

EMC CORP  
Form 11-K  
June 24, 2011  
Table of Contents

# SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

## FORM 11-K

x **ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the fiscal year ended December 31, 2010

OR

.. **TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

**Commission file number 1-9853**

EMC Corporation 401(k) Savings Plan

(Full title of the Plan)

EMC Corporation

(Name of issuer of the securities held pursuant to the Plan)

Edgar Filing: EMC CORP - Form 11-K  
176 South Street, Hopkinton, Massachusetts 01748  
(Address of principal executive office)

Table of Contents

**EMC Corporation 401(k) Savings Plan**

**Financial Statements and Supplemental Schedule**

**December 31, 2010 and 2009**

**Table of Contents**

**EMC Corporation 401(k) Savings Plan**

**Index to Financial Statements and Supplemental Schedule**

	<b>Page</b>
<u>Report of Independent Registered Public Accounting Firm</u>	1
<u>Statements of Net Assets Available for Benefits at December 31, 2010 and 2009</u>	2
<u>Statement of Changes in Net Assets Available for Benefits for the Year Ended December 31, 2010</u>	3
<u>Notes to Financial Statements</u>	4-11
Supplemental Schedule*:	
<u>Schedule of Assets (Held at End of Year) as of December 31, 2010</u>	12

\* Other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because such schedules are not applicable.

**Table of Contents**

**Report of Independent Registered Public Accounting Firm**

To the Participants and Administrator of the

EMC Corporation 401(k) Savings Plan

In our opinion, the accompanying statements of net assets available for benefits and the related statement of changes in net assets available for benefits present fairly, in all material respects, the net assets available for benefits of the EMC Corporation 401(k) Savings Plan (the "Plan") at December 31, 2010 and 2009, and the changes in net assets available for benefits for the year ended December 31, 2010 in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental Schedule of Assets (Held at End of Year) is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ PricewaterhouseCoopers LLP

Boston, Massachusetts

June 23, 2011

**Table of Contents****EMC Corporation 401(k) Savings Plan****Statements of Net Assets Available for Benefits****December 31, 2010 and 2009**

	<b>2010</b>	<b>2009</b>
<b>Assets</b>		
Investments at fair value:		
Common collective trusts (Note 2)	\$ 342,603,494	\$ 104,874,535
Mutual funds	1,881,357,737	1,733,311,300
EMC Corporation Stock Fund:		
EMC Corporation common stock	89,384,998	68,000,805
Interest bearing cash	906,651	827,158
Total EMC Corporation Stock Fund	90,291,649	68,827,963
<b>Total Investments</b>	<b>2,314,252,880</b>	<b>1,907,013,798</b>
Receivables:		
Employer contributions	334,106	
Participant contributions	4,236,005	2,697,981
Notes from participants	35,104,259	32,182,195
Total receivables	39,674,370	34,880,176
Net assets available for benefits, fair value	2,353,927,250	1,941,893,974
Adjustment from fair value to contract value for interest in the common collective trust relating to fully benefit-responsive investment contracts	(1,036,810)	2,070,868
<b>Net assets available for benefits</b>	<b>\$ 2,352,890,440</b>	<b>\$ 1,943,964,842</b>

The accompanying notes are an integral part of these financial statements.

**Table of Contents****EMC Corporation 401(k) Savings Plan****Statement of Changes in Net Assets Available for Benefits****Year Ended December 31, 2010**

	<b>2010</b>
<b>Additions:</b>	
Net appreciation of investments:	
Mutual funds	\$ 211,496,572
Common collective trusts	21,426,135
EMC Corporation Stock Fund	21,308,518
Total net appreciation of investments	254,231,225
Dividends and interest	43,171,104
Contributions:	
Employer contributions	26,324,087
Participant contributions	185,375,317
Participant rollovers from other qualified plans	16,902,467
Total contributions	228,601,871
<b>Total additions</b>	<b>526,004,200</b>
<b>Deductions:</b>	
Benefits paid to participants	138,115,085
Administrative expenses	81,509
<b>Total deductions</b>	<b>138,196,594</b>
Increase in net assets available for benefits prior to net transfer	387,807,606
Transfers into the Plan	21,117,992
Net increase	408,925,598
<b>Net assets available for benefits:</b>	
Beginning of year	1,943,964,842
End of year	\$ 2,352,890,440

The accompanying notes are an integral part of these financial statements.

**Table of Contents**

**EMC Corporation 401(k) Savings Plan**

**Notes to Financial Statements**

**1. Description of the Plan**

The following description of the EMC Corporation 401(k) Savings Plan, as amended (the Plan), provides only general information. Participants should refer to the Plan and the summary plan description for a more complete description of the Plan's provisions.

**General**

The Plan is a contributory defined contribution plan established January 1, 1983 for the purpose of providing an opportunity for retirement income and increased savings to the employees of EMC Corporation (the Company). Plan assets acquired under the Plan as a result of contributions, investment income, and other additions to the Plan are administered for the exclusive benefit of the participants and their beneficiaries. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Retirement Plans Committee serves as the Plan administrator and named fiduciary under the Plan. Fidelity Management Trust Company serves as the trustee for the Plan (the Trustee).

**Eligibility**

In general, all U.S. employees of the Company are eligible to participate in the Plan, and may begin participation on the earliest administratively practicable payroll date following enrollment. The Plan includes an auto enrollment feature for all new employees.

**Contributions**

During 2010 and 2009, participants could elect to contribute an amount not to exceed, in the aggregate, between 1% and 50% of their eligible compensation on a pre-tax basis while participating in the Plan. Participants may also contribute amounts representing distributions from other qualified plans.

The Company matches participants' pre-tax employee contributions up to 6% of eligible compensation, not to exceed \$750 per quarter. The employer match is paid each bi-weekly pay period. During the period from July 1, 2009 through July 15, 2010, the Company suspended the employer matching contributions. Effective July 16, 2010, the Company reinstated the matching contributions.

Discretionary Company profit sharing contributions may be made as determined by the Company's Board of Directors. To be eligible for an allocation of discretionary Company profit sharing contributions, a participant must have completed at least 1,000 hours of service during the Plan year and be employed by the Company on the last day of the Plan year. During 2010, the Company did not make any discretionary profit sharing contributions.

Contributions are subject to certain limitations under the Internal Revenue Code of 1986, as amended (the Code). In addition to the general contribution limitations under the Code, participants age 50 or over or who attained age 50 by the end of the Plan year, are eligible to contribute to the Plan an additional 50% of eligible compensation up to \$5,500 in each of 2010 and 2009, respectively.



**Table of Contents****EMC Corporation 401(k) Savings Plan****Notes to Financial Statements****Transfers into the Plan**

The Data Domain, Inc. 401(k) Plan merged into the Plan effective January 8, 2010, resulting in a transfer of assets of \$18,033,407. Effective January 1, 2010, employees of Data Domain, Inc. became eligible to participate in the Plan. The Archer Technologies, LLC 401(k) Plan merged into the Plan effective July 26, 2010, resulting in a transfer of assets of \$3,084,585. Effective April 1, 2010, employees of Archer Technologies, LLC became eligible to participate in the Plan.

**Participant Accounts**

Each participant's account is credited with the participant's contribution, the Company's matching contribution and an allocation of the profit sharing contributions and Plan earnings and debited with applicable expenses. Allocations are based on participant earnings or account balances. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. All participant accounts are invested in the various investment options made available from time to time under the Plan for such purpose. On a daily basis, participants have the opportunity to give instructions to the Plan's Trustee as to the investment of contributions among the available investment options, subject to allocation rules, which may be prescribed by the Company. No more than 30% of pre-tax employee contributions and no more than 30% of matching contributions may be invested in the EMC Corporation Stock Fund as determined at the time of allocation. Participants may direct that amounts held in the participant's account be reallocated at any time provided that such reallocation would not result in more than 30% of the participant's account being invested in the EMC Corporation Stock Fund as determined at the time of allocation.

**Vesting and Forfeiture**

All participants are immediately vested 100% in their voluntary contributions, rollover contributions and the investment earnings arising from these contributions. In addition, participants hired by the Company prior to January 1, 2009 are immediately vested 100% in the Company matching contributions plus the investment earnings arising from these contributions. Effective January 1, 2009, all new participants vest in Company matching contributions based on the number of years of continuous service as follows:

<b>Years of Service</b>	<b>Vested Percentage</b>
Less than 1 year	0%
1 year but less than 2	33 <sup>1</sup> / <sub>3</sub> %
2 years but less than 3	66 <sup>2</sup> / <sub>3</sub> %
3 years or more	100%

Company profit sharing contributions are subject to a vesting schedule based on the number of years of continuous service as follows:

<b>Years of Service</b>	<b>Vested Percentage</b>
Less than 1 year	0%
1 year but less than 2	25%
2 years but less than 3	50%
3 years but less than 4	75%
4 years or more	100%



---

**Table of Contents**

**EMC Corporation 401(k) Savings Plan**

**Notes to Financial Statements**

Participants' interest in their accounts shall become 100% vested and nonforfeitable without regard to their credited years of service if they are employed by the Company on or after age 65, incur a permanent and total disability or die while employed by the Company.

If a participant who is not fully vested terminates employment with the Company, the participant shall be entitled to the vested portion of his or her account. If at any time prior to incurring a five-year period of severance the participant is reemployed by the Company, amounts previously forfeited shall be recredited to the participant's accounts. Participants who forfeit a portion of his or her account but are reemployed after the expiration of the five-year period of severance are not entitled to restoration of forfeited amounts. Upon termination, non-vested portions of a participant's accounts are forfeited and applied first to the recredit of accounts of participants reemployed within five years, the payment of Plan expenses and then towards matching contributions. As of December 31, 2010 and 2009, the unallocated participant forfeiture balance was \$461,141 and \$315,727, respectively. During the Plan year, \$14,562 of forfeitures were applied to the Company contributions or recredited to participant accounts.

**Payment of Benefits**

Benefits are payable at age 59 1/2, death, separation from service, or proven hardship in a lump-sum distribution. In any event, payment of benefits must commence not later than the April 1 following the calendar year during which the participant's employment terminates or the participant reaches age 70 1/2, whichever is later. However, a 5% owner of the Company will be required to begin receiving minimum distributions from his or her account by the April 1 following attainment of age 70 1/2 regardless of whether he or she has terminated employment at that time.

**Notes from Participants**

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or one-half of the participant's vested account balance. Loan terms range from 1-5 years or up to 10 years for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the Plan administrator. Interest rates ranged from 3.25%-10.25% at December 31, 2010 and 2009. Principal and interest are paid ratably through payroll deductions while employed and by check after termination of employment.

As a result of the adoption of the Financial Accounting Standards Board's (FASB) Accounting Standard Update 2010-25, *Plan Accounting Defined Contribution Pension Plans*, the Plan retrospectively classified participant loans as notes receivable from participants in the statements of net assets available for benefits and measured them at their unpaid principal balance plus any accrued but unpaid interest.

**Termination of the Plan**

Although it has not expressed any intent to do so, the Company has the right to terminate the Plan and to discontinue contributions at any time. The Plan administrator, upon termination, shall cause the assets of the Plan to be allocated as described in the Plan. In the event of Plan termination, participants will become 100% vested in their accounts.

## **Table of Contents**

### **EMC Corporation 401(k) Savings Plan**

#### **Notes to Financial Statements**

## **2. Summary of Significant Accounting Policies**

### **Basis of Accounting**

The financial statements of the Plan are prepared using the accrual method of accounting in accordance with accounting principles generally accepted in the United States. Certain prior year amounts have been reclassified to conform to the current year's presentation. Such reclassifications did not affect net assets available for benefits.

### **Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires the Plan administrator to make estimates and assumptions that affect certain reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Accordingly, actual results may differ from those estimates.

### **Investment Valuation and Income Recognition**

All investments are recorded at fair value in the financial statements. For information related to the Plan's valuation methodologies, see Note 3 of these financial statements.

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in investment contracts through collective trusts. As required by the authoritative guidance, the statements of net assets available for benefits presents the fair value of the investment in collective trusts as well as the adjustment of the investments in the collective trusts from fair value to contract value relating to the investment contracts. The statement of changes in net assets available for benefits is prepared on a contract value basis.

The Plan presents in the statement of changes in net assets available for benefits net appreciation (depreciation) in the fair value of its investments, which consists of realized gains or losses, and unrealized appreciation (depreciation) on investments. The cost of investments is determined on the average cost basis in calculating realized gains or losses.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

### **Expenses of the Plan**

The majority of administrative expenses, including legal and participant accounting, and other costs of administering the Plan, and certain expenses directly relating to the investments are charged to and paid by the Company. Certain transaction expenses are paid by the Plan.

### **Payment of Benefits**

Benefits are recorded when paid.

### **New Accounting Pronouncements**

## Edgar Filing: EMC CORP - Form 11-K

In January 2010, the FASB issued Accounting Standards Update No. 2010-06, *Improving Disclosures about Fair Value Measurements (Topic 820) Fair Value Measurements and Disclosures (ASU 2010-06)*, to add additional disclosures about the different classes of assets and liabilities measured at fair value, the valuation techniques and inputs used, and the activity in Level 3 fair value measurements (as defined in Note 3 below). Certain provisions of this update will be effective in the year ending December 31, 2011 and the Plan is currently evaluating the impact of the pending adoption of ASU 2010-06 on the Plan's financial statements.

---

**Table of Contents**

**EMC Corporation 401(k) Savings Plan**

**Notes to Financial Statements**

In September 2010, the FASB issued Accounting Standards Update No. 2010-25, *Plan Accounting - Defined Contribution Pension Plans (Topic 962) - Reporting Loans to Participants by Defined Contribution Pension Plans* (ASU 2010-25), to clarify how loans to participants should be classified and measured by defined contribution benefit plans. As discussed in Note 1 above, the Plan retrospectively adopted this standard which resulted in a modification in how the Plan presents the loans but did not impact the statements of net assets available for benefits or the statement of changes in net assets available for benefits.

In May 2011, the FASB issued Accounting Standards Update No. 2011-04, *Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and International Financial Reporting Standards (Topic 820) - Fair Value Measurement* (ASU 2011-04), to provide a consistent definition of fair value and ensure that the fair value measurement and disclosure requirements are similar between U.S. GAAP and International Financial Reporting Standards. ASU 2011-04 changes certain fair value measurement principles and enhances the disclosure requirements particularly for Level 3 fair value measurements. ASU 2011-04 is effective for the Plan prospectively for the year ending December 31, 2012. The Plan is currently evaluating the impact of pending adoption of ASU 2011-04 on its financial statements.

**3. Fair Value Measurements**

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. Valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs. The fair value hierarchy is based on three levels of inputs, of which the first two are considered observable and the last is considered unobservable, that may be used to measure fair value:

Level 1 Quoted prices in active markets for identical assets or liabilities.

Level 2 Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

A financial instrument's categorization within the valuation hierarchy is based upon the lowest level of input that is significant to the fair value measurement.

Following is a description of the Plan's valuation methodologies for assets and liabilities measured at fair value. Such valuation methodologies were applied to all of the assets and liabilities carried at fair value. The Plan has an established and well-documented process for determining fair values. Fair value is based upon quoted market prices, where available. If listed prices or quotes are not available, fair value is based upon valuation models that primarily use, as inputs, market-based or independently-sourced market parameters, including yield curves, interest rates, volatilities, equity or debt prices and credit curves. Valuation adjustments, such as liquidity valuation adjustments, may be necessary when the Plan is unable to observe a recent market price for a financial instrument that trades in inactive (or less active) markets. Liquidity adjustments

are not taken for positions classified within Level 1 (as defined above in the fair value hierarchy).

**Table of Contents****EMC Corporation 401(k) Savings Plan****Notes to Financial Statements**

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different estimate of fair value at the reporting date. Following is a description of the valuation methodologies used for instruments measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy.

**Assets and Liabilities***EMC Corporation Stock Fund*

EMC Corporation common stock is valued daily at the closing price reported on the New York Stock Exchange Composite Transaction Tape and is classified within Level 1 of the valuation hierarchy.

*Common collective trusts*

Common collective trusts are comingled pools of investments, not mutual funds, with the objective of preserving principal while earning interest income. Common collective trusts are valued at the net asset value representing the value of which shares may be purchased or redeemed. The beneficial interest in the net assets of the trust is represented by units. Issues and redemption of units are recorded, upon receipt of the unit holder's instruction in good order, based on the next determined net asset value per unit. Net asset value per unit is determined each business day. Common collective trusts are classified within Level 2 of the valuation hierarchy.

*Registered investment companies (mutual funds)*

These investments are public investment vehicles valued using the Net Asset Value ( NAV ) provided by the administrator of the fund and calculated daily at the close of business on the New York Stock Exchange. The NAV is based on the value of the underlying asset owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. Investments in mutual funds are classified within Level 1 of the valuation hierarchy.

The following tables present the financial instruments carried at fair value as of December 31, 2010 and 2009, by caption on the Statements of Net Assets Available for Benefits and valuation hierarchy (as described above).

<b>As of December 31, 2010</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Total</b>
Interest bearing cash	\$ 906,651	\$	\$ 906,651
EMC Corporation common stock	89,384,998		89,384,998
<b>Mutual funds:</b>			
Growth funds	822,870,875		822,870,875
Capital funds	361,725,315		361,725,315
Capital preservation funds	206,192,270		206,192,270
Blend funds	100,532,064		100,532,064
Taxable first tier funds	122,905,908		122,905,908
Index funds	182,361,017		182,361,017
Balanced funds	84,770,288		84,770,288



Edgar Filing: EMC CORP - Form 11-K

Total mutual funds	1,881,357,737		1,881,357,737
Common collective trusts		342,603,494	342,603,494
Total investments	\$ 1,971,649,386	\$ 342,603,494	\$ 2,314,252,880

**Table of Contents****EMC Corporation 401(k) Savings Plan****Notes to Financial Statements**

<b>As of December 31, 2009</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Total</b>
Interest bearing cash	\$ 827,158	\$	\$ 827,158
EMC Corporation common stock	68,000,805		68,000,805
<b>Mutual funds:</b>			
Growth funds	434,592,519		434,592,519
Capital funds	316,947,132		316,947,132
Capital preservation funds	164,321,544		164,321,544
Blend funds	163,777,960		163,777,960
Taxable first tier funds	123,505,528		123,505,528
Index funds	107,696,593		107,696,593
Balanced funds	92,643,574		92,643,574
Other funds	329,826,450		329,826,450
<b>Total mutual funds</b>	<b>1,733,311,300</b>		<b>1,733,311,300</b>
Common collective trust		104,874,535	104,874,535
<b>Total investments</b>	<b>\$ 1,802,139,263</b>	<b>\$ 104,874,535</b>	<b>\$ 1,907,013,798</b>

**Other Plan Investments Disclosures**

The fair values of individual investments that represented 5% or more of the Plan's net assets available for benefits at December 31, 2010 and 2009, were as follows:

	<b>December 31,</b>	
	<b>2010</b>	<b>2009</b>
<b>Mutual funds:</b>		
American Funds Growth Fund of America	\$ 201,470,154	\$
T. Rowe Price Value Fund	186,360,712	
Fidelity Contrafund	171,744,346	
American Funds EuroPacific Growth Fund	171,052,637	153,948,987
T. Rowe Price Mid Cap Growth Fund	166,980,257	
Pimco Total Return Fund	154,344,667	129,890,425
Fidelity Retirement Money Market Fund	122,905,908	123,505,528
Fidelity Magellan Fund		131,932,092
<b>Common Collective Trust:</b>		
Managed Income Portfolio Fund	\$	\$ 104,874,535

**4. Tax Status of the Plan**

The Internal Revenue Service ( IRS ) has determined by a letter dated July 2, 2002 that the Plan and related trust are designed in accordance with applicable sections of the Code. The Plan has been amended since receiving the determination letter. However, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable sections of the Code.

## Edgar Filing: EMC CORP - Form 11-K

Accounting principles generally accepted in the United States require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain tax position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2010, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2007.

**Table of Contents**

**EMC Corporation 401(k) Savings Plan**

**Notes to Financial Statements**

**5. Related Party Transactions**

The Plan invests in common stock of the Company and transactions in this common stock are related party transactions. During the year ended December 31, 2010, the Plan purchased shares of the common stock at an aggregate value of \$13,214,866 and sold shares of the common stock at an aggregate value of \$12,791,572.

Certain Plan investments are shares of mutual funds managed by FMR Corp. FMR Corp. is a related party to the Trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest. Fees paid by the Plan for the investment management and recordkeeping services amounted to \$81,509 for the year ended December 31, 2010. Notes from participants also qualify as party-in-interest transactions.

**6. Risks and Uncertainties**

The Plan provides various investment options. Investment securities are exposed to various risks, including interest rate, market and credit risks. Due to the risks associated with investment securities, it is possible that the value of investment securities will change and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

**7. Subsequent Events**

The Isilon Systems LLC 401(k) Plan merged into the Plan effective May 26, 2011 resulting in a transfer of assets of \$13,668,228. Effective April 1, 2011 participants of the Isilon Systems LLC 401(k) Plan became eligible to participate in the Plan.

Management has evaluated the events and transactions that have occurred through the date the financial statements were available to be issued, and noted no items requiring adjustment of the financial statements or additional disclosures.

**Table of Contents****EMC Corporation 401(k) Savings Plan**

Form 5500, Schedule H, line 4i- Schedule of Assets (Held at End of Year)

December 31, 2010

Identity of Issuer, Borrower, Lessor or Similar Party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	Units Held	Cost	Current Value
<b>Common Collective Trusts</b>				
* Fidelity	Managed Income Portfolio Fund	103,963,797	**	\$ 103,963,797
* Pyramis	Index Lifecycle 2000 Comingled Pool	752,901	**	7,965,695
* Pyramis	Index Lifecycle 2005 Comingled Pool	97,345	**	1,020,170
* Pyramis	Index Lifecycle 2010 Comingled Pool	1,161,054	**	12,272,340
* Pyramis	Index Lifecycle 2015 Comingled Pool	1,095,405	**	11,381,261
* Pyramis	Index Lifecycle 2020 Comingled Pool	4,586,450	**	45,910,366
* Pyramis	Index Lifecycle 2025 Comingled Pool	2,245,432	**	22,521,681
* Pyramis	Index Lifecycle 2030 Comingled Pool	6,552,164	**	62,507,644
* Pyramis	Index Lifecycle 2035 Comingled Pool	2,497,712	**	23,878,128
* Pyramis	Index Lifecycle 2040 Comingled Pool	3,358,908	**	31,674,498
* Pyramis	Index Lifecycle 2045 Comingled Pool	1,014,923	**	9,601,176
* Pyramis	Index Lifecycle 2050 Comingled Pool	944,614	**	8,869,928
Total Common Collective Trusts				341,566,684
<b>Mutual Funds</b>				
* Fidelity	Puritan Fund	4,733,126	**	84,770,288
* Fidelity	Retirement Money Market Fund	122,905,908	**	122,905,908
* Fidelity	Contrafund	2,536,844	**	171,744,346
* Fidelity	Low Priced Stock Fund	2,620,752	**	100,532,064
* Fidelity	Spartan Extended Market Index Fund	693,305	**	26,463,435
* Fidelity	Spartan 500 Index Fund	2,564,760	**	114,080,511
* Fidelity	Small-Cap Stock Fund	4,418,817	**	86,608,816
American	Europacific Growth Fund	4,140,708	**	171,052,637
American	Washington Mutual Investors Fund	1,381,424	**	37,574,740
American	Growth Fund of America	6,629,488	**	201,470,154
T.Rowe Price	Mid-Cap Growth Fund	2,852,900	**	166,980,257
T.Rowe Price	Value Fund	7,894,606	**	186,360,712
Brandywine	Growth Fund	1,183,535	**	31,434,685
Pimco	Total Return Fund	14,225,315	**	154,344,667
Pimco	High Yield Fund	5,575,011	**	51,847,602
Franklin Templeton	Foreign Fund	2,125,389	**	42,614,057
Goldman Sachs	Mid-Cap Value Fund	2,455,209	**	88,755,787
Vanguard	REIT Index Fund	3,444,569	**	41,817,071
Total mutual funds				1,881,357,737
* EMC Corporation	Common Stock	3,903,275	**	89,384,998
* EMC Corporation	Interest Bearing Cash	906,651	**	906,651
Total EMC Corporation Stock Fund				90,291,649
* Participants	Participant loans (interest rate range: 3.25%-10.25%)		**	35,104,259

Total

\$ 2,348,320,329

\* Party-in-interest.

\*\* Cost information is not required for participant directed investments and, therefore, is not included.

**Table of Contents**

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned thereunto duly authorized.

**EMC CORPORATION 401(k) SAVINGS PLAN**

By: EMC Corporation Retirement Plans  
Committee, Plan Administrator

Date: June 23, 2011

By: /s/ PAUL T. DACIER  
Paul T. Dacier  
Executive Vice President and General Counsel and  
Chair of the EMC Corporation Retirement Plans  
Committee

**Table of Contents**

**EXHIBIT INDEX**

Exhibit 23.1 Consent of Independent Registered Public Accounting Firm

14