BED BATH & BEYOND INC Form 10-K April 28, 2015

**UNITED STATES** 

# SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 10-K

Annual Report Pursuant to Section 13 or 15(d)

of the Securities Exchange Act of 1934

For the fiscal year ended February 28, 2015

Commission File Number 0-20214

#### BED BATH & BEYOND INC.

(Exact name of registrant as specified in its charter)

New York (State or other jurisdiction of incorporation or organization) 11-2250488 (IRS Employer Identification No.)

650 Liberty Avenue, Union, New Jersey 07083 (Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: 908/688-0888

Securities registered pursuant to Section 12(b) of the Act:

Title of each class Common stock, \$.01 par value Name of each exchange on which registered

The NASDAQ Stock Market LLC (NASDAQ Global Select Market)

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.Yes X No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes No X

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes X No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if

any, every Interactive Data File required to be submitted a 232.405 of this chapter) during the preceding 12 months (or for submit and post such files). Yes X No	
Indicate by check mark if disclosure of delinquent filers purs chapter) is not contained herein, and will not be contained, to information statements incorporated by reference in Part II 10-K. []	the best of registrant's knowledge, in definitive proxy or
Indicate by check mark whether the registrant is a large acceler a smaller reporting company. See the definitions of "large company" in Rule 12b-2 of the Exchange Act.	
Large accelerated filer X	Accelerated filer
Non-accelerated filer company	Smaller reporting
Indicate by check mark whether the registrant is a shell compa $\operatorname{No} X$	ny (as defined in Rule 12b-2 of the Exchange Act). Yes
As of August 30, 2014, the aggregate market value of the comby reference to the closing price on such date of such stock on	•
The number of shares outstanding of the registrant's commo 173,182,037.	on stock (par value \$0.01 per share) at March 28, 2015:

#### Documents Incorporated by Reference

Portions of the Registrant's definitive proxy statement for the 2015 Annual Meeting of Shareholders to be filed pursuant to Regulation 14A are incorporated by reference in Part III hereof.

\*For purposes of this calculation, all outstanding shares of common stock have been considered held by non-affiliates other than the 8,576,767 shares beneficially owned by directors and executive officers, including in the case of the Co-Chairmen trusts and foundations affiliated with them. In making such calculation, the Registrant does not determine the affiliate or non-affiliate status of any shares for any other purpose.

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#### PART I

Unless otherwise indicated, the term "Company" refers collectively to Bed Bath & Beyond Inc. and subsidiaries as of February 28, 2015. The Company's fiscal year is comprised of the 52 or 53 week period ending on the Saturday nearest February 28. Accordingly, fiscal 2014 and fiscal 2013 represented 52 weeks and ended on February 28, 2015 and March 1, 2014, respectively. Fiscal 2012 represented 53 weeks and ended on March 2, 2013. Unless otherwise indicated, all references herein to periods of time (e.g., quarters and years) are to fiscal periods.

#### ITEM 1 – BUSINESS

#### Introduction

Bed Bath & Beyond Inc. and subsidiaries (the "Company") is a retailer which operates under the names Bed Bath & Beyond ("BBB"), Christmas Tree Shops, Christmas Tree Shops and That! or and That! (collectively, "CTS"), Harmon or Harmon Face Values (collectively, "Harmon"), buybuy BABY ("Baby") and World Market, Cost Plus World Market or Cost Plus (collectively, "Cost Plus World Market"). Customers can purchase products from the Company either in-store, online or through a mobile device. The Company has the developing ability to have customer purchases picked up in-store or shipped direct to the customer from the Company's distribution facilities, stores or vendors. The Company also operates Linen Holdings, a provider of a variety of textile products, amenities and other goods to institutional customers in the hospitality, cruise line, healthcare and other industries. Additionally, the Company is a partner in a joint venture which operates five retail stores in Mexico under the name Bed Bath & Beyond.

The Company sells a wide assortment of domestics merchandise and home furnishings. Domestics merchandise includes categories such as bed linens and related items, bath items and kitchen textiles. Home furnishings include categories such as kitchen and tabletop items, fine tabletop, basic housewares, general home furnishings, consumables and certain juvenile products.

The Company's strategy begins and ends with an intense focus on its customers:

- To do more for and with its customers:
- To continue to broaden its customer base; and
- To engage with its customers wherever, whenever and however they prefer whether it be in-store, online, through a mobile device, or in any combination of these methods.

The Company's objective is to be its customers' first choice for products and services in the categories offered, in the markets, channels and countries in which the Company operates, as those customers express their life interests and travel through their various life stages. The Company strives to accomplish this objective through excellent customer service, including new service ideas and solutions, and by offering an extensive breadth, depth and differentiated assortment of merchandise at the right value. The Company is also enhancing its ability to achieve this objective through an ongoing commitment to world class information and interactive technology, comprehensive analytics and targeted marketing and communications.

#### History

The Company was founded in 1971 by Leonard Feinstein and Warren Eisenberg, the Co-Chairmen of the Company. Each has more than 50 years of experience in the retail industry.

The Company commenced operations in 1971 with the opening of two stores, which primarily sold bed linens and bath accessories. In 1985, the Company introduced its first store carrying a full line of domestics merchandise and home furnishings. The Company began using the name "Bed Bath & Beyond" in 1987 in order to reflect the expanded

product line offered by its stores and to distinguish its stores from conventional specialty retail stores offering only domestics merchandise or home furnishings. In 2002, the Company acquired Harmon, a health and beauty care retailer, which operated 27 stores at the time located in three states. In 2003, the Company acquired CTS, a retailer of giftware and household items, which operated 23 stores at the time located in six states. In 2007, the Company acquired Baby, a retailer of infant and toddler merchandise, which operated eight stores at the time located in four states. In 2007, the Company opened its first international BBB store in Ontario, Canada. In 2008, the Company became a partner in a joint venture which operated two stores at the time in the Mexico City market under the name "Home & More," which were rebranded as Bed Bath & Beyond in fiscal 2012. In June 2012, the Company acquired Linen Holdings, LLC ("Linen Holdings"), a provider of a variety of textile products, amenities and other goods to institutional customers in the hospitality, cruise line, healthcare and other industries, and Cost Plus, Inc. ("Cost Plus World Market"), a retailer selling a wide range of home decorating items, furniture, gifts, holiday and other seasonal items, and specialty food and beverages, which operated 258 stores at the time located in 30 states under the names of World Market, Cost Plus World Market or Cost Plus. In 2014, the Company opened its first international Baby store in Alberta, Canada.

The Company accounts for its operations as two operating segments: North American Retail and Institutional Sales. The Institutional Sales operating segment, which is comprised of Linen Holdings, does not meet the quantitative thresholds under U.S. generally accepted accounting principles and therefore is not a reportable segment. Net sales outside of the U.S. were not material for fiscal 2014, 2013 and 2012.

#### Operations

The Company strives to do more for and with its customers by: offering an extensive breadth, depth and differentiated assortment of merchandise at the right value; presenting merchandise in a distinctive manner designed to maximize customer convenience and reinforce customer perception of a wide selection; and providing excellent customer service, including new ideas and solutions. The Company continues to grow, differentiate and leverage its assortment across all channels, concepts and countries in which it operates, to better engage with its customers wherever, whenever and however they express their life interests and travel through their life stages. Through its growing analytic capabilities and omnichannel marketing approaches, the Company strives to more efficiently and effectively understand and satisfy its customers' needs.

Pricing. The Company believes in providing great service with a great selection at the right price. The Company regularly monitors price levels at its competitors in order to ensure that its prices are in accordance with its pricing philosophy. The Company believes that the application of its pricing philosophy is an important factor in establishing its reputation among customers.

Merchandise Assortment. The Company sells a wide assortment of domestics merchandise and home furnishings. Domestics merchandise includes categories such as bed linens and related items, bath items and kitchen textiles. Home furnishings include categories such as kitchen and tabletop items, fine tabletop, basic housewares, general home furnishings, consumables and certain juvenile products. The Company strives to tailor its merchandise mix as appropriate to respond to changing trends and conditions and extend the Company's ability to satisfy its customers' life interests as they travel through their life stages. The Company, on an ongoing basis, tests new merchandise categories and adjusts the categories of merchandise carried in-store, online or available for order in-store and may add new product categories or expand its merchandise assortment as appropriate. Additionally, the Company continues to integrate the merchandise assortments among its concepts. The Company believes that the process of adding new product categories, integrating the Company's merchandise within concepts, and expanding or reducing the size of various product categories in response to changing conditions is an important part of its merchandising strategy.

Merchandise Presentation. The Company has developed a style of merchandise presentation where groups of related product lines are presented together. The Company believes that this approach to merchandise presentation makes it easy for customers to locate products and reinforces customer perception of a wide selection.

Advertising. In general, the Company relies on "word of mouth advertising," its reputation for offering a wide assortment of quality merchandise at competitive prices and the use of paid advertising. Primary vehicles of paid advertising used by the Company include full-color circulars and other advertising communications distributed via direct mail or inserts, as well as digital media including email, mobile, social, search, digital display and online affiliate advertising. The Company also utilizes its data to develop marketing communications across all platforms communicating content and product offerings to customers through increasingly personalized messaging linked to individual interests and life stages.

Customer Service. The Company's longstanding culture of customer service encourages its associates to create a noticeably better shopping experience for each and every customer. Through its customer centric policies and emphasis on life interests and life stage events, the Company stresses the importance of each personalized customer relationship. The Company continues to focus its efforts and investments on ensuring that it constantly improves every

customer experience at every touch point and in every channel.

#### Suppliers

In fiscal 2014, the Company purchased its merchandise from approximately 8,600 suppliers with the Company's largest supplier accounting for approximately 4% of the Company's merchandise purchases and the Company's 10 largest suppliers accounting for approximately 17% of such purchases. The Company purchases substantially all of its merchandise in the United States, the majority from domestic sources and the balance from importers. The Company purchases a small amount of its merchandise directly from overseas sources. The Company has no long term contracts for the purchase of merchandise. The Company believes that most merchandise, other than brand name goods, is available from a variety of sources and that most brand name goods can be replaced with comparable merchandise.

#### Distribution of Merchandise

A substantial portion of the Company's merchandise is shipped to stores or customers through a combination of third party or Company operated distribution facilities which are primarily located throughout the United States. The remaining merchandise is shipped directly from vendors. Shipments are made by contract carriers on a regular basis depending upon location.

See Item 2 – Properties for additional information regarding the Company's distribution facilities.

#### **Employees**

As of February 28, 2015, the Company employed approximately 60,000 persons in full-time and part-time positions. The Company believes that its relations with its employees are very good and that the labor turnover rate among its management employees is lower than that generally experienced within the industry.

#### Seasonality

The Company's sales exhibit seasonality with sales levels generally higher in the calendar months of August, November and December, and generally lower in February.

#### Growth

The Company is effecting its growth through the evolution of its omnichannel shopping environment, the optimization of its store operations and market coverage by expanding, downsizing, renovating, opening, closing and relocating stores; the growth of its complimentary institutional business and the continuous review of strategic acquisitions.

In the 23-year period from the beginning of fiscal 1992 to the end of fiscal 2014, the chain has grown from 34 stores to 1,513 stores plus its various websites, other interactive platforms and distribution facilities. The Company's 1,513 stores operate in all 50 states, the District of Columbia, Puerto Rico and Canada, including: 1,019 BBB stores operating in all 50 states, the District of Columbia, Puerto Rico and Canada and through bedbathandbeyond.com and bedbathandbeyond.ca; 270 Cost Plus World Market stores operating in 32 states and the District of Columbia and through worldmarket.com; 96 Baby stores operating in 32 states and Canada and through buybuybaby.com; 78 CTS stores operating in 21 states and through christmastreeshops.com and andthat.com; and 50 Harmon stores operating in five states and through harmondiscount.com and facevalues.com. Total store square footage, net of openings and closings, grew from approximately 0.9 million square feet at the beginning of fiscal 1992 to approximately 43.0 million square feet at the end of fiscal 2014. In addition, the Company has distribution facilities totaling 6.0 million square feet. During fiscal 2014, the Company opened a total of 22 new stores, including nine BBB stores and six Baby stores throughout the United States and Canada and six Cost Plus World Market stores and one CTS store throughout the United States. In addition, the Company continued to optimize its operations in a number of trade areas through renovating and repositioning stores in various markets, which included the closing of four BBB stores and one Cost

Plus World Market store. In fiscal 2014, consolidated store space, net of openings and closings for all concepts, increased by 0.4 million square feet. Additionally, the Company is a partner in a joint venture which opened one store during fiscal 2014 and as of February 28, 2015, operated a total of five retail stores in Mexico under the name Bed Bath & Beyond.

The Company plans to continue to expand its operations and invest in its infrastructure to reach its long term objectives. Additionally, in connection with leveraging its merchandise offerings and optimizing its operations, the Company continues to expand, across selected stores, the number of specialty departments such as health and beauty care, baby, specialty food, and beverage. Also, the Company is committed to the continued growth of its merchandise categories and channels and is growing the number of items it is able to have shipped directly to customers from a vendor.

The Company has built its management structure with a view toward its growth and believes that, as a result, it has the necessary management depth.

#### Competition

The Company operates in the fragmented and highly competitive retail industry. The Company competes with many different types of retailers, including omnichannel retailers, that sell many or most of the same products. Such competitors include, but are not limited to, department stores, specialty retailers, discount and mass merchandise retailers, national chains and online only retailers. In addition, the Company competes, to a more limited extent, with factory outlet stores. Other entities continue to introduce new concepts that include many of the product lines offered by the Company. There can be no assurance that the operation of competitors will not have a material adverse effect on the Company.

#### Tradenames and Service Marks

The Company uses the service marks "Bed Bath & Beyond," "buybuy BABY," "Christmas Tree Shops," "andThat!," "Harmo "Face Values," "Cost Plus," "World Market" and "Cost Plus World Market" in connection with its retail services. The Company has registered trademarks and service marks or is seeking registrations for these and other trademarks and service marks with the United States Patent and Trademark Office. In addition, the Company has registered or has applications pending with the trademark registries of several foreign countries, including having registered the "Bed Bath & Beyond" name and logo in Canada and Mexico. The Company also files patent applications and seeks copyright registrations where it deems such to be advantageous to the business. Management believes that its name recognition and service marks are important elements of the Company's merchandising strategy.

#### **Available Information**

The Company makes available as soon as reasonably practicable after filing with the Securities and Exchange Commission ("SEC"), free of charge, through its website, www.bedbathandbeyond.com, the Company's annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and amendments to those reports, electronically filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934.

#### **Executive Officers of the Registrant**

The following table sets forth the name, age and business experience of the Executive Officers of the Registrant:

Name	Age	Positions
Warren Eisenberg	84	Co-Chairman and Director
Leonard Feinstein	78	Co-Chairman and Director
Steven H. Temares	56	Chief Executive Officer and Director
Arthur Stark	60	President and Chief Merchandising Officer
Matthew Fiorilli	58	Senior Vice President – Stores
Eugene A. Castagna	49	Chief Operating Officer
Susan E. Lattmann	47	Chief Financial Officer and Treasurer

Warren Eisenberg is a Co-Founder of the Company and has served as Co-Chairman since 1999. He has served as a Director since 1971. Mr. Eisenberg served as Chairman from 1992 to 1999, and served as Co-Chief Executive Officer from 1971 to 2003.

Leonard Feinstein is a Co-Founder of the Company and has served as Co-Chairman since 1999. He has served as a Director since 1971. Mr. Feinstein served as President from 1992 to 1999, and served as Co-Chief Executive Officer from 1971 to 2003.

Steven H. Temares has been Chief Executive Officer since 2003 and has served as a Director since 1999. Mr. Temares was President and Chief Executive Officer from 2003 to 2006, President and Chief Operating Officer from 1999 to 2003 and Executive Vice President and Chief Operating Officer from 1997 to 1999. Mr. Temares joined the Company in 1992.

Arthur Stark has been President and Chief Merchandising Officer since 2006. Mr. Stark has served as Chief Merchandising Officer since 1999 and was a Senior Vice President from 1999 to 2006. Mr. Stark joined the Company in 1977.

Matthew Fiorilli has been Senior Vice President - Stores since 1999. Mr. Fiorilli joined the Company in 1973.

Eugene A. Castagna has been Chief Operating Officer since February 2014. Mr. Castagna served as Chief Financial Officer and Treasurer from 2006 to 2014, Assistant Treasurer from 2002 to 2006 and as Vice President - Finance from 2000 to 2006. Mr. Castagna is a certified public accountant and joined the Company in 1994.

Susan E. Lattmann has been Chief Financial Officer and Treasurer since February 2014. Ms. Lattmann served as Vice President – Finance from 2006 to 2014, Vice President - Controller from 2001 to 2006 and Controller from 2000 to 2001. Ms. Lattmann is a certified public accountant and joined the Company in 1996.

The Company's executive officers are elected by the Board of Directors for one-year terms and serve at the discretion of the Board of Directors. No family relationships exist between any of the executive officers or directors of the Company.

#### ITEM 1A - RISK FACTORS

#### FORWARD-LOOKING STATEMENTS

This Form 10-K contains forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended. The Company's actual results and future financial condition may differ materially from those expressed in any such forward-looking statements as a result of many factors. Such factors include the following:

General economic factors beyond the Company's control and changes in the economic climate could adversely affect the Company's performance.

General economic factors that are beyond the Company's control could impact the Company's forecasts and actual performance. These factors include housing markets, recession, inflation, deflation, consumer credit availability, consumer debt levels, fuel and energy costs, interest rates, tax rates and policy, unemployment trends, the impact of natural disasters, civil disturbances and terrorist activities, foreign currency exchange rate fluctuations, conditions affecting the retail environment for products sold by the Company and other matters that influence consumer spending. Changes in the economic climate could adversely affect the Company's performance.

The Company operates in the highly competitive retail business where the use of emerging technologies as well as unanticipated changes in the pricing and other practices of competitors may adversely affect the Company's performance.

The retail business is highly competitive. The Company competes for customers, employees, locations, merchandise, technology, services and other important aspects of the business with many other local, regional and national retailers. Those competitors range from specialty retailers to department stores and discounters as well as online and multichannel retailers. Specifically, rapidly evolving technologies are altering the manner in which the Company and its competitors communicate and transact with customers; the Company's execution of its own omnichannel strategy to adapt to these changes, in relation to its competitors' actions as well as to its customers adoption of new technology, presents a specific risk. Further, unanticipated changes in the pricing and other practices of the Company's competitors, including promotional activity and rapid price fluctuation enabled by technology, may adversely affect the Company's performance.

The Company's failure to anticipate and respond in a timely fashion to changes in consumer preferences and demographic factors may adversely affect the Company's financial condition and results of operations.

The Company's success depends on its ability to anticipate and respond in a timely manner to changing merchandise trends, customer demands and demographics. The Company's failure to anticipate, identify or react appropriately to changes in customer tastes, preferences, shopping and spending patterns and other life interest decisions could lead to, among other things, excess inventories or a shortage of products and may adversely affect the Company's financial condition and results of operations.

Unusual weather patterns could adversely affect the Company's performance.

The Company's operating results could be negatively impacted by unusual weather patterns. Frequent or unusually heavy snow, ice or rain storms, hurricanes, floods, tornados or extended periods of unseasonable temperatures could adversely affect the Company's performance.

A major disruption of the Company's information technology systems could negatively impact operating results.

The Company's operating results could be negatively impacted by a major disruption of the Company's information technology systems. The Company relies heavily on these systems to process transactions, manage inventory replenishment, summarize results and control distribution of products. Despite numerous safeguards and careful contingency planning, these systems are still subject to power outages, computer viruses, telecommunication failures, security breaches and other catastrophic events. A major disruption of the systems and their backup mechanisms may cause the Company to incur significant costs to repair the systems, experience a critical loss of data and/or result in business interruptions.

A breach of the Company's data security systems or those of its third party service providers could have a negative impact on the Company's operating results and financial performance due to possible loss of consumer confidence, as well as potential government penalties and private litigation.

The Company processes, transmits, stores and maintains certain information about its customers and employees in the ordinary course of business. In connection with certain activities, including without limitation credit card processing, website hosting, data encryption and software support, the Company utilizes third party service providers, and the Company believes it takes appropriate steps to require such providers to secure such information and to assess their ability to do so. The Company invests considerable resources in protecting this sensitive information but is still subject to a possible security event, including but not limited to cybercrimes or cybersecurity attacks which may not be detected for a period of time. A breach of its security systems or those of its third party service providers resulting in unauthorized access to stored personal information could negatively impact the Company's operating results and financial performance. Certain aspects of the business, particularly the Company's websites, heavily depend on consumers entrusting personal financial information to be transmitted securely over public networks. A loss of consumer confidence from such a breach could result in lost future sales and have a material adverse effect on the Company's reputation. In addition, a breach could cause the Company to incur significant costs to restore the integrity of its systems, could require the devotion of significant management resources, and could result in significant costs in government penalties and private litigation.

A failure of the Company's suppliers to adhere to appropriate laws, regulations or standards could negatively impact its reputation.

The Company purchases substantially all of its merchandise in the United States, the majority from domestic sources and the balance from importers. The Company purchases a small amount of its merchandise directly from overseas sources. The failure of one of the Company's domestic or foreign suppliers to adhere to labor, environmental, privacy, health and safety laws, regulations and standards could negatively impact the Company's reputation and have an adverse effect on the Company's results of operations.

A failure to protect the reputation of the Company in any aspect of its operations could potentially impact its operating and financial results.

The Company's reputation is based, in part, on perceptions of subjective qualities, so incidents involving the Company, its products or the retail industry in general that erode customer trust or confidence could adversely affect the Company's reputation and its business. As the Company increases the number of items it is able to have shipped directly from a vendor to a customer for home delivery or in home assembly, any deficiencies in the performance of these third party merchandise vendors and service providers could also have an adverse effect on the Company's reputation, despite the Company's monitoring controls and procedures. In addition, challenges to the Company's compliance with a variety of social, product, labor and environmental standards could also jeopardize its reputation and lead to adverse publicity, especially in social media outlets. Damage to the reputation of the Company in any aspect of its operations could potentially impact its operating and financial results as well as require additional

resources to rebuild its reputation.

Changes in statutory, regulatory, and other legal requirements at a local, state or provincial and national level could potentially impact the Company's operating and financial results.

The Company is subject to numerous statutory, regulatory and legal requirements at a local, state or provincial and national level. The Company's operating results could be negatively impacted by developments in these areas due to the costs of compliance in addition to possible government penalties and litigation in the event of deemed noncompliance. Changes in the regulatory environment in the area of product safety, environmental protection, privacy and information security, wage and hour laws, among others, could potentially impact the Company's operations and financial results.

New, or developments in existing, litigation, claims or assessments could potentially impact the Company's operating and financial results.

The Company is involved in litigation, claims and assessments incidental to the Company's business, the disposition of which is not expected to have a material effect on the Company's financial position or results of operations. It is possible, however, that future results of operations for any particular quarterly or annual period could be materially affected by changes in the Company's assumptions related to these matters. While outcomes of such actions vary, any such claim or assessment against the Company could potentially impact the Company's operations and financial results.

Changes to accounting rules, regulations and tax laws, or new interpretations of existing accounting standards or tax laws could negatively impact the Company's operating results and financial position.

The Company's operating results and financial position could be negatively impacted by changes to accounting rules and regulations or new interpretations of existing accounting standards. These changes may include, without limitation, changes to lease accounting standards. The Company's effective income tax rate could be impacted by changes in accounting standards as well as changes in tax laws or the interpretations of these tax laws by courts and taxing authorities which could negatively impact the Company's financial results.

The success of the Company is dependent, in part, on managing costs of labor, merchandise and other expenses that are subject to factors beyond the Company's control.

The Company's success depends, in part, on its ability to manage operating costs and to look for opportunities to reduce costs. The Company's ability to meet its labor needs while controlling costs is subject to external factors such as unemployment levels, prevailing wage rates, minimum wage legislation, labor organizing activities and changing demographics. The Company's ability to find qualified merchandise vendors and service providers and obtain access to products in a timely and efficient manner can be adversely affected by political instability, the financial instability of suppliers, suppliers' noncompliance with applicable laws, transportation costs, disruptions to its supply chain network serving the Company's stores, distribution facilities and customers due to labor disturbances and other items, and other factors beyond the Company's control.

The success of the Company is dependent, in part, on the ability of its employees in all areas of the organization to execute its business plan and, ultimately, to satisfy its customers.

The Company's ability to attract and retain qualified employees in all areas of the organization may be affected by a number of factors, including geographic relocation of employees, operations or facilities and the highly competitive markets in which the Company operates, including the markets for the types of skilled individuals needed to support the Company's continued success domestically, interactively and, over the longer term, internationally.

The success of the Company is dependent, in part, on its ability to establish and profitably maintain the appropriate mix of virtual and physical presence in the markets it serves.

The Company's success depends, in part, on its ability to develop its omnichannel capabilities in conjunction with optimizing its physical store operations and market coverage, while maintaining profitability. The Company's ability to develop its omnichannel capabilities will depend on a number of factors, including its assessment and implementation of emerging technologies. The Company's ability to optimize its store operations and market coverage requires active management of its real estate portfolio in a manner that permits store sizes, layouts, locations and offerings to evolve over time, which to the extent it involves the relocation of existing stores or the opening of additional stores will depend on a number of factors, including its identification and availability of suitable locations; its success in negotiating leases on acceptable terms; its hiring and training of skilled store operating personnel, especially management; and its timely development of new stores, including the availability of construction materials and labor and the absence of significant construction and other delays based on weather or other events. These factors could potentially increase the cost of doing business and the risk that the Company's business practices could result in liabilities that may adversely affect its performance, despite the exercise of reasonable care.

Disruptions in the financial markets could have an adverse effect on the Company's ability to access its cash and cash equivalents.

The Company may have amounts of cash and cash equivalents at financial institutions that are in excess of federally insured limits. While the Company closely manages its cash and cash equivalents balances to minimize risk, if there were disruptions in the financial markets, the Company cannot be assured that it will not experience losses on its deposits.

The Company's business would be adversely affected if the Company is unable to service its debt obligations.

The Company has incurred indebtedness under senior unsecured notes and has entered into a senior unsecured revolving credit facility. The Company's ability to pay interest and principal when due, comply with debt covenants or repurchase the senior unsecured notes if a change of control occurs, will depend upon, among other things, sales and cash flow levels and other factors that affect its future financial and operating performance, including prevailing economic conditions and financial and business factors, many of which are beyond the Company's control.

If the Company becomes unable in the future to generate sufficient cash flow to meet its debt service requirements, it may be forced to take remedial actions such as restructuring or refinancing its debt; seeking additional debt or equity capital; reducing or delaying its business activities, or selling assets. There can be no assurance that any such measures would be successful.

The Company has acquired several businesses and continues to evaluate potential business initiatives, including acquisitions, any of which could adversely impact the Company's performance.

The Company believes it carefully evaluates and plans for the integration of newly acquired businesses, as well as carefully prepares for and executes on other business combinations and strategic initiatives that are part of the success of its business. However, such activities involve certain inherent risks, including the failure to retain key personnel from an acquired business; undisclosed or subsequently arising liabilities; challenges in the successful integration of operations, aligning standards, policies and systems; and the potential diversion of management resources from existing operations to respond to unforeseen issues arising in the context of the integration of a new business or initiative.

None.

#### ITEM 2 – PROPERTIES

Most of the Company's stores are located in suburban areas of medium and large-sized cities. These stores are situated in strip and power strip shopping centers, as well as in major off-price and conventional malls, and in free standing buildings.

The Company's 1,513 stores are located in all 50 states, the District of Columbia, Puerto Rico and Canada and range in size from approximately 5,000 to 100,000 square feet, but are predominantly between 18,000 and 50,000 square feet. Approximately 85% to 90% of store space is used for selling areas.

The table below sets forth the locations of the Company's stores as of February 28, 2015:

Alabama	22	New York	96
Alaska	2	North Carolina	45
Arizona	42	North Dakota	2
Arkansas	7	Ohio	51
California	186	Oklahoma	9
Colorado	34	Oregon	17
Connecticut	24	Pennsylvania	43
Delaware	4	Rhode Island	5
Florida	97	South Carolina	24
Georgia	37	South Dakota	3
Hawaii	2	Tennessee	27
Idaho	9	Texas	115
Illinois	57	Utah	15
Indiana	24	Vermont	3
Iowa	10	Virginia	47
Kansas	11	Washington	37
Kentucky	11	West Virginia	3
Louisiana	20	Wisconsin	16
Maine	8	Wyoming	2
Maryland	23	District of Columbia	3
Massachusetts	43	Puerto Rico	3
Michigan	44	Alberta, Canada	10
Minnesota	15	British Columbia,	7
		Canada	
Mississippi	7	Manitoba, Canada	1
Missouri	24	New Brunswick,	2
		Canada	
Montana	9	Newfoundland,	1
		Canada	
Nebraska	6	Novia Scotia, Canada	1
Nevada	13	Ontario, Canada	20
New Hampshire	14	Prince Edward Island,	1
		Canada	
New Jersey	89	Saskatchewan, Canada 1	
New Mexico	9	Total	1,513

The Company leases substantially all of its existing stores. The leases provide for original lease terms that generally range from 10 to 15 years and most leases provide for renewal options, often at increased rents. The Company

evaluates leases on an ongoing basis which may lead to renegotiated lease terms, including rents during renewal options, or the possible relocation of stores. Certain leases provide for scheduled rent increases (which, in the case of fixed increases, the Company accounts for on a straight-line basis over the committed lease term, beginning when the Company obtains possession of the premises) and/or for contingent rent (based upon store sales exceeding stipulated amounts).

The Company has distribution facilities, which ship merchandise to stores or customers, totaling approximately 6.0 million square feet consisting of three owned and 15 leased facilities.

As of February 28, 2015, the Company has approximately 787,000 square feet within 15 leased and owned facilities for procurement and corporate office functions. In addition, the Company has seven locations, totaling approximately 14,000 square feet, which are utilized primarily for institutional sales related functions.

#### ITEM 3 – LEGAL PROCEEDINGS

The Company is party to various legal proceedings arising in the ordinary course of business, which the Company does not believe to be material to the Company's business or financial condition.

#### ITEM 4 – MINE SAFETY DISCLOSURES

Not Applicable.

#### **PART II**

# ITEM 5 – MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED SHAREHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

The following table sets forth the high and low reported closing prices of the Company's common stock on the NASDAQ National Market System for the periods indicated.

	High		Low	
Fiscal 2014:				
1st Quarter	\$	69.80	\$	60.51
2nd Quarter		64.53		56.70
3rd Quarter		73.69		62.40
4th Quarter		79.45		71.12
	High		Low	
Fiscal 2013:	High		Low	
Fiscal 2013: 1st Quarter	High	70.07	Low \$	56.75
		70.07 78.18		56.75 66.98
1st Quarter				

The common stock is quoted through the NASDAQ National Market System under the symbol BBBY. On March 28, 2015, there were approximately 5,800 shareholders of record of the common stock (without including individual participants in nominee security position listings). On March 28, 2015, the last reported sale price of the common stock was \$75.46.

The Company has not paid cash dividends on its common stock since its 1992 initial public offering and does not currently plan to pay dividends on its common stock. The payment of any future dividends will be determined by the Board of Directors in light of conditions then existing, including the Company's earnings, financial condition and requirements, business conditions and other factors. See Item 8 - Financial Statements and Supplementary Data.

Since 2004 through the end of fiscal 2014, the Company has repurchased approximately \$8.6 billion of its common stock through share repurchase programs, which include repurchases made under the accelerated share repurchase agreement which was entered into and completed in fiscal 2014. The Company's purchases of its common stock during the fourth quarter of fiscal 2014 were as follows:

				Approximate Dollar
			Total Number of	Value of Shares
	Total Number	Average	Shares Purchased as	that May Yet Be
	of	Price	Part of Publicly	Purchased Under
	Shares	Paid per	Announced Plans	the Plans or
Period	Purchased (1)	Share (2)	or Programs (1)	Programs (1) (2)
November 30, 2014				
- December 27,				
2014 (3)	3,369,500	\$ 69.98	3,369,500	\$ 1,524,756,411
December 28, 2014				
- January 24, 2015	5,097,500	\$ 75.47	5,097,500	\$ 1,140,034,871
January 25, 2015 -				
February 28, 2015	3,347,000	\$ 76.53	3,347,000	\$ 883,878,947
Total	11,814,000	\$ 74.21	11,814,000	\$ 883,878,947

- (1) Between December 2004 and July 2014, the Company's Board of Directors authorized, through several share repurchase programs, the repurchase of \$9.450 billion of its shares of common stock. The Company has authorization to make repurchases from time to time in the open market or through other parameters approved by the Board of Directors pursuant to existing rules and regulations. Shares purchased indicated in this table also include the withholding of a portion of restricted shares to cover taxes on vested restricted shares.
- (2) Excludes brokerage commissions paid by the Company.
- (3) In the second quarter of fiscal 2014, the Company paid \$1.1 billion under an accelerated share repurchase agreement ("ASR") and received an initial delivery of approximately 15.4 million shares. The initial delivery of shares was reflected in the activity shown in the second quarter of fiscal 2014. In December 2014, the ASR was completed and the Company received an additional 1.5 million shares, which is reflected in the activity shown above. The additional 1.5 million shares are reflected at the Average Price Paid per share of \$65.41, which is the Company's volume weighted average price per common share over the ASR period less a discount.

#### Stock Price Performance Graph

The graph shown below compares the performance of the Company's common stock with that of the S&P 500 Index, the S&P Specialty Retail Index and the S&P Retail Composite Index over the same period (assuming the investment of \$100 in the Company's common stock and each of the three Indexes on February 27, 2010, and the reinvestment of dividends, if any).

#### ITEM 6 – SELECTED FINANCIAL DATA

Consolidated Selected Financial Data	Selected Financial Fiscal Year Ended (1)						
(in thousands, except per share and selected operating data)	February 28, 2015	March 1, 2014	March 2, 2013 (2)	February 25, 2012	February 26, 2011		
Statement of Earnings Data:							
Net sales	\$11,881,176	\$11,503,963	\$10,914,585	\$9,499,890	\$8,758,503		
Gross profit	4,619,779	4,565,582	4,388,755	3,930,933	3,622,929		
Operating profit	1,554,293	1,614,587	1,638,218	1,568,369	1,288,458		
Net earnings	957,474	1,022,290	1,037,788	989,537	791,333		
Net earnings per share - Diluted	\$5.07	\$4.79	\$4.56	\$4.06	\$3.07		
Selected Operating Data:							
Number of stores open (at period end)	1,513	1,496	1,471	1,173	1,139		
Total square feet of store space (at period end)	43,041,000	42,619,000	42,030,000	36,125,000	35,055,000		
Percentage increase in comparable sales	2.4 %	2.4 %	2.7 %	5.9 %	% 7.8 %		
Comparable sales (in 000's) (3)	\$11,517,454	\$10,660,573	\$9,819,904	\$9,157,183	\$8,339,112		
Balance Sheet Data (at period end):							
Working capital	\$2,140,922	\$1,953,851	\$2,216,323	\$2,760,619	\$2,748,763		
Total assets	6,758,993	6,356,033	6,279,952	5,724,546	5,646,193		
Long-term sale/leaseback and capital lease obligations (4)	106,948	108,046	108,364	-	-		
Long-term debt (5)	1,500,000	-	-	-	-		
Shareholders' equity (6) (7)	\$2,743,190	\$3,941,287	\$4,079,730	\$3,922,528	\$3,931,659		

<sup>(1)</sup> Each fiscal year represents 52 weeks, except for fiscal 2012 (ended March 2, 2013) which represents 53 weeks.

<sup>(2)</sup> The Company acquired Linen Holdings, LLC. on June 1, 2012 and Cost Plus, Inc. on June 29, 2012.

<sup>(3)</sup> Comparable sales include sales consummated through all retail channels which have been operating for twelve full months following the opening period (typically four to six weeks). Linen Holdings is excluded from the

comparable sales calculations and will continue to be excluded on an ongoing basis as it represents non-retail activity.

- (4) As a result of the Cost Plus, Inc. acquisition, the Company assumed two sale/leaseback and various capital lease obligations.
- (5) On July 17, 2014, the Company issued \$300 million aggregate principal amount of 3.749% senior unsecured notes due August 1, 2024, \$300 million aggregate principal amount of 4.915% senior unsecured notes due August 1, 2034 and \$900 million aggregate principal amount of 5.165% senior unsecured notes due August 1, 2044.
- (6) The Company has not declared any cash dividends in any of the fiscal years noted above.
- (7) In fiscal 2014, 2013, 2012, 2011 and 2010, the Company repurchased approximately \$2.251 billion, \$1.284 billion, \$1.001 billion, \$1.218 billion and \$688 million of its common stock, respectively.

# ITEM 7 – MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

#### **OVERVIEW**

Bed Bath & Beyond Inc. and subsidiaries (the "Company") is a retailer which operates under the names Bed Bath & Beyond ("BBB"), Christmas Tree Shops, Christmas Tree Shops and That! or and That! (collectively, "CTS"), Harmon or Harmon Face Values (collectively, "Harmon"), buybuy BABY ("Baby") and World Market, Cost Plus World Market and Cost Plus (collectively, "Cost Plus World Market"). Customers can purchase products from the Company either in-store, online or through a mobile device. The Company has the developing ability to have customer purchases picked up in-store or shipped direct to the customer from the Company's distribution facilities, stores or vendors. The Company also operates Linen Holdings, a provider of a variety of textile products, amenities and other goods to institutional customers in the hospitality, cruise line, healthcare and other industries. (See "Acquisitions," Note 2 in the consolidated financial statements for information regarding the acquisitions of Cost Plus World Market and Linen Holdings). Additionally, the Company is a partner in a joint venture which operates five retail stores in Mexico under the name Bed Bath & Beyond.

The Company accounts for its operations as two operating segments: North American Retail and Institutional Sales. The Institutional Sales operating segment, which is comprised of Linen Holdings, does not meet the quantitative thresholds under U.S. generally accepted accounting principles and therefore is not a reportable segment.

The Company sells a wide assortment of domestics merchandise and home furnishings. Domestics merchandise includes categories such as bed linens and related items, bath items and kitchen textiles. Home furnishings include categories such as kitchen and tabletop items, fine tabletop, basic housewares, general home furnishings, consumables and certain juvenile products.

The Company's strategy begins and ends with an intense focus on its customers:

- To do more for and with its customers;
- To continue to broaden its customer base; and
- To engage with its customers wherever, whenever and however they prefer whether it be in-store, online, through a mobile device, or in any combination of these methods.

The Company's objective is to be its customers' first choice for products and services in the categories offered, in the markets, channels and countries in which the Company operates, as those customers express their life interests and travel through their various life stages. The Company strives to accomplish this objective through excellent customer service, including new service ideas and solutions, and by offering an extensive breadth, depth and differentiated assortment of merchandise at the right value. The Company is also enhancing its ability to achieve this objective through its ongoing commitment to world class information and interactive technology, comprehensive analytics and targeted marketing and communications.

Operating in the highly competitive retail industry, the Company, along with other retail companies, is influenced by a number of factors including, but not limited to, general economic conditions including the housing market, unemployment levels and commodity prices; the overall macroeconomic environment and related changes in the retailing environment; consumer preferences and spending habits; unusual weather patterns and natural disasters; competition from existing and potential competitors; evolving technology; and the ability to find suitable locations at acceptable occupancy costs and other terms to support the Company's growth. The Company cannot predict whether, when or the manner in which these factors could affect the Company's operating results.

For fiscal 2014 and 2013, the results of operations include Linen Holdings and Cost Plus World Market from the beginning of the fiscal year. For fiscal 2012, the results of operations include Linen Holdings since the date of acquisition on June 1, 2012 and Cost Plus World Market since the date of acquisition on June 29, 2012.

The following represents an overview of the Company's financial performance for the periods indicated:

- •Net sales in fiscal 2014 (fifty-two weeks) increased approximately 3.3% to \$11.881 billion; net sales in fiscal 2013 (fifty-two weeks) increased approximately 5.4% to \$11.504 billion over net sales of \$10.915 billion in fiscal 2012 (fifty-three weeks).
- Comparable sales for both fiscal 2014 and fiscal 2013 increased by approximately 2.4% as compared with an increase of approximately 2.7% in fiscal 2012. For fiscal 2014, comparable sales consummated through customer facing online websites and mobile applications increased in excess of 50%, over the corresponding period in the prior year, while comparable sales consummated in-store were relatively flat to the corresponding period in the prior year. Comparable sales percentages are calculated based on an equivalent number of weeks for each annual period.

Comparable sales include sales consummated through all retail channels which have been operating for twelve full months following the opening period (typically four to six weeks). The Company is an omnichannel retailer with capabilities that allow a customer to use more than one channel when making a purchase, including in-store, online and mobile channels, and have it fulfilled, in most cases, either through in-store customer pickup or by direct shipment to the customer from one of the Company's distribution facilities, stores or vendors.

Sales consummated on a mobile device while physically in a store location are recorded as customer facing online websites and mobile applications sales. Customer orders reserved online and picked up in a store are recorded as an in-store sale. In-store sales are reduced by sales originally consummated from customer facing online websites and mobile applications and subsequently returned in-store.

Stores relocated or expanded are excluded from comparable sales if the change in square footage would cause meaningful disparity in sales over the prior period. In the case of a store to be closed, such store's sales are not considered comparable once the store closing process has commenced. Linen Holdings is excluded from the comparable sales calculations and will continue to be excluded on an ongoing basis as it represents non-retail activity. Cost Plus World Market was excluded from the comparable sales calculations through the end of the fiscal first half of 2013, and is included beginning with the fiscal third quarter of 2013.

- •Gross profit for fiscal 2014 was \$4.620 billion or 38.9% of net sales compared with \$4.566 billion or 39.7% of net sales for fiscal 2013 and \$4.389 billion or 40.2% of net sales for fiscal 2012.
- •Selling, general and administrative expenses ("SG&A") for fiscal 2014 were \$3.065 billion or 25.8% of net sales compared with \$2.951 billion or 25.7% of net sales for fiscal 2013 and \$2.751 billion or 25.2% of net sales for fiscal 2012.
- Interest expense was \$50.5 million, \$1.1 million and \$4.2 million in fiscal 2014, 2013 and 2012, respectively.
- The effective tax rate was 36.3%, 36.6% and 36.5% for fiscal years 2014, 2013 and 2012, respectively. The tax rate included discrete tax items resulting in net benefits of approximately \$20.0 million, \$20.0 million and \$26.7 million, respectively, for fiscal 2014, 2013 and 2012.
- •For the fiscal year ended February 28, 2015 (fifty-two weeks), net earnings per diluted share were \$5.07 (\$957.5 million), an increase of approximately 6%, as compared with net earnings per diluted share of \$4.79 (\$1.022 billion) for fiscal 2013 (fifty-two weeks), which was an increase of approximately 5% from net earnings per diluted share of \$4.56 (\$1.038 billion) for fiscal 2012 (fifty-three weeks). For the fiscal year ended February 28, 2015, the increase in net earnings per diluted share is the result of the impact of the Company's repurchases of its common stock, partially offset by the decrease in net earnings as a result of the items described above. Included in net earnings for the fiscal year ended February 28, 2015 is a net benefit of approximately \$0.04 per diluted share for certain non-recurring

items, including a credit card fee litigation settlement. For the fiscal year ended March 1, 2014, the increase in net earnings per diluted share is the result of the items described above and the impact of the Company's repurchases of its common stock, partially offset by a reduction of approximately \$0.06 to \$0.07 per diluted share as a result of the disruptive weather in the fiscal fourth quarter.

Capital expenditures for fiscal 2014, 2013 and 2012 were \$330.6 million, \$320.8 million and \$315.9 million, respectively. Slightly more than half of the current year capital expenditures were for technology enhancements with the remaining balance being used primarily for new stores, existing store improvements and other projects important to the Company's future. The Company remains committed to making the required investments in its infrastructure to help position the Company for continued growth and success. The Company continues to review and prioritize its capital needs while continuing to make investments, principally for information technology enhancements, including omnichannel capabilities, new stores, existing store improvements, and other projects whose impact is considered important to its future.

Several of the Company's key initiatives include: continuing to add new functionality and assortment to its selling websites, mobile sites and applications; continuing the deployment of systems, equipment and increased bandwidth in the Company's stores, which enables store associates to lower the Company's shipping costs for home deliveries, improves inventory ordering, optimizes work force management and enables customer Wi-Fi and new multi-function devices for store associates; improving customer data integration and customer relations management capabilities; continuing to strengthen and deepen its information technology, analytics, marketing and e-commerce groups; furthering the development work necessary for a new and more robust point of sale system; and opening an additional distribution facility to support the growth of the online direct to customer channel and for health and beauty care offerings. These and other investments are expected to, among other things, provide a seamless and compelling customer experience across the Company's in-store, online and mobile shopping environments.

During fiscal 2014, the Company opened a total of 22 new stores and closed five stores. The Company plans to continue to optimize its store operations and market coverage by expanding, downsizing, renovating, opening, closing and relocating stores. In fiscal 2015, the Company expects to open approximately 30 new stores company-wide and a new customer service contact center. Additionally, during fiscal 2015, the Company expects to continue to enhance its omnichannel capabilities, through, among other things, continuing its deployment of systems, equipment and increased bandwidth to the Company's stores and continuing its investment in information technology and analytics.

On July 17, 2014, the Company issued \$300 million aggregate principal amount of 3.749% senior unsecured notes due August 1, 2024 (the "2024 Notes"), \$300 million aggregate principal amount of 4.915% senior unsecured notes due August 1, 2034 (the "2034 Notes") and \$900 million aggregate principal amount of 5.165% senior unsecured notes due August 1, 2044 (the "2044 Notes" and, together with the 2024 Notes and the 2034 Notes, the "Notes"). The aggregate net proceeds from the Notes were approximately \$1.5 billion, which was used for share repurchases of the Company's common stock and for general corporate purposes. Interest on the Notes is payable semi-annually on February 1 and August 1 of each year, beginning on February 1, 2015.

On July 17, 2014, the Company entered into an accelerated share repurchase agreement ("ASR") with an investment bank to repurchase an aggregate \$1.1 billion of the Company's common stock. The ASR was completed in December 2014. The total number of shares repurchased under the ASR was 16.8 million shares at a weighted average share price of \$65.41.

On August 6, 2014, the Company entered into a \$250 million five year senior unsecured revolving credit facility agreement ("Revolver") with various lenders. During the period from August 6, 2014 through February 28, 2015, the Company did not have any borrowings under the Revolver.

During fiscal 2014, 2013 and 2012, including the shares repurchased under the ASR, the Company repurchased 33.0 million, 18.3 million and 16.1 million shares, respectively, of its common stock at a total cost of approximately \$2.251 billion, \$1.284 billion and \$1.001 billion, respectively. The Company's share repurchase program could change, and would be influenced by several factors, including business and market conditions. In addition, the Company reviews its alternatives with respect to its capital structure on an ongoing basis.

#### **RESULTS OF OPERATIONS**

The following table sets forth for the periods indicated (i) selected statement of earnings data of the Company expressed as a percentage of net sales and (ii) the percentage change in dollar amounts from the prior year in selected statement of earnings data:

	Fiscal Year Ended								
	Percentage of Net Sales				Percentage Change from Prior Year				
	February 28, 2015	March 1, 2014		March 2, 2013		28, 2015	Ty.	March 1, 2014	
Net sales	100.0 %	100.0	%	100.0	%	3.3	%	5.4	%
Cost of sales	61.1	60.3		59.8		4.7		6.3	
Gross profit	38.9	39.7		40.2		1.2		4.0	
Selling, general and administrative expenses	25.8	25.7		25.2		3.9		7.3	
Operating profit	13.1	14.0		15.0		(3.7	)	(1.4	)
Interest expense, net	0.4	0.0		0.0		4,326.	1	(72.6	)
Earnings before provision for income taxes	12.7	14.0		15.0		(6.8	)	(1.3	)
Provision for income taxes	4.6	5.1		5.5		(7.6	)	(0.9	)
Net earnings	8.1	8.9		9.5		(6.3	)	(1.5	)

#### Net Sales

Net sales in fiscal 2014 (fifty-two weeks) increased \$377.2 million to \$11.881 billion, representing an increase of 3.3% over \$11.504 billion of net sales in fiscal 2013 (fifty-two weeks), which increased \$589.4 million or 5.4% over the \$10.915 billion of net sales in fiscal 2012 (fifty-three weeks). For fiscal 2014, approximately 71% of the increase was attributable to an increase in comparable sales and the remainder was primarily attributable to an increase in the Company's new store sales. For fiscal 2013, approximately 62% of the increase in net sales was attributable to the inclusion of Cost Plus World Market prior to its inclusion in comparable sales and Linen Holdings prior to the anniversary of its acquisition, approximately 42% of the increase was attributable to an increase in comparable sales and 26% of the increase was primarily attributable to an increase in the Company's new store sales and the post-acquisition period for Linen Holdings, partially offset by a decrease of approximately 30% as a result of the non-comparable additional week in fiscal 2012.

The increase in comparable sales for both fiscal 2014 and fiscal 2013 was approximately 2.4%. The increase in comparable sales for fiscal 2014 was due to increases in both the average transaction amount and the number of transactions. The increase in comparable sales for fiscal 2013 was due to an increase in the average transaction amount and a slight increase in the number of transactions. Comparable sales are calculated based on an equivalent number of weeks for each annual period.

The Company's comparable sales metric considers sales consummated through all retail channels – in-store, online and through a mobile device. Customers today may take advantage of the Company's omnichannel environment by using more than one channel when making a purchase. The Company believes an integrated experience must exist among these channels to provide a seamless customer experience. A few examples are: a customer may be assisted by an in-store associate to create a wedding or baby registry, while the guests may ultimately purchase a gift from the Company's websites; or, a customer may research a particular item, and read other customer reviews on the Company's websites before visiting a store to consummate the actual purchase; or a customer may reserve an item online for in-store pick up; or while in a store, a customer may make the purchase on a mobile device for in home delivery from either a distribution facility, a store or directly from a vendor. In addition, the Company accepts returns in-store without regard to the channel in which the purchase was consummated, therefore resulting in reducing store sales by sales originally consummated through customer facing online websites and mobile applications. As the Company's retail operations are integrated and it cannot reasonably track the channel in which the ultimate sale is initiated, the Company can however provide directional information on where the sale was consummated.

For fiscal 2014, comparable sales consummated through customer facing online websites and mobile applications increased in excess of 50%, over the corresponding period in the prior year, while comparable sales consummated in-store were relatively flat to the corresponding period in the prior year.

Comparable sales represented \$11.517 billion, \$10.661 billion and \$9.820 billion of net sales for fiscal 2014, 2013 and 2012, respectively.

Sales of domestics merchandise accounted for approximately 36%, 36% and 39% of net sales in fiscal 2014, 2013 and 2012, respectively, of which the Company estimates that bed linens accounted for approximately 12% of net sales in fiscal 2014, 2013 and 2012, respectively. The remaining net sales in fiscal 2014, 2013 and 2012 of 64%, 64% and 61%, respectively, represented sales of home furnishings. No other individual product category accounted for 10% or more of net sales during fiscal 2014, 2013 or 2012.

#### **Gross Profit**

Gross profit in fiscal 2014, 2013 and 2012 was \$4.620 billion or 38.9% of net sales, \$4.566 billion or 39.7% of net sales and \$4.389 billion or 40.2% of net sales, respectively. The decrease in the gross profit margin as a percentage of net sales between fiscal 2014 and 2013 was primarily attributed to an increase in coupon expense resulting from an increase in redemptions, partially offset by a slight decrease in the average coupon amount, and an increase in net direct to customer shipping expense, which was impacted by a reduction in the bedbathandbeyond.com free shipping threshold. The one year anniversary of the bedbathandbeyond.com free shipping threshold occurred in February 2015. The decrease in the gross profit margin as a percentage of net sales between fiscal 2013 and 2012 was primarily attributed to an increase in coupons, due to increases in both redemptions and the average coupon amount, and a shift in the mix of merchandise sold to lower margin categories.

#### Selling, General and Administrative Expenses

SG&A was \$3.065 billion or 25.8% of net sales in fiscal 2014, \$2.951 billion or 25.7% of net sales in fiscal 2013 and \$2.751 billion or 25.2% of net sales in fiscal 2012. The percentage of net sales increase in SG&A between fiscal 2014 and 2013 was primarily due to increased technology expenses and related depreciation and increased advertising expenses, partially offset by relative decreases in payroll and payroll related items (including salaries), occupancy expenses (including rent) and the year over year net benefits of certain non-recurring items, primarily relating to credit card fee litigation in the fiscal third quarter of 2014. The increase in technology expenses and related depreciation, as a percentage of net sales, represented approximately 30 basis points for fiscal 2014 as compared to the same period in the prior year. The increase in SG&A between fiscal 2013 and 2012 as a percentage of net sales was primarily due to higher technology expenses and depreciation and a relative increase in payroll and payroll-related items (including

salaries, workers' compensation and medical insurance). The inclusion of the financial results of the acquisitions for the periods prior to each of their one year anniversaries, which occurred in the first half of fiscal 2013, also contributed to the increase in SG&A as a percentage of net sales.

#### **Operating Profit**

Operating profit for fiscal 2014 was \$1.554 billion or 13.1% of net sales, \$1.615 billion or 14.0% of net sales in fiscal 2013 and \$1.638 billion or 15.0% of net sales in fiscal 2012. The changes in operating profit as a percentage of net sales between fiscal 2014 and 2013 and between fiscal 2013 and 2012 were the result of the changes in gross profit margin and SG&A as a percentage of net sales as described above.

The Company believes operating margin compression is likely to continue in fiscal 2015 as a result of several items, including increases in, as a percentage of net sales, coupon expense, net direct to customer shipping expense, technology expenses related to the Company's ongoing investments, a planned unfavorable Canadian currency exchange rate and investments in compensation and benefits beyond those historically planned. In addition, the operating margin compression will be impacted by the non-recurring benefit relating to the credit card litigation settlement in fiscal 2014.

#### Interest Expense, net

Interest expense was \$50.5 million, \$1.1 million and \$4.2 million in fiscal 2014, 2013 and 2012, respectively. The increase in interest expense for fiscal 2014 was primarily a result of the interest related to the Notes issued in July 2014.

#### **Income Taxes**

The effective tax rate was 36.3% for fiscal 2014, 36.6% for fiscal 2013 and 36.5% for fiscal 2012. For fiscal 2014, the tax rate included net benefits of approximately \$20.0 million, primarily due to the recognition of favorable discrete federal and state tax items. For fiscal 2013 and fiscal 2012, the tax rate included a net benefit of approximately \$20.0 million and \$26.7 million, respectively, primarily due to the recognition of favorable discrete state tax items.

Potential volatility in the effective tax rate from year to year may occur as the Company is required each year to determine whether new information changes the assessment of both the probability that a tax position will effectively be sustained and the appropriateness of the amount of recognized benefit.

#### **GROWTH**

The Company is effecting its growth through the evolution of its omnichannel shopping environment, the optimization of its store operations and market coverage by expanding, downsizing, renovating, opening, closing and relocating stores; the growth of its complementary institutional business and the continuous review of strategic acquisitions.

In the 23-year period from the beginning of fiscal 1992 to the end of fiscal 2014, the chain has grown from 34 to 1,513 stores plus its various websites, other interactive platforms and distribution facilities. Total store square footage grew from approximately 0.9 million square feet at the beginning of fiscal 1992 to approximately 43.0 million square feet at the end of fiscal 2014. In addition, the Company has distribution facilities totaling 6.0 million square feet. During fiscal 2014, the Company opened a total of 22 new stores and closed five stores. In fiscal 2014, consolidated store space, net of openings and closings for all concepts, increased by 0.4 million square feet. Additionally, the Company is a partner in a joint venture which opened one store during fiscal 2014 and as of February 28, 2015, operated a total of five retail stores in Mexico under the name Bed Bath & Beyond.

The Company plans to continue to expand its operations and invest in its infrastructure to reach its long term objectives. In fiscal 2015, the Company expects to open approximately 30 new stores company-wide and open a new customer service contact center to support the anticipated growth across all channels and concepts and provide a seamless customer service experience. Additionally, in connection with leveraging its merchandise offerings and

optimizing its operations, the Company continues to expand, across selected stores, the number of specialty departments such as health and beauty care, baby, specialty food, and beverage. Also, the Company is committed to the continued growth of its merchandise categories and channels and is growing the number of items it is able to have shipped directly to customers from a vendor. The continued growth of the Company is dependent, in part, upon the Company's ability to execute these items successfully.

Additionally, during fiscal 2015, the Company plans to add new functionality and assortment to its selling websites, mobile sites and applications; continue the deployment of systems, equipment and increased bandwidth in its stores to develop a more dynamic shopping experience and improve the productivity and working environment of its associates through improvements in inventory ordering, optimizing work force management and lowering the Company's shipping costs for home deliveries; continue to strengthen and deepen its information technology, analytics, marketing and e-commerce groups; improve customer data integration and customer relations management capabilities; further the development work necessary for a new and more robust point of sale system; and open an additional distribution facility to support the growth of the online direct to customer channel and health and beauty care offerings.

### LIQUIDITY AND CAPITAL RESOURCES

The Company has been able to finance its operations, including its growth, through internally generated funds and supplemented by borrowings through the Notes. For fiscal 2015, the Company believes that it can continue to finance its operations, including its growth, share repurchases, planned capital expenditures and debt service obligations, through existing and internally generated funds. In addition, if necessary, the Company could borrow under the Revolver. Capital expenditures for fiscal 2015 are planned to be approximately \$375 million to \$400 million, with nearly half for information technology enhancements, including omnichannel capabilities, and the remainder for new stores, existing store improvements, and other projects. These planned capital expenditures are subject to the timing and composition of the projects. In addition, the Company reviews its alternatives with respect to its capital structure on an ongoing basis.

On July 17, 2014, the Company issued the Notes. The aggregate net proceeds from the Notes were approximately \$1.5 billion, which was used for share repurchases of the Company's common stock and for general corporate purposes. Interest on the Notes is payable semi-annually on February 1 and August 1 of each year, beginning on February 1, 2015.

On July 17, 2014, the Company entered into an accelerated share repurchase agreement ("ASR") with an investment bank to repurchase an aggregate \$1.1 billion of the Company's common stock. The ASR was completed in December 2014. The total number of shares repurchased under the ASR was 16.8 million shares at a weighted average share price of \$65.41.

On August 6, 2014, the Company entered into the Revolver with various lenders. During the period from August 6, 2014 through February 28, 2015, the Company did not have any borrowings under the Revolver.

Fiscal 2014 compared to Fiscal 2013

Net cash provided by operating activities in fiscal 2014 was \$1.186 billion, compared with \$1.394 billion in fiscal 2013. Year over year, the Company experienced an increase in cash used by the net components of working capital (primarily accounts payable and merchandise inventories, partially offset by other current assets and accrued expenses and other current liabilities) and a decrease in net earnings, as adjusted for non-cash expenses (primarily deferred income taxes and depreciation).

Retail inventory at cost per square foot was \$62.58 as of February 28, 2015, as compared to \$59.68 as of March 1, 2014.

Net cash provided by investing activities in fiscal 2014 was \$48.8 million, compared with net cash used in investing activities of \$363.4 million in fiscal 2013. In fiscal 2014, net cash provided by investing activities was primarily due to \$379.4 million of redemptions of investment securities, net of purchases, partially offset by \$330.6 million of capital expenditures. In fiscal 2013, net cash used in investing activities was primarily due to \$320.8 million of capital expenditures and \$39.1 million of purchases of investment securities, net of redemptions.

Net cash used in financing activities for fiscal 2014 was \$712.3 million, compared with \$1.222 billion in fiscal 2013. The decrease in net cash used was primarily due to proceeds from the issuance of the Notes of \$1.5 billion, partially offset by an increase in common stock repurchases of \$966.6 million, which includes the shares repurchased under the ASR.

#### Fiscal 2013 compared to Fiscal 2012

Net cash provided by operating activities in fiscal 2013 was \$1.394 billion, compared with \$1.196 billion in fiscal 2012. Year over year, the Company experienced an increase in cash provided by the net components of working capital (primarily merchandise inventories, accounts payable and other current assets) and an increase in net earnings, as adjusted for non-cash expenses (primarily depreciation).

Retail inventory at cost per square foot was \$59.68 as of March 1, 2014, as compared to \$58.12 as of March 2, 2013.

Net cash used in investing activities in fiscal 2013 was \$363.4 million, compared with \$667.0 million in fiscal 2012. In fiscal 2013, net cash used in investing activities was primarily due to \$320.8 million of capital expenditures and \$39.1 million of purchases of investment securities, net of redemptions. In fiscal 2012, net cash used in investing activities was due to payments, net of cash acquired, of \$643.1 million related to the Cost Plus World Market and Linen Holdings acquisitions, \$315.9 million for capital expenditures and \$40.0 million for the acquisition of trademarks, partially offset by redemptions of \$332.0 million of investment securities, net of purchases.

Net cash used in financing activities for fiscal 2013 was \$1.222 billion, compared with \$965.4 million in fiscal 2012. The increase in net cash used was primarily due to an increase in common stock repurchases of \$282.7 million, partially offset by a \$25.5 million payment in the prior year for a credit facility assumed in connection with an acquisition.

#### Other Fiscal 2014 Information

At February 28, 2015, the Company maintained two uncommitted lines of credit of \$100 million each, with expiration dates of September 1, 2015 and February 28, 2016, respectively. These uncommitted lines of credit are currently and are expected to be used for letters of credit in the ordinary course of business. During fiscal 2014, the Company did not have any direct borrowings under the uncommitted lines of credit. As of February 28, 2015, there was approximately \$11.1 million of outstanding letters of credit. Although no assurances can be provided, the Company intends to renew both uncommitted lines of credit before the respective expiration dates. In addition, as of February 28, 2015, the Company maintained unsecured standby letters of credit of \$71.7 million, primarily for certain insurance programs.

The Company has authorization to make repurchases from time to time in the open market or through other parameters approved by the Board of Directors pursuant to existing rules and regulations.

Between December 2004 and July 2014, the Company's Board of Directors authorized, through several share repurchase programs, the repurchase of \$9.450 billion of the Company's common stock. Since 2004 through the end of fiscal 2014, the Company has repurchased approximately \$8.6 billion of its common stock through share repurchase programs, which include the shares repurchased under the ASR. The Company has approximately \$884 million remaining of authorized share repurchases as of February 28, 2015. The Company's share repurchase program could change, and would be influenced by several factors, including business and market conditions.

The Company has contractual obligations consisting mainly of principal and interest related to the Notes, operating leases for stores, offices, distribution facilities and equipment, purchase obligations, long-term sale/leaseback and capital lease obligations and other long-term liabilities which the Company is obligated to pay as of February 28, 2015 as follows:

(in thousands)	Total	Less than 1 year	1-3 years	4-5 years	After 5 years
Senior unsecured notes (1)	\$1,500,000	\$-	\$-	\$-	\$1,500,000
Interest on senior unsecured notes (1)	1,765,682	72,477	144,954	144,954	1,403,297
Operating lease obligations (2)	3,260,167	573,802	996,624	733,564	956,177
Purchase obligations (3)	1,209,051	1,209,051	-	-	-
Long-term sale/leaseback and capital lease					
obligations (4)	332,559	9,863	19,921	20,164	282,611
Other long-term liabilities (5)	466,174	-	-	-	-
Total Contractual Obligations	\$8,533,633	\$1,865,193	\$1,161,499	\$898,682	\$4,142,085

- (1) On July 17, 2014, the Company issued \$300 million aggregate principal amount of 3.749% senior unsecured notes due August 1, 2024, \$300 million aggregate principal amount of 4.915% senior unsecured notes due August 1, 2034 and \$900 million aggregate principal amount of 5.165% senior unsecured notes due August 1, 2044.
- (2) The amounts presented represent the future minimum lease payments under non-cancelable operating leases. In addition to minimum rent, certain of the Company's leases require the payment of additional costs for insurance, maintenance and other costs. These additional amounts are not included in the table of contractual commitments as the timing and/or amounts of such payments are not known. As of February 28, 2015, the Company has leased sites for 43 new or relocated locations planned for opening in fiscal 2015 or 2016, for which aggregate minimum rental payments over the term of the leases are approximately \$199.5 million and are included in the table above.
- (3) Purchase obligations primarily consist of purchase orders for merchandise.
- (4) Long-term sale/leaseback and capital lease obligations represent future minimum lease payments under the sale/leaseback agreements and capital lease agreements.
- (5) Other long-term liabilities are primarily comprised of income taxes payable, deferred rent, workers' compensation and general liability reserves and various other accruals and are recorded as Deferred Rent and Other Liabilities and Income Taxes Payable in the Consolidated Balance Sheet as of February 28, 2015. The amounts associated with these other long-term liabilities have been reflected only in the Total Column in the table above as the timing and / or amount of any cash payment is uncertain.

#### **SEASONALITY**

The Company's sales exhibit seasonality with sales levels generally higher in the calendar months of August, November and December, and generally lower in February.

#### **INFLATION**

The Company does not believe that its operating results have been materially affected by inflation during the past year. There can be no assurance, however, that the Company's operating results will not be affected by inflation in the future.

#### CRITICAL ACCOUNTING POLICIES

The preparation of consolidated financial statements in conformity with U.S. generally accepted accounting principles requires the Company to establish accounting policies and to make estimates and judgments that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities as of the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. The Company bases its estimates on historical experience and on other assumptions that it believes to be relevant under the circumstances, the results of which form the basis for making judgments about the carrying value of assets and liabilities that are not readily apparent from other sources. In particular, judgment is used in areas such as inventory valuation, impairment of long-lived assets, goodwill and other indefinite lived intangible assets, accruals for self insurance, litigation, store opening, expansion, relocation and closing costs, stock-based compensation and income and certain other taxes. Actual results could differ from these estimates.

Inventory Valuation: Merchandise inventories are stated at the lower of cost or market. Inventory costs are primarily calculated using the weighted average retail inventory method.

Under the retail inventory method, the valuation of inventories at cost and the resulting gross margins are calculated by applying a cost-to-retail ratio to the retail values of inventories. The cost associated with determining the cost-to-retail ratio includes: merchandise purchases, net of returns to vendors, discounts and volume and incentive rebates; inbound freight expenses; duty, insurance and commissions.

At any one time, inventories include items that have been written down to the Company's best estimate of their realizable value. Judgment is required in estimating realizable value and factors considered are the age of merchandise and anticipated demand. Actual realizable value could differ materially from this estimate based upon future customer demand or economic conditions.

The Company estimates its reserve for shrinkage throughout the year based on historical shrinkage and any current trends, if applicable. Actual shrinkage is recorded at year end based upon the results of the Company's physical inventory counts for locations at which counts were conducted. For locations where physical inventory counts were not conducted in the fiscal year, an estimated shrink reserve is recorded based on historical shrinkage and any current trends, if applicable. Historically, the Company's shrinkage has not been volatile.

The Company accrues for merchandise in transit once it takes legal ownership and title to the merchandise; as such, an estimate for merchandise in transit is included in the Company's merchandise inventories.

Impairment of Long-Lived Assets: The Company reviews long-lived assets for impairment when events or changes in circumstances indicate the carrying value of these assets may exceed their current fair values. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to the estimated undiscounted future cash flows expected to be generated by the asset. If the carrying amount of an asset exceeds its estimated future cash flows, an impairment charge is recognized for the amount by which the carrying amount of the asset exceeds the fair value of the assets. Assets to be disposed of would be separately presented in the balance sheet and reported at the lower of the carrying amount or fair value less costs to sell, and are no longer depreciated. The assets and liabilities of a disposal group classified as held for sale would be presented separately in the appropriate asset and liability sections of the balance sheet. The Company has not historically recorded any material impairment to its long-lived assets. In the future, if events or market conditions affect the estimated fair value to the extent that a long-lived asset is impaired, the Company will adjust the carrying value of these long-lived assets in the period in which the impairment occurs.

Goodwill and Other Indefinite Lived Intangible Assets: The Company reviews goodwill and other intangibles that have indefinite lives for impairment annually or when events or changes in circumstances indicate the carrying value

of these assets might exceed their current fair values. Impairment testing is based upon the best information available including estimates of fair value which incorporate assumptions marketplace participants would use in making their estimates of fair value. The Company has not historically recorded an impairment to its goodwill and other indefinite lived intangible assets. As of February 28, 2015, for goodwill related to the North American Retail operating segment and the Institutional Sales operating segment and certain other indefinite lived intangible assets, the Company assessed qualitative factors in order to determine whether any events and circumstances existed which indicated that it was more likely than not that the fair value of these indefinite lived intangible assets did not exceed its carrying value and concluded no such events or circumstances existed which would require an impairment test being performed. In the future, if events or market conditions affect the estimated fair value to the extent that an asset is impaired, the Company will adjust the carrying value of these assets in the period in which the impairment occurs.

Self Insurance: The Company utilizes a combination of insurance and self insurance for a number of risks including workers' compensation, general liability, automobile liability and employee related health care benefits (a portion of which is paid by its employees). Liabilities associated with the risks that the Company retains are estimated by considering historical claims experience, demographic factors, severity factors and other actuarial assumptions. Although the Company's claims experience has not displayed substantial volatility in the past, actual experience could materially vary from its historical experience in the future. Factors that affect these estimates include but are not limited to: inflation, the number and severity of claims and regulatory changes. In the future, if the Company concludes an adjustment to self insurance accruals is required, the liability will be adjusted accordingly.

Litigation: The Company records an estimated liability related to its various claims and legal actions arising in the ordinary course of business when and to the extent that it concludes a liability is probable and the amount of the loss can be reasonably estimated. Such estimated loss is based on available information and advice from outside counsel, where appropriate. As additional information becomes available, the Company reassesses the potential liability related to claims and legal actions and revises its estimated liabilities, as appropriate. The Company expects the ultimate disposition of these matters will not have a material adverse effect on the Company's consolidated financial position, results of operations or liquidity. The Company also cannot predict the nature and validity of claims which could be asserted in the future, and future claims could have a material impact on its earnings.

Store Opening, Expansion, Relocation and Closing Costs: Store opening, expansion, relocation and closing costs, including markdowns, asset residual values and projected occupancy costs, are charged to earnings as incurred.

Stock-Based Compensation: The Company uses a Black-Scholes option-pricing model to determine the fair value of its stock options. The Black-Scholes model includes various assumptions, including the expected life of stock options, the expected risk free interest rate and the expected volatility. These assumptions reflect the Company's best estimates, but they involve inherent uncertainties based on market conditions generally outside the control of the Company. As a result, if other assumptions had been used, total stock-based compensation cost could have been materially impacted. Furthermore, if the Company uses different assumptions for future grants, stock-based compensation cost could be materially impacted in future periods.

The Company determines its assumptions for the Black-Scholes option-pricing model in accordance with the accounting guidance related to stock compensation.

- The expected life of stock options is estimated based on historical experience.
- •The expected risk free interest rate is based on the U.S. Treasury constant maturity interest rate whose term is consistent with the expected life of the stock options.
- •Expected volatility is based on the average of historical and implied volatility. The historical volatility is determined by observing actual prices of the Company's stock over a period commensurate with the expected life of the awards. The implied volatility represents the implied volatility of the Company's call options, which are actively traded on multiple exchanges, had remaining maturities in excess of twelve months, had market prices close to the exercise prices of the employee stock options and were measured on the stock option grant date.

The Company is required to record stock-based compensation expense net of estimated forfeitures. The Company's forfeiture rate assumption used in determining its stock-based compensation expense is estimated based on historical data. The actual forfeiture rate could differ from these estimates.

Taxes: The Company accounts for its income taxes using the asset and liability method. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to the differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases and operating loss and tax credit carry-forwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the year in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in earnings in the period that includes the enactment date.

The Company intends to reinvest the unremitted earnings of its Canadian subsidiary. Accordingly, no provision has been made for U.S. or additional non-U.S. taxes with respect to these earnings. In the event of repatriation to the U.S., in most cases such earnings would be subject to U.S. income taxes.

The Company recognizes the tax benefit from an uncertain tax position only if it is at least more likely than not that the tax position will be sustained on examination by the taxing authorities based on the technical merits of the position. The tax benefits recognized in the financial statements from such a position are measured based on the largest benefit that has a greater than fifty percent likelihood of being realized upon settlement with the taxing authorities.

Potential volatility in the effective tax rate from year to year may occur as the Company is required each year to determine whether new information changes the assessment of both the probability that a tax position will effectively be sustained and the appropriateness of the amount of recognized benefit.

The Company also accrues for certain other taxes as required by their operations.

Judgment is required in determining the provision for income and other taxes and related accruals, deferred tax assets and liabilities. In the ordinary course of business, there are transactions and calculations where the ultimate tax outcome is uncertain. Additionally, the Company's various tax returns are subject to audit by various tax authorities. Although the Company believes that its estimates are reasonable, actual results could differ from these estimates.

#### FORWARD-LOOKING STATEMENTS

This Form 10-K and Management's Discussion and Analysis of Financial Condition and Results of Operations contain forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended. The Company's actual results and future financial condition may differ materially from those expressed in any such forward-looking statements as a result of many factors. Such factors include, without limitation: general economic conditions including the housing market, a challenging overall macroeconomic environment and related changes in the retailing environment; consumer preferences, spending habits and adoption of new technologies; demographics and other macroeconomic factors that may impact the level of spending for the types of merchandise sold by the Company; civil disturbances and terrorist acts; unusual weather patterns and natural disasters; competition from existing and potential competitors; competition from other channels of distribution; pricing pressures; liquidity; the ability to attract and retain qualified employees in all areas of the organization; the cost of labor, merchandise and other costs and expenses; the ability to find suitable locations at acceptable occupancy costs and other terms to support the Company's growth; the ability to assess and implement technologies in support of the Company's development of its omnichannel capabilities; uncertainty in financial markets; disruptions to the Company's information technology systems including but not limited to security breaches of systems protecting consumer and employee information; reputational risk arising from challenges to the Company's or a third party supplier's compliance with various laws,

regulations or standards, including those related to labor, health, safety, privacy or the environment; changes to statutory, regulatory and legal requirements; new, or developments in existing, litigation, claims or assessments; changes to, or new, tax laws or interpretation of existing tax laws; changes to, or new, accounting standards including, without limitation, changes to lease accounting standards; foreign currency exchange rate fluctuations; and the integration of acquired businesses. The Company does not undertake any obligation to update its forward-looking statements.

## ITEM 7A – QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

As of February 28, 2015, the Company's investments include cash and cash equivalents of approximately \$875.6 million, short term investment securities of approximately \$110.0 million and long term investment securities of approximately \$97.2 million at weighted average interest rates of 0.01%, 0.03% and 0.11%, respectively.

#### ITEM 8 - FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

The following are included herein:

1)Consolidated Balance Sheets as of February 28, 2015 and March 1, 2014

- 2)Consolidated Statements of Earnings for the fiscal years ended February 28, 2015, March 1, 2014 and March 2, 2013
- 3) Consolidated Statements of Comprehensive Income for the fiscal years ended February 28, 2015, March 1, 2014 and March 2, 2013
- 4) Consolidated Statements of Shareholders' Equity for the fiscal years ended February 28, 2015, March 1, 2014 and March 2, 2013
- 5) Consolidated Statements of Cash Flows for the fiscal years ended February 28, 2015, March 1, 2014 and March 2, 2013
  - Notes to Consolidated Financial Statements
  - 7) Reports of Independent Registered Public Accounting Firm

## BED BATH & BEYOND INC. AND SUBSIDIARIES

Consolidated Balance Sheets (in thousands, except per share data)

Property and equipment, net         1,676,700         1,579,804           Goodwill         486,279         486,279           Other assets         415,251         413,570           Total assets         6,758,993         6,356,033           Liabilities and Shareholders' Equity         200         300           Current liabilities:         300         300           Accounts payable         1,156,368         1,104,668           Accrued expenses and other current liabilities         403,547         385,954           Merchandise credit and gift card liabilities         306,160         284,216           Current income taxes payable         76,606         60,298           Total current liabilities         1,942,681         1,835,136           Deferred rent and other liabilities         493,137         486,996           Income taxes payable         79,985         92,614           Long term debt         1,500,000         -           Total liabilities         4,015,803         2,414,746           Commitments and contingencies		February 28, 2015		March 1, 2014
Cash and cash equivalents         \$ 875,574         \$ 366,516           Short term investment securities         109,992         489,331           Merchandise inventories         2,731,881         2,578,956           Other current assets         366,156         354,184           Total current assets         4,083,603         3,788,987           Long term investment securities         97,160         87,393           Property and equipment, net         1,676,700         1,579,804           Goodwill         486,279         486,279           Other assets         415,251         413,570           Total assets         6,758,993         6,356,033           Liabilities and Shareholders' Equity         200,000         200,000           Current liabilities:         403,547         385,954           Accrued expenses and other current liabilities         403,547         385,954           Merchandise credit and gift card liabilities         306,160         284,216           Current income taxes payable         76,606         60,298           Total current liabilities         493,137         486,996           Income taxes payable         79,985         92,614           Long term debt         1,500,000         -           Tota	Assets			
Short term investment securities         109,992         489,331           Merchandise inventories         2,731,881         2,578,956           Other current assets         366,156         354,184           Total current assets         4,083,603         3,788,987           Long term investment securities         97,160         87,393           Property and equipment, net         1,676,700         1,579,804           Goodwill         486,279         486,279           Other assets         415,251         413,570           Total assets         6,758,993         6,356,033           Liabilities and Shareholders' Equity         2           Current liabilities         403,547         385,954           Accounts payable         \$1,156,368         \$1,104,668           Accrued expenses and other current liabilities         403,547         385,954           Merchandise credit and gift card liabilities         306,160         284,216           Current income taxes payable         76,606         60,298           Total current liabilities         493,137         486,996           Income taxes payable         79,985         92,614           Long term debt         1,500,000         -           Total liabilities         4,015,80	Current assets:			
Merchandise inventories         2,731,881         2,578,956           Other current assets         366,156         354,184           Total current assets         4,083,603         3,788,987           Long term investment securities         97,160         87,393           Property and equipment, net         1,676,700         1,579,804           Goodwill         486,279         486,279           Other assets         415,251         413,570           Total assets         6,758,993         6,356,033           Liabilities and Shareholders' Equity         2           Current liabilities:         403,547         385,954           Accounts payable         \$1,156,368         \$1,104,668           Accrued expenses and other current liabilities         403,547         385,954           Merchandise credit and gift card liabilities         306,160         284,216           Current income taxes payable         76,606         60,298           Total current liabilities         1,942,681         1,835,136           Deferred rent and other liabilities         493,137         486,996           Income taxes payable         79,985         92,614           Long term debt         1,500,000         -           Total liabilities	Cash and cash equivalents	\$ 875,574	\$	366,516
Other current assets         366,156         354,184           Total current assets         4,083,603         3,788,987           Long term investment securities         97,160         87,393           Property and equipment, net         1,676,700         1,579,804           Goodwill         486,279         486,279           Other assets         415,251         413,570           Total assets         6,758,993         6,356,033           Liabilities and Shareholders' Equity         200,000         200,000           Current liabilities:         200,000         200,000           Accounts payable         \$1,156,368         \$1,104,668           Accrued expenses and other current liabilities         403,547         385,954           Merchandise credit and gift card liabilities         306,160         284,216           Current income taxes payable         76,606         60,298           Total current liabilities         1,942,681         1,835,136           Deferred rent and other liabilities         493,137         486,996           Income taxes payable         79,985         92,614           Long term debt         1,500,000         -           Total liabilities         4,015,803         2,414,746           Commitment	Short term investment securities	109,992		489,331
Total current assets	Merchandise inventories	2,731,881		2,578,956
Long term investment securities         97,160         87,393           Property and equipment, net         1,676,700         1,579,804           Goodwill         486,279         486,279           Other assets         415,251         413,570           Total assets         \$ 6,758,993         \$ 6,356,033           Liabilities and Shareholders' Equity         Current liabilities:           Accounts payable         \$ 1,156,368         \$ 1,104,668           Accrunts payable         \$ 403,547         385,954           Merchandise credit and gift card liabilities         306,160         284,216           Current income taxes payable         76,606         60,298           Total current liabilities         1,942,681         1,835,136           Deferred rent and other liabilities         493,137         486,996           Income taxes payable         79,985         92,614           Long term debt         1,500,000         -           Total liabilities         4,015,803         2,414,746           Commitments and contingencies	Other current assets	366,156		354,184
Long term investment securities         97,160         87,393           Property and equipment, net         1,676,700         1,579,804           Goodwill         486,279         486,279           Other assets         415,251         413,570           Total assets         \$ 6,758,993         \$ 6,356,033           Liabilities and Shareholders' Equity         Current liabilities:           Accounts payable         \$ 1,156,368         \$ 1,104,668           Accrunts payable         \$ 403,547         385,954           Merchandise credit and gift card liabilities         306,160         284,216           Current income taxes payable         76,606         60,298           Total current liabilities         1,942,681         1,835,136           Deferred rent and other liabilities         493,137         486,996           Income taxes payable         79,985         92,614           Long term debt         1,500,000         -           Total liabilities         4,015,803         2,414,746           Commitments and contingencies				
Property and equipment, net         1,676,700         1,579,804           Goodwill         486,279         486,279           Other assets         415,251         413,570           Total assets         6,758,993         6,356,033           Liabilities and Shareholders' Equity         200         300           Current liabilities:         300         300           Accounts payable         1,156,368         1,104,668           Accrued expenses and other current liabilities         403,547         385,954           Merchandise credit and gift card liabilities         306,160         284,216           Current income taxes payable         76,606         60,298           Total current liabilities         1,942,681         1,835,136           Deferred rent and other liabilities         493,137         486,996           Income taxes payable         79,985         92,614           Long term debt         1,500,000         -           Total liabilities         4,015,803         2,414,746           Commitments and contingencies	Total current assets	4,083,603		3,788,987
Property and equipment, net         1,676,700         1,579,804           Goodwill         486,279         486,279           Other assets         415,251         413,570           Total assets         6,758,993         6,356,033           Liabilities and Shareholders' Equity         200         300           Current liabilities:         300         300           Accounts payable         1,156,368         1,104,668           Accrued expenses and other current liabilities         403,547         385,954           Merchandise credit and gift card liabilities         306,160         284,216           Current income taxes payable         76,606         60,298           Total current liabilities         1,942,681         1,835,136           Deferred rent and other liabilities         493,137         486,996           Income taxes payable         79,985         92,614           Long term debt         1,500,000         -           Total liabilities         4,015,803         2,414,746           Commitments and contingencies				
Goodwill         486,279         486,279           Other assets         415,251         413,570           Total assets         \$ 6,758,993         \$ 6,356,033           Liabilities and Shareholders' Equity         Current liabilities:           Accounts payable         \$ 1,156,368         \$ 1,104,668           Accrued expenses and other current liabilities         403,547         385,954           Merchandise credit and gift card liabilities         306,160         284,216           Current income taxes payable         76,606         60,298           Total current liabilities         1,942,681         1,835,136           Deferred rent and other liabilities         493,137         486,996           Income taxes payable         79,985         92,614           Long term debt         1,500,000         -           Total liabilities         4,015,803         2,414,746           Commitments and contingencies	Long term investment securities	97,160		87,393
Other assets         415,251         413,570           Total assets         \$ 6,758,993         \$ 6,356,033           Liabilities and Shareholders' Equity         Current liabilities:           Accounts payable         \$ 1,156,368         \$ 1,104,668           Accourde expenses and other current liabilities         403,547         385,954           Merchandise credit and gift card liabilities         306,160         284,216           Current income taxes payable         76,606         60,298           Total current liabilities         1,942,681         1,835,136           Deferred rent and other liabilities         493,137         486,996           Income taxes payable         79,985         92,614           Long term debt         1,500,000         -           Total liabilities         4,015,803         2,414,746           Commitments and contingencies	Property and equipment, net	1,676,700		1,579,804
Total assets         \$ 6,758,993         \$ 6,356,033           Liabilities and Shareholders' Equity         Current liabilities:           Accounts payable         \$ 1,156,368         \$ 1,104,668           Accrued expenses and other current liabilities         403,547         385,954           Merchandise credit and gift card liabilities         306,160         284,216           Current income taxes payable         76,606         60,298           Total current liabilities         1,942,681         1,835,136           Deferred rent and other liabilities         493,137         486,996           Income taxes payable         79,985         92,614           Long term debt         1,500,000         -           Total liabilities         4,015,803         2,414,746           Commitments and contingencies	Goodwill	486,279		486,279
Liabilities and Shareholders' Equity         Current liabilities:         Accounts payable       \$ 1,156,368       \$ 1,104,668         Accrued expenses and other current liabilities       403,547       385,954         Merchandise credit and gift card liabilities       306,160       284,216         Current income taxes payable       76,606       60,298         Total current liabilities       1,942,681       1,835,136         Deferred rent and other liabilities       493,137       486,996         Income taxes payable       79,985       92,614         Long term debt       1,500,000       -         Total liabilities       4,015,803       2,414,746         Commitments and contingencies	Other assets	415,251		413,570
Liabilities and Shareholders' Equity         Current liabilities:         Accounts payable       \$ 1,156,368       \$ 1,104,668         Accrued expenses and other current liabilities       403,547       385,954         Merchandise credit and gift card liabilities       306,160       284,216         Current income taxes payable       76,606       60,298         Total current liabilities       1,942,681       1,835,136         Deferred rent and other liabilities       493,137       486,996         Income taxes payable       79,985       92,614         Long term debt       1,500,000       -         Total liabilities       4,015,803       2,414,746         Commitments and contingencies				
Current liabilities:       \$ 1,156,368       \$ 1,104,668         Accounts payable       \$ 1,156,368       \$ 1,104,668         Accrued expenses and other current liabilities       403,547       385,954         Merchandise credit and gift card liabilities       306,160       284,216         Current income taxes payable       76,606       60,298         Total current liabilities       1,942,681       1,835,136         Deferred rent and other liabilities       493,137       486,996         Income taxes payable       79,985       92,614         Long term debt       1,500,000       -         Total liabilities       4,015,803       2,414,746         Commitments and contingencies	Total assets	\$ 6,758,993	\$	6,356,033
Current liabilities:       \$ 1,156,368       \$ 1,104,668         Accounts payable       \$ 1,156,368       \$ 1,104,668         Accrued expenses and other current liabilities       403,547       385,954         Merchandise credit and gift card liabilities       306,160       284,216         Current income taxes payable       76,606       60,298         Total current liabilities       1,942,681       1,835,136         Deferred rent and other liabilities       493,137       486,996         Income taxes payable       79,985       92,614         Long term debt       1,500,000       -         Total liabilities       4,015,803       2,414,746         Commitments and contingencies				
Accounts payable       \$ 1,156,368       \$ 1,104,668         Accrued expenses and other current liabilities       403,547       385,954         Merchandise credit and gift card liabilities       306,160       284,216         Current income taxes payable       76,606       60,298         Total current liabilities       1,942,681       1,835,136         Deferred rent and other liabilities       493,137       486,996         Income taxes payable       79,985       92,614         Long term debt       1,500,000       -         Total liabilities       4,015,803       2,414,746         Commitments and contingencies	Liabilities and Shareholders' Equity			
Accrued expenses and other current liabilities       403,547       385,954         Merchandise credit and gift card liabilities       306,160       284,216         Current income taxes payable       76,606       60,298         Total current liabilities       1,942,681       1,835,136         Deferred rent and other liabilities       493,137       486,996         Income taxes payable       79,985       92,614         Long term debt       1,500,000       -         Total liabilities       4,015,803       2,414,746         Commitments and contingencies	Current liabilities:			
Accrued expenses and other current liabilities       403,547       385,954         Merchandise credit and gift card liabilities       306,160       284,216         Current income taxes payable       76,606       60,298         Total current liabilities       1,942,681       1,835,136         Deferred rent and other liabilities       493,137       486,996         Income taxes payable       79,985       92,614         Long term debt       1,500,000       -         Total liabilities       4,015,803       2,414,746         Commitments and contingencies	Accounts payable	\$ 1,156,368	\$	1,104,668
Merchandise credit and gift card liabilities       306,160       284,216         Current income taxes payable       76,606       60,298         Total current liabilities       1,942,681       1,835,136         Deferred rent and other liabilities       493,137       486,996         Income taxes payable       79,985       92,614         Long term debt       1,500,000       -         Total liabilities       4,015,803       2,414,746         Commitments and contingencies	Accrued expenses and other current liabilities	403,547		385,954
Current income taxes payable       76,606       60,298         Total current liabilities       1,942,681       1,835,136         Deferred rent and other liabilities       493,137       486,996         Income taxes payable       79,985       92,614         Long term debt       1,500,000       -         Total liabilities       4,015,803       2,414,746         Commitments and contingencies	Merchandise credit and gift card liabilities	306,160		284,216
Total current liabilities       1,942,681       1,835,136         Deferred rent and other liabilities       493,137       486,996         Income taxes payable       79,985       92,614         Long term debt       1,500,000       -         Total liabilities       4,015,803       2,414,746         Commitments and contingencies		76,606		60,298
Deferred rent and other liabilities  Income taxes payable  Total liabilities  Total liabilities  493,137  486,996  79,985  92,614  1,500,000  -  Total liabilities  4,015,803  2,414,746  Commitments and contingencies				
Deferred rent and other liabilities 493,137 486,996 Income taxes payable 79,985 92,614 Long term debt 1,500,000 -  Total liabilities 4,015,803 2,414,746  Commitments and contingencies	Total current liabilities	1,942,681		1,835,136
Income taxes payable       79,985       92,614         Long term debt       1,500,000       -         Total liabilities       4,015,803       2,414,746         Commitments and contingencies				
Long term debt 1,500,000 -  Total liabilities 4,015,803 2,414,746  Commitments and contingencies	Deferred rent and other liabilities	493,137		486,996
Long term debt 1,500,000 -  Total liabilities 4,015,803 2,414,746  Commitments and contingencies	Income taxes payable			
Total liabilities 4,015,803 2,414,746  Commitments and contingencies		1,500,000		
Commitments and contingencies	č			
	Total liabilities	4,015,803		2,414,746
Shareholders' equity:	Commitments and contingencies			
	Shareholders' equity:			
Preferred stock - \$0.01 par value; authorized - 1,000 shares; no shares issued or				
outstanding	•	_		_
Common stock - \$0.01 par value; authorized - 900,000 shares; issued 336,667				
<u>*</u>	and 334,941 shares, respectively; outstanding 174,178 and 205,405 shares,			
	respectively	3,367		3,350
Additional paid-in capital 1,796,692 1,673,217	• •			
Retained earnings 9,553,376 8,595,902	•			
Treasury stock, at cost (8,567,932) (6,317,335)	e e e e e e e e e e e e e e e e e e e		)	
Accumulated other comprehensive loss (42,313 ) (13,847 )	·	•	)	

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Total shareholders' equity	2,743,190	3,941,287
Total liabilities and shareholders' equity	\$ 6,758,993	\$ 6,356,033
See accompanying Notes to Consolidated Financial Statements.		
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Consolidated Statements of Earnings Bed Bath & Beyond Inc. and Subsidiaries

## FISCAL YEAR ENDED

(in thousands, except per share data)	February 28, 2015	March 1, 2014	March 2, 2013
Net sales	\$11,881,176	\$ 11,503,963	\$ 10,914,585
Cost of sales	7,261,397	6,938,381	6,525,830
Gross profit	4,619,779	4,565,582	4,388,755
Selling, general and administrative expenses	3,065,486	2,950,995	2,750,537
Operating profit	1,554,293	1,614,587	1,638,218
Interest expense, net	50,458	1,140	4,159
Earnings before provision for income taxes	1,503,835	1,613,447	1,634,059
Provision for income taxes	546,361	591,157	596,271
Net earnings	\$957,474	\$ 1,022,290	\$ 1,037,788
Net earnings per share - Basic Net earnings per share - Diluted	\$5.13 \$5.07	\$ 4.85 \$ 4.79	\$ 4.62 \$ 4.56
Weighted average shares outstanding - Basic Weighted average shares outstanding - Diluted	186,659 188,880	210,710 213,363	224,623 227,723

See accompanying Notes to Consolidated Financial Statements.

Consolidated Statements of Comprehensive Income Bed Bath & Beyond Inc. and Subsidiaries

## FISCAL YEAR ENDED

(in thousands)	February 28, 2015	March 1, 2014		March 2, 2013	
Net earnings	\$957,474 \$	1,022,290	\$	1,037,788	
Other comprehensive (loss) income:					
Change in temporary valuation adjustment of auction rate securities, net of taxes	143	(792	)	1,017	
Pension adjustment, net of taxes	(5,552)	3,249		146	
Currency translation adjustment	(23,057)	(11,984	)	(3,604	)
Other comprehensive loss	(28,466)	(9,527	)	(2,441	)
Comprehensive income	\$929,008 \$	1,012,763	\$	1,035,347	

See accompanying Notes to Consolidated Financial Statements.

Consolidated Statements of Shareholders' Equity Bed Bath & Beyond Inc. and Subsidiaries

(in thousands)	Common Shares	n Stock Amount	Additional Paid- in Capital	Retained Earnings	Treasur Shares	ry Stock Amount	Accumulat Other Comprehens Loss	
Balance at February 25, 2012			\$ 1,417,337	\$6,535,824				) \$3,922,528
Net earnings				1,037,788				1,037,788
Other comprehensive loss							(2,441	) (2,441 )
Shares sold under employee stock option plans, net of								
taxes	1,489	15	74,323					74,338
Issuance of restricted shares, net	626	6	(6	)				_
Stock-based compensation expense, net			48,520					48,520
Director fees paid in stock	5		277					277
Repurchase of common stock,					(16.146.)	(1 001 29)	))	(1,001,280)
including fees Balance at March 2, 2013	332,696	3,327	1,540,451	7,573,612	(16,146)	(5,033,340		(1,001,280) ) 4,079,730
Net earnings				1,022,290				1,022,290
Other comprehensive loss							(9,527	) (9,527 )
Shares sold	1,375	14	74,766					74,780
under employee stock option	1,373	14	/ <del>+</del> ,/00					/ <del>+</del> ,/0U

plans, net of taxes									
Issuance of restricted shares, net	868	9	(9	)					-
Stock-based compensation expense, net			57,842						57,842
Director fees paid in stock	2		167						167
Repurchase of common stock, including fees						(18,329 )	(1,283,995)		(1,283,995)
Balance at March 1, 2014	334,941	3,350	1,673,217	7	8,595,902	(129,536)	(6,317,335)	(13,847)	3,941,287
Net earnings					957,474				957,474
Other comprehensive loss								(28,466)	(28,466 )
Shares sold under employee stock option plans, net of taxes	1,033	10	54,907						54,917
Issuance of restricted shares, net	691	7	(7	)					-
Stock-based compensation expense, net			68,408						68,408
Director fees paid in stock	2		167						