For	For
						Management	1.5	Elect Director Mark J. Czarnecki	For	For
						Management	1.6	Elect Director Gary N. Geisel	For	For
						Management	1.7	Elect Director Patrick W.E. Hodgson	For	For
						Management	1.8	Elect Director Richard G. King	For	For
						Management	1.9	Elect Director Jorge G. Pereira	For	For
						Management	1.10	Elect Director Michael P. Pinto	For	For
						Management	1.11	Elect Director Melinda R. Rich	For	For
						Management	1.12	Elect Director Robert E. Sadler, Jr.	For	For
						Management	1.13	Elect Director Herbert L. Washington	For	For
						Management	1.14	Elect Director Robert G. Wilmers	For	For
Northern Trust Corporation	NTRS	665859104	USA	17-Apr-12	Annual	Management	2	Advisory Vote on Executive Compensation	For	For
						Management	3	Ratify Auditors	For	For
						Management	1.1	Elect Director Linda Walker Bynoe	For	For
						Management	1.2	Elect Director Nicholas D. Chabraja	For	For
						Management	1.3	Elect Director Susan Crown	For	For
						Management	1.4	Elect Director Dipak C. Jain	For	For
						Management	1.5	Elect Director Robert W. Lane	For	For
						Management	1.6	Elect Director Edward J. Mooney	For	For
						Management	1.7	Elect Director John W. Rowe	For	For
						Management	1.8	Elect Director Martin P. Slark	For	For
						Management	1.9	Elect Director David H.B. Smith, Jr.	For	For
						Management	1.10	Elect Director Charles A. Tribbett, III	For	For
						Management	1.11	Elect Director Frederick H. Waddell	For	For
						Management	2		For	For

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Company Name	ISIN	Country	Meeting Date	Meeting Type	Item	Category	Item Description	Vote	Response	
Public Service Enterprise Group Incorporated	PEG	744573106	USA	17-Apr-12	Annual	Management 3	Advisory Vote to Ratify Named Executive Officers Compensation	Approve	For	For
						Management 4	Ratify Auditors	For	For	
						Share Holder 5	Pro-rata Vesting of Equity Plans	Against	For	
						Share Holder 6	Require Independent Board Chairman	Against	For	
						Management 1	Elect Director Albert R. Gamper, Jr.	For	For	
						Management 2	Elect Director Conrad K. Harper	For	For	
						Management 3	Elect Director William V. Hickey	For	For	
						Management 4	Elect Director Ralph Izzo	For	For	
						Management 5	Elect Director Shirley Ann Jackson	For	For	
						Management 6	Elect Director David Lilley	For	For	
						Management 7	Elect Director Thomas A. Renyi	For	For	
Stanley Black & Decker, Inc.	SWK	854502101	USA	17-Apr-12	Annual	Management 8	Elect Director Hak Cheol Shin	For	For	
						Management 9	Elect Director Richard J. Swift	For	For	
						Management 10	Elect Director Susan Tomasky	For	For	
						Management 11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
						Management 12	Ratify Auditors	For	For	
						Management 1.1	Elect Director Patrick D. Campbell	For	For	
						Management 1.2	Elect Director Benjamin H. Griswold, IV	For	For	
						Management 1.3	Elect Director Eileen S. Kraus	For	For	
						Management 1.4	Elect Director Robert L. Ryan	For	For	
						Management 2	Declassify the Board of Directors	For	For	
						Management 3	Approve Executive Incentive Bonus Plan	For	For	
Management 4	Ratify Auditors	For	For							
Management 5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For							
T. Rowe Price Group, Inc.	TROW	74144T108	USA	17-Apr-12	Annual	Management 1	Elect Director Edward C. Bernard	For	For	
						Management 2		For	For	

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								Elect Director			
							Management	3	James T. Brady	For	For
							Management	4	Elect Director J. Alfred Broaddus, Jr.	For	For
							Management	5	Elect Director Donald B. Hebb, Jr.	For	For
							Management	6	Elect Director James A.C. Kennedy	For	For
							Management	7	Elect Director Robert F. MacLellan	For	For
							Management	8	Elect Director Brian C. Rogers	For	For
							Management	9	Elect Director Alfred Sommer	For	For
							Management	10	Elect Director Dwight S. Taylor	For	For
							Management	11	Elect Director Anne Marie Whittemore	For	For
							Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
							Management	13	Approve Omnibus Stock Plan	For	Against
							Management	1	Ratify Auditors	For	For
The Goodyear Tire & Rubber Company	GT	382550101	USA	17-Apr-12	Annual		Management	2	Elect Director William J. Conaty	For	For
							Management	3	Elect Director James A. Firestone	For	For
							Management	4	Elect Director Werner Geissler	For	For
							Management	5	Elect Director Peter S. Hellman	For	For
							Management	6	Elect Director Richard J. Kramer	For	For
							Management	7	Elect Director W. Alan McCollough	For	For
							Management	8	Elect Director Shirley D. Peterson	For	For
							Management	9	Elect Director Stephanie A. Streeter	For	For
							Management	10	Elect Director Thomas H. Weidemeyer	For	For
							Management	11	Elect Director Michael R. Wessel	For	For
							Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
							Management	1	Ratify Auditors	For	For
							Management	2	Elect Director Douglas M. Baker, Jr.	For	For
							Management	3	Elect Director Y. Marc Belton	For	For
U.S. Bancorp	USB	902973304	USA	17-Apr-12	Annual		Management	1	Elect Director Douglas M. Baker, Jr.	For	For
							Management	2	Elect Director Y. Marc Belton	For	For
							Management	3		For	For

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								Elect Director Victoria Buyniski Gluckman		
						Management	4	Elect Director Arthur D. Collins, Jr.	For	For
						Management	5	Elect Director Richard K. Davis	For	For
						Management	6	Elect Director Roland A. Hernandez	For	For
						Management	7	Elect Director Joel W. Johnson	For	For
						Management	8	Elect Director Olivia F. Kirtley	For	For
						Management	9	Elect Director Jerry W. Levin	For	For
						Management	10	Elect Director David B. O Maley	For	For
						Management	11	Elect Director O dell M. Owens, M.D., M.P.H.	For	For
						Management	12	Elect Director Craig D. Schnuck	For	For
						Management	13	Elect Director Patrick T. Stokes	For	For
						Management	14	Elect Director Doreen Woo Ho	For	For
						Management	15	Ratify Auditors	For	For
						Management	16	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Discover Financial Services	DFS	254709108	USA	18-Apr-12	Annual	Management	1	Elect Director Jeffrey S. Aronin	For	For
						Management	2	Elect Director Mary K. Bush	For	For
						Management	3	Elect Director Gregory C. Case	For	For
						Management	4	Elect Director Robert M. Devlin	For	For
						Management	5	Elect Director Cynthia A. Glassman	For	For
						Management	6	Elect Director Richard H. Lenny	For	For
						Management	7	Elect Director Thomas G. Maheras	For	For
						Management	8	Elect Director Michael H. Moskow	For	For
						Management	9	Elect Director David W. Nelms	For	For
						Management	10	Elect Director E. Follin Smith	For	For
						Management	11	Elect Director Lawrence A. Weinbach	For	For
						Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	13	Ratify Auditors	For	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction						
EQT Corporation	EQT	26884L109	USA	18-Apr-12	Annual	Management	1.1	Elect Director Kenneth M. Burke	For	For						
						Management	1.2	Elect Director Margaret K. Dorman	For	For						
						Management	1.3	Elect Director Philip G. Behrman	For	For						
						Management	1.4	Elect Director A. Bray Cary, Jr.	For	For						
						Management	1.5	Elect Director Lee T. Todd, Jr.	For	For						
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						
						Management	3	Ratify Auditors	For	For						
						Share Holder	4	Declassify the Board of Directors	Against	For						
						The Sherwin-Williams Company	SHW	824348106	USA	18-Apr-12	Annual	Management	1.1	Elect Director Arthur F. Anton	For	For
												Management	1.2	Elect Director Christopher M. Connor	For	For
Management	1.3	Elect Director David F. Hodnik	For	For												
Management	1.4	Elect Director Thomas G. Kadien	For	For												
Management	1.5	Elect Director Richard J. Kramer	For	For												
Management	1.6	Elect Director Susan J. Kropf	For	For												
Management	1.7	Elect Director A. Malachi Mixon, III	For	For												
Management	1.8	Elect Director Richard K. Smucker	For	For												
Management	1.9	Elect Director John M. Stropki, Jr.	For	For												
Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For												
Management	3	Amend Executive Incentive Bonus Plan	For	For												
Management	4	Ratify Auditors	For	For												
Share Holder	5	Require a Majority Vote for the Election of Directors	Against	For												
Huntington Bancshares Incorporated	HBAN	446150104	USA	19-Apr-12	Annual	Management	1.1	Elect Director Don M. Casto, III	For	For						
						Management	1.2	Elect Director Ann B. Crane	For	For						
						Management	1.3		For	For						

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								Elect Director		
						Management	1.4	Steven G. Elliott	For	For
						Management	1.5	Elect Director Michael J. Endres	For	For
						Management	1.6	Elect Director John B. Gerlach, Jr.	For	For
						Management	1.7	Elect Director David P. Lauer	For	For
						Management	1.8	Elect Director Jonathan A. Levy	For	For
						Management	1.9	Elect Director Richard W. Neu	For	For
						Management	1.10	Elect Director David L. Porteous	For	For
						Management	1.11	Elect Director Kathleen H. Ransier	For	For
						Management	2	Elect Director Stephen D. Steinour	For	For
						Management	3	Approve Omnibus Stock Plan	For	For
						Management	4	Ratify Auditors	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers	For	Against
Intuitive Surgical, Inc.	ISRG	46120E602	USA	19-Apr-12	Annual	Management	1	Compensation Elect Director Gary S. Guthart	For	For
						Management	2	Elect Director Mark J. Rubash	For	For
						Management	3	Elect Director Lonnie M. Smith	For	For
						Management	4	Amend Stock Option Plan	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	6	Compensation Declassify the Board of Directors	For	For
						Management	7	Ratify Auditors	For	For
Texas Instruments Incorporated	TXN	882508104	USA	19-Apr-12	Annual	Management	1	Elect Director R.W. Babb, Jr.	For	For
						Management	2	Elect Director D.A. Carp	For	For
						Management	3	Elect Director C.S. Cox	For	For
						Management	4	Elect Director P.H. Patsley	For	For
						Management	5	Elect Director R.E. Sanchez	For	For
						Management	6	Elect Director W.R. Sanders	For	For
						Management	7	Elect Director R.J. Simmons	For	For
						Management	8	Elect Director R.K. Templeton	For	For
						Management	9	Elect Director C.T. Whitman	For	For
						Management	10	Advisory Vote to Ratify Named Executive Officers	For	For

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Company	Symbol	CIK	Country	Meeting Date	Meeting Type	Item	Category	Proposal	For	Against	
Kellogg Company	K	487836108	USA	20-Apr-12	Annual	Management 11	Compensation				
						Management 1.1	Ratify Auditors	For	For		
						Management 1.2	Elect Director Benjamin Carson	For	For		
						Management 1.3	Elect Director John Dillon	For	For		
						Management 1.4	Elect Director Jim Jenness	For	For		
						Management 2	Elect Director Don Knauss	For	For		
						Management 3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For		
						Share Holder 4	Ratify Auditors	Against	For		
						Share Holder 5	Declassify the Board of Directors	Against	For		
						Share Holder 5	Reduce Supermajority Vote	Against	For		
						Teradata Corporation	TDC	88076W103	USA	20-Apr-12	Annual
Management 2	Elect Director James M. Ringler	For	For								
Management 3	Elect Director John G. Schwarz	For	For								
Management 4	Approve Omnibus Stock Plan	For	For								
Management 5	Amend Qualified Employee Stock Purchase Plan	For	For								
Management 6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For								
Management 7	Declassify the Board of Directors	For	For								
The Progressive Corporation	PGR	743315103	USA	20-Apr-12	Annual	Management 8	Ratify Auditors	For	For		
						Management 1	Elect Director Roger N. Farah	For	For		
						Management 2	Elect Director Stephen R. Hardis	For	For		
						Management 3	Elect Director Heidi G. Miller, Ph.D.	For	For		
						Management 4	Elect Director Bradley T. Sheares, Ph.D.	For	For		
						Management 5	Reduce Supermajority Vote Requirement	For	For		
						Management 6	Declassify the Board of Directors	For	For		
						Management 7	Fix Number of Directors at Eleven	For	For		
Management 8	Amend Code of Regulations for Revise the Procedures for	For	For								

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Management	9	Fixing the Number of Directors Within the Limits Set Forth in the Code of Regulations	For	For
Management	10	Permit Board to Amend Bylaws Without Shareholder Consent	For	For
Management	11	Amend Code of Regulations Providing the Annual Meeting be held by June 30	For	For
Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	13	Amend Executive Incentive Bonus Plan	For	For
Management	14	Amend Omnibus Stock Plan	For	For
Management	15	Amend Non-Employee Director Omnibus Stock Plan	For	For
Management	15	Ratify Auditors	For	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Genuine Parts Company	GPC	372460105	USA	23-Apr-12	Annual	Management	1.1	Elect Director Mary B. Bullock	For	For
						Management	1.2	Elect Director Paul D. Donahue	For	For
						Management	1.3	Elect Director Jean Douville	For	For
						Management	1.4	Elect Director Thomas C. Gallagher	For	For
						Management	1.5	Elect Director George C. Guynn	For	For
						Management	1.6	Elect Director John R. Holder	For	For
						Management	1.7	Elect Director John D. Johns	For	For
						Management	1.8	Elect Director Michael M.E. Johns	For	For
						Management	1.9	Elect Director J. Hicks Lanier	For	For
						Management	1.10	Elect Director Robert C. Loudermilk, Jr.	For	For
						Management	1.11	Elect Director Wendy B. Needham	For	For
						Management	1.12	Elect Director Jerry W. Nix	For	For
						Management	1.13	Elect Director Gary W. Rollins	For	For
Honeywell International Inc.	HON	438516106	USA	23-Apr-12	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Ratify Auditors	For	For
						Management	1	Elect Director Gordon M. Bethune	For	For
						Management	2	Elect Director Kevin Burke	For	For
						Management	3	Elect Director Jaime Chico Pardo	For	For
						Management	4	Elect Director David M. Cote	For	For
						Management	5	Elect Director D. Scott Davis	For	For
						Management	6	Elect Director Linnet F. Deily	For	For
						Management	7	Elect Director Judd Gregg	For	For
						Management	8	Elect Director Clive R. Hollick	For	For
						Management	9	Elect Director George Paz	For	For
						Management	10	Elect Director Bradley T. Sheares	For	For
						Management	11	Ratify Auditors	For	For
Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						
Share Holder	13		Against	For						

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						Require				
						Independent				
						Board Chairman				
						Report on	Against		For	
						Political				
						Contributions				
MeadWestvaco Corporation	MWV	583334107	USA	23-Apr-12	Annual	Share Holder	14			
						Management	1	Elect Director	For	For
						Management	2	Elect Director	For	For
						Management	3	Elect Director	For	For
						Management	4	Elect Director	For	For
						Management	5	Elect Director	For	For
						Management	6	Elect Director	For	For
						Management	7	Elect Director	For	For
						Management	8	Elect Director	For	For
						Management	9	Elect Director	For	For
						Management	10	Elect Director	For	For
						Management	11	Elect Director	For	For
						Management	12	Elect Director	For	For
						Management	13	Ratify Auditors	For	For
Management	14	Advisory Vote to	For	For						
Ameren Corporation	AEE	023608102	USA	24-Apr-12	Annual	Management	1.1	Elect Director	For	For
						Management	1.2	Elect Director	For	For
						Management	1.3	Elect Director	For	For
						Management	1.4	Elect Director	For	For
						Management	1.5	Elect Director	For	For
						Management	1.6	Elect Director	For	For
						Management	1.7	Elect Director	For	For
						Management	1.8	Elect Director	For	For
						Management	1.9	Elect Director	For	For
						Management	1.10	Elect Director	For	For
						Management	1.11	Elect Director	For	For
						Management	2	Advisory Vote to	For	For
								Ratify Named		
								Executive		
		Officers								

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Company Name	Symbol	CIK	Country	Meeting Date	Meeting Type	Item	Category	Proposal	Response	Response
American Electric Power Company, Inc.	AEP	025537101	USA	24-Apr-12	Annual	Management 3	Compensation			
						Share Holder 4	Ratify Auditors	For	For	
							Report on Coal Combustion	Against	Against	
							Waste Hazard and Risk Mitigation Efforts			
						Share Holder 5	Report on Financial Risks of Coal Reliance	Against	Against	
						Share Holder 6	Report on Energy Efficiency and Renewable Energy Programs	Against	Against	
						Management 1	Elect Director Nicholas K. Akins	For	For	
						Management 2	Elect Director David J. Anderson	For	For	
						Management 3	Elect Director James F. Cordes	For	For	
						Management 4	Elect Director Ralph D. Crosby, Jr.	For	For	
						Management 5	Elect Director Linda A. Goodspeed	For	For	
						Management 6	Elect Director Thomas E. Hoaglin	For	For	
						Management 7	Elect Director Michael G. Morris	For	For	
						Management 8	Elect Director Richard C. Notebaert	For	For	
						Management 9	Elect Director Lionel L. Nowell, III	For	For	
Management 10	Elect Director Richard L. Sandor	For	For							
Management 11	Elect Director Sara Martinez Tucker	For	For							
Management 12	Elect Director John F. Turner	For	For							
Management 13	Approve Executive Incentive Bonus Plan	For	For							
Management 14	Ratify Auditors	For	For							
Management 15	Advisory Vote to Ratify Named Executive Officers	For	For							
BB&T Corporation	BBT	054937107	USA	24-Apr-12	Annual	Management 1.1	Compensation			
							Elect Director John A. Allison, IV	For	For	
						Management 1.2	Elect Director Jennifer S. Banner	For	For	
						Management 1.3	Elect Director K. David Boyer, Jr.	For	For	
						Management 1.4	Elect Director Anna R. Cablik	For	For	
						Management 1.5	Elect Director Ronald E. Deal	For	For	
Management 1.6	Elect Director J.L. Glover, Jr.	For	For							

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					Management	1.7	Elect Director Jane P. Helm	For	For	
					Management	1.8	Elect Director John P. Howe, III	For	For	
					Management	1.9	Elect Director Kelly S. King	For	For	
					Management	1.10	Elect Director Valeria Lynch Lee	For	For	
					Management	1.11	Elect Director Nido R. Qubein	For	For	
					Management	1.12	Elect Director Thomas E. Skains	For	For	
					Management	1.13	Elect Director Thomas N. Thompson	For	For	
					Management	1.14	Elect Director Edwin H. Welch	For	For	
					Management	1.15	Elect Director Stephen T. Williams	For	For	
					Management	2	Approve Omnibus Stock Plan	For	Against	
					Management	3	Ratify Auditors	For	For	
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Share Holder	5	Report on Political Contributions	Against	For	
					Share Holder	6	Require a Majority Vote for the Election of Directors	Against	For	
Beam Inc.	BEAM	073730103	USA	24-Apr-12	Annual	Management	1	Elect Director Richard A. Goldstein	For	For
						Management	2	Elect Director Stephen W. Golsby	For	For
						Management	3	Elect Director Ann F. Hackett	For	For
						Management	4	Elect Director A. D. David Mackay	For	For
						Management	5	Elect Director Matthew J. Shattock	For	For
						Management	6	Elect Director Robert A. Steele	For	For
						Management	7	Elect Director Peter M. Wilson	For	For
						Management	8	Ratify Auditors	For	For
						Management	9	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	10	Approve Qualified Employee Stock Purchase Plan	For	For
						Management	11	Approve Executive Incentive Bonus Plan	For	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Coca-Cola Enterprises, Inc.	CCE	19122T109	USA	24-Apr-12	Annual	Management	1.1	Elect Director Jan Bennink	For	For
						Management	1.2	Elect Director John F. Brock	For	For
						Management	1.3	Elect Director Calvin Darden	For	For
						Management	1.4	Elect Director L. Phillip Humann	For	For
						Management	1.5	Elect Director Orrin H. Ingram, II	For	For
						Management	1.6	Elect Director Thomas H. Johnson	For	For
						Management	1.7	Elect Director Suzanne B. Labarge	For	For
						Management	1.8	Elect Director Veronique Morali	For	For
						Management	1.9	Elect Director Garry Watts	For	For
						Management	1.10	Elect Director Curtis R. Welling	For	For
						Management	1.11	Elect Director Phoebe A. Wood	For	For
International Business Machines Corporation	IBM	459200101	USA	24-Apr-12	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Amend Omnibus Stock Plan	For	For
						Management	4	Ratify Auditors	For	For
						Management	1	Elect Director Alain J.P. Belda	For	For
						Management	2	Elect Director William R. Brody	For	For
						Management	3	Elect Director Kenneth I. Chenault	For	For
						Management	4	Elect Director Michael L. Eskew	For	For
						Management	5	Elect Director David N. Farr	For	For
						Management	6	Elect Director Shirley Ann Jackson	For	For
						Management	7	Elect Director Andrew N. Liveris	For	For
						Management	8	Elect Director W. James McNerney, Jr.	For	For
						Management	9	Elect Director James W. Owens	For	For
						Management	10	Elect Director Samuel J. Palmisano	For	For
Management	11	Elect Director Virginia M. Rometty	For	For						
Management	12	Elect Director Joan E. Spero	For	For						
Management	13	Elect Director Sidney Taurel	For	For						

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						Management	14	Elect Director Lorenzo H. Zambrano	For	For
						Management	15	Ratify Auditors	For	For
						Management	16	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	17	Provide for Cumulative Voting	Against	For
						Share Holder	18	Report on Political Contributions	Against	Against
						Share Holder	19	Report on Lobbying Expenses	Against	Against
MetLife, Inc.	MET	59156R108	USA	24-Apr-12	Annual	Management	1.1	Elect Director John M. Keane	For	For
						Management	1.2	Elect Director Catherine R. Kinney	For	For
						Management	1.3	Elect Director Hugh B. Price	For	For
						Management	1.4	Elect Director Kenton J. Sicchitano	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Newmont Mining Corporation	NEM	651639106	USA	24-Apr-12	Annual	Management	1.1	Elect Director Bruce R. Brook	For	For
						Management	1.2	Elect Director Vincent A. Calarco	For	For
						Management	1.3	Elect Director Joseph A. Carrabba	For	For
						Management	1.4	Elect Director Noreen Doyle	For	For
						Management	1.5	Elect Director Veronica M. Hagen	For	For
						Management	1.6	Elect Director Michael S. Hamson	For	For
						Management	1.7	Elect Director Jane Nelson	For	For
						Management	1.8	Elect Director Richard T. O'Brien	For	For
						Management	1.9	Elect Director John B. Prescott	For	For
						Management	1.10	Elect Director Donald C. Roth	For	For
						Management	1.11	Elect Director Simon R. Thompson	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Noble Energy, Inc.	NBL	655044105	USA	24-Apr-12	Annual	Management	4	Other Business	For	Against
						Management	1	Elect Director Jeffrey L.	For	For

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						Management	2	Berenson Elect Director	For	For
						Management	3	Michael A. Cawley Elect Director	For	For
						Management	4	Edward F. Cox Elect Director	For	For
						Management	5	Charles D. Davidson Elect Director	For	For
						Management	6	Thomas J. Edelman Elect Director	For	For
						Management	7	Eric P. Grubman Elect Director	For	For
						Management	8	Kirby L. Hedrick Elect Director	For	For
						Management	9	Scott D. Urban Elect Director	For	For
						Management	10	William T. Van Kleef Ratify Auditors	For	For
						Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	12	Increase Authorized Common Stock	For	For
PACCAR Inc	PCAR	693718108	USA	24-Apr-12	Annual	Management	1.1	Elect Director	For	For
						Management	1.2	Mark C. Pigott Elect Director	For	For
						Management	1.3	Warren R. Staley Elect Director	For	For
						Share Holder	2	Charles R. Williamson Require a Majority Vote for the Election of Directors	For	For
						Share Holder	3	Reduce Supermajority Vote Requirement	Against	For
						Share Holder	4	Declassify the Board of Directors	Against	For
Stryker Corporation	SYK	863667101	USA	24-Apr-12	Annual	Management	1.1	Elect Director	For	For
						Management	1.2	Howard E. Cox, Jr. Elect Director	For	For
						Management	1.3	S.M. Datar Elect Director	For	For
						Management	1.4	Roch Doliveux Elect Director	For	For
						Management	1.5	Louise L. Francesconi Elect Director	For	For
						Management	1.6	Allan C. Golston Elect Director	For	For
						Management	1.7	Howard L. Lance Elect Director	For	For
						Management	1.8	William U. Parfet Elect Director	For	For
						Management	2	Ronda E. Stryker Ratify Auditors	For	For
						Management	3	Adopt Majority Voting for Uncontested Election of	For	For

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						Directors				
The Chubb Corporation	CB	171232101	USA	24-Apr-12	Annual	Management	4	Amend Executive Incentive Bonus Plan	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	1	Elect Director Zoe Baird Budinger	For	For
						Management	2	Elect Director Sheila P. Burke	For	For
						Management	3	Elect Director James I. Cash, Jr.	For	For
						Management	4	Elect Director John D. Finnegan	For	For
						Management	5	Elect Director Lawrence W. Kellner	For	For
						Management	6	Elect Director Martin G. McGuinn	For	For
						Management	7	Elect Director Lawrence M. Small	For	For
						Management	8	Elect Director Jess Soderberg	For	For
						Management	9	Elect Director Daniel E. Somers	For	For
						Management	10	Elect Director James M. Zimmerman	For	For
						Management	11	Elect Director Alfred W. Zollar	For	For
						Management	12	Ratify Auditors	For	For
Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						
Share Holder	14	Adopt Proxy Statement Reporting on Political Contributions and Advisory Vote	Against	Against						

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
The PNC Financial Services Group, Inc.	PNC	693475105	USA	24-Apr-12	Annual	Management	1	Elect Director Richard O. Berndt	For	For
						Management	2	Elect Director Charles E. Bunch	For	For
						Management	3	Elect Director Paul W. Chellgren	For	For
						Management	4	Elect Director Kay Coles James	For	For
						Management	5	Elect Director Richard B. Kelson	For	For
						Management	6	Elect Director Bruce C. Lindsay	For	For
						Management	7	Elect Director Anthony A. Massaro	For	For
						Management	8	Elect Director Jane G. Pepper	For	For
						Management	9	Elect Director James E. Rohr	For	For
						Management	10	Elect Director Donald J. Shepard	For	For
						Management	11	Elect Director Lorene K. Steffes	For	For
						Management	12	Elect Director Dennis F. Strigl	For	For
						Management	13	Elect Director Thomas J. Usher	For	For
						Management	14	Elect Director George H. Walls, Jr.	For	For
						Management	15	Elect Director Helge H. Wehmeier	For	For
						Management	16	Ratify Auditors	For	For
						Management	17	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
United States Steel Corporation	X	912909108	USA	24-Apr-12	Annual	Management	1	Elect Director Frank J. Lucchino	For	For
						Management	2	Elect Director Seth E. Schofield	For	For
						Management	3	Elect Director John P. Surma	For	For
						Management	4	Elect Director David S. Sutherland	For	For
						Management	5	Ratify Auditors	For	For
						Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Share Holder	7	Declassify the Board of Directors	Against	For
VF Corporation	VFC	918204108	USA	24-Apr-12	Annual	Management	1.1	Elect Director Robert J. Hurst	For	For
						Management	1.2	Elect Director Laura W. Lang	For	For
						Management	1.3	Elect Director W. Alan McCollough	For	For
						Management	1.4	Elect Director Raymond G. Viault	For	For
						Management	2	Advisory Vote to Ratify Named	For	For

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Company	Form	File No	Country	Date	Type	Item	Category	Response	Response
Wells Fargo & Company	WFC	949746101	USA	24-Apr-12	Annual	Management 3	Executive Officers Compensation		
						Share Holder 4	Ratify Auditors	For	For
						Management 1	Declassify the Board of Directors	Against	For
						Management 2	Elect Director John D. Baker, II	For	For
						Management 3	Elect Director Elaine L. Chao	For	For
						Management 4	Elect Director John S. Chen	For	For
						Management 5	Elect Director Lloyd H. Dean	For	For
						Management 6	Elect Director Susan E. Engel	For	For
						Management 7	Elect Director Enrique Hernandez, Jr.	For	For
						Management 8	Elect Director Donald M. James	For	For
						Management 9	Elect Director Cynthia H. Milligan	For	For
						Management 10	Elect Director Nicholas G. Moore	For	For
						Management 11	Elect Director Federico F. Pena	For	Against
						Management 12	Elect Director Philip J. Quigley	For	For
						Management 13	Elect Director Judith M. Runstad	For	For
						Management 14	Elect Director Stephen W. Sanger	For	For
						Management 15	Elect Director John G. Stumpf	For	For
						Management 16	Elect Director Susan G. Swenson	For	For
						Management 17	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder 18	Ratify Auditors	Against	For
						Share Holder 19	Require Independent Board Chairman	Against	For
Share Holder 20	Provide for Cumulative Voting	Against	For						
Share Holder 21	Adopt Proxy Access Right	Against	Against						
Ameriprise Financial, Inc.	AMP	03076C106	USA	25-Apr-12	Annual	Management 1	Require Audit Committee Review and Report on Controls Related to Loans, Foreclosure and Securitizations	For	For
						Management 2	Elect Director Lon R. Greenberg	For	For
						Management 3	Elect Director Warren D. Knowlton	For	For
						Management 4	Elect Director Jeffrey Noddle	For	For
						Management 5	Elect Director Robert F. Sharpe, Jr.	For	For
Management 5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						

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Company Name	Symbol	CIK	Country	Meeting Date	Meeting Type	Item	Description	Response	Other
Ball Corporation	BLL	058498106	USA	25-Apr-12	Annual	Management 6	Ratify Auditors	For	For
						Management 1.1	Elect Director Robert W. Alspaugh	For	Withhold
						Management 1.2	Elect Director R. David Hoover	For	Withhold
						Management 1.3	Elect Director Jan Nicholson	For	Withhold
						Management 2	Ratify Auditors	For	For
						Management 3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
BorgWarner Inc.	BWA	099724106	USA	25-Apr-12	Annual	Management 1	Elect Director Phyllis O. Bonanno	For	For
						Management 2	Elect Director Alexis P. Michas	For	For
						Management 3	Elect Director Richard O. Schaum	For	For
						Management 4	Elect Director Thomas T. Stalkamp	For	For
						Management 5	Ratify Auditors	For	For
						Management 6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 7	Adopt Majority Voting for Uncontested Election of Directors	For	For
Cigna Corporation	CI	125509109	USA	25-Apr-12	Annual	Management 1	Elect Director John M. Partridge	For	For
						Management 2	Elect Director James E. Rogers	For	For
						Management 3	Elect Director Joseph P. Sullivan	For	For
						Management 4	Elect Director Eric C. Wiseman	For	For
						Management 5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 6	Ratify Auditors	For	For
						Management 7	Amend Executive Incentive Bonus Plan	For	For
						Management 8	Declassify the Board of Directors	None	For
E. I. du Pont de Nemours and Company	DD	263534109	USA	25-Apr-12	Annual	Management 1	Elect Director Lamberto Andreotti	For	For
						Management 2	Elect Director Richard H. Brown	For	For
						Management 3	Elect Director Robert A. Brown	For	For
						Management 4	Elect Director Bertrand P. Collomb	For	For
						Management 5	Elect Director Curtis J. Crawford	For	For
						Management 6	Elect Director Alexander M. Cutler	For	For
						Management 7	Elect Director Eleuthere I. Du Pont	For	For

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						Management	8	Elect Director Marilyn A. Hewson	For	For
						Management	9	Elect Director Lois D. Juliber	For	For
						Management	10	Elect Director Ellen J. Kullman	For	For
						Management	11	Elect Director Lee M. Thomas	For	For
						Management	12	Ratify Auditors	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	14	Require Independent Board Chairman	Against	For
						Share Holder	15	Report on Pay Disparity	Against	Against
Eaton Corporation	ETN	278058102	USA	25-Apr-12	Annual	Management	1	Elect Director Alexander M. Cutler	For	For
						Management	2	Elect Director Arthur E. Johnson	For	For
						Management	3	Elect Director Deborah L. McCoy	For	For
						Management	4	Approve Omnibus Stock Plan	For	For
						Management	5	Ratify Auditors	For	For
						Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
General Electric Company	GE	369604103	USA	25-Apr-12	Annual	Management	1	Elect Director W. Geoffrey Beattie	For	For
						Management	2	Elect Director James I. Cash, Jr.	For	For
						Management	3	Elect Director Ann M. Fudge	For	For
						Management	4	Elect Director Susan Hockfield	For	For
						Management	5	Elect Director Jeffrey R. Immelt	For	For
						Management	6	Elect Director Andrea Jung	For	For
						Management	7	Elect Director Alan G. Lafley	For	For
						Management	8	Elect Director Robert W. Lane	For	For
						Management	9	Elect Director Ralph S. Larsen	For	For
						Management	10	Elect Director Rochelle B. Lazarus	For	For
						Management	11	Elect Director James J. Mulva	For	For
						Management	12	Elect Director Sam Nunn	For	For
						Management	13	Elect Director Roger S. Penske	For	For
						Management	14	Elect Director Robert J. Swieringa	For	For
						Management	15	Elect Director James S. Tisch	For	For
						Management	16	Elect Director Douglas A. Warner, III	For	For
						Management	17	Ratify Auditors	For	For
						Management	18	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	19	Amend Omnibus Stock Plan	For	For
						Management	20	Approve Material Terms of Senior Officer Performance Goals	For	For
Share Holder	21	Provide for Cumulative Voting	Against	For						
Share Holder	22	Phase Out Nuclear Activities	Against	Against						
Share Holder	23	Require Independent Board Chairman	Against	Against						
Share Holder	24	Provide Right to Act by Written Consent	Against	For						
Marathon Oil Corporation	MRO	565849106	USA	25-Apr-12	Annual	Management	1	Elect Director Gregory H. Boyce	For	For
						Management	2	Elect Director Pierre Brondeau	For	For
						Management	3	Elect Director Clarence P. Cazalot, Jr.	For	For
						Management	4	Elect Director Linda Z. Cook	For	For
						Management	5	Elect Director Shirley Ann Jackson	For	For
						Management	6	Elect Director Philip Lader	For	For
						Management	7		For	For

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Company	Symbol	ISIN	Country	Meeting Date	Meeting Type	Item	Proposal	For	Against
Marathon Petroleum Corporation	MPC	56585A102	USA	25-Apr-12	Annual	Management 8	Elect Director Michael E. J. Phelps		
						Management 9	Elect Director Dennis H. Reilley	For	For
						Management 10	Ratify Auditors	For	For
						Management 11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 1.1	Approve Omnibus Stock Plan	For	For
						Management 1.2	Elect Director David A. Daberko	For	For
						Management 1.3	Elect Director Donna A. James	For	For
						Management 1.4	Elect Director Charles R. Lee	For	For
						Management 2	Elect Director Seth E. Schofield	For	For
						Management 3	Ratify Auditors	For	For
						Management 4	Approve Omnibus Stock Plan	For	For
NRG Energy, Inc.	NRG	629377508	USA	25-Apr-12	Annual	Management 5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 1	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management 2	Elect Director John F. Chlebowski	For	For
						Management 3	Elect Director Howard E. Cosgrove	For	For
						Management 4	Elect Director William E. Hantke	For	For
						Management 5	Elect Director Anne C. Schaumburg	For	For
						Management 6	Declassify the Board of Directors	For	For
Management 7	Amend Qualified Employee Stock Purchase Plan	For	For						
The Coca-Cola Company	KO	191216100	USA	25-Apr-12	Annual	Management 8	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management 1	Ratify Auditors	For	For
						Management 2	Elect Director Herbert A. Allen	For	Against
						Management 3	Elect Director Ronald W. Allen	For	Against
						Management 4	Elect Director Howard G. Buffett	For	For
						Management 5	Elect Director Richard M. Daley	For	For
						Management 6	Elect Director Barry Diller	For	For
						Management 7	Elect Director Evan G. Greenberg	For	For
						Management 8	Elect Director Alexis M. Herman	For	For
						Management 9	Elect Director Muhtar Kent	For	For
						Management 10	Elect Director Donald R. Keough	For	For
						Management 11	Elect Director Robert A. Kotick	For	For
Management 12	Elect Director Maria Elena Lagomasino	For	For						

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						Elect Director Donald			
						F. McHenry			
						Management 13	Elect Director Sam	For	For
							Nunn		
						Management 14	Elect Director James	For	For
							D. Robinson, III		
						Management 15	Elect Director Peter	For	For
							V. Ueberroth		
						Management 16	Elect Director Jacob	For	For
							Wallenberg		
						Management 17	Elect Director James	For	For
							B. Williams		
						Management 18	Ratify Auditors	For	For
						Management 19	Advisory Vote to	For	For
							Ratify Named		
							Executive Officers		
							Compensation		
The	MHP	580645109	USA	25-Apr-12	Annual	Management 1	Elect Director Pedro	For	For
McGraw-Hill							Aspe		
Companies, Inc.						Management 2	Elect Director	For	For
							Winfried Bischoff		
						Management 3	Elect Director	For	For
							William D. Green		
						Management 4	Elect Director Linda	For	For
							Koch Lorimer		
						Management 5	Elect Director Harold	For	For
							McGraw, III		
						Management 6	Elect Director Robert	For	For
							P. McGraw		
						Management 7	Elect Director Hilda	For	For
							Ochoa-Brillembourg		
						Management 8	Elect Director	For	For
							Michael Rake		
						Management 9	Elect Director	For	For
							Edward B. Rust, Jr.		
						Management 10	Elect Director Kurt L.	For	For
							Schmoke		
						Management 11	Elect Director Sidney	For	For
							Taurel		
						Management 12	Elect Director	For	For
							Richard E.		
							Thornburgh		
						Management 13	Advisory Vote to	For	For
							Ratify Named		
							Executive Officers		
							Compensation		
						Management 14	Ratify Auditors	For	For
						Share Holder 15	Provide Right to Act	Against	For
							by Written Consent		
W.W. Grainger,	GWW	384802104	USA	25-Apr-12	Annual	Management 1.1	Elect Director Brian	For	For
Inc.							P. Anderson		
						Management 1.2	Elect Director Wilbur	For	For
							H. Gantz		
						Management 1.3	Elect Director V. Ann	For	For
							Hailey		
						Management 1.4	Elect Director	For	For
							William K. Hall		
						Management 1.5	Elect Director Stuart	For	For
							L. Levenick		
						Management 1.6	Elect Director John	For	For
							W. McCarter, Jr.		
						Management 1.7	Elect Director Neil S.	For	For
							Novich		
						Management 1.8	Elect Director	For	For
							Michael J. Roberts		
						Management 1.9	Elect Director Gary	For	For
							L. Rogers		
						Management 1.10	Elect Director James	For	For
							T. Ryan		

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Management	1.11	Elect Director E. Scott Santi	For	For
Management	1.12	Elect Director James D. Slavik	For	For
Management	2	Ratify Auditors	For	For
Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Baker Hughes Incorporated	BHI	057224107	USA	26-Apr-12	Annual	Management	1.1	Elect Director Larry D. Brady	For	For
						Management	1.2	Elect Director Clarence P. Cazalot, Jr.	For	For
						Management	1.3	Elect Director Martin S. Craighead	For	For
						Management	1.4	Elect Director Chad C. Deaton	For	For
						Management	1.5	Elect Director Anthony G. Fernandes	For	For
						Management	1.6	Elect Director Claire W. Gargalli	For	For
						Management	1.7	Elect Director Pierre H. Jungels	For	For
						Management	1.8	Elect Director James A. Lash	For	For
						Management	1.9	Elect Director J. Larry Nichols	For	For
						Management	1.10	Elect Director H. John Riley, Jr.	For	For
						Management	1.11	Elect Director J. W. Stewart	For	For
						Management	1.12	Elect Director Charles L. Watson	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
CenterPoint Energy, Inc.	CNP	15189T107	USA	26-Apr-12	Annual	Share Holder	4	Require a Majority Vote for the Election of Directors	Against	For
						Management	1	Elect Director Donald R. Campbell	For	For
						Management	2	Elect Director Milton Carroll	For	For
						Management	3	Elect Director O. Holcombe Crosswell	For	For
						Management	4	Elect Director Michael P. Johnson	For	For
						Management	5	Elect Director Janiece M. Longoria	For	For
						Management	6	Elect Director David M. McClanahan	For	For
						Management	7	Elect Director Susan O. Rheney	For	For
						Management	8	Elect Director R. A. Walker	For	For
						Management	9	Elect Director Peter S. Wareing	For	For
						Management	10	Elect Director Sherman M. Wolff	For	For
						Management	11	Ratify Auditors	For	For
Management	12	Advisory Vote to Ratify Named Executive Officers	For	For						

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Humana Inc.	HUM	444859102	USA	26-Apr-12	Annual	Management	1	Compensation		
								Elect Director	For	For
								Frank A. D. Amelio		
						Management	2	Elect Director W. Roy Dunbar	For	For
						Management	3	Elect Director Kurt J. Hilzinger	For	For
						Management	4	Elect Director David A. Jones, Jr.	For	For
						Management	5	Elect Director Michael B. McCallister	For	For
						Management	6	Elect Director William J. McDonald	For	For
						Management	7	Elect Director William E. Mitchell	For	For
						Management	8	Elect Director David B. Nash	For	For
						Management	9	Elect Director James J. O'Brien	For	For
						Management	10	Elect Director Marissa T. Peterson	For	For
Management	11	Ratify Auditors	For	For						
Management	12	Advisory Vote to Ratify Named Executive Officers	For	For						
Johnson & Johnson	JNJ	478160104	USA	26-Apr-12	Annual	Management	1	Compensation		
								Elect Director Mary Sue Coleman	For	For
						Management	2	Elect Director James G. Cullen	For	For
						Management	3	Elect Director Ian E.I. Davis	For	For
						Management	4	Elect Director Alex Gorsky	For	For
						Management	5	Elect Director Michael M.e. Johns	For	For
						Management	6	Elect Director Susan L. Lindquist	For	For
						Management	7	Elect Director Anne M. Mulcahy	For	For
						Management	8	Elect Director Leo F. Mullin	For	For
						Management	9	Elect Director William D. Perez	For	For
						Management	10	Elect Director Charles Prince	For	For
						Management	11	Elect Director David Satcher	For	For
						Management	12	Elect Director William C. Weldon	For	For
						Management	13	Elect Director Ronald A. Williams	For	For
						Management	14	Advisory Vote to Ratify Named Executive Officers	For	Against
						Management	15	Compensation		
						Management	16	Approve Omnibus Stock Plan	For	For
Share Holder	17	Ratify Auditors	For	For						
			Against	For						

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Company Name	Symbol	CIK	Country	Meeting Date	Meeting Type	Item	Category	Requirement	Response	Response
Lexmark International, Inc.	LXK	529771107	USA	26-Apr-12	Annual	Share Holder 18	Require Independent Board Chairman	Against	Against	
						Share Holder 19	Require Shareholder Vote to Approve Political Contributions	Against	Against	
						Management 1	Adopt Animal-Free Training Methods	For	For	
						Management 2	Elect Director W. Roy Dunbar	For	For	
						Management 3	Elect Director Michael J. Maples	For	For	
						Management 4	Elect Director Stephen R. Hardis	For	For	
						Management 5	Elect Director William R. Fields	For	For	
						Management 6	Elect Director Robert Holland, Jr.	For	For	
						Management 7	Ratify Auditors Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
						Share Holder 8	Declassify the Board of Directors	Against	For	
Lockheed Martin Corporation	LMT	539830109	USA	26-Apr-12	Annual	Management 1	Elect Director Nolan D. Archibald	For	For	
						Management 2	Elect Director Rosalind G. Brewer	For	For	
						Management 3	Elect Director David B. Burritt	For	For	
						Management 4	Elect Director James O. Ellis, Jr.	For	For	
						Management 5	Elect Director Thomas J. Falk	For	For	
						Management 6	Elect Director Gwendolyn S. King	For	For	
						Management 7	Elect Director James M. Loy	For	For	
						Management 8	Elect Director Douglas H. McCorkindale	For	For	
						Management 9	Elect Director Joseph W. Ralston	For	For	
						Management 10	Elect Director Anne Stevens	For	For	
						Management 11	Elect Director Robert J. Stevens	For	For	
						Management 12	Ratify Auditors	For	For	
						Management 13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
						Share Holder 14	Require Independent Board Chairman	Against	For	
NYSE Euronext	NYX	629491101	USA	26-Apr-12	Annual	Management 1	Elect Director Andre Bergen	For	For	
						Management 2	Elect Director Ellyn L. Brown	For	For	
						Management 3	Elect Director Marshall N. Carter	For	For	
						Management 4		For	For	

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							Elect Director Dominique Cerutti			
						Management	5	Elect Director Patricia M. Cloherty	For	For
						Management	6	Elect Director George Cox	For	For
						Management	7	Elect Director Sylvain Hefes	For	For
						Management	8	Elect Director Jan-Michiel Hessels	For	For
						Management	9	Elect Director Duncan M. McFarland	For	For
						Management	10	Elect Director James J. McNulty	For	For
						Management	11	Elect Director Duncan L. Niederauer	For	For
						Management	12	Elect Director Ricardo Salgado	For	Against
						Management	13	Elect Director Robert G. Scott	For	For
						Management	14	Elect Director Jackson P. Tai	For	For
						Management	15	Elect Director Rijnhard van Tets	For	For
						Management	16	Elect Director Brian Williamson	For	For
						Management	17	Ratify Auditors	For	For
						Management	18	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Share Holder	19	Call Special Meetings	Against	For
Snap-on Incorporated	SNA	833034101	USA	26-Apr-12	Annual	Management	1	Elect Director Karen L. Daniel	For	For
						Management	2	Elect Director Nathan J. Jones	For	For
						Management	3	Elect Director Henry W. Knueppel	For	For
						Management	4	Ratify Auditors	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	6	Declassify the Board of Directors	Against	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Torchmark Corporation	TMK	891027104	USA	26-Apr-12	Annual	Management	1	Elect Director David L. Boren	For	For
						Management	2	Elect Director M. Jane Buchan	For	For
						Management	3	Elect Director Robert W. Ingram	For	For
						Management	4	Elect Director Mark S. McAndrew	For	For
						Management	5	Elect Director Sam R. Perry	For	For
						Management	6	Elect Director Lamar C. Smith	For	For
						Management	7	Elect Director Paul J. Zucconi	For	For
						Management	8	Ratify Auditors	For	For
						Management	9	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
eBay Inc.	EBAY	278642103	USA	26-Apr-12	Annual	Management	1	Elect Director Marc L. Andreesen	For	For
						Management	2	Elect Director William C. Ford, Jr.	For	For
						Management	3	Elect Director Dawn G. Lepore	For	For
						Management	4	Elect Director Kathleen C. Mitic	For	For
						Management	5	Elect Director Pierre M. Omidyar	For	For
						Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	7	Amend Omnibus Stock Plan	For	For
						Management	8	Approve Qualified Employee Stock Purchase Plan	For	For
						Management	9	Declassify the Board of Directors	For	For
						Management	10	Provide Right to Call Special Meeting	For	For
AT&T Inc.	T	00206R102	USA	27-Apr-12	Annual	Management	11	Ratify Auditors	For	For
						Management	1	Elect Director Randall L. Stephenson	For	For
						Management	2	Elect Director Gilbert F. Amelio	For	For
						Management	3	Elect Director Reuben V. Anderson	For	For
						Management	4	Elect Director James H. Blanchard	For	For
						Management	5	Elect Director Jaime Chico Pardo	For	For
						Management	6	Elect Director James P. Kelly	For	For
						Management	7	Elect Director Jon C. Madonna	For	For
						Management	8	Elect Director John B. McCoy	For	For
						Management	9	Elect Director Joyce M. Roche	For	For
Management	10	Elect Director Matthew K. Rose	For	For						

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						Management	11	Elect Director Laura D Andrea Tyson	For	For
						Management	12	Ratification Of Appointment Of Independent Auditors.	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	14	Provide Right to Act by Written Consent	For	For
						Share Holder	15	Report on Political Contributions	Against	For
						Share Holder	16	Commit to Wireless Network Neutrality	Against	Against
						Share Holder	17	Require Independent Board Chairman	Against	For
Abbott Laboratories	ABT	002824100	USA	27-Apr-12	Annual	Management	1.1	Elect Director Robert J. Alpern	For	For
						Management	1.2	Elect Director Roxanne S. Austin	For	For
						Management	1.3	Elect Director Sally E. Blount	For	For
						Management	1.4	Elect Director W. James Farrell	For	For
						Management	1.5	Elect Director Edward M. Liddy	For	For
						Management	1.6	Elect Director Nancy McKinstry	For	Withhold
						Management	1.7	Elect Director Phebe N. Novakovic	For	For
						Management	1.8	Elect Director William A. Osborn	For	For
						Management	1.9	Elect Director Samuel C. Scott, III	For	For
						Management	1.10	Elect Director Glenn F. Tilton	For	For
						Management	1.11	Elect Director Miles D. White	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	4	Report on Research Animal Care and Promotion of Testing Alternatives	Against	Against
						Share Holder	5	Report on Lobbying Payments and Policy	Against	For
						Share Holder	6	Require Independent Board Chairman	Against	Against
						Share Holder	7	Adopt Anti Gross-up Policy	Against	For
						Share Holder	8	Stock Retention/Holding Period	Against	For
						Share Holder	9	Cease Compliance Adjustments to Performance Criteria	Against	For
						Share Holder	10	Pro-rata Vesting of Equity Plans	Against	For
XL Group plc	XL	G98290102	Ireland	27-Apr-12	Annual	Management	1		For	For

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								Elect Ramani Ayer as Director		
						Management	2	Elect Dale R. Comey as Director	For	For
						Management	3	Elect Robert R. Glauber as Director	For	For
						Management	4	Elect Suzanne B. Labarge as Director	For	For
						Management	5	Ratify Auditors	For	For
						Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Harley-Davidson, Inc.	HOG	412822108	USA	28-Apr-12	Annual	Management	1.1	Elect Director Barry K. Allen	For	For
						Management	1.2	Elect Director R. John Anderson	For	For
						Management	1.3	Elect Director Richard I. Beattie	For	For
						Management	1.4	Elect Director Martha F. Brooks	For	For
						Management	1.5	Elect Director George H. Conrades	For	For
						Management	1.6	Elect Director Donald A. James	For	For
						Management	1.7	Elect Director Sara L. Levinson	For	For
						Management	1.8	Elect Director N. Thomas Linebarger	For	For
						Management	1.9	Elect Director George L. Miles, Jr.	For	For
						Management	1.10	Elect Director James A. Norling	For	For
						Management	1.11	Elect Director Keith E. Wandell	For	For
						Management	1.12	Elect Director Jochen Zeitz	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Ratify Auditors	For	For
American Express Company	AXP	025816109	USA	30-Apr-12	Annual	Management	1.1	Elect Director C. Barshefsky	For	For
						Management	1.2	Elect Director U.M. Burns	For	For
						Management	1.3	Elect Director K.I. Chenault	For	For
						Management	1.4	Elect Director P. Chernin	For	For
						Management	1.5	Elect Director T.J. Leonsis	For	For
						Management	1.6	Elect Director J. Leschly	For	For
						Management	1.7	Elect Director R.C. Levin	For	For
						Management	1.8	Elect Director R.A. McGinn	For	For
						Management	1.9	Elect Director E.D. Miller	For	For
						Management	1.10	Elect Director S.S. Reinemund	For	For
						Management	1.11	Elect Director R.D. Walter	For	For
						Management	1.12	Director R.A. Williams	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers	For	For

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Management	4	Compensation Amend Omnibus Stock Plan	For	For
Share Holder	5	Provide for Cumulative Voting	Against	For
Share Holder	6	Require Independent Board Chairman	Against	Against

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Motorola Solutions, Inc.	MSI	620076307	USA	30-Apr-12	Annual	Management	1	Elect Director Gregory Q. Brown	For	For
						Management	2	Elect Director William J. Bratton	For	For
						Management	3	Elect Director Kenneth C. Dahlberg	For	For
						Management	4	Elect Director David W. Dorman	For	For
						Management	5	Elect Director Michael V. Hayden	For	For
						Management	6	Elect Director Judy C. Lewent	For	For
						Management	7	Elect Director Samuel C. Scott, III	For	For
						Management	8	Elect Director John A. White	For	For
						Management	9	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	10	Ratify Auditors	For	For
						Share Holder	11	Encourage Suppliers to Produce Sustainability Reports	Against	Against
The Boeing Company	BA	097023105	USA	30-Apr-12	Annual	Share Holder	12	Stock Retention/Holding Period	Against	For
						Management	1	Elect Director David L. Calhoun	For	For
						Management	2	Elect Director Arthur D. Collins, Jr.	For	For
						Management	3	Elect Director Linda Z. Cook	For	For
						Management	4	Elect Director Kenneth M. Duberstein	For	For
						Management	5	Elect Director Edmund P. Giambastiani, Jr.	For	For
						Management	6	Elect Director Lawrence W. Kellner	For	For
						Management	7	Elect Director Edward M. Liddy	For	For
						Management	8	Elect Director W. James Mc Nerney, Jr.	For	For
						Management	9	Elect Director Susan C. Schwab	For	For
						Management	10	Elect Director Ronald A. Williams	For	For
						Management	11	Elect Director Mike S. Zafirovski	For	For
						Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	13	Ratify Auditors	For	For
						Share Holder	14	Report on Political Contributions	Against	For
						Share Holder	15	Provide Right to Act by Written Consent	Against	For
						Share Holder	16	Adopt Retention Ratio for Executives/Directors	Against	For
Share Holder	17	Submit SERP to Shareholder Vote	Against	For						
AGL Resources Inc.	GAS	001204106	USA	01-May-12	Annual	Management	1.1	Elect Director Sandra N. Bane	For	For
						Management	1.2	Elect Director Thomas D. Bell, Jr.	For	For
						Management	1.3	Elect Director Norman R. Bobins	For	For
						Management	1.4		For	For

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									Elect Director Charles R. Crisp		
					Management	1.5			Elect Director Brenda J. Gaines	For	For
					Management	1.6			Elect Director Arthur E. Johnson	For	For
					Management	1.7			Elect Director Wyck A. Knox, Jr.	For	For
					Management	1.8			Elect Director Dennis M. Love	For	For
					Management	1.9			Elect Director Charles H. Pete McTier	For	For
					Management	1.10			Elect Director Dean R. O Hare	For	For
					Management	1.11			Elect Director Armando J. Olivera	For	For
					Management	1.12			Elect Director John E. Rau	For	For
					Management	1.13			Elect Director James A. Rubright	For	For
					Management	1.14			Elect Director John W. Somerhalder II	For	For
					Management	1.15			Elect Director Bettina M. Whyte	For	For
					Management	1.16			Elect Director Henry C. Wolf	For	For
					Management	2			Ratify Auditors	For	For
					Management	3			Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Allergan, Inc.	AGN	018490102	USA	01-May-12	Annual	Management	1		Elect Director David E.I. Pyott	For	For
					Management	2			Elect Director Herbert W. Boyer, Ph.D.	For	For
					Management	3			Elect Director Deborah Dunsire, M.D.	For	For
					Management	4			Elect Director Michael R. Gallagher	For	For
					Management	5			Elect Director Dawn Hudson	For	For
					Management	6			Elect Director Robert A. Ingram	For	For
					Management	7			Elect Director Trevor M. Jones, Ph.D.	For	For
					Management	8			Elect Director Louis J. Lavigne, Jr.	For	For
					Management	9			Elect Director Russell T. Ray	For	For
					Management	10			Elect Director Stephen J. Ryan, M.D.	For	For
					Management	11			Ratify Auditors	For	For
					Management	12			Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Share Holder	13			Amend Articles/Bylaws/Charter Call Special Meetings	Against	For
Bristol-Myers Squibb Company	BMY	110122108	USA	01-May-12	Annual	Management	1		Elect Director Lamberto Andreotti	For	For
					Management	2			Elect Director Lewis B. Campbell	For	For
					Management	3			Elect Director James M. Cornelius	For	For
					Management	4			Elect Director Louis J. Freeh	For	For
					Management	5			Elect Director Laurie H. Glimcher	For	For
					Management	6			Elect Director Michael Grobstein	For	For

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						Management	7	Elect Director Alan J. Lacy	For	For
						Management	8	Elect Director Vicki L. Sato	For	For
						Management	9	Elect Director Elliott Sigal	For	For
						Management	10	Elect Director Gerald L. Storch	For	For
						Management	11	Elect Director Togo D. West, Jr.	For	For
						Management	12	Elect Director R. Sanders Williams	For	For
						Management	13	Ratify Auditors	For	For
						Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	15	Approve Omnibus Stock Plan	For	For
						Share Holder	16	Provide for Cumulative Voting	Against	For
						Share Holder	17	Report on Research Animal Care and Promotion of Testing Alternatives	Against	Against
						Share Holder	18	Provide Right to Act by Written Consent	Against	For
CONSOL Energy Inc.	CNX	20854P109	USA	01-May-12	Annual	Management	1.1	Elect Director J. Brett Harvey	For	For
						Management	1.2	Elect Director Philip W. Baxter	For	For
						Management	1.3	Elect Director James E. Altmeyer, Sr.	For	For
						Management	1.4	Elect Director William E. Davis	For	For
						Management	1.5	Elect Director Raj K. Gupta	For	For
						Management	1.6	Elect Director Patricia A. Hammick	For	For
						Management	1.7	Elect Director David C. Hardesty, Jr.	For	For
						Management	1.8	Elect Director John T. Mills	For	For
						Management	1.9	Elect Director William P. Powell	For	For
						Management	1.10	Elect Director Joseph T. Williams	For	For
						Management	2	Amend Omnibus Stock Plan	For	For
						Management	3	Ratify Auditors	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
Cabot Oil & Gas Corporation	COG	127097103	USA	01-May-12	Annual	Management	1	Elect Director Rhys J. Best	For	For
						Management	2	Elect Director Robert Kelley	For	For
						Management	3	Elect Director P. Dexter Peacock	For	For
						Management	4	Ratify Auditors	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	6	Increase Authorized Common Stock	For	For
						Management	7	Declassify the Board of Directors	For	For
						Share Holder	8	Include Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against

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Share Holder 9

Provide Sustainability
Report

Against

For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
EMC Corporation	EMC	268648102	USA	01-May-12	Annual	Management	1	Elect Director Michael W. Brown	For	For
							2	Elect Director Randolph L. Cowen	For	For
							3	Elect Director Gail Deegan	For	For
							4	Elect Director James S. DiStasio	For	For
							5	Elect Director John R. Egan	For	For
							6	Elect Director Edmund F. Kelly	For	For
							7	Elect Director Windle B. Priem	For	For
							8	Elect Director Paul Sagan	For	For
							9	Elect Director David N. Strohm	For	For
							10	Elect Director Joseph M. Tucci	For	For
							11	Ratify Auditors	For	For
							12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Gannett Co., Inc.	GCI	364730101	USA	01-May-12	Annual	Management	1.1	Elect Director John E. Cody	For	For
							1.2	Elect Director Howard D. Elias	For	For
							1.3	Elect Director Arthur H. Harper	For	For
							1.4	Elect Director John Jeffrey Louis	For	For
							1.5	Elect Director Marjorie Magner	For	For
							1.6	Elect Director Gracia C. Martore	For	For
							1.7	Elect Director Scott K. McCune	For	Withhold
							1.8	Elect Director Duncan M. McFarland	For	For
							1.9	Elect Director Susan Ness	For	For
							1.10	Elect Director Neal Shapiro	For	For
Spectra Energy Corp	SE	847560109	USA	01-May-12	Annual	Management	2	Ratify Auditors	For	For
							3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
							1.1	Elect Director William T. Esrey	For	For
							1.2	Elect Director Gregory L. Ebel	For	For
							1.3	Elect Director Austin A. Adams	For	For
							1.4	Elect Director Joseph Alvarado	For	For
1.5	Elect Director Pamela L. Carter	For	For							
1.6		For	For							

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								Elect Director F. Anthony Comper		
						Management	1.7	Elect Director Peter B. Hamilton	For	For
						Management	1.8	Elect Director Dennis R. Hendrix	For	For
						Management	1.9	Elect Director Michael McShane	For	For
						Management	1.10	Elect Director Joseph H. Netherland	For	For
						Management	1.11	Elect Director Michael E.J. Phelps	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Adopt Majority Voting for Uncontested Election of Directors	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
The Hershey Company	HSY	427866108	USA	01-May-12	Annual	Management	1.1	Elect Director P.M. Arway	For	For
						Management	1.2	Elect Director J.P. Bilbrey	For	For
						Management	1.3	Elect Director R.F. Cavanaugh	For	For
						Management	1.4	Elect Director C.A. Davis	For	For
						Management	1.5	Elect Director R.M. Malcolm	For	For
						Management	1.6	Elect Director J.M. Mead	For	For
						Management	1.7	Elect Director J.E. Nevels	For	For
						Management	1.8	Elect Director A.J. Palmer	For	For
						Management	1.9	Elect Director T.J. Ridge	For	For
						Management	1.10	Elect Director D.L. Shedlarz	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Total System Services, Inc.	TSS	891906109	USA	01-May-12	Annual	Management	1	Elect Director James H. Blanchard	For	For
						Management	2	Elect Director Richard Y. Bradley	For	For
						Management	3	Elect Director Kriss Cloninger, III	For	For
						Management	4	Elect Director Walter W. Driver, Jr.	For	For
						Management	5	Elect Director Gardiner W. Garrard, Jr.	For	For
						Management	6	Elect Director Sidney E. Harris	For	For
						Management	7		For	For

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								Elect Director Mason H. Lampton		
						Management	8	Elect Director H. Lynn Page	For	For
						Management	9	Elect Director Philip W. Tomlinson	For	For
						Management	10	Elect Director John T. Turner	For	For
						Management	11	Elect Director Richard W. Ussery	For	For
						Management	12	Elect Director M. Troy Woods	For	For
						Management	13	Elect Director James D. Yancey	For	For
						Management	14	Elect Director Rebecca K. Yarbrough	For	For
						Management	15	Ratify Auditors	For	For
						Management	16	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	17	Amend Omnibus Stock Plan	For	For
						Management	18	Approve Nonqualified Employee Stock Purchase Plan	For	For
EOG Resources, Inc.	EOG	26875P101	USA	02-May-12	Annual	Management	1	Elect Director George A. Alcorn	For	For
						Management	2	Elect Director Charles R. Crisp	For	For
						Management	3	Elect Director James C. Day	For	For
						Management	4	Elect Director Mark G. Papa	For	For
						Management	5	Elect Director H. Leighton Stewart	For	For
						Management	6	Elect Director Donald F. Textor	For	For
						Management	7	Elect Director Frank G. Wisner	For	For
						Management	8	Ratify Auditors	For	For
						Management	9	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	10	Pro-rata Vesting of Equity Awards	Against	For
						Share Holder	11	Adopt Retention Ratio for Executives	Against	For
Expeditors International of Washington, Inc.	EXPD	302130109	USA	02-May-12	Annual	Management	1	Elect Director Mark A. Emmert	For	For
						Management	2	Elect Director R. Jordan Gates	For	For
						Management	3	Elect Director Dan P. Kourkoumelis	For	For
						Management	4	Elect Director Michael J. Malone	For	For
						Management	5	Elect Director John W.	For	For

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						Meisenbach				
					Management	6	Elect Director	For	For	
							Peter J. Rose			
					Management	7	Elect Director	For	For	
							James L. K. Wang			
					Management	8	Elect Director	For	For	
							Robert R. Wright			
					Management	9	Advisory Vote to Ratify Named Executive Officers	For	For	
							Compensation			
					Management	10	Approve Stock Option Plan	For	For	
					Management	11	Ratify Auditors	For	For	
					Share Holder	12	Require Independent Board Chairman	Against	For	
General Dynamics Corporation	GD	369550108	USA	02-May-12	Annual	Management	1	Elect Director	For	For
							Mary T. Barra			
					Management	2	Elect Director	For	For	
							Nicholas D. Chabreja			
					Management	3	Elect Director	For	For	
							James S. Crown			
					Management	4	Elect Director	For	For	
							William P. Fricks			
					Management	5	Elect Director Jay L. Johnson	For	For	
					Management	6	Elect Director	For	For	
							James L. Jones			
					Management	7	Elect Director	For	For	
							Paul G. Kaminski			
					Management	8	Elect Director	For	For	
							John M. Keane			
					Management	9	Elect Director	For	For	
							Lester L. Lyles			
					Management	10	Elect Director	For	For	
							Phebe N. Novakovic			
					Management	11	Elect Director	For	For	
							William A. Osborn			
					Management	12	Elect Director	For	For	
							Robert Walmsley			
					Management	13	Ratify Auditors	For	For	
					Management	14	Advisory Vote to Ratify Named Executive Officers	For	For	
							Compensation			
					Management	15	Approve Omnibus Stock Plan	For	For	
					Share Holder	16	Review and Assess Human Rights Policies	Against	For	
					Share Holder	17	Require Independent Board Chairman	Against	Against	

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Hess Corporation	HES	42809H107	USA	02-May-12	Annual	Management	1	Elect Director J.B. Hess	For	For
						Management	2	Elect Director S.W. Bodman	For	For
						Management	3	Elect Director R. Lavizzo Mourey	For	For
						Management	4	Elect Director C.G. Matthews	For	For
						Management	5	Elect Director E.H. Von Metzsch	For	For
						Management	6	Ratify Auditors	For	For
						Management	7	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	8	Amend Omnibus Stock Plan	For	For
						Share Holder	9	Declassify the Board of Directors	None	For
Sears Holdings Corporation	SHLD	812350106	USA	02-May-12	Annual	Management	1.1	Elect Director Louis J. D Ambrosio	For	For
						Management	1.2	Elect Director William C. Kunkler, III	For	For
						Management	1.3	Elect Director Edward S. Lampert	For	For
						Management	1.4	Elect Director Steven T. Mnuchin	For	For
						Management	1.5	Elect Director Ann N. Reese	For	For
						Management	1.6	Elect Director Emily Scott	For	For
						Management	1.7	Elect Director Thomas J. Tisch	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Amend Executive Incentive Bonus Plan	For	For
DIRECTV	DTV	25490A101	USA	03-May-12	Annual	Management	4	Ratify Auditors	For	For
						Management	1	Elect Director Ralph Boyd, Jr.	For	For
						Management	2	Elect Director David Dillon	For	For
						Management	3	Elect Director Samuel DiPiazza, Jr.	For	For
						Management	4	Elect Director Dixon Doll	For	For
						Management	5	Elect Director Peter Lund	For	For
						Management	6	Elect Director Nancy Newcomb	For	For
						Management	7	Elect Director Lorrie Norrington	For	For
						Management	8	Ratify Auditors	For	For
Management	9		For	For						

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Company	Symbol	CIK	Country	Meeting Date	Meeting Type	Proposal	Category	Count	Vote	Response	
DTE Energy Company	DTE	233331107	USA	03-May-12	Annual	Eliminate Class of Common Stock	Management	10			
						Advisory Vote to Ratify Named Executive Officers Compensation	Share Holder	11	Against	For	
						Pro-rata Vesting of Equity Awards	Management	1.1	For	For	
						Elect Director Gerard M. Anderson	Management	1.2	For	For	
						Elect Director Charles G. McClure, Jr.	Management	1.3	For	For	
						Elect Director Eugene A. Miller	Management	1.4	For	For	
						Elect Director Charles W. Pryor, Jr.	Management	1.5	For	For	
						Elect Director Ruth G. Shaw	Management	2	For	For	
						Ratify Auditors	Management	3	For	For	
						Advisory Vote to Ratify Named Executive Officers Compensation	Management	4	For	For	
						Amend Omnibus Stock Plan	Share Holder	5	Against	For	
						Report on Political Contributions	Share Holder	6	Against	For	
Adopt Quantitative Goals for GHG and Other Air Emissions	Dover Corporation	DOV	260003108	USA	03-May-12	Annual	Elect Director David H. Benson	Management	1	For	For
Elect Director Robert W. Cremin							Management	2	For	For	
Elect Director Jean-Pierre M. Ergas							Management	3	For	For	
Elect Director Peter T. Francis							Management	4	For	For	
Elect Director Kristiane C. Graham							Management	5	For	For	
Elect Director Robert A. Livingston							Management	6	For	For	
Elect Director Richard K. Lochridge							Management	7	For	For	
Elect Director Bernard G. Rethore							Management	8	For	For	
Elect Director Michael B. Stubbs							Management	9	For	For	
Elect Director Stephen M. Todd							Management	10	For	For	
Elect Director Stephen K. Wagner							Management	11	For	For	
							Management	12	For	For	

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								Elect Director Mary A. Winston		
						Management	13	Approve Omnibus Stock Plan	For	For
						Management	14	Ratify Auditors	For	For
						Management	15	Advisory Vote to Ratify Named Executive Officers	For	For
Duke Energy Corporation	DUK	26441C105	USA	03-May-12	Annual	Management	1.1	Compensation Elect Director William Barnet, III	For	For
						Management	1.2	Elect Director G. Alex Bernhardt, Sr.	For	For
						Management	1.3	Elect Director Michael G. Browning	For	For
						Management	1.4	Elect Director Daniel R. DiMicco	For	For
						Management	1.5	Elect Director John H. Forsgren	For	For
						Management	1.6	Elect Director Ann Maynard Gray	For	For
						Management	1.7	Elect Director James H. Hance, Jr.	For	For
						Management	1.8	Elect Director E. James Reinsch	For	For
						Management	1.9	Elect Director James T. Rhodes	For	For
						Management	1.10	Elect Director James E. Rogers	For	For
						Management	1.11	Elect Director Philip R. Sharp	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	4	Compensation Reduce Supermajority Vote Requirement	For	For
						Share Holder	5	Report on Financial Risks of Coal Reliance	Against	Against
						Share Holder	6	Require a Majority Vote for the Election of Directors	Against	For
Eastman Chemical Company	EMN	277432100	USA	03-May-12	Annual	Management	1	Elect Director Stephen R. Demeritt	For	For
						Management	2	Elect Director Robert M. Hernandez	For	For
						Management	3	Elect Director Julie F. Holder	For	For
						Management	4	Elect Director Lewis M. Kling	For	For
						Management	5	Elect Director David W. Raisbeck	For	For
						Management	6		For	For

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						Advisory Vote to				
						Ratify Named				
						Executive				
						Officers				
						Compensation				
					Management	7	Approve Omnibus Stock Plan	For	For	
					Management	8	Ratify Auditors	For	For	
					Management	9	Eliminate Supermajority Vote Provisions	For	For	
					Share Holder	10	Provide Right to Act by Written Consent	Against	For	
Equifax Inc.	EFX	294429105	USA	03-May-12	Annual	Management	1	Elect Director James E. Copeland, Jr.	For	For
						Management	2	Elect Director Robert D. Daleo	For	For
						Management	3	Elect Director Walter W. Driver, Jr.	For	For
						Management	4	Elect Director Mark L. Feidler	For	For
						Management	5	Elect Director L. Phillip Humann	For	For
						Management	6	Elect Director Siri S. Marshall	For	For
						Management	7	Elect Director John A. McKinley	For	For
						Management	8	Elect Director Richard F. Smith	For	For
						Management	9	Elect Director Mark B. Templeton	For	For
						Management	10	Ratify Auditors	For	For
						Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Kimberly-Clark Corporation	KMB	494368103	USA	03-May-12	Annual	Management	1	Elect Director John R. Alm	For	For
						Management	2	Elect Director John F. Bergstrom	For	For
						Management	3	Elect Director Abelardo E. Bru	For	For
						Management	4	Elect Director Robert W. Decherd	For	For
						Management	5	Elect Director Thomas J. Falk	For	For
						Management	6	Elect Director Fabian T. Garcia	For	For
						Management	7	Elect Director Mae C. Jemison, M.D.	For	For
						Management	8	Elect Director James M. Jenness	For	For
						Management	9	Elect Director Nancy J. Karch	For	For
						Management	10	Elect Director Ian C. Read	For	For
						Management	11	Elect Director Linda Johnson Rice	For	For
						Management	12	Elect Director Marc J. Shapiro	For	For
						Management	13	Ratify Auditors	For	For
						Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Public Storage	PSA	74460D109	USA	03-May-12	Annual	Management	1.1	Elect Director Ronald L. Havner, Jr.	For	For
						Management	1.2	Elect Director Tamara Hughes Gustavson	For	For
						Management	1.3	Elect Director Uri P. Harkham	For	For
						Management	1.4	Elect Director B. Wayne Hughes, Jr.	For	For
						Management	1.5	Elect Director Avedick B. Poladian	For	For
						Management	1.6	Elect Director Gary E. Pruitt	For	For
						Management	1.7	Elect Director Ronald P. Spogli	For	For
						Management	1.8	Elect Director Daniel C. Staton	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Amend Omnibus Stock Plan	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	1.1	Elect Director John P. Daly	For	For
						Management	1.2	Elect Director Holly K. Koepfel	For	For
						Reynolds American Inc.	RAI	761713106	USA	03-May-12
						Management	1.2	Elect Director Holly K. Koepfel	For	For

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						Management	1.3	Elect Director H.G.L. (Hugo) Powell	For	Withhold
						Management	1.4	Elect Director Richard E. Thornburgh	For	For
						Management	1.5	Elect Director Thomas C. Wajnert	For	For
						Management	1.6	Elect Director H. Richard Kahler	For	Withhold
						Management	2	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	3	Compensation Adopt Majority Voting for Uncontested Election of Directors	For	For
						Management	4	Ratify Auditors	For	For
						Share Holder	5	Establish Ethics Committee to Review Marketing Activities	Against	Against
SCANA Corporation	SCG	80589M102	USA	03-May-12	Annual	Management	1.1	Elect Director James A. Bennett	For	For
						Management	1.2	Elect Director Lynne M. Miller	For	For
						Management	1.3	Elect Director James W. Roquemore	For	For
						Management	1.4	Elect Director Maceo K. Sloan	For	For
						Management	2	Ratify Auditors	For	For
						Share Holder	3	Declassify the Board of Directors	Against	For
St. Jude Medical, Inc.	STJ	790849103	USA	03-May-12	Annual	Management	1	Elect Director John W. Brown	For	For
						Management	2	Elect Director Daniel J. Starks	For	For
						Management	3	Amend Qualified Employee Stock Purchase Plan	For	For
						Management	4	Declassify the Board of Directors	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	6	Compensation Ratify Auditors	For	For
Starwood Hotels & Resorts Worldwide, Inc.	HOT	85590A401	USA	03-May-12	Annual	Management	1.1	Elect Director Frits van Paasschen	For	For
						Management	1.2	Elect Director Bruce W. Duncan	For	For
						Management	1.3	Elect Director Adam M. Aron	For	For
						Management	1.4	Elect Director Charlene Barshefsky	For	For
						Management	1.5	Elect Director Thomas E. Clarke	For	For
						Management	1.6	Elect Director Clayton C. Daley,	For	For

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Company	Symbol	CIK	Country	Meeting Date	Meeting Type	Item	Proposal	For	For
Tesoro Corporation	TSO	881609101	USA	03-May-12	Annual	Management 1.7	Jr. Elect Director	For	For
						Management 1.8	Lizanne Galbreath Elect Director	For	For
						Management 1.9	Eric Hippeau Elect Director	For	For
						Management 1.10	Stephen R. Quazzo Elect Director	For	For
						Management 2	Thomas O. Ryder Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 3	Ratify Auditors	For	For
						Management 1	Elect Director	For	For
						Management 2	Rodney F. Chase Elect Director	For	For
						Management 3	Gregory J. Goff Elect Director	For	For
						Management 4	Robert W. Goldman Elect Director	For	For
						Management 5	Steven H. Grapstein Elect Director	For	For
Valero Energy Corporation	VLO	91913Y100	USA	03-May-12	Annual	Management 6	David Lilley Elect Director	For	For
						Management 7	J.W. Nokes Elect Director	For	For
						Management 8	Susan Tomasky Elect Director	For	For
						Management 9	Michael E. Wiley Elect Director	For	For
						Management 10	Patrick Y. Yang Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 11	Ratify Auditors	For	For
						Management 1	Elect Director	For	For
						Management 2	Ronald K. Calgaard Elect Director	For	For
						Management 3	Jerry D. Choate Elect Director	For	For
						Management 4	Ruben M. Escobedo Elect Director	For	For
						Management 5	William R. Klesse Elect Director	For	For
Management 6	Bob Marbut Elect Director	For	For						
Management 7	Donald L. Nickles Elect Director	For	For						
Management 8	Philip J. Pfeiffer Elect Director	For	For						
Management 9	Robert A. Profusek Elect Director	For	For						
Management 10	Susan Kaufman Purcell Elect Director	For	For						
							Stephen M. Waters		

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						Management	11	Elect Director Randall J. Weisenburger	For	For
						Management	12	Elect Director Rayford Wilkins, Jr.	For	For
						Management	13	Ratify Auditors	For	For
						Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	15	Report on Political Contributions	Against	For
						Share Holder	16	Report on Accident Risk Reduction Efforts	Against	For
Wisconsin Energy Corporation	WEC	976657106	USA	03-May-12	Annual	Management	1.1	Elect Director John F. Bergstrom	For	For
						Management	1.2	Elect Director Barbara L. Bowles	For	For
						Management	1.3	Elect Director Patricia W. Chadwick	For	For
						Management	1.4	Elect Director Robert A. Cornog	For	For
						Management	1.5	Elect Director Curt S. Culver	For	For
						Management	1.6	Elect Director Thomas J. Fischer	For	For
						Management	1.7	Elect Director Gale E. Klappa	For	For
						Management	1.8	Elect Director Ulice Payne, Jr.	For	For
						Management	1.9	Elect Director Mary Ellen Stanek	For	For
						Management	2	Adopt Majority Voting for Uncontested Election of Directors	For	For
						Management	3	Adopt Majority Voting for Uncontested Election of Directors	For	For
						Management	4	Ratify Auditors	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Mead Johnson Nutrition Company	MJN	582839106	USA	04-May-12	Annual	Management	1	Elect Director Stephen W. Golsby	For	For
						Management	2	Elect Director Steven M. Altschuler	For	For
						Management	3	Elect Director Howard B. Bernick	For	For
						Management	4	Elect Director Kimberly A. Casiano	For	For
						Management	5	Elect Director Anna C. Catalano	For	For
						Management	6	Elect Director Celeste A. Clark	For	For
						Management	7	Elect Director James M. Cornelius	For	For
						Management	8	Elect Director Peter G. Ratchliffe	For	For
						Management	9	Elect Director Elliott Sigal	For	For
						Management	10	Elect Director Robert S. Singer	For	For
						Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Occidental Petroleum Corporation	OXY	674599105	USA	04-May-12	Annual	Management	12	Ratify Auditors	For	For
						Management	1	Elect Director Spencer Abraham	For	For
						Management	2	Elect Director Howard I. Atkins	For	For
						Management	3	Elect Director Stephen I. Chazen	For	For
						Management	4	Elect Director Edward P. Djerejian	For	For
						Management	5	Elect Director John E. Feick	For	For
						Management	6	Elect Director Margaret M. Foran	For	For
						Management	7	Elect Director Carlos M. Gutierrez	For	For
						Management	8	Elect Director Ray R. Irani	For	For
						Management	9	Elect Director Avedick B. Poladian	For	For
						Management	10	Elect Director Aziz D. Syriani	For	For
						Management	11	Elect Director Rosemary Tomich	For	For
						Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management Share Holder	13	Ratify Auditors	For	For						
	14	Request Director Nominee with	Against	Against						

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Ryder System, Inc.	R	783549108	USA	04-May-12	Annual	Management	1	Environmental Qualifications		
								Elect Director	For	For
								John M. Berra		
						Management	2	Elect Director	For	For
								Luis P. Nieto, Jr.		
						Management	3	Elect Director E.	For	For
								Follin Smith		
						Management	4	Elect Director	For	For
								Gregory T. Swienton		
		Elect Director	For	For						
		Robert J. Eck								
Management	6	Ratify Auditors	For	For						
Management	7	Approve Omnibus Stock Plan	For	For						
Management	8	Advisory Vote to Ratify Named Executive Officers	For	For						
Share Holder	9	Compensation Declassify the Board of Directors	Against	For						
Aflac Incorporated	AFL	001055102	USA	07-May-12	Annual	Management	1	Elect Director	For	For
								Daniel P. Amos		
						Management	2	Elect Director	For	For
								John Shelby Amos, II		
						Management	3	Elect Director	For	For
								Paul S. Amos, II		
						Management	4	Elect Director	For	For
								Kriss Cloninger, III		
						Management	5	Elect Director	For	For
								Elizabeth J. Hudson		
						Management	6	Elect Director	For	For
								Douglas W. Johnson		
						Management	7	Elect Director	For	For
								Robert B. Johnson		
						Management	8	Elect Director	For	For
								Charles B. Knapp		
						Management	9	Elect Director E.	For	For
								Stephen Purdom		
Management	10	Elect Director	For	For						
		Barbara K. Rimer								
Management	11	Elect Director	For	For						
		Marvin R. Schuster								
Management	12	Elect Director	For	For						
		Melvin T. Stith								
Management	13	Elect Director	For	For						
		David Gary Thompson								
Management	14	Elect Director	For	Against						
		Takuro Yoshida								
Management	15	Advisory Vote to Ratify Named Executive Officers	For	For						
		Compensation								
Management	16	Amend Omnibus Stock Plan	For	For						
Management	17	Amend Executive Incentive Bonus Plan	For	For						
		Ratify Auditors	For	For						
BAX	071813109	USA	08-May-12	Annual	Management	18				
					Management	1				

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Baxter International Inc.									Elect Director James R. Gavin, III		
						Management	2		Elect Director Peter S. Hellman	For	For
						Management	3		Elect Director K. J. Storm	For	For
						Management	4		Ratify Auditors	For	For
						Management	5		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	6		Declassify the Board of Directors	For	For
						Share Holder	7		Reduce Supermajority Vote Requirement	For	For
CBRE Group, Inc.	CBG	12504L109	USA	08-May-12	Annual	Management	1.1		Elect Director Richard C. Blum	For	For
						Management	1.2		Elect Director Curtis F. Feeny	For	For
						Management	1.3		Elect Director Bradford M. Freeman	For	For
						Management	1.4		Elect Director Michael Kantor	For	For
						Management	1.5		Elect Director Frederic V. Malek	For	For
						Management	1.6		Elect Director Jane J. Su	For	For
						Management	1.7		Elect Director Laura D. Tyson	For	For
						Management	1.8		Elect Director Brett White	For	For
						Management	1.9		Elect Director Gary L. Wilson	For	For
						Management	1.10		Elect Director Ray Wirta	For	For
						Management	2		Ratify Auditors	For	For
						Management	3		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4		Approve Omnibus Stock Plan	For	Against
Capital One Financial Corporation	COF	14040H105	USA	08-May-12	Annual	Management	1		Elect Director Richard D. Fairbank	For	For
						Management	2		Elect Director Peter E. Raskind	For	For
						Management	3		Elect Director Bradford H. Warner	For	For
						Management	4		Ratify Auditors	For	For
						Management	5		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	6		Amend Nonqualified Employee Stock Purchase Plan	For	For
Cliffs Natural Resources Inc.	CLF	18683K101	USA	08-May-12	Annual	Management	1		Elect Director Joseph A. Carrabba	For	For
						Management	2			For	For

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Management	13	Amend Nonqualified Employee Stock Purchase Plan	For	For
Management	14	Provide Right to Call Special Meeting	For	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Danaher Corporation	DHR	235851102	USA	08-May-12	Annual	Management	1	Elect Director Mortimer M. Caplin	For	For
						Management	2	Elect Director Donald J. Ehrlich	For	For
						Management	3	Elect Director Linda P. Hefner	For	For
						Management	4	Elect Director Teri List-Stoll	For	For
						Management	5	Elect Director Walter G. Lohr, Jr.	For	For
						Management	6	Ratify Auditors	For	For
						Management	7	Increase Authorized Common Stock	For	For
						Management	8	Amend Executive Incentive Bonus Plan	For	For
						Management	9	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Dominion Resources, Inc.	D	25746U109	USA	08-May-12	Annual	Management	1	Elect Director William P. Barr	For	For
						Management	2	Elect Director Peter W. Brown	For	For
						Management	3	Elect Director Helen E. Dragas	For	For
						Management	4	Elect Director Thomas F. Farrell, II	For	For
						Management	5	Elect Director John W. Harris	For	Against
						Management	6	Elect Director Robert S. Jepson, Jr.	For	For
						Management	7	Elect Director Mark J. Kington	For	For
						Management	8	Elect Director Frank S. Royal	For	For
						Management	9	Elect Director Robert H. Spilman, Jr.	For	For
						Management	10	Elect Director David A. Wollard	For	For
						Management	11	Ratify Auditors	For	For
						Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	13	Adopt Renewable Energy Production Goal	Against	Against
						Share Holder	14	Report on Encouraging Customer Use of Renewable Energy Systems	Against	Against
						Share Holder	15	Report on Plant Closures	Against	For
						Share Holder	16	Report on Coal Use from Mountaintop Removal Mining	Against	Against
						Share Holder	17	Report on Impacts and Risks of Natural Gas	Against	Against
						Share Holder	18	Review and Report on Nuclear Safety	Against	For
	MAS	574599106	USA	08-May-12	Annual	Management	1		For	For

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Masco Corporation								Elect Director Richard A. Manoogian		
						Management	2	Elect Director John C. Plant	For	For
						Management	3	Elect Director Mary Ann Van Lokeren	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Ratify Auditors	For	For
						Share Holder	6	Declassify the Board of Directors	Against	For
						Share Holder	7	Stock Retention/Holding Period	Against	For
Newell Rubbermaid Inc.	NWL	651229106	USA	08-May-12	Annual	Management	1	Elect Director Thomas E. Clarke	For	For
						Management	2	Elect Director Elizabeth Cuthbert-Millett	For	For
						Management	3	Elect Director Domenico De Sole	For	For
						Management	4	Elect Director Steven J. Strobel	For	For
						Management	5	Ratify Auditors	For	For
						Management	6	Declassify the Board of Directors	For	For
						Management	7	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
O Reilly Automotive, Inc.	ORLY	67103H107	USA	08-May-12	Annual	Management	1	Elect Director Charles H. O Reilly, Jr.	For	For
						Management	2	Elect Director John Murphy	For	For
						Management	3	Elect Director Ronald Rashkow	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Approve Omnibus Stock Plan	For	For
						Management	6	Ratify Auditors	For	For
Prudential Financial, Inc.	PRU	744320102	USA	08-May-12	Annual	Management	1	Elect Director Thomas J. Baltimore, Jr.	For	Against
						Management	2	Elect Director Gordon M. Bethune	For	For
						Management	3	Elect Director Gaston Caperton	For	For
						Management	4	Elect Director Gilbert F. Casellas	For	For
						Management	5	Elect Director James G. Cullen	For	For
						Management	6	Elect Director William H. Gray, III	For	For
						Management	7	Elect Director Mark B. Grier	For	For
						Management	8	Elect Director Constance J. Horner	For	For
						Management	9	Elect Director Martina Hund-Mejean	For	For
						Management	10	Elect Director Karl J. Krapek	For	For
						Management	11		For	For

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							Elect Director		
						Management	12	Chrisine A. Poon	
								Elect Director John R. Strangfeld	For
						Management	13	Elect Director James A. Unruh	For
						Management	14	Ratify Auditors	For
						Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For
						Management	16	Eliminate Supermajority Voting Provisions	For
						Share Holder	17	Require Independent Board Chairman	Against
AutoNation, Inc.	AN	05329W102	USA	09-May-12	Annual	Management	1	Elect Director Mike Jackson	For
						Management	2	Elect Director Robert J. Brown	For
						Management	3	Elect Director Rick L. Burdick	For
						Management	4	Elect Director William C. Crowley	For
						Management	5	Elect Director David B. Edelson	For
						Management	6	Elect Director Robert R. Grusky	For
						Management	7	Elect Director Michael Larson	For
						Management	8	Elect Director Michael E. Maroone	For
						Management	9	Elect Director Carlos A. Migoya	For
						Management	10	Elect Director Alison H. Rosenthal	For
						Management	11	Ratify Auditors	For
						Management	12	Approve Executive Incentive Bonus Plan	For
						Share Holder	13	Require Independent Board Chairman	Against
						Share Holder	14	Provide for Cumulative Voting	Against
						Share Holder	15	Report on Political Contributions	Against
Bank of America Corporation	BAC	060505104	USA	09-May-12	Annual	Management	1	Elect Director Mukesh D. Ambani	For
						Management	2	Elect Director Susan S. Bies	For
						Management	3	Elect Director Frank P. Bramble, Sr.	For
						Management	4	Elect Director Virgis W. Colbert	For
						Management	5	Elect Director Charles K. Gifford	For
						Management	6	Elect Director Charles O. Holliday, Jr.	For
						Management	7	Elect Director Monica C. Lozano	For
						Management	8	Elect Director Thomas J. May	For
						Management	9	Elect Director Brian T. Moynihan	For
						Management	10	Elect Director Donald E. Powell	For
						Management	11		For

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		Elect Director Charles O. Rossotti		
Management	12	Elect Director Robert W. Scully	For	For
Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	14	Ratify Auditors	For	For
Share Holder	15	Disclose Prior Government Service	Against	Against
Share Holder	16	Report on Lobbying Payments and Policy	Against	For
Share Holder	17	Stock Retention/Holding Period	Against	For
Share Holder	18	Require Audit Committee Review and Report on Controls Related to Loans, Foreclosure and Securitizations	Against	Against
Share Holder	19	Prohibit Political Contributions	Against	Against

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
CSX Corporation	CSX	126408103	USA	09-May-12	Annual	Management	1	Elect Director Donna M. Alvarado	For	For
						Management	2	Elect Director John B. Breaux	For	For
						Management	3	Elect Director Pamela L. Carter	For	For
						Management	4	Elect Director Steven T. Halverson	For	For
						Management	5	Elect Director Edward J. Kelly, III	For	For
						Management	6	Elect Director Gilbert H. Lamphere	For	For
						Management	7	Elect Director John D. McPherson	For	For
						Management	8	Elect Director Timothy T. O Toole	For	For
						Management	9	Elect Director David M. Ratcliffe	For	For
						Management	10	Elect Director Donald J. Shepard	For	For
						Management	11	Elect Director Michael J. Ward	For	For
						Management	12	Elect Director J.C. Watts, Jr.	For	For
						Management	13	Elect Director J. Steven Whisler	For	For
						Management	14	Ratify Auditors	For	For
						Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
ConocoPhillips	COP	20825C104	USA	09-May-12	Annual	Management	1	Elect Director Richard L. Armitage	For	For
						Management	2	Elect Director Richard H. Auchinleck	For	For
						Management	3	Elect Director James E. Copeland, Jr.	For	For
						Management	4	Elect Director Kenneth M. Duberstein	For	For
						Management	5	Elect Director Ruth R. Harkin	For	For
						Management	6	Elect Director Ryan M. Lance	For	For
						Management	7	Elect Director Mohd H. Marican	For	For
						Management	8	Elect Director Harold W. McGraw, III	For	For
						Management	9	Elect Director James J. Mulva	For	For
						Management	10	Elect Director Robert A. Niblock	For	For
						Management	11	Elect Director Harald J. Norvik	For	For
						Management	12	Elect Director William K. Reilly	For	For
						Management	13	Elect Director Victoria J. Tschinkel	For	For
						Management	14	Elect Director Kathryn C. Turner	For	For
						Management	15	Elect Director William E. Wade, Jr.	For	For
						Management	16	Ratify Auditors	For	For
						Management	17		For	For

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								Advisory Vote to Ratify Named Executive Officers Compensation		
						Share Holder	18	Adopt Policy to Address Coastal Louisiana Environmental Impacts	Against	Against
						Share Holder	19	Report on Accident Risk Reduction Efforts	Against	Against
						Share Holder	20	Report on Lobbying Payments and Policy	Against	For
						Share Holder	21	Adopt Quantitative GHG Goals for Products and Operations	Against	For
						Share Holder	22	Amend EEO Policy to Prohibit Discrimination based on Gender Identity	Against	For
Nordstrom, Inc.	JWN	655664100	USA	09-May-12	Annual	Management	1	Elect Director Phyllis J. Campbell	For	For
						Management	2	Elect Director Michelle M. Ebanks	For	For
						Management	3	Elect Director Enrique Hernandez, Jr.	For	For
						Management	4	Elect Director Robert G. Miller	For	For
						Management	5	Elect Director Blake W. Nordstrom	For	For
						Management	6	Elect Director Erik B. Nordstrom	For	For
						Management	7	Elect Director Peter E. Nordstrom	For	For
						Management	8	Elect Director Philip G. Satre	For	For
						Management	9	Elect Director B. Kevin Turner	For	For
						Management	10	Elect Director Robert D. Walter	For	For
						Management	11	Elect Director Alison A. Winter	For	For
						Management	12	Approve Executive Incentive Bonus Plan	For	For
						Management	13	Ratify Auditors	For	For
						Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Philip Morris International Inc.	PM	718172109	USA	09-May-12	Annual	Management	1	Elect Director Harold Brown	For	For
						Management	2	Elect Director Mathis Cabiallavetta	For	For
						Management	3	Elect Director Louis C. Camilleri	For	For
						Management	4	Elect Director J. Dudley Fishburn	For	For
						Management	5	Elect Director Jennifer Li	For	For
						Management	6	Elect Director Graham Mackay	For	For
						Management	7	Elect Director Sergio Marchionne	For	For
						Management	8	Elect Director Kalpana Morparia	For	For

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Management	9	Elect Director	Lucio A. Noto	For	For
Management	10	Elect Director	Robert B. Polet	For	For
Management	11	Elect Director	Carlos Slim Helu	For	For
Management	12	Elect Director	Stephen M. Wolf	For	For
Management	13	Ratify Auditors		For	For
Management	14	Advisory Vote to Ratify Named Executive Officers Compensation		For	For
Management	15	Approve Restricted Stock Plan		For	For
Share Holder	16	Require Independent Board Chairman		Against	Against
Share Holder	17	Establish Ethics Committee to Review Marketing Activities		Against	Against

PulteGroup, Inc. PHM 745867101 USA 09-May-12 Annual

Management	1.1	Elect Director	Brian P. Anderson	For	For
Management	1.2	Elect Director	Bryce Blair	For	For
Management	1.3	Elect Director	Cheryl W. Grise	For	For
Management	1.4	Elect Director	Debra J. Kelly-Ennis	For	For
Management	1.5	Elect Director	Patrick J. O Leary	For	For
Management	1.6	Elect Director	Bernard W. Reznicek	For	For
Management	2	Ratify Auditors		For	For
Management	3	Advisory Vote to Ratify Named Executive Officers Compensation		For	For
Share Holder	4	Require a Majority Vote for the Election of Directors		Against	For
Share Holder	5	Performance-Based and/or Time-Based Equity Awards		Against	For

Waters Corporation WAT 941848103 USA 09-May-12 Annual

Management	1.1	Elect Director	Joshua Bekenstein	For	For
Management	1.2	Elect Director	M.J. Berendt	For	For
Management	1.3	Elect Director	Douglas A. Berthiaume	For	For
Management	1.4	Elect Director	Edward Conard	For	For
Management	1.5	Elect Director	L.H. Glimcher	For	For
Management	1.6	Elect Director	Christopher A. Kuebler	For	For
Management	1.7	Elect Director	William J. Miller	For	For
Management	1.8	Elect Director	Joann A. Reed	For	For
Management	1.9	Elect Director	Thomas P. Salice	For	For
Management	2	Ratify Auditors		For	For
Management	3	Advisory Vote to Ratify Named Executive Officers		For	For

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Company	SEC ID	Country	Meeting Date	Meeting Type	Item	Count	Proposal	Response	Response
Assurant, Inc.	AIZ	04621X108	USA	10-May-12	Annual	4	Compensation		
						4	Approve Omnibus Stock Plan	For	For
						1	Elect Director Elaine D. Rosen	For	For
						2	Elect Director Howard L. Carver	For	For
						3	Elect Director Juan N. Cento	For	For
						4	Elect Director Elyse Douglas	For	For
						5	Elect Director Lawrence V. Jackson	For	For
						6	Elect Director David B. Kelso	For	For
						7	Elect Director Charles J. Koch	For	For
						8	Elect Director H. Carroll Mackin	For	For
						9	Elect Director Robert B. Pollock	For	For
						10	Elect Director Paul J. Reilly	For	For
						11	Elect Director Robert W. Stein	For	For
12	Ratify Auditors	For	For						
13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
C.H. Robinson Worldwide, Inc.	CHRW	12541W209	USA	10-May-12	Annual	Management	1	Elect Director David W. MacLennan	For	For
						Management	2	Elect Director James B. Stake	For	For
						Management	3	Elect Director John P. Wichoff	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Declassify the Board of Directors	For	For
						Management	6	Ratify Auditors	For	For
CF Industries Holdings, Inc.	CF	125269100	USA	10-May-12	Annual	Management	1.1	Elect Director Stephen A. Furbacher	For	Withhold
						Management	1.2	Elect Director John D. Johnson	For	Withhold
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Ratify Auditors	For	For
						Share Holder	4	Declassify the Board of Directors	Against	For
CVS Caremark Corporation	CVS	126650100	USA	10-May-12	Annual	Management	1	Elect Director C. David Brown, II	For	For
						Management	2	Elect Director David W. Dorman	For	For
						Management	3	Elect Director Anne M. Finucane	For	For
						Management	4	Elect Director Kristen Gibney Williams	For	For
						Management	5	Elect Director Marian L. Heard	For	For
						Management	6	Elect Director Larry J. Merlo	For	For
						Management	7	Elect Director Jean-Pierre Millon	For	For
						Management	8	Elect Director C.A. Lance Piccolo	For	For
						Management	9	Elect Director Richard J. Swift	For	For
						Management	10	Elect Director Tony L. White	For	For
						Management	11	Ratify Auditors	For	For
						Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	13	Provide Right to Act by Written Consent	For	For
						Share Holder	14	Report on Political Contributions	Against	For
E*TRADE Financial Corporation	ETFC	269246401	USA	10-May-12	Annual	Management	1	Declassify the Board of Directors	For	For
						Management	2.1	Elect Director Rodger A. Lawson	For	For
						Management	2.2	Elect Director Frank J. Petrilli	For	For
						Management	2.3	Elect Director Rebecca Saeger	For	For
						Management	2.4	Elect Director Joseph L. Sclafani	For	For
Management	2.5	Elect Director Stephen H. Willard	For	For						

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						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Ratify Auditors	For	For
Ford Motor Company	F	345370860	USA	10-May-12	Annual	Management	1	Elect Director Stephen G. Butler	For	For
						Management	2	Elect Director Kimberly A. Casiano	For	For
						Management	3	Elect Director Anthony F. Earley, Jr.	For	For
						Management	4	Elect Director Edsel B. Ford II	For	For
						Management	5	Elect Director William Clay Ford, Jr.	For	For
						Management	6	Elect Director Richard A. Gephardt	For	For
						Management	7	Elect Director James H. Hance, Jr.	For	For
						Management	8	Elect Director William W. Helman IV	For	For
						Management	9	Elect Director Irvine O. Hockaday, Jr.	For	For
						Management	10	Elect Director Jon M. Huntsman, Jr.	For	For
						Management	11	Elect Director Richard A. Manoogian	For	Against
						Management	12	Elect Director Ellen R. Marram	For	For
						Management	13	Elect Director Alan Mulally	For	For
						Management	14	Elect Director Homer A. Neal	For	For
						Management	15	Elect Director Gerald L. Shaheen	For	For
						Management	16	Elect Director John L. Thornton	For	For
						Management	17	Ratify Auditors	For	For
						Management	18	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	19	Provide for Cumulative Voting	Against	For
						Share Holder	20	Approve Recapitalization Plan for all Stock to have One-vote per Share	Against	For
						Share Holder	21	Amend Articles/Bylaws/Charter Call Special Meetings	Against	For
Gilead Sciences, Inc.	GILD	375558103	USA	10-May-12	Annual	Management	1.1	Elect Director John F. Cogan	For	For
						Management	1.2	Elect Director Etienne F. Davignon	For	For
						Management	1.3	Elect Director James M. Denny	For	For
						Management	1.4	Elect Director Carla A. Hills	For	For
						Management	1.5	Elect Director Kevin E. Lofton	For	For
						Management	1.6	Elect Director John W. Madigan	For	For
						Management	1.7	Elect Director John C. Martin	For	For
						Management	1.8	Elect Director Gordon E. Moore	For	For
						Management	1.9	Elect Director Nicholas G. Moore	For	For
						Management	1.10	Elect Director Richard J. Whitley	For	For
						Management	1.11		For	For

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								Elect Director Gayle E. Wilson		
						Management	1.12	Elect Director Per Wold-Olsen	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Share Holder	4	Provide Right to Act by Written Consent	Against	For
						Share Holder	5	Submit Shareholder Rights Plan (Poison Pill) to Shareholder Vote	Against	For
Host Hotels & Resorts, Inc.	HST	44107P104	USA	10-May-12	Annual	Management	1	Elect Director Robert M. Baylis	For	For
						Management	2	Elect Director Terence C. Golden	For	For
						Management	3	Elect Director Ann M. Korologos	For	For
						Management	4	Elect Director Richard E. Marriott	For	For
						Management	5	Elect Director John B. Morse, Jr.	For	For
						Management	6	Elect Director Walter C. Rakowich	For	For
						Management	7	Elect Director Gordon H. Smith	For	For
						Management	8	Elect Director W. Edward Walter	For	For
						Management	9	Ratify Auditors	For	For
						Management	10	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Mattel, Inc.	MAT	577081102	USA	10-May-12	Annual	Management	1	Elect Director Michael J. Dolan	For	For
						Management	2	Elect Director Robert A. Eckert	For	For
						Management	3	Elect Director Trevor A. Edwards	For	For
						Management	4	Elect Director Frances D. Fergusson	For	For
						Management	5	Elect Director Dominic Ng	For	For
						Management	6	Elect Director Vasant M. Prabhu	For	For
						Management	7	Elect Director Andrea L. Rich	For	For
						Management	8	Elect Director Dean A. Scarborough	For	For
						Management	9	Elect Director Christopher A. Sinclair	For	For
						Management	10	Elect Director Bryan G. Stockton	For	For
						Management	11	Elect Director Dirk Van de Put	For	For
						Management	12	Elect Director Kathy White Loyd	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	14	Approve Executive Incentive Bonus Plan	For	For
						Management	15	Ratify Auditors	For	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Norfolk Southern Corporation	NSC	655844108	USA	10-May-12	Annual	Management	1	Elect Director Gerald L. Baliles	For	For
						Management	2	Elect Director Erskine B. Bowles	For	For
						Management	3	Elect Director Robert A. Bradway	For	For
						Management	4	Elect Director Wesley G. Bush	For	For
						Management	5	Elect Director Daniel A. Carp	For	For
						Management	6	Elect Director Karen N. Horn	For	For
						Management	7	Elect Director Steven F. Leer	For	For
						Management	8	Elect Director Michael D. Lockhart	For	For
						Management	9	Elect Director Charles W. Moorman, IV	For	For
						Management	10	Elect Director J. Paul Reason	For	For
						Management	11	Ratify Auditors	For	For
						Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Novellus Systems, Inc.	NVLS	670008101	USA	10-May-12	Special	Management	1	Approve Merger Agreement	For	For
						Management	2	Adjourn Meeting	For	For
						Management	3	Advisory Vote on Golden Parachutes	For	For
Nucor Corporation	NUE	670346105	USA	10-May-12	Annual	Management	1.1	Elect Director Clayton C. Daley, Jr.	For	For
						Management	1.2	Elect Director John J. Ferriola	For	For
						Management	1.3	Elect Director Harvey B. Gantt	For	For
						Management	1.4	Elect Director Bernard L. Kasriel	For	For
						Management	2	Ratify Auditors	For	For
						Share Holder	3	Require a Majority Vote for the Election of Directors	Against	For
Owens-Illinois, Inc.	OI	690768403	USA	10-May-12	Annual	Management	1.1	Elect Director Gary F. Colter	For	For
						Management	1.2	Elect Director Corbin A. McNeill, Jr.	For	For
						Management	1.3	Elect Director Helge H. Wehmeier	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4		For	For

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						Declassify the Board of Directors					
Tenet Healthcare Corporation	THC	88033G100	USA	10-May-12	Annual	Management	1	Elect Director	For	For	
								John Ellis			
								Jeb Bush			
						Management	2	Elect Director	For	For	
								Trevor Fetter			
						Management	3	Elect Director	For	For	
								Brenda J. Gaines			
						Management	4	Elect Director	For	For	
								Karen M. Garrison			
						Management	5	Elect Director	For	For	
								Edward A. Kangas			
						Management	6	Elect Director	For	For	
		Floyd D. Loop									
Management	7	Elect Director	For	For							
		Richard R. Pettingill									
Management	8	Elect Director	For	For							
		Ronald A. Rittenmeyer									
Management	9	Elect Director	For	For							
		James A. Unruh									
Management	10	Advisory Vote to Ratify Named Executive Officers Compensation	For	For							
Management	11	Ratify Auditors	For	For							
Management	12	Approve Executive Incentive Bonus Plan	For	For							
The Washington Post Company	WPO	939640108	USA	10-May-12	Annual	Management	1.1	Elect Director	For	For	
								Christopher C. Davis			
						Management	1.2	Elect Director	For	Withhold	
								Anne M. Mulcahy			
Management	1.3	Elect Director	For	Withhold							
		Larry D. Thompson									
Management	2	Approve Omnibus Stock Plan	For	For							
Waste Management, Inc.	WM	94106L109	USA	10-May-12	Annual	Management	1	Elect Director	For	For	
								Bradbury H. Anderson			
						Management	2	Elect Director	For	For	
								Pastora San Juan Cafferty			
						Management	3	Elect Director	For	For	
								Frank M. Clark, Jr.			
						Management	4	Elect Director	For	For	
								Patrick W. Gross			
						Management	5	Elect Director	For	For	
		John C. Pope									
Management	6	Elect Director	For	For							
		W. Robert Reum									
Management	7	Elect Director	For	For							
		Steven G. Rothmeier									
Management	8	Elect Director	For	For							
		David P. Steiner									
Management	9	Elect Director	For	For							
		Thomas H.									

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Company Name	Symbol	CIK	Country	Meeting Date	Meeting Type	Item	Proposal	Response	Response
Wyndham Worldwide Corporation	WYN	98310W108	USA	10-May-12	Annual	Management 10	Weidemeyer Ratify Auditors	For	For
						Management 11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 12	Amend Qualified Employee Stock Purchase Plan	For	For
						Share Holder 13	Stock Retention	Against	For
						Share Holder 14	Amend Bylaws Call Special Meetings	Against	Against
						Management 1.1	Elect Director Stephen P. Holmes	For	For
						Management 1.2	Elect Director Myra J. Biblowit	For	For
						Management 1.3	Elect Director Pauline D.E. Richards	For	For
						Management 2	Declassify the Board of Directors	For	For
						Management 3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Cameron International Corporation	CAM	13342B105	USA	11-May-12	Annual	Management 4	Ratify Auditors	For	For
						Management 1	Elect Director C. Baker Cunningham	For	For
						Management 2	Elect Director Sheldon R. Erikson	For	For
						Management 3	Elect Director Douglas L. Foshee	For	For
						Management 4	Elect Director Rodolfo Landim	For	For
						Management 5	Ratify Auditors	For	For
						Management 6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 7	Declassify the Board of Directors	For	For
						Management 8	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	Against
						Management 9	Approve Restatement of the Company's Certificate of Incorporation	For	For
Colgate-Palmolive Company	CL	194162103	USA	11-May-12	Annual	Management 1	Elect Director Nikesh Arora	For	For
						Management 2	Elect Director John T. Cahill	For	For
						Management 3	Elect Director Ian Cook	For	For
						Management 4	Elect Director Helene D. Gayle	For	For

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						Management	5	Elect Director Ellen M. Hancock	For	For
						Management	6	Elect Director Joseph Jimenez	For	For
						Management	7	Elect Director Richard J. Kogan	For	For
						Management	8	Elect Director Delano E. Lewis	For	For
						Management	9	Elect Director J. Pedro Reinhard	For	For
						Management	10	Elect Director Stephen I. Sadove	For	For
						Management	11	Ratify Auditors	For	For
						Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	13	Require Independent Board Chairman	Against	Against
Watson Pharmaceuticals, Inc.	WPI	942683103	USA	11-May-12	Annual	Management	1	Elect Director Jack Michelson	For	For
						Management	2	Elect Director Ronald R. Taylor	For	For
						Management	3	Elect Director Andrew L. Turner	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	5	Approve Executive Incentive Bonus Plan	For	For
						Management	6	Ratify Auditors	For	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Boston Properties, Inc.	BXP	101121101	USA	15-May-12	Annual	Management	1	Elect Director Lawrence S. Bacow	For	For
						Management	2	Elect Director Zoe Baird Budinger	For	For
						Management	3	Elect Director Douglas T. Linde	For	For
						Management	4	Elect Director Matthew J. Lustig	For	For
						Management	5	Elect Director Alan J. Patricof	For	For
						Management	6	Elect Director Martin Turchin	For	For
						Management	7	Elect Director David A. Twardock	For	For
						Management	8	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	9	Amend Omnibus Stock Plan	For	For
						Management	10	Ratify Auditors	For	For
Broadcom Corporation	BRCM	111320107	USA	15-May-12	Annual	Management	1.1	Elect Director Robert J. Finocchio, Jr.	For	For
						Management	1.2	Elect Director Nancy H. Handel	For	For
						Management	1.3	Elect Director Eddy W. Hartenstein	For	Withhold
						Management	1.4	Elect Director Maria Klawe	For	For
						Management	1.5	Elect Director John E. Major	For	Withhold
						Management	1.6	Elect Director Scott A. McGregor	For	For
						Management	1.7	Elect Director William T. Morrow	For	Withhold
						Management	1.8	Elect Director Henry Samuelli	For	For
						Management	1.9	Elect Director Robert E. Switz	For	For
						Management	2	Amend Qualified Employee Stock Purchase Plan	For	For
Denbury Resources Inc.	DNR	247916208	USA	15-May-12	Annual	Management	3	Approve Omnibus Stock Plan	For	Against
						Management	4	Ratify Auditors	For	For
						Management	1.1	Elect Director Wieland F. Wettstein	For	For
						Management	1.2	Elect Director Michael L. Beatty	For	For
						Management	1.3	Elect Director Michael B. Decker	For	For
						Management	1.4	Elect Director Ronald G. Greene	For	For
						Management	1.5	Elect Director Gregory L. McMichael	For	For
						Management	1.6	Elect Director Kevin O. Meyers	For	For
						Management	1.7	Elect Director Gareth Roberts	For	For
						Management	1.8		For	For

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									Elect Director Phil Rykhoek		
						Management	1.9		Elect Director Randy Stein	For	For
						Management	1.10		Elect Director Laura A. Sugg	For	For
						Management	2		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3		Reduce Supermajority Vote Requirement	For	For
						Management	4		Approve an Amendment of the Limited Liability Company Agreement of Denbury Onshore, LLC	For	For
FirstEnergy Corp.	FE	337932107	USA	15-May-12	Annual	Management	5		Ratify Auditors	For	For
						Management	1.1		Elect Director Paul T. Addison	For	For
						Management	1.2		Elect Director Anthony J. Alexander	For	For
						Management	1.3		Elect Director Michael J. Anderson	For	For
						Management	1.4		Elect Director Carol A. Cartwright	For	For
						Management	1.5		Elect Director William T. Cottle	For	For
						Management	1.6		Elect Director Robert B. Heisler, Jr.	For	For
						Management	1.7		Elect Director Julia L. Johnson	For	For
						Management	1.8		Elect Director Ted J. Kleisner	For	For
						Management	1.9		Elect Director Donald T. Misheff	For	For
						Management	1.10		Elect Director Ernest J. Novak, Jr.	For	For
						Management	1.11		Elect Director Christopher D. Pappas	For	For
						Management	1.12		Elect Director Catherine A. Rein	For	For
						Management	1.13		Elect Director George M. Smart	For	For
						Management	1.14		Elect Director Wes M. Taylor	For	For
						Management	2		Ratify Auditors	For	For
						Management	3		Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	4		Amend Omnibus Stock Plan	For	For
						Share Holder	5		Report on Coal Combustion Waste Hazard and Risk Mitigation Efforts	Against	For
						Share Holder	6		Report on Plans to Reduce Coal-Related Costs and Risks	Against	Against
						Share Holder	7			Against	For

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						Reduce Supermajority Vote Requirement				
JPMorgan Chase & Co.	JPM	46625H100	USA	15-May-12	Annual	Management	1	Elect Director	For	For
						Management	2	Elect Director	For	For
						Management	3	Elect Director	For	For
						Management	4	Elect Director	For	For
						Management	5	Elect Director	For	For
						Management	6	Elect Director	For	For
						Management	7	Elect Director	For	For
						Management	8	Elect Director	For	For
						Management	9	Elect Director	For	For
						Management	10	Elect Director	For	For
						Management	11	Elect Director	For	For
						Management	12	Ratify Auditors	For	For
						Management	13	Advisory Vote to	For	For
						Share Holder	14	Ratify Named Executive Officers Compensation	Against	Against
						Share Holder	15	Affirm Political Non-Partisanship Require Independent Board Chairman	Against	For
						Share Holder	16	Report on Loan Modifications	Against	Against
						Share Holder	17	Report on Political Contributions	Against	Against
						Share Holder	18	Institute Procedures to Prevent Investments in Companies that Contribute to Genocide or Crimes Against Humanity	Against	Against
						Share Holder	19	Provide Right to Act by Written Consent	Against	For
Leucadia National Corporation	LUK	527288104	USA	15-May-12	Annual	Share Holder	20	Stock Retention	Against	For
						Management	1.1	Elect Director	For	For
						Management	1.2	Elect Director	For	For
						Management	1.3	Elect Director	For	For
						Management	1.4	Elect Director	For	For
						Management	1.5	Elect Director	For	For
						Management	1.6	Elect Director	For	For
						Management	1.7	Elect Director	For	For
						Management	1.8	Elect Director	For	For
Management	2	Elect Director	For	Against						

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						Advisory Vote to Ratify Named Executive Officers Compensation			
Morgan Stanley	MS	617446448	USA	15-May-12	Annual	Management 3	Ratify Auditors	For	For
						Management 4	Other Business	For	Against
						Management 1	Elect Director Roy J. Bostock	For	For
						Management 2	Elect Director Erskine B. Bowles	For	For
						Management 3	Elect Director Howard J. Davies	For	For
						Management 4	Elect Director James P. Gorman	For	For
						Management 5	Elect Director C. Robert Kidder	For	For
						Management 6	Elect Director Klaus Kleinfeld	For	For
						Management 7	Elect Director Donald T. Nicolaisen	For	For
						Management 8	Elect Director Hutham S. Olayan	For	For
						Management 9	Elect Director James W. Owens	For	For
						Management 10	Elect Director O. Griffith Sexton	For	For
						Management 11	Elect Director Ryosuke Tamakoshi	For	For
						Management 12	Elect Director Masaaki Tanaka	For	For
						Management 13	Elect Director Laura D. Tyson	For	For
						Management 14	Ratify Auditors	For	For
						Management 15	Amend Omnibus Stock Plan	For	Against
Management 16	Amend Non-Employee Director Restricted Stock Plan	For	For						
Management 17	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
NiSource Inc.	NI	65473P105	USA	15-May-12	Annual	Management	1	Elect Director Richard A. Abdo	For	For
						Management	2	Elect Director Aristides S. Candris	For	For
						Management	3	Elect Director Sigmund L. Cornelius	For	For
						Management	4	Elect Director Michael E. Jesanis	For	For
						Management	5	Elect Director Marty R. Kittrell	For	For
						Management	6	Elect Director W. Lee Nutter	For	For
						Management	7	Elect Director Deborah S. Parker	For	For
						Management	8	Elect Director Ian M. Rolland	For	For
						Management	9	Elect Director Robert C. Skaggs, Jr.	For	For
						Management	10	Elect Director Teresa A. Taylor	For	For
						Management	11	Elect Director Richard L. Thompson	For	For
						Management	12	Elect Director Carolyn Y. Woo	For	For
						Management	13	Ratify Auditors	For	For
						Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	15	Amend Nonqualified Employee Stock Purchase Plan	For	For
Time Warner Inc.	TWX	887317303	USA	15-May-12	Annual	Share Holder	16	Provide for Cumulative Voting	Against	For
						Management	1	Elect Director James L. Barksdale	For	For
						Management	2	Elect Director William P. Barr	For	For
						Management	3	Elect Director Jeffrey L. Bewkes	For	For
						Management	4	Elect Director Stephen F. Bollenbach	For	For
						Management	5	Elect Director Robert C. Clark	For	For
						Management	6	Elect Director Mathias Dopfner	For	For
						Management	7	Elect Director Jessica P. Einhorn	For	For
						Management	8	Elect Director Fred Hassan	For	For
						Management	9	Elect Director Kenneth J. Novack	For	For
						Management	10	Elect Director Paul D. Wachter	For	For
						Management	11	Elect Director Deborah C. Wright	For	For
						Management	12	Ratify Auditors	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	14	Provide Right to Act by Written Consent	Against	For
ACE Limited	ACE	H0023R105	Switzerland	16-May-12	Annual	Management	1.1	Elect Michael G. Atieh as Director	For	For
						Management	1.2	Elect Mary A. Cirillo as Director	For	For
						Management	1.3		For	For

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							Elect Thomas J. Neff as Director			
					Management	2.1	Approve Annual Report	For	For	
					Management	2.2	Accept Statutory Financial Statements	For	For	
					Management	2.3	Accept Consolidated Financial Statements	For	For	
					Management	3	Approve Allocation of Income and Dividends	For	For	
					Management	4	Approve Discharge of Board and Senior Management	For	For	
					Management	5	Approve Creation of CHF 4.2 Billion Pool of Capital without Preemptive Rights	For	For	
					Management	6.1	Ratify PricewaterhouseCoopers AG as Auditors	For	For	
					Management	6.2	Ratify PricewaterhouseCoopers LLP as Independent Registered Public Accounting Firm as Auditors	For	For	
					Management	6.3	Ratify BDO AG as Special Auditors	For	For	
					Management	7	Approve Dividend Distribution From Legal Reserves Through Reduction in Share Capital	For	For	
					Management	8	Advisory Vote to ratify Named Executive Officers Compensation	For	For	
					Management	9	Amend Qualified Employee Stock Purchase Plan	For	For	
American International Group, Inc.	AIG	026874784	USA	16-May-12	Annual	Management	1	Elect Director Robert H. Benmosche	For	For
					Management	2	Elect Director W. Don Cornwell	For	For	
					Management	3	Elect Director John H. Fitzpatrick	For	For	
					Management	4	Elect Director Laurette T. Koellner	For	For	
					Management	5	Elect Director Donald H. Layton	For	For	
					Management	6	Elect Director Christopher S. Lynch	For	For	
					Management	7	Elect Director Arthur C. Martinez	For	For	
					Management	8	Elect Director George L. Miles, Jr.	For	For	
					Management	9	Elect Director Henry S. Miller	For	For	
					Management	10	Elect Director Robert S. Miller	For	For	
					Management	11	Elect Director Suzanne Nora Johnson	For	For	
					Management	12	Elect Director Ronald A. Rittenmeyer	For	For	
					Management	13	Elect Director Douglas M. Steenland	For	For	
					Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	15	Ratify Auditors	For	For	
	DF	242370104	USA	16-May-12	Annual	Management	1	Elect Director Janet Hill	For	For

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Dean Foods
Company

Management	2	Elect Director J. Wayne Mailloux	For	For
Management	3	Elect Director Hector M. Nevares	For	For
Management	4	Elect Director Doreen A. Wright	For	For
Management	5	Amend Omnibus Stock Plan	For	For
Management	6	Declassify the Board of Directors	For	For
Management	7	Provide Directors May Be Removed with or without Cause	For	For
Management	8	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	9	Ratify Auditors	For	For
Share Holder	10	Require Independent Board Chairman	Against	For
Share Holder	11	Pro-rata Vesting of Equity Plans	Against	For
Share Holder	12	Stock Retention/Holding Period	Against	For

Halliburton Company HAL 406216101 USA 16-May-12 Annual

Management	1	Elect Director Alan M. Bennett	For	For
Management	2	Elect Director James R. Boyd	For	For
Management	3	Elect Director Milton Carroll	For	For
Management	4	Elect Director Nance K. Dicciani	For	For
Management	5	Elect Director Murry S. Gerber	For	For
Management	6	Elect Director S. Malcolm Gillis	For	For
Management	7	Elect Director Abdallah S. Jum ah	For	For
Management	8	Elect Director David J. Lesar	For	For
Management	9	Elect Director Robert A. Malone	For	For
Management	10	Elect Director J. Landis Martin	For	For
Management	11	Elect Director Debra L. Reed	For	For
Management	12	Ratify Auditors	For	For
Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	14	Amend Omnibus Stock Plan	For	For

National Oilwell Varco, Inc. NOV 637071101 USA 16-May-12 Annual

Management	1	Elect Director Merrill A. Miller, Jr.	For	For
Management	2	Elect Director Greg L. Armstrong	For	For
Management	3	Elect Director David D. Harrison	For	For
Management	4	Ratify Auditors	For	For
Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Share Holder	6	Report on Political Contributions	Against	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Northrop Grumman Corporation	NOC	666807102	USA	16-May-12	Annual	Management	1	Elect Director Wesley G. Bush	For	For
							2	Elect Director Lewis W. Coleman	For	For
							3	Elect Director Victor H. Fazio	For	For
							4	Elect Director Donald E. Felsing	For	For
							5	Elect Director Stephen E. Frank	For	For
							6	Elect Director Bruce S. Gordon	For	For
							7	Elect Director Madeleine A. Kleiner	For	For
							8	Elect Director Karl J. Krapek	For	For
							9	Elect Director Richard B. Myers	For	For
							10	Elect Director Aulana L. Peters	For	For
							11	Elect Director Gary Roughead	For	For
							12	Elect Director Thomas M. Schoewe	For	For
							13	Elect Director Kevin W. Sharer	For	For
							14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
PPL Corporation	PPL	69351T106	USA	16-May-12	Annual	Management	1.1	Ratify Auditors	For	For
							1.2	Amend Certificate of Incorporation of Titan II, Inc.	For	For
							1.3	Provide Right to Act by Written Consent	For	For
							1.4	Require Independent Board Chairman	Against	For
							1.5	Elect Director Frederick M. Bernthal	For	For
							1.6	Elect Director John W. Conway	For	For
							1.7	Elect Director Steven G. Elliott	For	For
							1.8	Elect Director Louise K. Goeser	For	For
							1.9	Elect Director Stuart E. Graham	For	For
							1.9	Elect Director Stuart Heydt	For	For
1.9	Elect Director Raja Rajamannar	For	For							
1.9	Elect Director Craig A. Rogerson	For	For							

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						Elect Director			
						William H. Spence			
						Elect Director	For		For
						Natica von Althann			
						Elect Director	For		For
						Keith W. Williamson			
						Approve Omnibus Stock Plan	For		For
						Ratify Auditors	For		For
						Advisory Vote to Ratify Named Executive Officers Compensation	For		For
						Require a Majority Vote for the Election of Directors	Against		For
Pinnacle West Capital Corporation	PNW	723484101	USA	16-May-12	Annual	Elect Director	For		For
						Edward N. Basha, Jr.			
						Elect Director	For		For
						Donald E. Brandt			
						Elect Director	For		For
						Susan Clark-Johnson			
						Elect Director	For		For
						Denis A. Cortese			
						Elect Director	For		For
						Michael L. Gallagher			
						Elect Director	For		For
						Roy A. Herberger, Jr.			
						Elect Director	For		For
						Dale E. Klein			
						Elect Director	For		For
Humberto S. Lopez									
Elect Director	For		For						
Kathryn L. Munro									
Elect Director	For		For						
Bruce J. Nordstrom									
Approve Omnibus Stock Plan	For		For						
Advisory Vote to Ratify Named Executive Officers Compensation	For		For						
Ratify Auditors	For		For						
Elect Director	For		For						
Michael Balmuth									
Elect Director	For		For						
K. Gunnar Bjorklund									
Elect Director	For		For						
Sharon D. Garrett									
Advisory Vote to Ratify Named Executive Officers Compensation	For		For						
Ratify Auditors	For		For						
Ross Stores, Inc.	ROST	778296103	USA	16-May-12	Annual				

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						Share Holder	4	Require a	Against	For
State Street Corporation	STT	857477103	USA	16-May-12	Annual			Majority Vote for the Election of Directors		
						Management	1	Elect Director Kenneth F. Burnes	For	For
						Management	2	Elect Director Peter Coym	For	For
						Management	3	Elect Director Patrick De Saint-Aignan	For	For
						Management	4	Elect Director Amellia C. Fawcett	For	For
						Management	5	Elect Director David P. Gruber	For	For
						Management	6	Elect Director Linda A. Hill	For	For
						Management	7	Elect Director Joseph L. Hooley	For	For
						Management	8	Elect Director Robert S. Kaplan	For	For
						Management	9	Elect Director Richard P. Sergel	For	For
						Management	10	Elect Director Ronald L. Skates	For	For
						Management	11	Elect Director Gregory L. Summe	For	For
						Management	12	Elect Director Robert E. Weissman	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
The Hartford Financial Services Group, Inc.	HIG	416515104	USA	16-May-12	Annual	Management	14	Amend Omnibus Stock Plan	For	For
						Management	15	Ratify Auditors	For	For
						Management	1	Elect Director Robert B. Allardice, III	For	For
						Management	2	Elect Director Trevor Fetter	For	For
						Management	3	Elect Director Paul G. Kirk, Jr.	For	For
						Management	4	Elect Director Liam E. Mcgee	For	For
						Management	5	Elect Director Kathryn A. Mikells	For	For
						Management	6	Elect Director Michael G. Morris	For	For
						Management	7	Elect Director Thomas A. Renyi	For	For
						Management	8	Elect Director Charles B. Strauss	For	For
						Management	9	Elect Director H. Patrick Swygert	For	For
WellPoint, Inc.	WLP	94973V107	USA	16-May-12	Annual	Management	10	Ratify Auditors	For	For
						Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	1	Elect Director Lenox D. Baker,	For	For

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							Jr.			
						Management	2	Elect Director Susan B. Bayh	For	For
						Management	3	Elect Director Julie A. Hill	For	For
						Management	4	Elect Director Ramiro G. Peru	For	For
						Management	5	Ratify Auditors	For	For
						Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	7	Report on Political Contributions	Against	Against
Xcel Energy Inc.	XEL	98389B100	USA	16-May-12	Annual	Management	1	Elect Director Gail Koziara Boudreaux	For	For
						Management	2	Elect Director Fredric W. Corrigan	For	For
						Management	3	Elect Director Richard K. Davis	For	For
						Management	4	Elect Director Benjamin G.S. Fowke, III	For	For
						Management	5	Elect Director Albert F. Moreno	For	For
						Management	6	Elect Director Christopher J. Policinski	For	For
						Management	7	Elect Director A. Patricia Sampson	For	For
						Management	8	Elect Director James J. Sheppard	For	For
						Management	9	Elect Director David A. Westerlund	For	For
						Management	10	Elect Director Kim Williams	For	For
						Management	11	Elect Director Timothy V. Wolf	For	For
						Management	12	Ratify Auditors	For	For
						Management	13	Eliminate Cumulative Voting	For	Against
						Management	14	Eliminate Class of Preferred Stock	For	For
						Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	16	Require Independent Board Chairman	Against	Against

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Alpha Natural Resources, Inc.	ANR	02076X102	USA	17-May-12	Annual	Management	1	Elect Director Kevin S. Crutchfield	For	For
						Management	2	Elect Director William J. Crowley, Jr.	For	For
						Management	3	Elect Director E. Linn Draper, Jr.	For	For
						Management	4	Elect Director Glenn A. Eisenberg	For	For
						Management	5	Elect Director P. Michael Giftos	For	For
						Management	6	Elect Director Deborah M. Fretz	For	For
						Management	7	Elect Director Joel Richards, III	For	For
						Management	8	Elect Director James F. Roberts	For	For
						Management	9	Elect Director Ted G. Wood	For	For
						Management	10	Approve Omnibus Stock Plan	For	For
						Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	12	Ratify Auditors	For	For
Altria Group, Inc.	MO	02209S103	USA	17-May-12	Annual	Management	1	Elect Director Elizabeth E. Bailey	For	For
						Management	2	Elect Director Gerald L. Baliles	For	For
						Management	3	Elect Director Martin J. Barrington	For	For
						Management	4	Elect Director John T. Casteen III	For	For
						Management	5	Elect Director Dinyar S. Devitre	For	For
						Management	6	Elect Director Thomas F. Farrell II	For	For
						Management	7	Elect Director Thomas W. Jones	For	For
						Management	8	Elect Director W. Leo Kiely III	For	For
						Management	9	Elect Director Kathryn B. McQuade	For	For
						Management	10	Elect Director George Munoz	For	For
						Management	11	Elect Director Nabil Y. Sakkab	For	For
						Management	12	Ratify Auditors	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For

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Company	Symbol	CIK	Country	Meeting Date	Meeting Type	Proposal	Count	Category	Response	Outcome							
Coventry Health Care, Inc.	CVH	222862104	USA	17-May-12	Annual	Share Holder	14	Report on Lobbying Payments and Policy	Against		For						
						Management	1	Elect Director Daniel N. Mendelson	For		Against						
						Management	2	Elect Director Rodman W. Moorehead, Iii	For		For						
						Management	3	Elect Director Timothy T. Weglicki	For		For						
						Management	4	Declassify the Board of Directors	For		For						
						Management	5	Reduce Supermajority Vote Requirement	For		For						
						Management	6	Ratify Auditors	For		For						
						Management	7	Advisory Vote to Ratify Named Executive Officers Compensation	For		For						
						Share Holder	8	Report on Political Contributions	Against		For						
						Genworth Financial, Inc.	GNW	37247D106	USA	17-May-12	Annual	Management	1	Elect Director Steven W. Alesio	For		For
Management	2	Elect Director William H. Bolinder	For		For												
Management	3	Elect Director Michael D. Fraizer	For		For												
Management	4	Elect Director Nancy J. Karch	For		For												
Management	5	Elect Director Christine B. Mead	For		For												
Management	6	Elect Director Thomas E. Moloney	For		For												
Management	7	Elect Director James A. Parke	For		For												
Management	8	Elect Director James S. Riepe	For		For												
Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For		For												
Management	12	Approve Omnibus Stock Plan	For		For												
Intel Corporation	INTC	458140100	USA	17-May-12	Annual							Management	13	Ratify Auditors	For		For
												Management	1	Elect Director Charlene Barshefsky	For		For
						Management	2	Elect Director Andy D. Bryant	For		For						
						Management	3	Elect Director Susan L. Decker	For		For						
						Management	4	Elect Director John J. Donahoe	For		For						
						Management	5	Elect Director Reed E. Hundt	For		For						
Management	6		For		For												

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						Management	7	Elect Director Paul S. Otellini	For	For
						Management	8	Elect Director James D. Plummer	For	For
						Management	9	Elect Director David S. Pottruck	For	For
						Management	10	Elect Director Frank D. Yeary	For	For
						Management	11	Elect Director David B. Yoffie	For	For
						Management	12	Ratify Auditors Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	13	Adopt Proxy Statement Reporting on Political Contributions and Advisory Vote	Against	Against
Invesco Ltd.	IVZ	G491BT108	Bermuda	17-May-12	Annual	Management	1.1	Elect Director Martin L. Flanagan	For	For
						Management	1.2	Elect Director C. Robert Henrikson	For	For
						Management	1.3	Elect Director Ben F. Johnson, II	For	For
						Management	1.4	Elect Director J. Thomas Presby	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Approve Nonqualified Employee Stock Purchase Plan	For	For
						Management	4	Ratify Auditors	For	For
KeyCorp	KEY	493267108	USA	17-May-12	Annual	Management	1.1	Elect Director Edward P. Campbell	For	For
						Management	1.2	Elect Director Joseph A. Carrabba	For	For
						Management	1.3	Elect Director Charles P. Cooley	For	For
						Management	1.4	Elect Director Alexander M. Cutler	For	For
						Management	1.5	Elect Director H. James Dallas	For	For
						Management	1.6	Elect Director Elizabeth R. Gile	For	For
						Management	1.7	Elect Director Ruth Ann M. Gillis	For	For
						Management	1.8	Elect Director William G. Gisel, Jr.	For	For
						Management	1.9	Elect Director Richard J. Hipple	For	For

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						Management	1.10	Elect Director Kristen L. Manos	For	For
						Management	1.11	Elect Director Beth E. Mooney	For	For
						Management	1.12	Elect Director Bill R. Sanford	For	For
						Management	1.13	Elect Director Barbara R. Snyder	For	For
						Management	1.14	Elect Director Thomas C. Stevens	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	4	Require Independent Board Chairman	Against	For
Lorillard, Inc.	LO	544147101	USA	17-May-12	Annual	Management	1.1	Elect Director Robert C. Almon	For	For
						Management	1.2	Elect Director Kit D. Dietz	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Approve Nonqualified Employee Stock Purchase Plan	For	For
						Management	4	Ratify Auditors	For	For
						Share Holder	5	Declassify the Board of Directors	None	For
						Share Holder	6	Report on Political Contributions	Against	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Marsh & McLennan Companies, Inc.	MMC	571748102	USA	17-May-12	Annual	Management	1	Elect Director Zachary W. Carter	For	For
							2	Elect Director Brian Duperreault	For	For
							3	Elect Director Oscar Fanjul	For	For
							4	Elect Director H. Edward Hanway	For	For
							5	Elect Director Elaine La Roche	For	For
							6	Elect Director Lord Lang	For	For
							7	Elect Director Steven A. Mills	For	For
							8	Elect Director Bruce P. Nolop	For	For
							9	Elect Director Marc D. Oken	For	For
							10	Elect Director Morton O. Schapiro	For	For
							11	Elect Director Adele Simmons	For	For
							12	Elect Director Lloyd M. Yates	For	For
							13	Elect Director R. David Yost	For	For
							14	Ratify Auditors	For	For
							15	Advisory Vote to Ratify Named Executive Officers	For	For
Pioneer Natural Resources Company	PXD	723787107	USA	17-May-12	Annual	Management	1	Elect Director Thomas D. Arthur	For	For
							2	Elect Director Andrew F. Cates	For	For
							3	Elect Director Scott J. Reiman	For	For
							4	Elect Director Scott D. Sheffield	For	For
							5	Declassify the Board of Directors	For	For
							6	Amend Qualified Employee Stock Purchase Plan	For	For
							7	Ratify Auditors	For	For
							8	Advisory Vote to Ratify Named Executive Officers	For	For
							9	Compensation Require Independent Board Chairman	Against	Against
Regions Financial Corporation	RF	7591EP100	USA	17-May-12	Annual	Management	1	Elect Director Samuel W. Bartholomew, Jr.	For	For
							2	Elect Director George W. Bryan	For	For
							3	Elect Director Carolyn H. Byrd	For	For
							4		For	For

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The Home Depot, Inc.	HD	437076102	USA	17-May-12	Annual	Management	1	Amend Omnibus Stock Plan		
						Management	2	Elect Director F. Duane Ackerman	For	For
						Management	3	Elect Director Francis S. Blake	For	For
						Management	4	Elect Director Ari Bousbib	For	For
						Management	5	Elect Director Gregory D. Breneman	For	For
						Management	6	Elect Director Frank Brown	For	For
						Management	7	Elect Director Albert P. Carey	For	For
						Management	8	Elect Director Armando Codina	For	For
						Management	9	Elect Director Bonnie G. Hill	For	For
						Management	10	Elect Director Karen L. Katen	For	For
						Management	11	Elect Director Ronald L. Sargent	For	For
						Management	12	Ratify Auditors Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	13	Amend Qualified Employee Stock Purchase Plan	For	For
						Share Holder	14	Adopt Proxy Statement Reporting on Political Contributions and Advisory Vote	Against	Against
						Share Holder	15	Prepare Employment Diversity Report	Against	For
						Share Holder	16	Amend Right to Act by Written Consent	Against	For
						Share Holder	17	Amend Bylaws Call Special Meetings	Against	For
						Share Holder	18	Report on Charitable Contributions	Against	Against
						Share Holder	19	Adopt Storm Water Run-off Management Policy	Against	Against
The Williams Companies, Inc.	WMB	969457100	USA	17-May-12	Annual	Management	1	Elect Director Alan S. Armstrong	For	For
						Management	2	Elect Director Joseph R. Cleveland	For	For
						Management	3	Elect Director Irl F. Engelhardt	For	For
						Management	4	Elect Director John A. Hagg	For	For
						Management	5	Elect Director Juanita H. Hinshaw	For	For
						Management	6	Elect Director Frank T.	For	For

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								Macinnis			
						Management	7	Elect Director	For		For
								Steven W. Nance			
						Management	8	Elect Director	For		For
								Murray D. Smith			
						Management	9	Elect Director	For		For
								Janice D. Stoney			
						Management	10	Elect Director	For		For
								Laura A. Sugg			
						Management	2	Ratify Auditors	For		For
						Management	3	Advisory Vote to	For		For
								Ratify Named			
								Executive			
								Officers			
								Compensation			
Tiffany & Co.	TIF	886547108	USA	17-May-12	Annual	Management	1	Elect Director	For		For
								Michael J.			
								Kowalski			
						Management	2	Elect Director	For		For
								Rose Marie			
								Bravo			
						Management	3	Elect Director	For		For
								Gary E. Costley			
						Management	4	Elect Director	For		For
								Lawrence K. Fish			
						Management	5	Elect Director	For		For
								Abby F.			
								Kohnstamm			
						Management	6	Elect Director	For		For
								Charles K.			
								Marquis			
						Management	7	Elect Director	For		For
								Peter W. May			
						Management	8	Elect Director	For		For
								William A.			
								Shutzer			
						Management	9	Elect Director	For		For
								Robert S. Singer			
						Management	10	Ratify Auditors	For		For
						Management	11	Advisory Vote to	For		For
								Ratify Named			
								Executive			
								Officers			
								Compensation			
Time Warner Cable Inc.	TWC	88732J207	USA	17-May-12	Annual	Management	1	Elect Director	For		For
								Carole Black			
						Management	2	Elect Director	For		For
								Glenn A. Britt			
						Management	3	Elect Director	For		For
								Thomas H.			
								Castro			
						Management	4	Elect Director	For		For
								David C. Chang			
						Management	5	Elect Director	For		For
								James E.			
								Copeland, Jr.			
						Management	6	Elect Director	For		For
								Peter R. Haje			
						Management	7	Elect Director	For		For
								Donna A. James			
						Management	8	Elect Director	For		For
								Don Logan			
						Management	9	Elect Director	For		For
								N.J. Nicholas, Jr.			
						Management	10	Elect Director	For		For
								Wayne H. Pace			
						Management	11	Elect Director	For		For
								Edward D.			
								Shirley			
						Management	12		For		For

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			Elect Director John E. Sununu		
Management	13		Ratify Auditors	For	For
Management	14		Approve Executive Incentive Bonus Plan	For	For
Management	15		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Share Holder	16		Provide Right to Call Special Meeting	Against	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Titanium Metals Corporation	TIE	888339207	USA	17-May-12	Annual	Management	1.1	Elect Director Keith R. Coogan	For	For
						Management	1.2	Elect Director Glenn R. Simmons	For	For
						Management	1.3	Elect Director Harold C. Simmons	For	For
						Management	1.4	Elect Director Thomas P. Stafford	For	For
						Management	1.5	Elect Director Steven L. Watson	For	For
						Management	1.6	Elect Director Terry N. Worrell	For	For
						Management	1.7	Elect Director Paul J. Zucconi	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
YUM! Brands, Inc.	YUM	988498101	USA	17-May-12	Annual	Management	1	Elect Director David W. Dorman	For	For
						Management	2	Elect Director Massimo Ferragamo	For	For
						Management	3	Elect Director Mirian M. Graddick-Weir	For	For
						Management	4	Elect Director J. David Grissom	For	For
						Management	5	Elect Director Bonnie G. Hill	For	For
						Management	6	Elect Director Jonathan S. Linen	For	For
						Management	7	Elect Director Thomas C. Nelson	For	For
						Management	8	Elect Director David C. Novak	For	For
						Management	9	Elect Director Thomas M. Ryan	For	For
						Management	10	Elect Director Jing-Shyh S. Su	For	For
						Management	11	Elect Director Robert D. Walter	For	For
						Management	12	Ratify Auditors	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Share Holder	14	Require Independent Board Chairman	Against	For
						Share Holder	15	Adopt and Implement Sustainable Palm Oil Policy	Against	For
Aetna Inc.	AET	00817Y108	USA	18-May-12	Annual	Management	1	Elect Director Fernando Aguirre	For	For
						Management	2	Elect Director Mark T. Bertolini	For	For
						Management	3		For	For

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								Elect Director		
						Management	4	Frank M. Clark	For	For
						Management	5	Elect Director Betsy Z. Cohen	For	For
						Management	6	Elect Director Molly J. Coye	For	For
						Management	7	Elect Director Roger N. Farah	For	For
						Management	8	Elect Director Barbara Hackman Franklin	For	For
						Management	9	Elect Director Jeffrey E. Garten	For	For
						Management	10	Elect Director Ellen M. Hancock	For	For
						Management	11	Elect Director Richard J. Harrington	For	For
						Management	12	Elect Director Edward J. Ludwig	For	For
						Management	13	Elect Director Joseph P. Newhouse	For	For
						Management	14	Ratify Auditors Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	15	Provide for Cumulative Voting	Against	For
						Share Holder	16	Report on Political Contributions	Against	Against
Aon PLC	AON	G0408V102	United Kingdom	18-May-12	Annual	Management	1	Elect Director Lester B. Knight	For	For
						Management	2	Elect Director Gregory C. Case	For	For
						Management	3	Elect Director Fulvio Conti	For	For
						Management	4	Elect Director Cheryl A. Francis	For	For
						Management	5	Elect Director Edgar D. Jannotta	For	For
						Management	6	Elect Director J. Michael Losh	For	For
						Management	7	Elect Director Robert S. Morrison	For	For
						Management	8	Elect Director Richard B. Myers	For	For
						Management	9	Elect Director Richard C. Notebaert	For	For
						Management	10	Elect Director Gloria Santona	For	For
						Management	11	Elect Director Carolyn Y. Woo	For	For
						Management	12	Ratify Auditors Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	13	Elect Director Merribel S. Ayres	For	For
CMS Energy Corporation	CMS	125896100	USA	18-May-12	Annual	Management	1	Elect Director Merribel S. Ayres	For	For
						Management	2		For	For

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							Elect Director			
						Management	3	Jon E. Barfield	For	For
						Management	4	Elect Director Stephen E. Ewing	For	For
						Management	5	Elect Director Richard M. Gabrys	For	For
						Management	6	Elect Director David W. Joos	For	For
						Management	7	Elect Director Philip R. Lochner, Jr.	For	For
						Management	8	Elect Director Michael T. Monahan	For	For
						Management	9	Elect Director John G. Russell	For	For
						Management	10	Elect Director Kenneth L. Way	For	For
						Management	11	Elect Director John B. Yasinsky	For	For
						Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Cerner Corporation	CERN	156782104	USA	18-May-12	Annual	Management	1	Ratify Auditors	For	For
						Management	2	Elect Director Clifford W. Illig	For	For
						Management	3	Elect Director William B. Neaves	For	For
						Management	4	Ratify Auditors Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	5	Declassify the Board of Directors	Against	For
J. C. Penney Company, Inc.	JCP	708160106	USA	18-May-12	Annual	Management	1	Elect Director William A. Ackman	For	For
						Management	2	Elect Director Colleen C. Barrett	For	For
						Management	3	Elect Director Thomas J. Engibous	For	For
						Management	4	Elect Director Kent B. Foster	For	For
						Management	5	Elect Director Ronald B. Johnson	For	For
						Management	6	Elect Director Geraldine B. Laybourne	For	For
						Management	7	Elect Director Burl Osborne	For	For
						Management	8	Elect Director Leonard H. Roberts	For	For
						Management	9	Elect Director Steven Roth	For	For
						Management	10	Elect Director Javier G. Teruel	For	For
						Management	11	Elect Director R. Gerald Turner	For	For
						Management	12		For	For

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Company	Country	SEC ID	State	Date	Frequency	Item	Category	Number	Description	Response	Response	
Macy's, Inc.	M	55616P104	USA	18-May-12	Annual	Management	13		Elect Director Mary Beth West			For
						Management	14		Ratify Auditors	For	For	
						Management	15		Approve Omnibus Stock Plan	For	Against	
						Management	16		Approve Executive Incentive Bonus Plan		For	
						Management	16		Advisory Vote to Ratify Named Executive Officers Compensation	For	Against	
						Management	1		Elect Director Stephen F. Bollenbach	For	For	
						Management	2		Elect Director Deirdre P. Connelly	For	For	
						Management	3		Elect Director Meyer Feldberg	For	For	
						Management	4		Elect Director Sara Levinson	For	For	
						Management	5		Elect Director Terry J. Lundgren	For	For	
						Management	6		Elect Director Joseph Neubauer	For	For	
						Management	7		Elect Director Joyce M. Roche	For	For	
						Management	8		Elect Director Paul C. Varga	For	For	
						Management	9		Elect Director Craig E. Weatherup	For	For	
Management	10		Elect Director Marna C. Whittington	For	For							
Management	11		Ratify Auditors	For	For							
Management	12		Approve Executive Incentive Bonus Plan	For	For							
Management	13		Advisory Vote to Ratify Named Executive Officers Compensation	For	For							
Share Holder	14		Phase Out Sale of Raccoon Dog Fur Products	Against	Against							

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Pepco Holdings, Inc.	POM	713291102	USA	18-May-12	Annual	Management	1.1	Elect Director Jack B. Dunn, IV	For	For
						Management	1.2	Elect Director Terence C. Golden	For	For
						Management	1.3	Elect Director Patrick T. Harker	For	For
						Management	1.4	Elect Director Frank O. Heintz	For	For
						Management	1.5	Elect Director Barbara J. Krumsiek	For	For
						Management	1.6	Elect Director George F. MacCormack	For	For
						Management	1.7	Elect Director Lawrence C. Nussdorf	For	For
						Management	1.8	Elect Director Patricia A. Oelrich	For	For
						Management	1.9	Elect Director Joseph M. Rigby	For	For
						Management	1.10	Elect Director Frank K. Ross	For	For
						Management	1.11	Elect Director Pauline A. Schneider	For	For
						Management	1.12	Elect Director Lester P. Silverman	For	For
Consolidated Edison, Inc.	ED	209115104	USA	21-May-12	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Approve Omnibus Stock Plan	For	For
						Management	4	Amend Omnibus Stock Plan	For	For
						Management	5	Amend Executive Incentive Bonus Plan	For	For
						Management	6	Ratify Auditors	For	For
						Management	1	Elect Director Kevin Burke	For	For
						Management	2	Elect Director Vincent A. Calarco	For	For
						Management	3	Elect Director George Campbell, Jr.	For	For
						Management	4	Elect Director Gordon J. Davis	For	For
						Management	5	Elect Director Michael J. Del Giudice	For	For
						Management	6	Elect Director Ellen V. Futter	For	For
						Management	7	Elect Director John F. Hennessy, III	For	For
Management	8	Elect Director John F. Killian	For	For						
Management	9	Elect Director Eugene R. McGrath	For	For						
Management	10	Elect Director Sally H. Pinero	For	For						
Management	11	Elect Director Michael W. Ranger	For	For						
Management	12	Elect Director L. Frederick Sutherland	For	For						

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					Management	13	Ratify Auditors	For	For	
					Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Share Holder	15	Increase Disclosure of Executive Compensation	Against	Against	
Merck & Co., Inc.	MRK	58933Y105	USA	22-May-12	Annual	Management	1	Elect Director Leslie A. Brun	For	For
					Management	2	Elect Director Thomas R. Cech	For	For	
					Management	3	Elect Director Kenneth C. Frazier	For	For	
					Management	4	Elect Director Thomas H. Glocer	For	For	
					Management	5	Elect Director William B. Harrison Jr.	For	For	
					Management	6	Elect Director C. Robert Kidder	For	For	
					Management	7	Elect Director Rochelle B. Lazarus	For	For	
					Management	8	Elect Director Carlos E. Represas	For	For	
					Management	9	Elect Director Patricia F. Russo	For	For	
					Management	10	Elect Director Craig B. Thompson	For	For	
					Management	11	Elect Director Wendell P. Weeks	For	For	
					Management	12	Elect Director Peter C. Wendell	For	For	
					Management	13	Ratify Auditors	For	For	
					Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Share Holder	15	Provide Right to Act by Written Consent	Against	For	
					Share Holder	16	Amend Bylaws Call Special Meetings	Against	For	
					Share Holder	17	Report on Charitable and Political Contributions	Against	Against	
Omnicom Group Inc.	OMC	681919106	USA	22-May-12	Annual	Management	1	Elect Director John D. Wren	For	For
					Management	2	Elect Director Bruce Crawford	For	For	
					Management	3	Elect Director Alan R. Batkin	For	For	
					Management	4	Elect Director Mary C. Choksi	For	For	
					Management	5	Elect Director Robert Charles Clark	For	For	
					Management	6	Elect Director Leonard S. Coleman, Jr.	For	For	
					Management	7	Elect Director Errol M. Cook	For	For	
					Management	8	Elect Director Susan S. Denison	For	For	
					Management	9	Elect Director Michael A. Henning	For	For	
					Management	10	Elect Director John R. Murphy	For	For	
					Management	11		For	For	

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Company Name	Proxy	Shareholder ID	Country	Meeting Date	Meeting Type	Item	Item #	Proposal	Response	Response
Principal Financial Group, Inc.	PFG	74251V102	USA	22-May-12	Annual	Elect Director John R. Purcell				
						Elect Director Linda Johnson Rice	For	For		
						Elect Director Gary L. Roubos	For	For		
						Ratify Auditors	For	For		
						Provide Right to Call Special Meeting	For	For		
						Advisory Vote to Ratify Named Executive Officers Compensation	For	For		
						Prepare Employment Diversity Report	Against	For		
						Elect Director Richard L. Keyser	For	For		
						Elect Director Luca Maestri	For	For		
						Elect Director Elizabeth E. Tallett	For	For		
						Reduce Supermajority Vote Requirement	For	For		
						Advisory Vote to Ratify Named Executive Officers Compensation	For	For		
						Ratify Auditors	For	For		
						Elect Director Mark C. Miller	For	For		
						Elect Director Jack W. Schuler	For	For		
						Elect Director Thomas D. Brown	For	For		
						Elect Director Rod F. Dammeyer	For	For		
Elect Director William K. Hall	For	For								
Elect Director Jonathan T. Lord	For	For								
Elect Director John Patience	For	For								
Elect Director James W.p. Reid-Anderson	For	For								
Elect Director Ronald G. Spaeth	For	For								
Ratify Auditors	For	For								
Advisory Vote to Ratify Named Executive Officers Compensation	For	For								
Stock Retention/Holding Period	Against	For								
Elect Director James W. Bagley	For	For								
Elect Director Michael A. Bradley	For	For								
Elect Director Albert Carnesale	For	For								
Elect Director Daniel W. Christman	For	For								
Elect Director Edwin J. Gillis	For	For								
Stericycle, Inc.	SRCL	858912108	USA	22-May-12	Annual	Elect Director John R. Purcell				
						Elect Director Linda Johnson Rice	For	For		
						Elect Director Gary L. Roubos	For	For		
						Ratify Auditors	For	For		
						Provide Right to Call Special Meeting	For	For		
						Advisory Vote to Ratify Named Executive Officers Compensation	For	For		
						Prepare Employment Diversity Report	Against	For		
						Elect Director Richard L. Keyser	For	For		
						Elect Director Luca Maestri	For	For		
						Elect Director Elizabeth E. Tallett	For	For		
						Reduce Supermajority Vote Requirement	For	For		
						Advisory Vote to Ratify Named Executive Officers Compensation	For	For		
Ratify Auditors	For	For								
Elect Director Mark C. Miller	For	For								
Elect Director Jack W. Schuler	For	For								
Elect Director Thomas D. Brown	For	For								
Elect Director Rod F. Dammeyer	For	For								
Elect Director William K. Hall	For	For								
Elect Director Jonathan T. Lord	For	For								
Elect Director John Patience	For	For								
Elect Director James W.p. Reid-Anderson	For	For								
Elect Director Ronald G. Spaeth	For	For								
Ratify Auditors	For	For								
Advisory Vote to Ratify Named Executive Officers Compensation	For	For								
Stock Retention/Holding Period	Against	For								
Elect Director James W. Bagley	For	For								
Elect Director Michael A. Bradley	For	For								
Elect Director Albert Carnesale	For	For								
Elect Director Daniel W. Christman	For	For								
Elect Director Edwin J. Gillis	For	For								
Teradyne, Inc.	TER	880770102	USA	22-May-12	Annual	Elect Director John R. Purcell				
						Elect Director Linda Johnson Rice	For	For		
						Elect Director Gary L. Roubos	For	For		
						Ratify Auditors	For	For		
						Provide Right to Call Special Meeting	For	For		

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Management	6	Elect Director Timothy E. Guertin	For	For
Management	7	Elect Director Paul J. Tufano	For	For
Management	8	Elect Director Roy A. Vallee	For	For
Management	9	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	10	Ratify Auditors	For	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
The Allstate Corporation	ALL	020002101	USA	22-May-12	Annual	Management	1	Elect Director F. Duane Ackerman	For	For
						Management	2	Elect Director Robert D. Beyer	For	For
						Management	3	Elect Director W. James Farrell	For	For
						Management	4	Elect Director Jack M. Greenberg	For	For
						Management	5	Elect Director Ronald T. LeMay	For	For
						Management	6	Elect Director Andrea Redmond	For	For
						Management	7	Elect Director H. John Riley, Jr.	For	For
						Management	8	Elect Director John W. Rowe	For	For
						Management	9	Elect Director Joshua I. Smith	For	For
						Management	10	Elect Director Judith A. Sprieser	For	For
						Management	11	Elect Director Mary Alice Taylor	For	For
						Management	12	Elect Director Thomas J. Wilson	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	14	Provide Right to Act by Written Consent	For	For
						Management	15	Provide Right to Call Special Meeting	For	For
						Management	16	Ratify Auditors	For	For
						Share Holder	17	Report on Political Contributions	Against	Against
The NASDAQ OMX Group, Inc.	NDAQ	631103108	USA	22-May-12	Annual	Management	1	Elect Director Steven D. Black	For	For
						Management	2	Elect Director Borje Ekholm	For	Against
						Management	3	Elect Director Robert Greifeld	For	For
						Management	4	Elect Director Glenn H. Hutchins	For	For
						Management	5	Elect Director Essa Kazim	For	For
						Management	6	Elect Director John D. Markese	For	For
						Management	7	Elect Director Ellyn A. McColgan	For	For
						Management	8	Elect Director Thomas F. O Neill	For	For
						Management	9	Elect Director James S. Riepe	For	For
						Management	10	Elect Director Michael R. Splinter	For	For
						Management	11	Elect Director Lars Wedenborn	For	For
						Management	12	Ratify Auditors	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	14	Reduce Supermajority Vote Requirement	Against	For
						Share Holder	15	Amend Articles/Bylaws/Charter Call Special Meetings	Against	For

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Amgen Inc.	AMGN	031162100	USA	23-May-12	Annual	Management	1	Elect Director David Baltimore	For	For
						Management	2	Elect Director Frank J. Biondi, Jr.	For	For
						Management	3	Elect Director Robert A. Bradway	For	For
						Management	4	Elect Director Francois De Carbonnel	For	For
						Management	5	Elect Director Vance D. Coffman	For	For
						Management	6	Elect Director Rebecca M. Henderson	For	For
						Management	7	Elect Director Frank C. Herring	For	For
						Management	8	Elect Director Tyler Jacks	For	For
						Management	9	Elect Director Gilbert S. Omenn	For	For
						Management	10	Elect Director Judith C. Pelham	For	For
						Management	11	Elect Director J. Paul Reason	For	For
						Management	12	Elect Director Leonard D. Schaeffer	For	For
						Management	13	Elect Director Kevin W. Sharer	For	For
						Management	14	Elect Director Ronald D. Sugar	For	For
						Management	15	Ratify Auditors	For	For
						Management	16	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	17	Provide Right to Act by Written Consent	For	For
						Share Holder	18	Require Independent Board Chairman	Against	For
						Share Holder	19	Report on Research Animal Care and Promotion of Testing Alternatives	Against	Against
						Share Holder	20	Report on Lobbying Payments and Policy	Against	For
Share Holder	21	Limit CEO to Serving on only One Other Board	Against	Against						
AvalonBay Communities, Inc.	AVB	053484101	USA	23-May-12	Annual	Management	1.1	Elect Director Bryce Blair	For	For
						Management	1.2	Elect Director Alan B. Buckelew	For	For
						Management	1.3	Elect Director Bruce A. Choate	For	For
						Management	1.4	Elect Director John J. Healy, Jr.	For	For
						Management	1.5	Elect Director Timothy J. Naughton	For	For
						Management	1.6	Elect Director Lance R. Primis	For	For
						Management	1.7	Elect Director Peter S. Rummell	For	For
						Management	1.8	Elect Director H. Jay Sarles	For	For
						Management	1.9	Elect Director W. Edward Walter	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	4	Prepare Sustainability Report	Against	For

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CenturyLink, Inc.	CTL	156700106	USA	23-May-12	Annual	Management	1	Declassify the Board of Directors	For	For						
						Management	2	Increase Authorized Common Stock	For	For						
						Management	3.1	Elect Director Fred R. Nichols	For	For						
						Management	3.2	Elect Director Harvey P. Perry	For	For						
						Management	3.3	Elect Director Laurie A. Siegel	For	For						
						Management	3.4	Elect Director Joseph R. Zimmel	For	For						
						Management	4	Ratify Auditors	For	For						
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						
						Share Holder	6	Performance-Based and/or Time-Based Equity Awards	Against	For						
						Share Holder	7	Adopt Policy on Bonus Banking	Against	For						
DENTSPLY International Inc.	XRAY	249030107	USA	23-May-12	Annual	Share Holder	8	Report on Political Contributions	Against	For						
						Management	1.1	Elect Director Willie A. Deese	For	For						
						Management	1.2	Elect Director Leslie A. Jones	For	For						
						Management	1.3	Elect Director Bret W. Wise	For	For						
						Management	2	Ratify Auditors	For	For						
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						
						Share Holder	4	Declassify the Board of Directors	Against	For						
						Fiserv, Inc.	FISV	337738108	USA	23-May-12	Annual	Management	1.1	Elect Director Daniel P. Kearney	For	For
												Management	1.2	Elect Director Jeffery W. Yabuki	For	For
												Management	2	Declassify the Board of Directors	For	For
Management	3	Amend Omnibus Stock Plan	For	For												
Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For												
Management	5	Ratify Auditors	For	For												
Kraft Foods Inc.	KFT	50075N104	USA	23-May-12	Annual							Management	1	Elect Director Myra M. Hart	For	For
												Management	2	Elect Director Peter B. Henry	For	For
												Management	3	Elect Director Lois D. Juliber	For	For
												Management	4	Elect Director Mark D. Ketchum	For	For
						Management	5	Elect Director Terry J. Lundgren	For	For						
						Management	6	Elect Director Mackey J. McDonald	For	For						
						Management	7	Elect Director Jorge S. Mesquita	For	For						
						Management	8	Elect Director John C. Pope	For	For						
						Management	9	Elect Director Fredric G. Reynolds	For	For						
						Management	10	Elect Director Irene B. Rosenfeld	For	For						
						Management	11	Elect Director Jean-François M.L. van	For	For						

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		Boxmeer		
Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	13	Change Company Name	For	For
Management	14	Ratify Auditors	For	For
Share Holder	15	Report on Supply Chain and Deforestation	Against	Against
Share Holder	16	Report on Adopting Extended Producer Responsibility Policy	Against	For
Share Holder	17	Report on Lobbying Payments and Policy	Against	Against

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
ONEOK, Inc.	OKE	682680103	USA	23-May-12	Annual	Management	1	Elect Director James C. Day	For	For
						Management	2	Elect Director Julie H. Edwards	For	For
						Management	3	Elect Director William L. Ford	For	For
						Management	4	Elect Director John W. Gibson	For	For
						Management	5	Elect Director Bert H. Mackie	For	For
						Management	6	Elect Director Steven J. Malcolm	For	For
						Management	7	Elect Director Jim W. Mogg	For	For
						Management	8	Elect Director Pattye L. Moore	For	For
						Management	9	Elect Director Gary D. Parker	For	For
						Management	10	Elect Director Eduardo A. Rodriguez	For	For
						Management	11	Elect Director Gerald B. Smith	For	For
						Management	12	Elect Director David J. Tippeconnic	For	For
						Management	13	Ratify Auditors	For	For
						Management	14	Amend Restricted Stock Plan	For	Against
						Management	15	Amend Qualified Employee Stock Purchase Plan	For	For
The Southern Company	SO	842587107	USA	23-May-12	Annual	Management	16	Increase Authorized Common Stock	For	For
						Management	17	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	1	Elect Director Juanita Powell Baranco	For	For
						Management	2	Elect Director Jon A. Boscia	For	For
						Management	3	Elect Director Henry A. Clark, III	For	For
						Management	4	Elect Director Thomas A. Fanning	For	For
						Management	5	Elect Director H. William Habermeyer, Jr.	For	For
						Management	6	Elect Director Veronica M. Hagen	For	For
						Management	7	Elect Director Warren A. Hood, Jr.	For	For
						Management	8	Elect Director Donald M. James	For	For
						Management	9	Elect Director Dale E. Klein	For	For
						Management	10	Elect Director William G. Smith, Jr.	For	For
						Management	11	Elect Director Steven R. Specker	For	For
						Management	12	Elect Director Larry D. Thompson	For	For
						Management	13	Elect Director E. Jenner Wood, III	For	For
						Management	14	Ratify Auditors	For	For
Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						
Share Holder	16		Against	For						

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Company	Ticker	ISIN	Country	Meeting Date	Meeting Type	Item	Item Number	Proposal	Response	Response	
The Travelers Companies, Inc.	TRV	89417E109	USA	23-May-12	Annual	Share Holder	17	Report on Coal Combustion Waste Hazard and Risk Mitigation Efforts			Against
						Management	1	Report on Lobbying Payments and Policy			Against
						Management	2	Elect Director Alan L. Beller	For		For
						Management	3	Elect Director John H. Dasburg	For		For
						Management	4	Elect Director Janet M. Dolan	For		For
						Management	5	Elect Director Kenneth M. Duberstein	For		For
						Management	6	Elect Director Jay S. Fishman	For		For
						Management	7	Elect Director Lawrence G. Graev	For		For
						Management	8	Elect Director Patricia L. Higgins	For		For
						Management	9	Elect Director Thomas R. Hodgson	For		For
						Management	10	Elect Director William J. Kane	For		For
						Management	11	Elect Director Cleve L. Killingsworth, Jr.	For		For
						Management	12	Elect Director Donald J. Shepard	For		For
						Management	13	Elect Director Laurie J. Thomsen	For		For
						Management	14	Ratify Auditors	For		For
Amazon.com, Inc.	AMZN	023135106	USA	24-May-12	Annual	Share Holder	15	Advisory Vote to Ratify Named Executive Officers Compensation			Against
						Share Holder	15	Report on Political Contributions			Against
						Management	1	Elect Director Jeffrey P. Bezos	For		For
						Management	2	Elect Director Tom A. Alberg	For		For
						Management	3	Elect Director John Seely Brown	For		For
						Management	4	Elect Director William B. Gordon	For		For
						Management	5	Elect Director Jamie S. Gorelick	For		For
						Management	6	Elect Director Blake G. Krikorian	For		For
						Management	7	Elect Director Alain Monie	For		For
						Management	8	Elect Director Jonathan J. Rubinstein	For		For
						Management	9	Elect Director Thomas O. Ryder	For		For
						Management	10	Elect Director Patricia Q. Stonesifer	For		For
						Management	11	Ratify Auditors	For		For
						Management	12	Amend Omnibus Stock Plan	For		For
						Share Holder	13	Report on Climate Change			Against
Share Holder	14	Report on Political Contributions			Against						
Citrix Systems, Inc.	CTXS	177376100	USA	24-May-12	Annual	Management	1	Elect Director Thomas F. Bogan	For		For
						Management	2	Elect Director Nanci E. Caldwell	For		For
						Management	3	Elect Director Gary E. Morin	For		For
						Management	4		For		For

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Company	Symbol	CIK	Country	Meeting Date	Meeting Type	Proposal	Category	Text	For/Against	For/Against
Crown Castle International Corp.	CCI	228227104	USA	24-May-12	Annual	Amend Omnibus Stock Plan	Management 5		For	For
						Ratify Auditors	Management 6		For	For
						Advisory Vote to Ratify Named Executive Officers Compensation				
						Elect Director Cindy Christy	Management 1.1		For	For
						Elect Director Ari Q. Fitzgerald	Management 1.2		For	For
						Elect Director Robert E. Garrison, II	Management 1.3		For	For
						Elect Director John P. Kelly	Management 1.4		For	For
						Ratify Auditors	Management 2		For	For
						Advisory Vote to Ratify Named Executive Officers Compensation	Management 3		For	For
						Elect Director James L. Heskett	Management 1		For	For
Limited Brands, Inc.	LTD	532716107	USA	24-May-12	Annual	Elect Director Allan R. Tessler	Management 2		For	For
						Elect Director Abigail S. Wexner	Management 3		For	For
						Ratify Auditors	Management 4		For	For
						Advisory Vote to Ratify Named Executive Officers Compensation	Management 5		For	For
						Reduce Supermajority Vote Requirement	Management 6		For	For
						Require Independent Board Chairman	Share Holder 7		Against	Against
						Declassify the Board of Directors	Share Holder 8		Against	For
						Amend Articles/Bylaws/Charter Call Special Meetings	Share Holder 9		Against	For
						Stock Retention/Holding Period	Share Holder 10		Against	For
						Elect Director George W. Henderson, III	Management 1		For	For
Lincoln National Corporation	LNC	534187109	USA	24-May-12	Annual	Elect Director Eric G. Johnson	Management 2		For	For
						Elect Director M. Leanne Lachman	Management 3		For	For
						Elect Director Isaiah Tidwell	Management 4		For	For
						Ratify Auditors	Management 5		For	For
						Advisory Vote to Ratify Named Executive Officers Compensation	Management 6		For	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
McDonald's Corporation	MCD	580135101	USA	24-May-12	Annual	Management	1	Elect Director Robert A. Eckert	For	For
						Management	2	Elect Director Enrique Hernandez, Jr.	For	For
						Management	3	Elect Director Jeanne P. Jackson	For	For
						Management	4	Elect Director Andrew J. Mckenna	For	For
						Management	5	Elect Director Donald Thompson	For	For
						Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	7	Approve Omnibus Stock Plan	For	For
						Management	8	Declassify the Board of Directors	For	For
						Management	9	Provide Right to Call Special Meeting	For	For
						Management	10	Ratify Auditors	For	For
						Share Holder	11	Report on Policy Responses to Children's Health Concerns and Fast Food	Against	Against
Robert Half International Inc.	RHI	770323103	USA	24-May-12	Annual	Management	1.1	Elect Director Andrew S. Berwick, Jr.	For	For
						Management	1.2	Elect Director Harold M. Messmer, Jr.	For	For
						Management	1.3	Elect Director Barbara J. Novogradac	For	For
						Management	1.4	Elect Director Robert J. Pace	For	For
						Management	1.5	Elect Director Frederick A. Richman	For	For
						Management	1.6	Elect Director M. Keith Waddell	For	For
						Management	2	Ratify Auditors	For	For
Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						
SLM Corporation	SLM	78442P106	USA	24-May-12	Annual	Management	1	Elect Director Ann Torre Bates	For	For
						Management	2	Elect Director W.m. Diefenderfer III	For	For
						Management	3	Elect Director Diane Suitt Gilleland	For	For
						Management	4	Elect Director Earl A. Goode	For	For
						Management	5	Elect Director Ronald F. Hunt	For	For
						Management	6	Elect Director Albert L. Lord	For	For
						Management	7	Elect Director Barry A. Munitz	For	For
						Management	8	Elect Director Howard H. Newman	For	For
						Management	9	Elect Director A. Alexander Porter, Jr.	For	For
						Management	10	Elect Director Frank C. Puleo	For	For
						Management	11	Elect Director Wolfgang Schoellkopf	For	For
						Management	12	Elect Director Steven L. Shapiro	For	For
						Management	13		For	For

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									Elect Director J. Terry Strange		
						Management	14		Elect Director Anthony P. Terracciano	For	For
						Management	15		Elect Director Barry L. Williams	For	For
						Management	16		Approve Omnibus Stock Plan	For	For
						Management	17		Amend Nonqualified Employee Stock Purchase Plan	For	For
						Management	18		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	19		Ratify Auditors	For	For
The Interpublic Group of Companies, Inc.	IPG	460690100	USA	24-May-12	Annual	Management	1		Elect Director Jocelyn Carter-Miller	For	For
						Management	2		Elect Director Jill M. Considine	For	For
						Management	3		Elect Director Richard A. Goldstein	For	For
						Management	4		Elect Director Mary J. Steele Guilfoile	For	For
						Management	5		Elect Director H. John Greeniaus	For	For
						Management	6		Elect Director Dawn Hudson	For	For
						Management	7		Elect Director William T. Kerr	For	For
						Management	8		Elect Director Michael I. Roth	For	For
						Management	9		Elect Director David M. Thomas	For	For
						Management	10		Ratify Auditors	For	For
						Management	11		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	12		Stock Retention/Holding Period	Against	For
Unum Group	UNM	91529Y106	USA	24-May-12	Annual	Management	1		Elect Director Pamela H. Godwin	For	For
						Management	2		Elect Director Thomas Kinser	For	For
						Management	3		Elect Director A.S. MacMillan, Jr.	For	For
						Management	4		Elect Director Edward J. Muhl	For	For
						Management	5		Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	6		Approve Omnibus Stock Plan	For	Against
						Management	7		Ratify Auditors	For	For
Chevron Corporation	CVX	166764100	USA	30-May-12	Annual	Management	1		Elect Director Linnet F. Deily	For	For
						Management	2		Elect Director Robert E. Denham	For	For
						Management	3		Elect Director Chuck Hagel	For	For
						Management	4		Elect Director Enrique Hernandez, Jr.	For	For
						Management	5		Elect Director George L. Kirkland	For	For
						Management	6		Elect Director Charles W. Moorman, IV	For	For
						Management	7		Elect Director Kevin W. Sharer	For	For
						Management	8		Elect Director John G. Stumpf	For	For

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						Management	9	Elect Director Ronald D. Sugar	For	For
						Management	10	Elect Director Carl Ware	For	For
						Management	11	Elect Director John S. Watson	For	For
						Management	12	Ratify Auditors	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	14	Remove Exclusive Venue Provision	Against	For
						Share Holder	15	Require Independent Board Chairman	Against	For
						Share Holder	16	Report on Lobbying Payments and Policy	Against	For
						Share Holder	17	Adopt Guidelines for Country Selection	Against	For
						Share Holder	18	Report on Hydraulic Fracturing Risks to Company	Against	For
						Share Holder	19	Report on Accident Risk Reduction Efforts	Against	Against
						Share Holder	20	Amend Articles/Bylaws/Charter Call Special Meetings	Against	For
						Share Holder	21	Request Director Nominee with Environmental Qualifications	Against	For
EXPRESS SCRIPTS HOLDING COMPANY	ESRX	30219G108	USA	30-May-12	Annual	Management	1	Elect Director Gary G. Benanav	For	For
						Management	2	Elect Director Maura C. Breen	For	For
						Management	3	Elect Director William J. Delaney	For	For
						Management	4	Elect Director Nicholas J. Lahowchic	For	For
						Management	5	Elect Director Thomas P. Mac Mahon	For	For
						Management	6	Elect Director Frank Mergenthaler	For	For
						Management	7	Elect Director Woodrow A. Myers, Jr.	For	For
						Management	8	Elect Director John O. Parker, Jr.	For	For
						Management	9	Election Of Director: George Paz	For	For
						Management	10	Election Of Director: Myrtle S. Potter	For	For
						Management	11	Elect Director William L. Roper	For	For
						Management	12	Elect Director Samuel K. Skinner	For	For
						Management	13	Elect Director Seymour Sternberg	For	For
						Management	14	Ratify Auditors	For	For
						Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	16	Report on Political Contributions	Against	For
						Share Holder	17	Provide Right to Act by Written Consent	Against	For
Exxon Mobil Corporation	XOM	30231G102	USA	30-May-12	Annual	Management	1.1	Elect Director M.J. Boskin	For	For
						Management	1.2	Elect Director P. Brabeck-Letmathe	For	For
						Management	1.3		For	For

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		Elect Director L.R. Faulkner		
Management	1.4	Elect Director J.S. Fishman	For	For
Management	1.5	Elect Director H.H. Fore	For	For
Management	1.6	Elect Director K.C. Frazier	For	For
Management	1.7	Elect Director W.W. George	For	For
Management	1.8	Elect Director S.J. Palmisano	For	For
Management	1.9	Elect Director S.S. Reinemund	For	For
Management	1.10	Elect Director R.W. Tillerson	For	For
Management	1.11	Elect Director E.E. Whitacre, Jr.	For	For
Management	2	Ratify Auditors	For	For
Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
Share Holder	4	Require Independent Board Chairman	Against	For
Share Holder	5	Require a Majority Vote for the Election of Directors	Against	For
Share Holder	6	Report on Political Contributions	Against	For
Share Holder	7	Amend EEO Policy to Prohibit Discrimination based on Sexual Orientation and Gender Identity	Against	Against
Share Holder	8	Report on Hydraulic Fracturing Risks to Company	Against	For
Share Holder	9	Adopt Quantitative GHG Goals for Products and Operations	Against	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Comcast Corporation	CMCSA	20030N101	USA	31-May-12	Annual	Management	1.1	Elect Director Kenneth J. Bacon	For	For
						Management	1.2	Elect Director Sheldon M. Bonovitz	For	For
						Management	1.3	Elect Director Joseph J. Collins	For	Withhold
						Management	1.4	Elect Director J. Michael Cook	For	For
						Management	1.5	Elect Director Gerald L. Hassell	For	Withhold
						Management	1.6	Elect Director Jeffrey A. Honickman	For	For
						Management	1.7	Elect Director Eduardo G. Mestre	For	For
						Management	1.8	Elect Director Brian L. Roberts	For	For
						Management	1.9	Elect Director Ralph J. Roberts	For	For
						Management	1.10	Elect Director Johnathan A. Rodgers	For	For
						Management	1.11	Elect Director Judith Rodin	For	Withhold
						Management	2	Ratify Auditors	For	For
						Management	3	Amend Qualified Employee Stock Purchase Plan	For	For
						Management	4	Amend Nonqualified Employee Stock Purchase Plan	For	For
						Share Holder	5	Restore or Provide for Cumulative Voting	Against	For
						Share Holder	6	Require Independent Board Chairman	Against	For
						Share Holder	7	Stock Retention/Holding Period	Against	For
						Share Holder	8	Submit Shareholder Rights Plan (Poison Pill) to Shareholder Vote	Against	For
						Raytheon Company	RTN	755111507	USA	31-May-12
Management	2	Elect Director Vernon E. Clark	For	For						
Management	3	Elect Director John M. Deutch	For	For						
Management	4	Elect Director Stephen J. Hadley	For	For						
Management	5	Elect Director Frederic M. Poses	For	For						
Management	6	Elect Director Michael C. Ruettgers	For	For						
Management	7	Elect Director Ronald L. Skates	For	For						
Management	8	Elect Director William R. Spivey	For	For						
Management	9	Elect Director Linda G. Stuntz	For	Against						
Management	10	Elect Director William H. Swanson	For	For						
Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						
Management	12	Ratify Auditors	For	For						
Share Holder	13	Stock Retention/Holding Period	Against	For						
Share Holder	14	Submit SERP to Shareholder Vote	Against	For						

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						Share Holder	15	Provide Right to Act by Written Consent	Against	For
Lowe's Companies, Inc.	LOW	548661107	USA	01-Jun-12	Annual	Management	1.1	Elect Director Raul Alvarez	For	For
						Management	1.2	Elect Director David W. Bernauer	For	For
						Management	1.3	Elect Director Leonard L. Berry	For	For
						Management	1.4	Elect Director Peter C. Browning	For	For
						Management	1.5	Elect Director Richard W. Dreiling	For	For
						Management	1.6	Elect Director Dawn E. Hudson	For	For
						Management	1.7	Elect Director Robert L. Johnson	For	For
						Management	1.8	Elect Director Marshall O. Larsen	For	For
						Management	1.9	Elect Director Richard K. Lochridge	For	For
						Management	1.10	Elect Director Robert A. Niblock	For	For
						Management	1.11	Elect Director Eric C. Wiseman	For	For
					Management	2	Ratify Auditors	For	For	
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	4	Amend Qualified Employee Stock Purchase Plan	For	For	
					Share Holder	5	Report on Political Contributions	Against	For	
					Share Holder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	
					Share Holder	7	Stock Retention/Holding Period	Against	For	
Netflix, Inc.	NFLX	64110L106	USA	01-Jun-12	Annual	Management	1.1	Elect Director Richard N. Barton	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	4	Declassify the Board of Directors	Against	For
						Share Holder	5	Amend Articles/Bylaws/Charter Call Special Meetings	Against	For
Vulcan Materials Company	VMC	929160109	USA	01-Jun-12	Proxy Contest	Management	1.1	Elect Director Phillip W. Farmer	For	For
						Management	1.2	Elect Director H. Allen Franklin	For	For
						Management	1.3	Elect Director Richard T. O'Brien	For	For
						Management	1.4	Elect Director Donald B. Rice	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Ratify Auditors	For	For
						Share Holder	4	Require a Majority Vote for the Election of Directors	Against	For
						Share Holder	5	Declassify the Board of Directors	Against	For
						Share Holder	6	Reduce Supermajority Vote Requirement	Against	For

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						Share Holder	1.1	Elect Director Philip R. Lochner, Jr	For	Do Not Vote
						Share Holder	1.2	Elect Director Edward W. Money Penny	For	Do Not Vote
						Share Holder	1.3	Elect Director Karen R. Osar	For	Do Not Vote
						Share Holder	1.4	Elect Director V. James Sardo	For	Do Not Vote
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	None	Do Not Vote
						Management	3	Ratify Auditors	None	Do Not Vote
						Share Holder	4	Require a Majority Vote for the Election of Directors	None	Do Not Vote
						Share Holder	5	Declassify the Board of Directors	None	Do Not Vote
						Share Holder	6	Reduce Supermajority Vote Requirement	None	Do Not Vote
Wal-Mart Stores, Inc.	WMT	931142103	USA	01-Jun-12	Annual	Management	1	Elect Director Aida M. Alvarez	For	For
						Management	2	Elect Director James W. Breyer	For	For
						Management	3	Elect Director M. Michele Burns	For	For
						Management	4	Elect Director James I. Cash, Jr.	For	For
						Management	5	Elect Director Roger C. Corbett	For	For
						Management	6	Elect Director Douglas N. Daft	For	For
						Management	7	Elect Director Michael T. Duke	For	Against
						Management	8	Elect Director Marissa A. Mayer	For	For
						Management	9	Elect Director Gregory B. Penner	For	For
						Management	10	Elect Director Steven S. Reinemund	For	For
						Management	11	Elect Director H. Lee Scott, Jr.	For	Against
						Management	12	Elect Director Arne M. Sorenson	For	For
						Management	13	Elect Director Jim C. Walton	For	For
						Management	14	Elect Director S. Robson Walton	For	Against
						Management	15	Elect Director Christopher J. Williams	For	Against
						Management	16	Elect Director Linda S. Wolf	For	For
						Management	17	Ratify Auditors	For	For
						Management	18	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	19	Report on Political Contributions	Against	For
						Share Holder	20	Request Director Nominee with Patient Safety and Healthcare Quality Experience	Against	Against
						Share Holder	21	Performance-Based Equity Awards	Against	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Roper Industries, Inc.	ROP	776696106	USA	04-Jun-12	Annual	Management	1.1	Elect Director Robert D. Johnson	For	For
						Management	1.2	Elect Director Robert E. Knowling, Jr.	For	For
						Management	1.3	Elect Director Wilbur J. Prezzano	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Staples, Inc.	SPLS	855030102	USA	04-Jun-12	Annual	Management	3	Amend Omnibus Stock Plan	For	For
						Management	4	Ratify Auditors	For	For
						Management	1	Elect Director Basil L. Anderson	For	For
						Management	2	Elect Director Arthur M. Blank	For	For
						Management	3	Elect Director Drew G. Faust	For	For
						Management	4	Elect Director Justin King	For	For
						Management	5	Elect Director Carol Meyrowitz	For	For
						Management	6	Elect Director Rowland T. Moriarty	For	For
						Management	7	Elect Director Robert C. Nakasone	For	For
						Management	8	Elect Director Ronald L. Sargent	For	For
						Management	9	Elect Director Elizabeth A. Smith	For	For
						Management	10	Elect Director Robert E. Sulentic	For	For
						Management	11	Elect Director Vijay Vishwanath	For	For
						Management	12	Elect Director Paul F. Walsh	For	For
						Management	13	Provide Right to Act by Written Consent	For	For
Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against						
UnitedHealth Group Incorporated	UNH	91324P102	USA	04-Jun-12	Annual	Management	15	Amend Executive Incentive Bonus Plan	For	For
						Management	16	Amend Executive Incentive Bonus Plan	For	For
						Management	17	Approve Qualified Employee Stock Purchase Plan	For	For
						Management	18	Ratify Auditors	For	For
						Share Holder	19	Stock Retention/Holding Period	Against	For
						Management	1	Elect Director William C. Ballard, Jr.	For	For
Management	2	Elect Director Richard T. Burke	For	For						
Management	3	Elect Director Robert J. Darretta	For	For						
Management	4	Elect Director Stephen J. Hemsley	For	For						
Management	5	Elect Director Michele J. Hooper	For	For						
Management	6		For	For						

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								Elect Director		
						Management	7	Rodger A. Lawson		
								Elect Director	For	For
								Douglas W.		
								Leatherdale		
						Management	8	Elect Director Glenn	For	For
								M. Renwick		
						Management	9	Elect Director	For	For
								Kenneth I. Shine		
						Management	10	Elect Director Gail	For	For
								R. Wilensky		
						Management	11	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
								Compensation		
						Management	12	Ratify Auditors	For	For
						Share Holder	13	Report on Lobbying	Against	For
								Payments and Policy		
COGNIZANT	CTSH	192446102	USA	05-Jun-12	Annual	Management	1	Elect Director	For	For
TECHNOLOGY								Francisco D Souza		
SOLUTIONS										
CORPORATION										
						Management	2	Elect Director John	For	For
								N. Fox, Jr.		
						Management	3	Elect Director	For	For
								Thomas M. Wendel		
						Management	4	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
								Compensation		
						Management	5	Provide Right to Call	For	For
								Special Meeting		
						Management	6	Ratify Auditors	For	For
						Share Holder	7	Declassify the Board	Against	For
								of Directors		
Expedia, Inc.	EXPE	30212P303	USA	05-Jun-12	Annual	Management	1.1	Elect Director A.	For	For
								George Skip Battle		
						Management	1.2	Elect Director Barry	For	Withhold
								Diller		
						Management	1.3	Elect Director	For	For
								Jonathan L. Dolgen		
						Management	1.4	Elect Director	For	Withhold
								William R.		
								Fitzgerald		
						Management	1.5	Elect Director Craig	For	For
								A. Jacobson		
						Management	1.6	Elect Director Victor	For	Withhold
								A. Kaufman		
						Management	1.7	Elect Director Peter	For	For
								M. Kern		
						Management	1.8	Elect Director Dara	For	Withhold
								Khosrowshahi		
						Management	1.9	Elect Director John	For	Withhold
								C. Malone		
						Management	1.10	Elect Director Jose	For	For
								A. Tazon		
						Management	2	Ratify Auditors	For	For
MasterCard	MA	57636Q104	USA	05-Jun-12	Annual	Management	1	Elect Director Ajay	For	For
Incorporated								Banga		
						Management	2	Elect Director David	For	For
								R. Carlucci		
						Management	3	Elect Director Steven	For	For
								J. Freiberg		
						Management	4	Elect Director	For	For
								Richard		
								Haythornthwaite		
						Management	5	Elect Director Marc	For	For
								Olivie		
						Management	6	Elect Director Rima	For	For
								Qureshi		

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						Management	7	Elect Director Mark Schwartz	For	For
						Management	8	Elect Director Jackson P. Tai	For	For
						Management	9	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	10	Amend Non-Employee Director Omnibus Stock Plan	For	For
						Management	11	Amend Omnibus Stock Plan	For	For
						Management	12	Ratify Auditors	For	For
Nabors Industries Ltd.	NBR	G6359F103	Bermuda	05-Jun-12	Annual	Management	1.1	Elect Director James R. Crane as Director	For	For
						Management	1.2	Elect Director Michael C. Linn as Director	For	For
						Management	1.3	Elect Director John Yearwood as Director	For	For
						Management	2	Approve Pricewaterhouse Coopers LLP as Auditor and Authorize Board to Fix Their Remuneration	For	For
						Management	3	Declassify the Board of Directors	For	For
						Management	4	Amend Bylaws Regarding Business Combination	For	Against
						Management	5	Change Location of Registered Office	For	For
						Management	6	Approve Executive Incentive Bonus Plan	For	Against
						Management	7	Approve Omnibus Stock Plan	For	Against
						Management	8	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Share Holder	9	Proxy Access	Against	For
						Share Holder	10	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For
Autodesk, Inc.	ADSK	052769106	USA	07-Jun-12	Annual	Management	1	Elect Director Carl Bass	For	For
						Management	2	Elect Director Crawford W. Beveridge	For	For
						Management	3	Elect Director J. Hallam Dawson	For	For
						Management	4	Elect Director Per-Kristian Halvorsen	For	For
						Management	5	Elect Director Mary T. McDowell	For	For
						Management	6	Elect Director Lorrie M. Norrington	For	For
						Management	7	Elect Director Charles J. Robel	For	For
						Management	8	Elect Director Stacy J. Smith	For	For
						Management	9	Elect Director Steven M. West	For	For

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Management	10	Ratify Auditors	For	For
Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
priceline.com Incorporated	PCLN	741503403	USA	07-Jun-12	Annual	Management	1.1	Elect Director Jeffery H. Boyd	For	For
						Management	1.2	Elect Director Ralph M. Bahna	For	For
						Management	1.3	Elect Director Howard W. Barker, Jr.	For	For
						Management	1.4	Elect Director Jan L. Docter	For	For
						Management	1.5	Elect Director Jeffrey E. Epstein	For	For
						Management	1.6	Elect Director James M. Guyette	For	For
						Management	1.7	Elect Director Nancy B. Peretsman	For	For
						Management	1.8	Elect Director Craig W. Rydin	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
salesforce.com, inc.	CRM	79466L302	USA	07-Jun-12	Annual	Share Holder	4	Provide Right to Act by Written Consent	Against	For
						Management	1	Elect Director Craig Ramsey	For	Against
						Management	2	Elect Director Sanford R. Robertson	For	Against
						Management	3	Elect Director Maynard Webb	For	Against
						Management	4	Ratify Auditors	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Biogen Idec Inc.	BIIB	09062X103	USA	08-Jun-12	Annual	Share Holder	6	Declassify the Board of Directors	Against	For
						Management	1	Elect Director Caroline D. Dorsa	For	For
						Management	2	Elect Director Stelios Papadopoulos	For	For
						Management	3	Elect Director George A. Scangos	For	For
						Management	4	Elect Director Lynn Schenk	For	For
						Management	5	Elect Director Alexander J. Denner	For	For
						Management	6	Elect Director Nancy L. Leaming	For	For
						Management	7	Elect Director Richard C. Mulligan	For	For
						Management	8	Elect Director Robert W. Pangia	For	For
						Management	9	Elect Director Brian S. Posner	For	For
						Management	10	Elect Director Eric K. Rowinsky	For	For
						Management	11	Elect Director Stephen A. Sherwin	For	For
						Management	12	Elect Director William D. Young	For	For
						Management	13	Ratify Auditors	For	For
						Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	15	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	Against						

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						Management	16	Provide Right to Call Special Meeting	For	For
Chesapeake Energy Corporation	CHK	165167107	USA	08-Jun-12	Annual	Management	1.1	Elect Director Richard K. Davidson	For	Withhold
						Management	1.2	Elect Director V. Burns Hargis	For	Withhold
						Management	2	Adopt Majority Voting for Uncontested Election of Directors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	4	Amend Omnibus Stock Plan	For	For
						Management	5	Approve Executive Incentive Bonus Plan	For	Against
						Management	6	Ratify Auditors	For	For
						Share Holder	7	Reincorporate in Another State [from Oklahoma to Delaware]	Against	For
						Share Holder	8	Report on Lobbying Payments and Policy	Against	For
						Share Holder	9	Reduce Supermajority Vote Requirement	Against	For
SanDisk Corporation	SNDK	80004C101	USA	12-Jun-12	Annual	Share Holder	10	Adopt Proxy Access Right	Against	For
						Management	1	Elect Director Michael E. Marks	For	For
						Management	2	Elect Director Kevin DeNuccio	For	For
						Management	3	Elect Director Irwin Federman	For	For
						Management	4	Elect Director Steven J. Gomo	For	For
						Management	5	Elect Director Eddy W. Hartenstein	For	For
						Management	6	Elect Director Chenming Hu	For	For
						Management	7	Elect Director Catherine P. Lego	For	For
						Management	8	Elect Director Sanjay Mehrotra	For	For
						Management	9	Ratify Auditors	For	For
Caterpillar Inc.	CAT	149123101	USA	13-Jun-12	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	1.1	Elect Director David L. Calhoun	For	For
						Management	1.2	Elect Director Daniel M. Dickinson	For	For
						Management	1.3	Elect Director Eugene V. Fife	For	For
						Management	1.4	Elect Director Juan Gallardo	For	For
						Management	1.5	Elect Director David R. Goode	For	For
						Management	1.6	Elect Director Jesse J. Greene, Jr.	For	For
						Management	1.7	Elect Director Jon M. Huntsman, Jr.	For	For
						Management	1.8	Elect Director Peter A. Magowan	For	For
						Management	1.9	Elect Director Dennis A. Muilenburg	For	For
						Management	1.10	Elect Director Douglas R. Oberhelman	For	For
						Management	1.11	Elect Director William A. Osborn	For	For
Management	1.12		For	For						

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								Elect Director Charles D. Powell		
					Management	1.13		Elect Director Edward B. Rust, Jr.	For	For
					Management	1.14		Elect Director Susan C. Schwab	For	For
					Management	1.15		Elect Director Joshua I. Smith	For	For
					Management	1.16		Elect Director Miles D. White	For	For
					Management	2		Ratify Auditors	For	For
					Management	3		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Management	4		Provide Right to Call Special Meeting	For	For
					Management	5		Amend Advance Notice Provisions for Shareholder Proposals/Nominations	For	For
					Share Holder	6		Report on Political Contributions	Against	Against
					Share Holder	7		Require a Majority Vote for the Election of Directors	Against	For
					Share Holder	8		Review and Assess Human Rights Policies	Against	For
					Share Holder	9		Provide Right to Act by Written Consent	Against	For
Celgene Corporation	CELG	151020104	USA	13-Jun-12	Annual	Management	1.1	Elect Director Robert J. Hugin	For	For
						Management	1.2	Elect Director Richard W. Barker	For	For
						Management	1.3	Elect Director Michael D. Casey	For	For
						Management	1.4	Elect Director Carrie S. Cox	For	For
						Management	1.5	Elect Director Rodman L. Drake	For	For
						Management	1.6	Elect Director Michael A. Friedman	For	For
						Management	1.7	Elect Director Gilla Kaplan	For	For
						Management	1.8	Elect Director James J. Loughlin	For	For
						Management	1.9	Elect Director Ernest Mario	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Amend Omnibus Stock Plan	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	5	Amend Articles/Bylaws/Charter Call Special Meetings	Against	For
						Management	1.1	Elect Director Roxanne S. Austin	For	For
						Management	1.2	Elect Director Calvin Darden	For	For
						Management	1.3	Elect Director Mary N. Dillon	For	For
						Management	1.4	Elect Director James A. Johnson	For	For
						Management	1.5	Elect Director Mary E. Minnick	For	For
						Management	1.6	Elect Director Anne M. Mulcahy	For	For
Management	1.7	Elect Director Derica W. Rice	For	For						

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Management	1.8	Elect Director Stephen W. Sanger	For	For
Management	1.9	Elect Director Gregg W. Steinhafel	For	For
Management	1.10	Elect Director John G. Stumpf	For	For
Management	1.11	Elect Director Solomon D. Trujillo	For	For
Management	2	Ratify Auditors	For	For
Management	3	Approve Executive Incentive Bonus Plan	For	For
Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Share Holder	5	Report on Electronics Recycling and Preventing E-Waste Export	Against	Against
Share Holder	6	Prohibit Political Contributions	Against	Against

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
The TJX Companies, Inc.	TJX	872540109	USA	13-Jun-12	Annual	Management	1	Elect Director Zein Abdalla	For	For
						Management	2	Elect Director Jose B. Alvarez	For	For
						Management	3	Elect Director Alan M. Bennett	For	For
						Management	4	Elect Director Bernard Cammarata	For	For
						Management	5	Elect Director David T. Ching	For	For
						Management	6	Elect Director Michael F. Hines	For	For
						Management	7	Elect Director Amy B. Lane	For	For
						Management	8	Elect Director Carol Meyrowitz	For	For
						Management	9	Elect Director John F. O'Brien	For	For
						Management	10	Elect Director Willow B. Shire	For	For
						Management	11	Ratify Auditors	For	For
						Management	12	Amend Executive Incentive Bonus Plan	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Dollar Tree, Inc.	DLTR	256746108	USA	14-Jun-12	Annual	Management	1.1	Elect Director Arnold S. Barron	For	For
						Management	1.2	Elect Director Macon F. Brock, Jr.	For	For
						Management	1.3	Elect Director Mary Anne Citrino	For	For
						Management	1.4	Elect Director J. Douglas Perry	For	For
						Management	1.5	Elect Director Thomas A. Saunders, III	For	For
						Management	1.6	Elect Director Thomas E. Whiddon	For	For
						Management	1.7	Elect Director Carl P. Zeithaml	For	For
Freeport-McMoRan Copper & Gold Inc.	FCX	35671D857	USA	14-Jun-12	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Ratify Auditors	For	For
						Management	1.1	Elect Director Richard C. Adkerson	For	For
						Management	1.2	Elect Director Robert J. Allison, Jr.	For	For
						Management	1.3	Elect Director Robert A. Day	For	For
						Management	1.4	Elect Director Gerald J. Ford	For	For
						Management	1.5	Elect Director H. Devon Graham, Jr.	For	For
Management	1.6	Elect Director Charles C. Krulak	For	For						
Management	1.7	Elect Director Bobby Lee Lackey	For	For						

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						Management	1.8	Elect Director Jon C. Madonna	For	For
						Management	1.9	Elect Director Dustan E. McCoy	For	For
						Management	1.10	Elect Director James R. Moffett	For	For
						Management	1.11	Elect Director B. M. Rankin, Jr.	For	For
						Management	1.12	Elect Director Stephen H. Siegele	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	3	Ratify Auditors	For	For
						Share Holder	4	Request Director Nominee with Environmental Qualifications	Against	For
Iron Mountain Incorporated	IRM	462846106	USA	14-Jun-12	Annual	Management	1.1	Elect Director Ted R. Antenucci	For	For
						Management	1.2	Elect Director Clarke H. Bailey	For	For
						Management	1.3	Elect Director Kent P. Dauten	For	For
						Management	1.4	Elect Director Paul F. Deninger	For	For
						Management	1.5	Elect Director Per-Kristian Halvorsen	For	For
						Management	1.6	Elect Director Michael W. Lamach	For	For
						Management	1.7	Elect Director Arthur D. Little	For	For
						Management	1.8	Elect Director Allan Z. Loren	For	For
						Management	1.9	Elect Director C. Richard Reese	For	For
						Management	1.10	Elect Director Vincent J. Ryan	For	For
						Management	1.11	Elect Director Laurie A. Tucker	For	For
						Management	1.12	Elect Director Alfred J. Verrecchia	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Ratify Auditors	For	For
American Tower Corporation	AMT	03027X100	USA	19-Jun-12	Annual	Management	1	Elect Director Raymond P. Dolan	For	For
						Management	2	Elect Director Ronald M. Dykes	For	For
						Management	3	Elect Director Carolyn F. Katz	For	For
						Management	4	Elect Director Gustavo Lara Cantu	For	For
						Management	5	Elect Director Joann A. Reed	For	For
						Management	6	Elect Director Pamela D.A. Reeve	For	For
						Management	7	Elect Director David E. Sharbutt	For	For
						Management	8	Elect Director James D. Taiclet, Jr.	For	For
						Management	9		For	For

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Company	Symbol	ISIN	Country	Meeting Date	Meeting Type	Item	Item ID	Description	Response	Response
								Elect Director Samme L. Thompson		
						Ratify Auditors	10		For	For
						Advisory Vote to Ratify Named Executive Officers Compensation	11		For	For
						Stock Retention/Holding Period	12		Against	For
GameStop Corp.	GME	36467W109	USA	19-Jun-12	Annual	Elect Director Daniel A. DeMatteo	1.1		For	For
						Elect Director Shane S. Kim	1.2		For	For
						Elect Director J. Paul Raines	1.3		For	For
						Elect Director Kathy Vrabeck	1.4		For	For
						Advisory Vote to Ratify Named Executive Officers Compensation	2		For	For
						Ratify Auditors	3		For	For
Equity Residential	EQR	29476L107	USA	21-Jun-12	Annual	Elect Director John W. Alexander	1.1		For	For
						Elect Director Charles L. Atwood	1.2		For	For
						Elect Director Linda Walker Bynoe	1.3		For	For
						Elect Director Mary Kay Haben	1.4		For	For
						Elect Director Bradley A. Keywell	1.5		For	For
						Elect Director John E. Neal	1.6		For	For
						Elect Director David J. Neithercut	1.7		For	For
						Elect Director Mark S. Shapiro	1.8		For	For
						Elect Director Gerald A. Spector	1.9		For	For
						Elect Director B. Joseph White	1.10		For	For
						Elect Director Samuel Zell	1.11		For	For
						Ratify Auditors	2		For	For
						Advisory Vote to Ratify Named Executive Officers Compensation	3		For	For
						Prepare Sustainability Report	4		Against	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Google Inc.	GOOG	38259P508	USA	21-Jun-12	Annual	Management	1.1	Elect Director Larry Page	For	For
						Management	1.2	Elect Director Sergey Brin	For	For
						Management	1.3	Elect Director Eric E. Schmidt	For	For
						Management	1.4	Elect Director L. John Doerr	For	For
						Management	1.5	Elect Director Diane B. Greene	For	For
						Management	1.6	Elect Director John L. Hennessy	For	For
						Management	1.7	Elect Director Ann Mather	For	For
						Management	1.8	Elect Director Paul S. Otellini	For	For
						Management	1.9	Elect Director K. Ram Shriram	For	For
						Management	1.10	Elect Director Shirley M. Tilghman	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Authorize a New Class of Common Stock	For	Against
						Management	4	Increase Authorized Common Stock	For	Against
						Management	5	Amend Charter to Provide For Class A Common Holders to Receive Equal Consideration as Class B Common Holders in event of any Merger, Consolidation or Business Combination	For	For
						Management	6	Approve Omnibus Stock Plan	For	Against
						Management	7	Approve Omnibus Stock Plan	For	Against
						Share Holder	8	Adopt Proxy Statement Reporting on Political Contributions and Advisory Vote	Against	Against
						Share Holder	9	Amend Articles Regarding Arbitration of Shareholder Lawsuits	Against	Against
						Share Holder	10	Approve Recapitalization Plan for all Stock to have One-vote per Share	Against	For
						Bed Bath & Beyond Inc.	BBBY	075896100	USA	22-Jun-12
Management	2	Elect Director Leonard Feinstein	For	For						
Management	3	Elect Director Steven H. Temares	For	For						

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						Management	4	Elect Director Dean S. Adler	For	For
						Management	5	Elect Director Stanley F. Barshay	For	For
						Management	6	Elect Director Klaus Eppler	For	For
						Management	7	Elect Director Patrick R. Gaston	For	For
						Management	8	Elect Director Jordan Heller	For	For
						Management	9	Elect Director Victoria A. Morrison	For	For
						Management	10	Ratify Auditors	For	For
						Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	12	Approve Omnibus Stock Plan	For	For
CarMax, Inc.	KMX	143130102	USA	25-Jun-12	Annual	Management	1.1	Elect Director Jeffrey E. Garten	For	For
						Management	1.2	Elect Director Vivian M. Stephenson	For	For
						Management	1.3	Elect Director Beth A. Stewart	For	For
						Management	1.4	Elect Director William R. Tiefel	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Amend Omnibus Stock Plan	For	For
						Management	5	Amend Executive Incentive Bonus Plan	For	For
						Share Holder	6	Declassify the Board of Directors	Against	For
TripAdvisor, Inc.	TRIP	896945201	USA	26-Jun-12	Annual	Management	1.1	Elect Director Barry Diller	For	Withhold
						Management	1.2	Elect Director Stephen Kaufer	For	Withhold
						Management	1.3	Elect Director William R. Fitzgerald	For	Withhold
						Management	1.4	Elect Director Victor A. Kaufman	For	Withhold
						Management	1.5	Elect Director Dara Khosrowshahi	For	Withhold
						Management	1.6	Elect Director Jonathan F. Miller	For	For
						Management	1.7	Elect Director Jeremy Philips	For	For
						Management	1.8	Elect Director Sukhinder Singh Cassidy	For	For
						Management	1.9	Elect Director Robert S. Wiesenthal	For	For
						Management	1.10	Elect Director Michael P. Zeisser	For	Withhold
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For

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Management 4

Advisory Vote on
Say on Pay
Frequency

Three Years

One Year

SIGNATURES:

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Nuveen Core Equity Alpha Fund

By /s/ Gifford R. Zimmerman

Gifford R. Zimmerman - Chief Administrative Officer

Date

August 29, 2012