## UNITED STATES

# SECURITIES AND EXCHANGE COMMISSION 

Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT
PURSUANT TO SECTION 13 OR 15 (d) OF
THE SECURITIES EXCHANGE ACT OF 1934

FOR THE QUARTERLY PERIOD ENDED JUNE 30, 2007

Commission file number: 000-33063

## SIERRA BANCORP

(Exact name of Registrant as specified in its charter)

| California <br> (State of Incorporation) | 33-0937517 <br> (IRS Employer |
| :---: | :---: |
| 86 North Main Street, Porterville, California |  |
| (Address of principal executive offices) |  |$\quad$| (559) 782-4900 |
| :---: |

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days.

YES p NO *
Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer.

$$
\text { Large accelerated filer }{ }^{*} \quad \text { Accelerated filer } \mathrm{p} \quad \text { Non-accelerated filer }{ }^{\circ}
$$

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).
YES * NO p
Indicate the number of shares outstanding of each of the issuer s classes of common stock, as of the latest practicable date.
Common stock, no par value, 9,646,479 shares outstanding as of July 31, 2007

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## PART I FINANCIAL INFORMATION

## Item 1

## SIERRA BANCORP

## CONSOLIDATED BALANCE SHEETS

(dollars in thousands)

| ASSETS | $\begin{gathered} \text { June 30, } \\ 2007 \\ \text { (unaudited) } \end{gathered}$ |  | $\begin{gathered} \text { December 31, } \\ 2006 \\ \text { (audited) } \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
| Cash and due from banks | \$ | 44,286 | \$ | 52,645 |
| Interest-bearing deposits in other banks |  | 80 |  | 80 |
| Federal funds sold |  | 277 |  | 6,290 |
| Total Cash \& Cash Equivalents |  | 44,643 |  | 59,015 |
| Investment securities available for sale |  | 186,081 |  | 190,272 |
| Loans and leases: |  |  |  |  |
| Gross loans and leases |  | 909,447 |  | 888,008 |
| Allowance for loan and lease losses |  | $(12,103)$ |  | $(11,579)$ |
| Deferred loan and lease fees, net |  | $(3,411)$ |  | $(3,618)$ |
| Net Loans and Leases |  | 893,933 |  | 872,811 |
| Premises and equipment, net |  | 18,721 |  | 17,978 |
| Other assets |  | 72,575 |  | 74,998 |
| TOTAL ASSETS |  | 1,215,953 |  | ,215,074 |
| LIABILITIES AND SHAREHOLDERS EOUITY |  |  |  |  |
| LIABILITIES |  |  |  |  |
| Deposits: |  |  |  |  |
| Non-interest bearing | \$ | 244,288 | \$ | 281,024 |
| Interest bearing |  | 679,395 |  | 587,421 |
| Total Deposits |  | 923,683 |  | 868,445 |
| Federal funds purchased and repurchase agreements |  | 76,052 |  | 51,003 |
| Short-term borrowings |  | 72,000 |  | 131,400 |
| Long-term borrowings |  | 5,000 |  | 27,000 |
| Other liabilities |  | 14,871 |  | 15,927 |
| Junior subordinated debentures |  | 30,928 |  | 30,928 |
| TOTAL LIABILITIES |  | 1,122,534 |  | 124,703 |
| SHAREHOLDERS EQUITY |  |  |  |  |
| Common stock, no par value; $24,000,000$ shares authorized; $9,687,379$ and $9,749,913$ shares issued and outstanding at June 30, 2007 and |  |  |  |  |
| December 31, 2006, respectively |  | 17,717 |  | 16,102 |
| Retained earnings |  | 78,760 |  | 75,928 |
| Accumulated other comprehensive income |  | $(3,058)$ |  | $(1,659)$ |

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## SIERRA BANCORP

## CONSOLIDATED STATEMENTS OF INCOME

(dollars in thousands, except per share data, unaudited)

|  | For the Three-Month Period Ended June 30, |  |  |  | For the Six-Month Period Ended June 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 |  | 2006 |  | 2007 |  | 2006 |  |
| Interest income: |  |  |  |  |  |  |  |  |
| Interest and fees on loans | \$ | 20,170 | \$ | 17,750 | \$ | 39,808 | \$ | 33,672 |
| Interest on investment securities: |  |  |  |  |  |  |  |  |
| Taxable |  | 1,523 |  | 1,589 |  | 3,076 |  | 3,204 |
| Tax-exempt |  | 558 |  | 515 |  | 1,106 |  | 990 |
| Interest on Federal funds sold and interest-bearing deposits |  | 12 |  | 10 |  | 18 |  | 17 |
| Total interest income |  | 22,263 |  | 19,864 |  | 44,008 |  | 37,883 |
| Interest expense: |  |  |  |  |  |  |  |  |
| Interest on deposits |  | 5,809 |  | 3,489 |  | 10,967 |  | 6,565 |
| Interest on short-term borrowings |  | 1,546 |  | 1,319 |  | 3,383 |  | 1,814 |
| Interest on long-term borrowings |  | 60 |  | 227 |  | 267 |  | 557 |
| Interest on manditorily redeemable trust preferred securities |  | 563 |  | 709 |  | 1,129 |  | 1,348 |
| Total interest expense |  | 7,978 |  | 5,744 |  | 15,746 |  | 10,284 |
| Net Interest Income |  | 14,285 |  | 14,120 |  | 28,262 |  | 27,599 |
| Provision for loan losses |  | 701 |  | 1,049 |  | 1,601 |  | 2,099 |
| Net Interest Income after Provision for Loan Losses |  | 13,584 |  | 13,071 |  | 26,661 |  | 25,500 |
| Non-interest revenue: |  |  |  |  |  |  |  |  |
| Service charges on deposit accounts |  | 1,754 |  | 1,519 |  | 3,329 |  | 2,994 |
| Gains on investment securities available-for-sale |  | 6 |  |  |  | 11 |  |  |
| Other |  | 2,986 |  | 1,327 |  | 4,395 |  | 2,421 |
| Total other operating income |  | 4,746 |  | 2,846 |  | 7,735 |  | 5,415 |
| Other operating expense: |  |  |  |  |  |  |  |  |
| Salaries and employee benefits |  | 4,435 |  | 3,920 |  | 9,098 |  | 8,111 |
| Occupancy expense |  | 1,642 |  | 1,631 |  | 3,107 |  | 3,209 |
| Other |  | 2,889 |  | 2,659 |  | 5,745 |  | 5,239 |
| Total other operating expenses |  | 8,966 |  | 8,210 |  | 17,950 |  | 16,559 |
| Income before income taxes |  | 9,364 |  | 7,707 |  | 16,446 |  | 14,356 |
| Provision for income taxes |  | 3,309 |  | 2,608 |  | 5,638 |  | 4,807 |
| Net Income | \$ | 6,055 | \$ | 5,099 | \$ | 10,808 | \$ | 9,549 |
| PER SHARE DATA |  |  |  |  |  |  |  |  |
| Book value | \$ | 9.64 | \$ | 8.56 | \$ | 9.64 | \$ | 8.56 |
| Cash dividends | \$ | 0.15 | \$ | 0.13 | \$ | 0.30 | \$ | 0.26 |
| Earnings per share basic | \$ | 0.62 | \$ | 0.52 | \$ | 1.11 | \$ | 0.98 |
| Earnings per share diluted | \$ | 0.60 | \$ | 0.50 | \$ | 1.07 | \$ | 0.93 |


| Average shares outstanding, basic | $9,738,048$ | $9,764,871$ | $9,733,862$ | $9,758,934$ |
| :--- | ---: | ---: | ---: | ---: |
| Average shares outstanding, diluted | $10,090,450$ | $10,269,469$ | $10,110,627$ | $10,270,090$ |

The accompanying notes are an integral part of these consolidated financial statements

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## SIERRA BANCORP

## CONSOLIDATED STATEMENTS OF CASH FLOWS

## (dollars in thousands, unaudited)

|  | $\begin{array}{cc}\text { Six Months Ended June 30, } \\ 2007 & 2006\end{array}$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Cash Flows from Operating Activities |  |  |  |  |
| Net income | \$ | 10,808 | \$ | 9,549 |
| Adjustments to reconcile net income to net cash provided by operating activities: |  |  |  |  |
| Gain on investment securities | \$ | (11) | \$ |  |
| Gain on sales of loans |  | $(1,619)$ |  |  |
| Loss on disposal of fixed assets |  | 6 |  |  |
| (Gain) Loss on sale of foreclosed assets |  | (7) |  | 18 |
| Writedown on foreclosed assets |  |  |  | 133 |
| Share-based compensation expense |  | 188 |  | 187 |
| Provision for loan losses |  | 1,601 |  | 2,099 |
| Depreciation and amortization |  | 1,633 |  | 1,723 |
| Net amortization on securities premiums and discounts |  | 132 |  | 443 |
| (Increase) Decrease in unearned net loan fees |  | (207) |  | 827 |
| Increase in cash surrender value of life insurance policies |  | (613) |  | (436) |
| Proceeds from sales of loans held for sale |  | 1,167 |  |  |
| Proceeds from sales of loan portfolio |  | 11,952 |  |  |
| Originations of loans held for sale |  | $(1,152)$ |  |  |
| Decrease (Increase) in interest receivable and other assets |  | 4,026 |  | $(3,238)$ |
| (Decrease) Increase in other liabilities |  | (54) |  | 44 |
| Excess tax benefit from share-based payment arrangements |  | (788) |  | (704) |
| Net cash provided by operating activities |  | 27,062 |  | 10,645 |
| Cash Flows from Investing Activities |  |  |  |  |
| Maturities of securities available for sale |  | 879 |  | 2,726 |
| Proceeds from sales/calls of securities available for sale |  | 2,503 |  | 110 |
| Purchases of securities available for sale |  | $(13,645)$ |  | $(17,576)$ |
| Principal paydowns on securities available for sale |  | 11,917 |  | 13,283 |
| Increase in loans receivable, net |  | $(33,340)$ |  | $(94,787)$ |
| Purchases of premises and equipment, net |  | $(2,152)$ |  | $(3,023)$ |
| Proceeds from sales of foreclosed assets |  | 66 |  | 399 |
| Net cash used in investing activities |  | $(33,772)$ |  | $(98,868)$ |
| Cash Flows from Financing Activities |  |  |  |  |
| Increase in deposits |  | 55,238 |  | 15,658 |
| Increase in federal funds purchased |  | 23,900 |  | 25,000 |
| (Decrease) Increase in borrowed funds |  | $(81,400)$ |  | 42,730 |
| Increase (Decrease) in repurchase agreements |  | 1,149 |  | $(7,776)$ |
| Proceeds from issuance of subordinated debentures |  |  |  | 15,464 |
| Cash dividends paid |  | $(2,922)$ |  | $(2,539)$ |
| Stock repurchased |  | $(5,260)$ |  | $(2,585)$ |
| Stock options exercised |  | 845 |  | 1,164 |
| Excess tax benefit from share-based payment arrangements |  | 788 |  | 704 |
| Net cash (used in) provided by financing activities |  | $(7,662)$ |  | 87,820 |


| Decrease in cash and due from banks | $(14,372)$ |  |
| :--- | :---: | :---: |
| Cash and Cash Equivalents | 59,015 |  |
| Beginning of period | $\$ 403)$ |  |
| End of period | 44,643 | $\$ 49,744$ |

The accompanying notes are an integral part of these consolidated financial statements

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## SIERRA BANCORP

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

June 30, 2007

## Note 1 The Business of Sierra Bancorp

Sierra Bancorp (the Company ) is a California corporation registered as a bank holding company under the Bank Holding Company Act of 1956, as amended, and is headquartered in Porterville, California. The Company was incorporated in November 2000 and acquired all of the outstanding shares of Bank of the Sierra (the Bank ) in August 2001. The Company's principal subsidiary is the Bank, and the Company exists primarily for the purpose of holding the stock of the Bank and of such other subsidiaries it may acquire or establish. The Company's main source of income is dividends from the Bank, but the Company intends to explore supplemental sources of income in the future. The expenditures of the Company, including (but not limited to) the payment of dividends to shareholders, if and when declared by the Board of Directors, the cost of servicing debt, audit costs, and shareholder expenses will generally be paid from dividends remitted to the Company by the Bank.

At the present time, the Company s only other direct subsidiaries are Sierra Statutory Trust II and Sierra Capital Trust III, which were formed in March 2004 and June 2006, respectively, solely to facilitate the issuance of capital trust pass-through securities. Pursuant to FASB Interpretation No. 46, Consolidation of Variable Interest Entities (FIN 46), these trusts are not reflected on a consolidated basis in the financial statements of the Company. References herein to the Company include Sierra Bancorp and its consolidated subsidiary, the Bank, unless the context indicates otherwise.

The Bank is a California state-chartered bank headquartered in Porterville, California. It was incorporated in September 1977, opened for business in January 1978, and has grown to be the largest independent bank headquartered in the South San Joaquin Valley. The Bank is an independent multi-community bank that offers a full range of retail and commercial banking services primarily in the central and southern sections of the San Joaquin Valley. On the southern end, our footprint extends east through the Tehachapi plateau and into the northwestern tip of the Mojave Desert. We currently operate 21 full service branch offices throughout this geographic footprint. The Bank s two newest branches opened in Delano in April 2007 and Bakersfield in February 2006. Our next branch is expected to be another branch in the city of Bakersfield, which should open in late 2007 or early 2008. In addition to these full-service branches, the Bank has an agricultural credit unit and an SBA lending unit with staff located at our corporate headquarters, eight offsite ATMs, and a virtual branch through which customers can open deposit accounts and submit certain loan applications online. The Bank s deposit accounts are insured by the Federal Deposit Insurance Corporation (FDIC) up to maximum insurable amounts.

## Note 2 Basis of Presentation

The accompanying unaudited consolidated financial statements have been prepared in a condensed format, and therefore do not include all of the information and footnotes required by generally accepted accounting principles for complete financial statements. The information furnished in these interim statements reflects all adjustments that are, in the opinion of management, necessary for a fair statement of the results for such period. Such adjustments are of a normal recurring nature, unless otherwise disclosed in this Form 10-Q. The results of operations in the interim statements are not necessarily indicative of the results that may be expected for any other quarter, or for the full year. Certain amounts reported for 2006 have been reclassified to be consistent with the reporting for 2007. The interim financial information should be read in conjunction with the Company s Annual Report on Form 10-K for the year ended December 31, 2006 as filed with the Securities and Exchange Commission.

## Note 3 Current Accounting Developments

In July 2006, the Financial Accounting Standards Board (FASB) issued FASB Interpretation No. 48, Accounting for Uncertainty in Income Taxes an interpretation of FASB Statement No. 109 (FIN 48) which clarifies the accounting and disclosure for uncertainty in tax positions as defined. FIN 48 seeks to reduce the diversity in certain recognition and measurement practices related to accounting for income taxes. We adopted FIN 48 effective January 1, 2007, and have determined that as of June 30, 2007 any uncertain tax positions that might exist are immaterial.

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In February 2006, the FASB issued Statement of Accounting Standards (SFAS) No. 155, Accounting for Certain Hybrid Financial Instruments an amendment of FASB Statements No. 133 and 140 (FAS 155). FAS 155 simplifies accounting for certain hybrid instruments currently governed by SFAS No. 133, Accounting for Derivative Instruments and Hedging Activities, by allowing fair value re-measurement of hybrid instruments that contain an embedded derivative that otherwise would require bifurcation. FAS 155 also eliminates the guidance in SFAS No. 133 Implementation Issue No. D1, Application of Statement 133 to Beneficial Interests in Securitized Financial Assets, which provides such beneficial interests are not subject to SFAS No. 133. FAS 155 amends SFAS No. 140, Accounting for Transfers and Servicing of Financial Assets and Extinguishments of Liabilities a Replacement of FASB Statement No. 125, by eliminating the restriction on passive derivative instruments that a qualifying special-purpose entity may hold. We adopted this statement effective January 1, 2007. It has not had, nor is it expected to have, a material impact on the Company s financial condition, results of operations or cash flows.

In March 2006, the FASB issued SFAS No. 156, Accounting for Servicing of Financial Assets an amendment of FASB Statement No. 140 (FAS 156). FAS 156 requires an entity to recognize a servicing asset or servicing liability when it undertakes an obligation to service a financial asset in specific situations. The servicing asset or servicing liability shall be initially measured at fair value; however, an entity may elect the amortization method or fair value method for subsequent balance sheet reporting periods. We adopted this statement effective January 1, 2007. It has not had, nor is it expected to have, a material impact on the Company s financial condition, results of operations or cash flows.

In September 2006, the Emerging Issues Task Force (EITF) reached a final consensus on the subject titled Accounting for Deferred Compensation and Postretirement Benefit Aspects of Endorsement Split-Dollar Arrangements. The EITF has concluded that the recognition of a liability is required for the postretirement benefits provided through an endorsement split-dollar life insurance arrangement. Pursuant to the final consensus, if an employer has promised to pay a death benefit directly from the company to a participant (or designated beneficiary), then a liability for the present value of the death benefit must be accrued over the participant $s$ required service period. However, if the employer has agreed to maintain a split-dollar arrangement and share some portion of the death benefits of the underlying insurance policy, then the postretirement cost of insurance, rather than the death benefit, should be accrued. Since most of the Company sagreements involving postretirement death benefits are split-dollar arrangements associated with an underlying insurance policy, we anticipate that our accrual requirement will, for the most part, be limited to the postretirement cost of insurance. The new guidance will be effective for fiscal years beginning after December 15, 2007. Transition to the new guidance requires a cumulative-effect adjustment to retained earnings at the beginning of the year of implementation, to reflect the change in accounting principle. We have engaged a consultant to review our split-dollar life insurance agreements and provide accounting assistance, and initial estimates are that this EITF guidance could result in a one-time charge to capital of about $\$ 1.1$ million upon implementation on January 1, 2008, and a quarterly charge to expense of about $\$ 30,000$ thereafter.

In September 2006, the FASB issued SFAS No. 157, Fair Value Measurements (FAS 157). FAS 157 enhances existing guidance for measuring assets and liabilities using fair value. Prior to the issuance of FAS 157, guidance for applying fair value was incorporated in several accounting pronouncements. FAS 157 provides a single definition of fair value, together with a framework for measuring it, and requires additional disclosure about the use of fair value to measure assets and liabilities. FAS 157 also emphasizes that fair value is a market-based measurement, not an entity-specific measurement, and sets out a fair value hierarchy with the highest priority being quoted prices in active markets. Under FAS 157, fair value measurements are disclosed by level within that hierarchy. While FAS 157 does not add any new fair value measurements, it does change current practice. Changes to practice include: (1) a requirement for an entity to include its own credit standing in the measurement of its liabilities; (2) a modification of the transaction price presumption; (3) a prohibition on the use of block discounts when valuing large blocks of securities for broker-dealers and investment companies; and (4) a requirement to adjust the value of restricted stock for the effect of the restriction even if the restriction lapses within one year. FAS 157 is effective for financial statements issued for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years.

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In February 2007, the FASB issued SFAS No. 159, The Fair Value Option for Financial Assets and Financial Liabilities Including an amendment of FASB Statement No. 115 (FAS 159). FAS 159 permits the measurement of many financial instruments and certain other balance sheet items at fair value, in order to mitigate volatility in reported earnings caused by measuring related assets and liabilities differently without having to apply complex hedge accounting provisions. Upon adoption, balance sheet items designated for fair value accounting are marked to market through equity, and the fair value option may also be selectively applied to items acquired after the adoption date. Unrealized gains and losses on all items so designated are reported in earnings at each subsequent reporting date. The fair value option may be applied instrument by instrument (with a few exceptions), and is applied only to entire instruments and not to portions thereof. FAS 159 is effective for financial statements issued for fiscal years beginning after November 15, 2007. Early adoption for 2007 is permitted if adoption occurs after the issuance of FAS 159 but within 120 days of the beginning of the fiscal year, the adopting entity has not yet issued financial statements for any interim period in 2007, and FAS 157 is simultaneously adopted. The Company has decided that neither FAS 159 nor FAS 157 will be adopted early. Furthermore, other than our investments which are currently classified as available-for-sale and are thus reported at fair value in accordance with FAS 115, we do not anticipate that fair value accounting will be applied to any balance sheet item upon adoption of FAS 159 and FAS 157 on January 1, 2008, in which case there would be no impact on our financial condition, results of operations or cash flows. However, we cannot say with certainty that such application will not occur.

## Note 4 Supplemental Disclosure of Cash Flow Information

During the six months ended June 30, 2007 and 2006, cash paid for interest due on interest-bearing liabilities was $\$ 16.2$ million and $\$ 10.0$ million, respectively. There was $\$ 4.0$ million in cash paid for income taxes during the six months ended June 30, 2007, and $\$ 3.9$ million paid for income taxes during the six months ended June 30, 2006. There were two mobile homes acquired in the settlement of $\$ 76,000$ in loans for the six months ended June 30, 2007, and no real estate or related assets acquired for the six months ended June 30, 2006. There were no loans made to finance the sale of other real estate for the six months ended June 30, 2007, and none for the six months ended June 30, 2006.

## Note 5 Share Based Compensation

On March 15, 2007, the Company s Board of Directors approved a new plan, the 2007 Stock Incentive Plan, which was approved by the Company s shareholders on May 23, 2007. Our 1998 Stock Option Plan was concurrently terminated, although 792,401 options granted and currently still outstanding under the 1998 Plan were not affected. The total number of shares of the Company sauthorized but unissued stock reserved and available for issuance pursuant to Awards under the new plan is $1,500,000$ shares. Further details on the new plan are provided below in Note 9 Recent Developments. There were no stock options granted by the Company under either plan in the second quarter of 2007, although 13,000 shares were granted under the 1998 plan in the second quarter of 2006. The options granted during the second quarter of 2006 had a calculated fair value of $\$ 6.34$ per share, using the following assumptions: Expected dividend yield of $2.0 \%$; volatility of $25.7 \%$; average risk-free interest rate of $5.09 \%$; and expected option term of 4.8 years.

Pursuant to FASB Statement 123(R), share-based employee compensation expense is reflected in our income statement for each option granted, over the vesting period of such option. The Company is utilizing the Black-Scholes model to value stock options, and the multiple option approach is used to allocate the resulting valuation to actual expense. Under the multiple option approach, an employee s options for each vesting period are separately valued and amortized. This appears to be the FASB-preferred method for option grants with multiple vesting periods, which is the case for most options granted by the Company. A charge of $\$ 93,000$ was reflected in the Company s income statement during the second quarter of 2007 and $\$ 87,000$ was reflected during the second quarter of 2006, as pre-tax compensation expense related to outstanding and unvested stock options. For the first half, these charges amounted to $\$ 188,000$ in 2007 and $\$ 187,000$ in 2006.

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## Note 6 Earnings Per Share

Earnings per share for all periods presented in the Consolidated Statements of Income are computed based on the weighted average number of shares outstanding during each period. There were $9,738,048$ weighted average shares outstanding during the second quarter of 2007, and $9,764,871$ during the second quarter of 2006 . There were $9,733,862$ weighted average shares outstanding during the first six months of 2007, and $9,758,934$ during the first six months of 2006.

Diluted earnings per share include the effect of the potential issuance of common shares, which for the Company is limited to shares that would be issued on the exercise of outstanding stock options. The dilutive effect of all options outstanding was calculated using the treasury stock method, excluding anti-dilutive transactions and adjusting for unamortized expense and windfall tax benefits. For the second quarter and first six months of 2007, the dilutive effect of options outstanding calculated under the treasury stock method totaled 352,402 and 376,765 , respectively, which were added to basic weighted average shares outstanding for purposes of calculating diluted earnings per share. Likewise, for the second quarter and first six months of 2006, shares totaling 504,598 and 511,156 , respectively, were added to basic weighted average shares outstanding in order to calculate diluted earnings per share.

## Note 7 Comprehensive Income

Comprehensive income includes net income and other comprehensive income. The Company s only source of other comprehensive income is derived from unrealized gains and losses on investment securities available-for-sale. Reclassification adjustments, resulting from gains or losses on investment securities that were realized and included in net income of the current period that also had been included in other comprehensive income as unrealized holding gains or losses in the period in which they arose, are excluded from comprehensive income of the current period. The Company s comprehensive income was as follows (dollars in thousands):

|  | For the Threemonth Period Ended June 30, |  | For the Six- |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
|  |  |  | month Period Ended |  |
|  |  |  | 2007 | 2006 |
| Net income | \$ 6,055 | \$ 5,099 | \$ 10,808 | \$ 9,549 |
| Other comprehensive income/(loss): |  |  |  |  |
| Unrealized holding gain/(loss) | $(2,995)$ | $(2,620)$ | $(2,405)$ | $(3,122)$ |
| Less: reclassification adjustment | 6 |  | 11 |  |
| Pre-tax other comprehensive inc/(loss) | $(3,001)$ | $(2,620)$ | $(2,416)$ | $(3,122)$ |
| Less: tax impact of above | $(1,262)$ | $(1,103)$ | $(1,016)$ | $(1,340)$ |
| Net other comprehensive income/(loss) | $(1,739)$ | $(1,517)$ | $(1,400)$ | $(1,782)$ |
| Comprehensive income | \$ 4,316 | \$ 3,582 | \$ 9,408 | \$ 7,767 |

Note 8 Financial Instruments with Off-Balance-Sheet Risk
The Company is a party to financial instruments with off-balance-sheet risk in the normal course of business, which is necessary for us to meet the financing needs of our customers. These financial instruments consist of commitments to extend credit and to issue standby letters of credit. The Company uses the same credit policies in making commitments that it does for making loans included on the balance sheet. Commitments generally have fixed expiration dates or other termination clauses, and may require payment of a fee. Since many of the commitments are expected to expire without being drawn upon, total commitment amounts do not necessarily represent future cash requirements.

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The Company s exposure to credit loss for commitments to extend credit and issue letters of credit is represented by the contractual amount of those instruments, and a $\$ 160,000$ reserve for potential losses on unfunded commitments is reflected as a liability on the Company s balance sheet at June 30, 2007. The following financial instruments represent off-balance-sheet credit risk (dollars in thousands):

|  | June 30, 2007 |  | December 31, 2006 |  |
| :--- | ---: | ---: | ---: | :---: |
| Commitments to extend credit | $\$$ | 224,678 | $\$$ |  |
| 261,316 |  |  |  |  |
| Standby letters of credit | $\$$ | 13,346 | $\$$ |  |
| Commercial letters of credit | $\$$ | 11,180 | $\$ 17,139$ |  |
| Credit card commitments | $\$$ |  | $\$$ |  |

Commitments to extend credit consist primarily of unfunded single-family residential construction loans, home equity lines of credit, commercial real estate construction loans and commercial revolving lines of credit. Construction loans are established under standard underwriting guidelines and policies and are secured by deeds of trust, with disbursements made over the course of construction. Commercial revolving lines of credit have a high degree of industry diversification.

Standby letters of credit are generally unsecured and are issued by the Company to guarantee the performance of a customer to a third party, while commercial letters of credit represent the Company s commitment to pay a third party on behalf of a customer upon fulfillment of contractual requirements. The credit risk involved in issuing letters of credit is essentially the same as the risk in extending unsecured loans to customers.

## Note 9 Recent Developments

On March 15, 2007, the Board of Directors of Bank of the Sierra approved the sale of the Bank s credit card portfolio, consisting of $\$ 8.2$ million in consumer card balances and $\$ 2.6$ million in commercial loan balances. This decision was reached because of the financial benefits of a sale, as well as the expanded credit card options and superior service that the purchaser can provide to our customers. The sale of our Credit Card Portfolio to Elan Financial Services, a wholly owned subsidiary of U.S. Bancorp, took place effective June 1, 2007. It generated a premium on balances sold of about $\$ 1.2$ million and enabled us to release the approximate $\$ 400,000$ liability we had accrued for the redemption of credit card scorecard points, for a total pre-tax gain of $\$ 1.6$ million. The sale also freed up the $\$ 500,000$ loan loss allowance allocated to credit card balances. In projecting the impact of the sale on operating income going forward, it should be noted that we will continue to participate in a share of the interchange and interest revenue generated by credit cards issued in our name. Furthermore, we have eliminated most of the costs associated with our credit cards, including funding costs, personnel costs, servicing costs, net loan losses, and the scorecard liability accrual. With the exception of the gain on sale, the sale-related impact on pre-tax operating income has thus far been immaterial. Starting around October 2007, after the credit card servicing is transferred from the current processor to Elan, our pre-tax operating income is expected to initially increase by around $\$ 25,000$ per quarter. That number should climb if customer penetration and usage levels increase as anticipated, although no assurance can be provided in that regard.

The Company s Board of Directors also approved the 2007 Stock Incentive Plan (the 2007 Plan ) on March 15, 2007, which the Company s shareholders approved at the Annual Shareholders Meeting on May 23, 2007. The 2007 Plan provides for the issuance of both incentive and nonqualified stock options to officers and employees, and of nonqualified stock options to non-employee directors, of the Company. The 2007 Plan also provides for the issuance of restricted stock awards to these same classes of eligible participants, which awards may be granted on such terms and conditions as are established at the discretion of the Board of Directors or the Compensation Committee. As noted above in Note 5 Share Based Compensation, the maximum number of shares to be issued under the 2007 Plan is $1,500,000$ shares of the Company s authorized but unissued common stock, subject to adjustment for stock splits and dividends.

In June 2007, the Company negotiated new contracts for debit and ATM networks, as well as for processing debit and ATM transactions. While the final contracts have not yet been executed, major economic terms have been agreed upon. Based on growth expectations for debit and ATM transactions and relative to the terms of current contracts, the new contracts are expected to enhance the Company s pre-tax income by a total of $\$ 2.9$ million over five years commencing in mid-November 2007, although that amount could ultimately be significantly different than projected. For the first 12 months of the new contracts the total income enhancement

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is expected to be close to $\$ 450,000$, of which approximately $\$ 300,000$ should be from reduced non-interest expense and the remainder is expected in the form of higher non-interest revenue. Furthermore, the new contracts will allow us to implement new programs and technologies such as debit rewards, contactless debit cards, and improved fraud detection capabilities.

On July 19, 2007, the Board of Directors of the Company approved a $\$ 0.16$ per share dividend. The dividend is payable on August 21,2007 to shareholders of record as of August 7, 2007. The total dividend will be approximately $\$ 1.54$ million and represents about $30 \%$ of second quarter consolidated core net income, which is close to the average payout ratio for all publicly-traded financial institutions during 2006. The recommended dividend meets all applicable legal and regulatory requirements for the Company.

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## PART I FINANCIAL INFORMATION

## ITEM 2

## MANAGEMENT S DISCUSSION AND

## ANALYSIS OF FINANCIAL CONDITION

## AND RESULTS OF OPERATIONS

## FORWARD-LOOKING STATEMENTS

This Form 10-Q includes forward-looking statements that involve inherent risks and uncertainties. Words such as expects , anticipates , believes , projects , and estimates or variations of such words and similar expressions are intended to identify such forward-looking statements. These statements are not guarantees of future performance and involve certain risks, uncertainties and assumptions that are difficult to predict. Therefore, actual outcomes and results may differ materially from what is expressed, forecast in, or implied by such forward-looking statements.

A variety of factors could have a material adverse impact on the Company $s$ financial condition or results of operations, and should be considered when evaluating the potential future financial performance of the Company. These include but are not limited to the possibility of deterioration in economic conditions in the Company s service areas; risks associated with fluctuations in interest rates; liquidity risks; increases in nonperforming assets and net credit losses that could occur, particularly in times of weak economic conditions or rising interest rates; the loss in market value of available-for-sale securities that could result if interest rates change substantially or an issuer has real or perceived financial difficulties; and risks associated with the multitude of current and future laws and regulations to which the Company is and will be subject.

## CRITICAL ACCOUNTING POLICIES

The Company s financial statements are prepared in accordance with accounting principles generally accepted in the United States. The financial information and disclosures contained within those statements are significantly impacted by Management sestimates and judgments, which are based on historical experience and various other assumptions that are believed to be reasonable under current circumstances. Actual results may differ from those estimates under divergent conditions.

Critical accounting policies are those that involve the most complex and subjective decisions and assessments, and have the greatest potential impact on the Company s stated results of operations. In Management s opinion, the Company s critical accounting policies deal with the following areas: the establishment of the Company s allowance for loan and lease losses, as explained in detail in the Provision for Loan and Lease Losses and Allowance for Loan and Lease Losses sections of this discussion and analysis; deferred loan origination costs, which are estimated based on an annual evaluation of expenses (primarily salaries) associated with successful loan originations and are allocated to individual loans as they are booked, but can actually vary significantly for individual loans depending on the characteristics of such loans; income taxes, especially with regard to the ability of the Company to recover deferred tax assets, as discussed in the Provision for Income Taxes and Other Assets sections of this discussion and analysis; goodwill, which is evaluated annually based on changes in the market capitalization of the Company and for which management has determined that no impairment exists; and equity-based compensation, which is discussed in greater detail in Note 5 to the consolidated financial statements. Critical accounting areas are evaluated on an ongoing basis to ensure that the Company s financial statements incorporate the most recent expectations with regard to these areas.

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# OVERVIEW OF THE RESULTS OF OPERATIONS 

## AND FINANCIAL CONDITION

## RESULTS OF OPERATIONS SUMMARY

## Second Quarter 2007 Compared to Second Quarter 2006

Net income for the quarter ended June 30,2007 was $\$ 6.1$ million compared to $\$ 5.1$ million for the quarter ended June 30, 2006, an improvement of $19 \%$. Basic and diluted earnings per share for the second quarter of 2007 were $\$ 0.62$ and $\$ 0.60$, compared to $\$ 0.52$ and $\$ 0.50$ for the second quarter of 2006. The Company s annualized return on average equity was $25.90 \%$ and annualized return on average assets was $2.00 \%$ for the quarter ended June 30, 2007, compared to a return on equity of $24.74 \%$ and return on assets of $1.82 \%$ for the quarter ended June 30, 2006. The primary drivers behind the variance in net income are as follows:

The Company sold $\$ 11$ million in credit card balances in June 2007, resulting in a $\$ 1.6$ million pre-tax gain on sale of loans that equates to an increase of approximately $\$ 930,000$ in net income. This gain added $\$ 0.09$ to diluted earnings per share in the second quarter of 2007, and boosted the Company s annualized return on average equity and return on average assets for the quarter by about 398 basis points and 31 basis points, respectively.

Net interest income increased by $\$ 165,000$, or $1 \%$. The percentage increase in net interest income was substantially lower than the $8 \%$ increase in average earning assets due to compression in our net interest margin, which was 38 basis points lower in the second quarter of 2007 than in the second quarter of 2006 primarily because of the relatively higher cost and higher proportion of interest-bearing liabilities.

The provision for loan losses was $\$ 348,000$ lower in the second quarter of 2007, due primarily to the sale of $\$ 11$ million of our credit card loans and the release of the associated allowance for loan losses.

Despite a drop in average transaction account balances, service charges on deposit accounts increased by $\$ 235,000$, or $15 \%$, due to an increase in the absolute number of deposit accounts and a higher percentage of returned item and overdraft charges collected relative to transaction account balances.

The expense recorded for salaries and benefits increased by $\$ 515,000$, or $13 \%$. The increase is the result of the following: lower loan volume, which resulted in a drop in the deferral of salary costs associated with successful loan originations and, by extension, led to higher salaries expense; additional salaries and benefits related to our new Delano branch; and regular annual salary adjustments.

An increase of $\$ 152,000$ in marketing expense associated with our new deposit initiatives was the main reason for the increase in other operating expenses.

The Company s tax accrual rate increased to $35.3 \%$ in the second quarter of 2007 from $33.8 \%$ in the second quarter of 2006, principally because the $\$ 1.6$ million gain on sale of credit card loans is taxable at the Company s $42 \%$ blended marginal tax rate.

## First Half 2007 Compared to First Half 2006

Net income for the first six months of 2007 was $\$ 10.8$ million, which is $\$ 1.3$ million higher than net income for the first six months of 2006 and represents a $13 \%$ increase. Basic and diluted earnings per share were $\$ 1.11$ and $\$ 1.07$ for the first six months of 2007, compared to $\$ 0.98$ and $\$ 0.93$ for the first six months of the prior year. The Company realized an annualized return on average equity of $23.69 \%$ for the first half of 2007 and $23.62 \%$ for the first half of 2006, and achieved a return on assets for the same periods of $1.80 \%$ and $1.76 \%$, respectively. The principal reasons for the net income variance for the first half include the following:

As with second quarter results, the gain on sale of credit card balances supplemented pre-tax and net income for the first half of 2007. The effect on diluted earnings per share for the first half of 2007 was the same as for the quarter, but the increase in annualized return on average equity and return on average assets for the half was substantially lower at about 204 basis points and 15 basis points, respectively.

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Net interest income increased by $\$ 663,000$, or $2 \%$. Again, this was proportionately less than the $11 \%$ increase in average earning assets because of a 43 basis point drop in our net interest margin for the half.

The provision for loan losses was $\$ 498,000$ lower in the first half of 2007, due to the sale of our credit card loans and slower growth in other loan categories.

Service charges on deposits increased by $\$ 335,000$, or $11 \%$, for the same reasons noted in the quarterly summary.

In addition to service charges on deposits and gains on the sale of loans, other first-half non-interest income increased by $\$ 366,000$, or $15 \%$, due to increases in credit and debit card interchange fees, dividends on Federal Home Loan Bank (FHLB) stock, and income from bank-owned life insurance (BOLI).

Salaries and benefits increased by $\$ 987,000$, or $12 \%$, for the same reasons outlined in the quarterly summary.

Occupancy expense declined by $\$ 102,000$, or $3 \%$, for the half, because of first quarter 2007 property tax refunds resulting from assessor audits, and lower depreciation expense on furniture and equipment.

Other non-interest expenses increased by $\$ 506,000$, or $10 \%$, due mainly to a $\$ 403,000$ increase in marketing expense.

The tax accrual rate for the first half of 2007 was higher for the same reason outlined in the quarterly summary. FINANCIAL CONDITION SUMMARY

June 30, 2007 relative to December 31, 2006

The Company s total assets were $\$ 1.216$ billion at June 30, 2007, an increase of only $\$ 879,000$ relative to total assets of $\$ 1.215$ billion at December 31, 2006. The most significant characteristics of and changes in the Company s balance sheet during the first six months of 2007 are outlined below:

Net loan growth was only $\$ 21$ million, or $2 \%$, due to the sale of $\$ 11$ million in credit card balances. Balance sheet growth was minimal because loan growth was largely offset by an $\$ 8$ million reduction of cash and due from banks, a $\$ 6$ million decline in fed funds sold, a $\$ 4$ million decline in investment securities, and a $\$ 2$ million drop in other assets.

Nonperforming assets ended the period at only $\$ 403,000$, or $0.04 \%$ of gross loans plus foreclosed assets, about half the level at December 31, 2006. The Company has no subprime exposure in its loan portfolio.

The Company had net loan losses of $\$ 1.1$ million in the first six months of 2007 compared to net losses of $\$ 903,000$ in the first six months of 2006. Net charge-offs in the first half of 2007 include $\$ 168,000$ attributable to a single commercial loan relationship, along with several unsecured consumer credit lines totaling over $\$ 500,000$ and equity lines totaling over $\$ 200,000$.

Total deposits increased by $\$ 55$ million, or $6 \%$, due in part to our current marketing initiative focused on consumer deposits, which increased by $\$ 20$ million. Business-related deposit balances increased by $\$ 21$ million, and public deposits increased by about $\$ 13$ million.

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Overall, deposits experienced a significant shift out of non-interest demand and savings accounts and into NOW accounts, money market accounts, and time deposits. This shift contributed to our increased funding costs.

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Because deposits grew by $\$ 55$ million but total assets increased only negligibly, we were able to reduce our reliance on other borrowings by $\$ 56$ million.

## EARNINGS PERFORMANCE

The Company earns income from two primary sources. The first is net interest income, which is interest income generated by earning assets less interest expense on interest-bearing liabilities. The second is non-interest income, which primarily consists of customer service charges and fees but also comes from non-customer sources such as bank-owned life insurance. The majority of the Company s non-interest expenses are operating costs that relate to providing a full range of banking services to our customers.

## NET INTEREST INCOME AND NET INTEREST MARGIN

For the second quarter, net interest income increased by $\$ 165,000$, or $1 \%$, to $\$ 14.3$ million in 2007 from $\$ 14.1$ million in 2006 . For the first half, net interest income increased by $\$ 663,000$, or $2 \%$, to $\$ 28.3$ million in 2007 from $\$ 27.6$ million in 2006 . The level of net interest income depends on several factors in combination, including growth in earning assets, yields on earning assets, the cost of interest-bearing liabilities, the relative volumes of earning assets and interest-bearing liabilities, and the mix of products which comprise the Company s earning assets, deposits, and other interest-bearing liabilities. Occasionally, net interest income is also impacted by the recovery of interest on loans that have been on non-accrual and are either sold or returned to accrual status, or by the reversal of accrued but unpaid interest for loans placed on non-accrual.

The following Average Balances and Rates table shows, for the quarters noted, the average balance of each principal balance sheet category and the amount of interest income or interest expense associated with that category. This table also shows the calculated yields on each major component of the Company s investment and loan portfolio, the average rates paid on each key segment of the Company sinterest bearing liabilities, and the net interest margin.

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## Average Balances and Rates

(dollars in thousands, except per share data)

| Assets | For the Quarter Ended June 30, 2007 (a) (b) (f) |  |  | For the Quarter Ended June 30, 2006 (a) (b) (f) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Average Balance | Income/ <br> Expense | Average Rate/ Yield | Average Balance | Income/ Expense | Average Rate/ Yield |
| Investments: |  |  |  |  |  |  |
| Federal funds sold/Due from time | \$ 801 | \$ 12 | 6.01\% | \$ 900 | \$ 10 | 4.46\% |
| Taxable | 133,078 | 1,523 | 4.59\% | 143,797 | 1,589 | 4.43\% |
| Non-taxable | 55,428 | 558 | 6.21\% | 51,597 | 515 | 6.16\% |
| Equity | 10 |  | 0.00\% | 9 |  | 0.00\% |
| Total Investments | 189,317 | 2,093 | 5.07\% | 196,303 | 2,114 | 4.89\% |
| Loans and Leases. ${ }^{(\mathrm{c})(\mathrm{e})}$ |  |  |  |  |  |  |
| Agricultural | 9,870 | 198 | 8.05\% | 10,412 | 229 | 8.82\% |
| Commercial | 139,190 | 3,335 | 9.61\% | 138,466 | 3,209 | 9.30\% |
| Real Estate | 675,770 | 14,744 | 8.75\% | 589,618 | 12,686 | 8.63\% |
| Consumer | 56,312 | 1,417 | 10.09\% | 52,826 | 1,247 | 9.47\% |
| Consumer Credit Cards | 5,736 | 202 | 14.13\% | 8,401 | 192 | 9.17\% |
| Direct Financing Leases | 17,259 | 274 | 6.37\% | 12,018 | 187 | 6.24\% |
| Other | 469 |  | 0.00\% | 455 |  | 0.00\% |
| Total Loans and Leases | 904,606 | 20,170 | 8.94\% | 812,196 | 17,750 | 8.77\% |
| Total Interest Earning Assets ${ }^{(\mathrm{e})}$ | 1,093,923 | 22,263 | 8.27\% | 1,008,499 | 19,864 | 8.01\% |
| Other Earning Assets | 7,608 |  |  | 8,035 |  |  |
| Non-Earning Assets | 111,995 |  |  | 104,611 |  |  |
| Total Assets | \$ 1,213,526 |  |  | \$ 1,121,145 |  |  |

Liabilities and Shareholders Equity
Interest Bearing Deposits:

| NOW | $\$$ | 77,354 | $\$$ | 73 | $0.38 \%$ | $\$$ | 69,344 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\$$ | $\$$ | 18 | $0.10 \%$ |  |  |  |  |
| Savings Accounts | 59,620 | 78 | $0.52 \%$ | 70,845 | 93 | $0.53 \%$ |  |
| Money Market | 139,175 | 1,101 | $3.17 \%$ | 126,789 | 669 | $2.12 \%$ |  |
| TDOA s, IRA \& KEOGH s | 24,226 | 232 | $3.84 \%$ | 23,302 | 186 | $3.20 \%$ |  |
| Certificates of Deposit<\$100,000 | 124,193 | 1,400 | $4.52 \%$ | 89,223 | 763 | $3.43 \%$ |  |
| Certificates of Deposit $\$ 100,000$ | 237,329 | 2,925 | $4.94 \%$ | 169,500 | 1,760 | $4.16 \%$ |  |
| Total Interest Bearing Deposits |  |  |  |  |  |  |  |
| Borrowed Funds: | 661,897 | 5,809 | $3.52 \%$ | 549,003 | 3,489 | $2.55 \%$ |  |
| Federal Funds Purchased |  |  |  |  |  |  |  |
| Repurchase Agreements | 28,030 | 368 | $5.27 \%$ | 15,079 | 186 | $4.95 \%$ |  |
| Short Term Borrowings | 26,957 | 52 | $0.77 \%$ | 23,880 | 38 | $0.64 \%$ |  |
| Long Term Borrowings | 96,067 | 1,126 | $4.70 \%$ | 96,493 | 1,095 | $4.55 \%$ |  |
| TRUPS | 6,934 | 60 | $3.47 \%$ | 30,967 | 227 | $2.94 \%$ |  |
|  | 30,928 | 563 | $7.30 \%$ | 33,647 | 709 | $8.45 \%$ |  |
| Total Borrowed Funds |  |  |  |  |  |  |  |


| Total Interest Bearing Liabilities | 850,813 | 7,978 | 3.76\% | 749,069 | 5,744 | 3.08\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Demand Deposits | 253,658 |  |  | 275,055 |  |  |
| Other Liabilities | 15,270 |  |  | 14,353 |  |  |
| Shareholders Equity | 93,785 |  |  | 82,668 |  |  |
| Total Liabilities and Shareholders Equity | \$ 1,213,526 |  |  | \$ 1,121,145 |  |  |
| Interest Income/Interest Earning Assets |  |  | 8.27\% |  |  | 8.01\% |
| Interest Expense/Interest Earning Assets |  |  | 2.92\% |  |  | 2.28\% |
| Net Interest Income and Margin ${ }^{(d)}$ |  | \$ 14,285 | 5.35\% |  | \$ 14,120 | 5.73\% |

(a) Average balances are obtained from the best available daily or monthly data and are net of deferred fees and related direct costs.
(b) Yields and net interest margin have been computed on a tax equivalent basis.
(c) Loan fees have been included in the calculation of interest income. Loan fees were approximately $\$ 519$ thousand and $\$ 661$ thousand for the quarters ended June 30, 2007 and 2006. Loans are gross of the allowance for possible loan losses.
(d) Represents net interest income as a percentage of average interest-earning assets.
(e) Non-accrual loans have been included in total loans for purposes of total earning assets.
(f) Annualized

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Similar information, only for year-to-date periods, is presented in the Average Balances and Rates table which follows.

## Average Balances and Rates

(dollars in thousands, except per share data)

| Assets | Six Months Ended |  |  |  |  | Six Months Ended |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Ended Jun <br> Average <br> Balance | In | 30, 2007 (a) Income/ Expense | (b) (f) Average Rate/ Yield |  | Ended Jun <br> Average <br> Balance | 30, 2006 (a) Income/ Expense | (b) (f) Average Rate/ Yield |
| Investments: |  |  |  |  |  |  |  |  |  |
| Federal funds sold/Due from time | \$ | 703 |  | \$ 18 | 5.16\% | \$ | 847 | \$ 17 | 4.05\% |
| Taxable |  | 134,712 |  | 3,076 | 4.60\% |  | 146,036 | 3,204 | 4.42\% |
| Non-taxable |  | 54,859 |  | 1,106 | 6.25\% |  | 49,809 | 990 | 6.17\% |
| Equity |  | 10 |  |  | 0.00\% |  | 10 |  | 0.00\% |
| Total Investments |  | 190,284 |  | 4,200 | 5.08\% |  | 196,702 | 4,211 | 4.86\% |
| Loans and Leases: ${ }^{(c)(e)}$ |  |  |  |  |  |  |  |  |  |
| Agricultural |  | 10,946 |  | 442 | 8.14\% |  | 9,617 | 419 | 8.79\% |
| Commercial |  | 139,437 |  | 6,584 | 9.52\% |  | 133,452 | 6,096 | 9.21\% |
| Real Estate |  | 666,555 |  | 29,059 | 8.79\% |  | 569,104 | 24,000 | 8.50\% |
| Consumer |  | 56,274 |  | 2,770 | 9.93\% |  | 52,430 | 2,412 | 9.28\% |
| Consumer Credit Cards |  | 7,079 |  | 412 | 11.74\% |  | 8,474 | 414 | 9.85\% |
| Direct Financing Leases |  | 17,188 |  | 541 | 6.35\% |  | 10,846 | 331 | 6.15\% |
| Other |  | 466 |  |  | 0.00\% |  | 385 |  | 0.00\% |
| Total Loans and Leases |  | 897,945 |  | 39,808 | 8.94\% |  | 784,308 | 33,672 | 8.66\% |
| Total Interest Earning Assets ${ }^{\left({ }^{(2)}\right.}$ |  | 1,088,229 |  | 44,008 | 8.27\% |  | 981,010 | 37,883 | 7.90\% |
| Other Earning Assets |  | 8,742 |  |  |  |  | 6,798 |  |  |
| Non-Earning Assets |  | 111,818 |  |  |  |  | 103,545 |  |  |
| Total Assets |  | 1,208,789 |  |  |  |  | 1,091,353 |  |  |

Liabilities and Shareholders Equity

| NOW | \$ | 72,393 | \$ | 110 | 0.31\% | \$ | 68,484 | \$ | 34 | 0.10\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Savings Accounts |  | 59,795 |  | 154 | 0.52\% |  | 70,802 |  | 184 | 0.52\% |
| Money Market |  | 132,638 |  | 2,006 | 3.05\% |  | 119,178 |  | 1,056 | 1.79\% |
| TDOA s, IRA \& KEOGH s |  | 23,989 |  | 453 | 3.81\% |  | 22,989 |  | 344 | 3.02\% |
| Certificates of Deposit<\$100,000 |  | 119,952 |  | 2,674 | 4.50\% |  | 89,675 |  | 1,494 | 3.36\% |
| Certificates of Deposit $\geqslant 100,000$ |  | 227,462 |  | 5,570 | 4.94\% |  | 171,567 |  | 3,453 | 4.06\% |
| Total Interest Bearing Deposits |  | 636,229 |  | 10,967 | 3.48\% |  | 542,695 |  | 6,565 | 2.44\% |
| Borrowed Funds: |  |  |  |  |  |  |  |  |  |  |
| Federal Funds Purchased |  | 20,554 |  | 546 | 5.36\% |  | 14,638 |  | 353 | 4.86\% |
| Repurchase Agreements |  | 25,698 |  | 96 | 0.75\% |  | 24,853 |  | 75 | 0.61\% |
| Short Term Borrowings |  | 114,393 |  | 2,741 | 4.83\% |  | 66,555 |  | 1,386 | 4.20\% |
| Long Term Borrowings |  | 16,912 |  | 267 | 3.18\% |  | 38,442 |  | 557 | 2.92\% |


| TRUPS | 30,928 | 1,129 | 7.36\% | 32,295 | 1,348 | 8.42\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Borrowed Funds | 208,485 | 4,779 | 4.62\% | 176,783 | 3,719 | 4.24\% |
| Total Interest Bearing Liabilities | 844,714 | 15,746 | 3.76\% | 719,478 | 10,284 | 2.88\% |
| Demand Deposits | 255,877 |  |  | 276,144 |  |  |
| Other Liabilities | 16,198 |  |  | 14,217 |  |  |
| Shareholders Equity | 92,000 |  |  | 81,514 |  |  |
| Total Liabilities and Shareholders Equity | \$ 1,208,789 |  |  | \$ 1,091,353 |  |  |
| Interest Income/Interest Earning Assets |  |  | 8.27\% |  |  | 7.89\% |
| Interest Expense/Interest Earning Assets |  |  | 2.92\% |  |  | 2.11\% |
| Net Interest Income and Margin ${ }^{(d)}$ |  | \$ 28,262 | 5.35\% |  | \$ 27,599 | 5.78\% |

(a) Average balances are obtained from the best available daily or monthly data and are net of deferred fees and related direct costs.
(b) Yields and net interest margin have been computed on a tax equivalent basis.
(c) Loan fees have been included in the calculation of interest income. Loan fees were approximately $\$ 1.000$ million and $\$ 1.138$ million for the six months ended June 30, 2007 and 2006. Loans are gross of the allowance for possible loan losses.
(d) Represents net interest income as a percentage of average interest-earning assets.
(e) Non-accrual loans have been included in total loans for purposes of total earning assets.
(f) Annualized

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The Volume and Rate Variances table below sets forth the dollar difference in interest earned and paid for each major category of interest-earning assets and interest-bearing liabilities for the noted periods, and the amount of such change attributable to changes in average balances (volume) or changes in average interest rates. Volume variances are equal to the increase or decrease in average balance multiplied by prior period rates, and rate variances are equal to the increase or decrease in average rate times prior period average balances. Variances attributable to both rate and volume changes are calculated by multiplying the change in rate by the change in average balance.

## Volume \& Rate Variances

(dollars in thousands)

|  | Quarter Ended June 30, |  |  |  | Six Months Ended June 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 over 2006 <br> Increase(decrease) due to Rate/ |  |  |  | 2007 over 2006 <br> Increase(decrease) due to Rate/ |  |  |  |
| Assets: |  |  |  |  |  |  |  |  |
| Investments: |  |  |  |  |  |  |  |  |
| Federal funds sold / Due from time | \$ (1) | 3 |  | \$ 2 | \$ (3) | 5 | (1) | 1 |
| Taxable | (119) | 57 | (4) | (66) | (249) | 131 | (10) | (128) |
| Non-taxable ${ }^{(1)}$ | 38 | 5 |  | 43 | 100 | 14 | 2 | 116 |

Equity

| Total Investments | $(82)$ | 65 | $(4)$ | $(21)$ | $(152)$ | 150 | (9) |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  |  |  |  |  |  |  |  |
| Loans and Leases: | $(12)$ | $(20)$ | 1 | $(31)$ | 58 | $(31)$ | $(4)$ |
| Agricultural | 17 | 108 | 1 | 126 | 273 | 206 | 9 |
| Commercial | 1,854 | 178 | 26 | 2,058 | 4,110 | 810 | 139 |
| Real Estate | 82 | 82 | 6 | 170 | 177 | 169 | 12 |
| Consumer | $(61)$ | 104 | $(33)$ | 10 | $(68)$ | 79 | $(13)$ |
| Consumer Credit Cards | 81 | 4 | 2 | 87 | 194 | 10 | 6 |
| Direct Financing Leases |  |  |  |  |  | 210 |  |
| Other | 1,961 | 456 | 3 | 2,420 | 4,744 | 1,243 | 149 |
| Total Loans and Leases |  |  |  |  |  | 6,136 |  |
|  | 1,879 | 521 | $(1)$ | 2,399 | 4,592 | 1,393 | 140 |
| Total Interest Earning Assets |  |  |  | 6,125 |  |  |  |

## Liabilities

| Interest Bearing Deposits: |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| NOW | 2 | 47 | 6 | 55 | 2 | 70 | 4 | 76 |
| Savings Accounts | (15) |  |  | (15) | (28) | (2) |  | (30) |
| Money Market | 65 | 334 | 33 | 432 | 119 | 747 | 84 | 950 |
| TDOA s\&IRA s | 7 | 37 | 2 | 46 | 15 | 90 | 4 | 109 |
| Certificates of Deposit < \$100,000 | 299 | 243 | 95 | 637 | 504 | 505 | 171 | 1,180 |
| Certificates of Deposit $\geq \$ 100,000$ | 704 | 329 | 132 | 1,165 | 1,125 | 748 | 244 | 2,117 |
| Total Interest Bearing Deposits | 1,062 | 990 | 268 | 2,320 | 1,737 | 2,158 | 507 | 4,402 |
| Borrowed Funds: |  |  |  |  |  |  |  |  |
| Federal Funds Purchased | 160 | 12 | 10 | 182 | 143 | 36 | 14 | 193 |
| Repurchase Agreements | 5 | 8 | 1 | 14 | 2 | 18 | 1 | 21 |
| Short Term Borrowings | (5) | 36 |  | 31 | 996 | 209 | 150 | 1,355 |
| Long Term Borrowings | (176) | 41 | (32) | (167) | (312) | 50 | (28) | (290) |


| TRUPS | $(57)$ | $(97)$ | 8 | $(146)$ | $(57)$ | $(169)$ | 7 | (219) |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total Borrowed Funds | $(73)$ |  | $(13)$ | $(86)$ | 772 | 144 | 144 | 1,060 |
| Total Interest Bearing Liabilities | 989 | 990 | 255 | 2,234 | 2,509 | 2,302 | 651 | 5,462 |
| Net Interest Margin/Income | $\$ 890$ | $\$(469)$ | $\$(256)$ | $\$$ | 165 | $\$ 2,083$ | $\$(909)$ | $\$(511)$ |

(1) Yields on tax exempt income have not been computed on a tax equivalent basis.

As shown above, pure volume variances contributed $\$ 890,000$ to net interest income in the second quarter of 2007 relative to the second quarter of 2006. The positive volume variance is the result of growth in average interest-earning assets, as evident in the Average Balances and Rates table for the quarter. Average interest-earning assets were $\$ 85$ million higher in the second quarter of 2007 than in the second quarter of 2006 , an increase of $8 \%$. The increase was due to growth of $\$ 92$ million, or $11 \%$, in average loan balances, partially offset by a decline of $\$ 7$ million, or $4 \%$, in average investment balances. Average non-interest assets were $10 \%$ of

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average total assets in the second quarters of both 2007 and 2006, although the ratio of average demand deposits, other liabilities, and shareholders equity to average assets declined to $30 \%$ in the second quarter of 2007 from $33 \%$ in the second quarter of 2006 due mainly to the fact that demand deposit balances were $\$ 21$ million lower. This had the unfavorable effect of increasing the percentage of the Company s assets that are funded by interest-bearing liabilities.

The volume variance was also negatively impacted by a shift in our deposit mix to higher-cost deposits. The average balance of total interest-bearing deposits increased by $\$ 113$ million, or $21 \%$, for the second quarter of 2007, with most of the increase coming in higher-cost deposit categories. For the second quarter of 2007 relative to the second quarter of 2006 , time deposits were up by $\$ 104$ million, or $37 \%$, and money market accounts increased by $\$ 12$ million, or $10 \%$, while lower-cost NOW account balances increased by only $\$ 8$ million, or $12 \%$, and savings accounts fell by $\$ 11$ million, or $16 \%$. The overall growth in deposits allowed us to retire some of our costly borrowings, though, helping to soften the negative impact of the deposit shift. The average balance of borrowed funds was $\$ 11$ million lower in the second quarter of 2007 than in the second quarter of 2006.

The shift in our deposit mix caused our weighted average cost of interest-bearing deposits to increase by 97 basis points for the quarterly comparison, which was the main reason for the 68 basis point increase in the cost of interest-bearing liabilities. Since the weighted average yield on earning assets increased by only 26 basis points, the higher cost of interest-bearing liabilities was the primary cause of our negative $\$ 469,000$ rate variance for the quarter. The impact of the disproportionate increase in the cost of interest-bearing liabilities was mitigated somewhat by the Company s large net interest position, which is the difference between interest-earning assets and interest-bearing liabilities. The Company s net interest position was $\$ 259$ million in the second quarter of 2006 , the base period for the rate variance calculations, thus the rate increase for earning assets was applied to a substantially larger volume than the rate increase for interest-bearing liabilities and had a relatively larger impact.

The Company s net interest margin, which is tax-equivalent net interest income expressed as a percentage of average interest-earning assets, is affected by many of the same factors discussed relative to rate and volume variances. Our net interest margin was $5.35 \%$ in the second quarter of 2007 as compared to $5.73 \%$ in the second quarter of 2006, a drop of 38 basis points. During much of the intervening period the Company s interest rate risk position was slightly asset-sensitive, meaning that all else being equal the Company s net interest margin would typically be favorably impacted when rates are rising. While interest rates were higher in the second quarter of 2007 than in second quarter of 2006, in reality the rate increase occurred during the second quarter of 2006 and short-term rates have been relatively stable since then. This has allowed deposit rates, which typically lag when market interest rates are increasing, to begin to catch up to the increases experienced in earning asset yields when rates were rising, which contributed to the decline in our net interest margin. The drop in average non-interest bearing and lower-cost core deposits and our relatively low-margin growth during the last half of 2006 also had a negative impact.

Our net interest margin for the second quarter of 2007 would have been even lower, but strong growth in aggregate deposits and limited asset growth during 2007 allowed us to reduce our reliance on wholesale borrowings. The reduction in relatively costly borrowings in the first half of 2007 partially offset some of the negative factors noted in the previous paragraph, and helps explain our ability to maintain a fairly consistent margin since the latter part of 2006. Because of our current interest rate risk profile, the Company s net interest margin could experience further compression in either declining or rising rate scenarios, but that negative impact will be partially offset and net interest income should continue to increase if loans and core deposits continue to grow as planned.

For the first half of 2007 relative to the first half of 2006, the favorable volume variance in net interest income was $\$ 2.1$ million, while the rate variance was negative $\$ 909,000$ and the variance attributable to both rate and volume was negative $\$ 511,000$. As with the quarterly results, growth in earning assets had the biggest impact on the volume variance for the half. Interest-earning assets were $\$ 107$ million, or $11 \%$, higher in the first half of 2007 than in the first half of 2006. This increase was the result of growth in average loan balances totaling $\$ 114$ million, or $14 \%$, which was partially offset by a decline of $\$ 6$ million, or $3 \%$, in average investment balances. As with the quarterly comparison, a $\$ 20$ million drop in demand deposits was the primary contributor to a lower ratio of average demand deposits, other liabilities, and shareholders equity to average assets, which had a negative impact on the year-to-date volume variance. A shift among average interest-bearing deposits to higher-cost categories is also evident in the year-to-date

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numbers. The Deposit changes include an increase of $\$ 87$ million, or $31 \%$, in the average balance of relatively costly time deposits and an increase of $\$ 13$ million, or $11 \%$ in average money market deposits, while NOW accounts increased by only $\$ 4$ million, or $6 \%$, and average savings deposits fell by $\$ 11$ million, or $16 \%$. The unfavorable rate variance for the first half was due to the same factors outlined for the quarterly comparison. The Company s net interest margin for the first half of 2007 was $5.35 \%$, a decline of 43 basis points relative to the net interest margin of $5.78 \%$ in the first half of 2006, again due to the factors delineated in the quarterly comparison.

## PROVISION FOR LOAN AND LEASE LOSSES

Credit risk is inherent in the business of making loans. The Company sets aside an allowance for loan and lease losses through periodic charges to earnings, which are reflected in the income statement as the provision for loan losses. These charges are in amounts sufficient to achieve an allowance for loan and lease losses that, in management s judgment, is adequate to absorb losses inherent in the Company s loan portfolio.

For the quarter ended June 30, 2007, the Company s provision for loan and lease losses was $\$ 348,000$ lower than the amount provided in the second quarter of 2006, a drop of $33 \%$. The specific reserve for potential losses on a certain agricultural production loan was increased during the quarter, as were reserves for balances outstanding on equity lines and unsecured credit lines, but the impact of those increases on our loan loss provision was offset by the release of the $\$ 500,000$ loan loss allowance associated with credit card balances that were sold, and slower growth in other loan types. For the half, the loan loss provision was down by $\$ 498,000$, or $24 \%$, for the same reasons. The procedures for monitoring the adequacy of the allowance, and detailed information on the allowance, are included below in Allowance for Loan and Lease Losses.

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## NON-INTEREST REVENUE AND OPERATING EXPENSE

The following table provides details on the Company s non-interest income and operating expense for the second quarter and first half of 2007 relative to the second quarter and first half of 2006:

## Non Interest Income/Expense

(dollars in thousands, unaudited)

|  | For the Quarter Ended June 30, |  |  |  | For the Six-Month Period Ended June 30, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 | \% of Total | 2006 | \% of Total |  | 2007 | \% of Total |  | 2006 | \% of Total |
| OTHER OPERATING INCOME: |  |  |  |  |  |  |  |  |  |  |
| Service charges on deposit accounts | \$ 1,754 | 36.96\% | \$ 1,519 | 53.37\% | \$ | 3,329 | 43.04\% | \$ | 2,994 | 55.29\% |
| Other service charges, commissions \& fees | 1,026 | 21.62\% | 955 | 33.55\% |  | 1,981 | 25.61\% |  | 1,792 | 33.09\% |
| Gains on sales of loans | 1,602 | 33.75\% |  | 0.00\% |  | 1,619 | 20.93\% |  |  | 0.00\% |
| Gains on called securities | 6 | 0.13\% |  | 0.00\% |  | 11 | 0.14\% |  |  | 0.00\% |
| Loan servicing income | 3 | 0.06\% | 7 | 0.25\% |  | 23 | 0.30\% |  | 20 | 0.37\% |
| Bank owned life insurance | 255 | 5.37\% | 251 | 8.82\% |  | 613 | 7.92\% |  | 436 | 8.05\% |
| Other | 100 | 2.11\% | 114 | 4.01\% |  | 159 | 2.06\% |  | 173 | 3.20\% |
| Total non-interest income | 4,746 | 100.00\% | 2,846 | 100.00\% |  | 7,735 | 100.00\% |  | 5,415 | 100.00\% |
| As a \% of average interest-earning assets ${ }^{(2)}$ |  | 1.74\% |  | 1.13\% |  |  | 1.43\% |  |  | 1.11\% |

## OTHER OPERATING

| EXPENSES: |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Salaries and employee benefits | 4,435 | 49.47\% | 3,920 | 47.75\% | 9,098 | 50.68\% | 8,111 | 48.98\% |
| Occupancy costs |  |  |  |  |  |  |  |  |
| Furniture \& equipment | 793 | 8.85\% | 814 | 9.92\% | 1,530 | 8.52\% | 1,632 | 9.86\% |
| Premises | 849 | 9.47\% | 817 | 9.95\% | 1,577 | 8.79\% | 1,577 | 9.52\% |
| Advertising and marketing costs | 446 | 4.97\% | 294 | 3.58\% | 920 | 5.13\% | 517 | 3.12\% |
| Data processing costs | 276 | 3.08\% | 272 | 3.31\% | 524 | 2.92\% | 510 | 3.08\% |
| Deposit services costs | 471 | 5.25\% | 492 | 5.99\% | 901 | 5.02\% | 938 | 5.66\% |
| Loan services costs |  |  |  |  |  |  |  |  |
| Loan processing | 27 | 0.30\% | 117 | 1.43\% | 59 | 0.33\% | 178 | 1.08\% |
| Foreclosed assets | 6 | 0.07\% | 4 | 0.05\% | 6 | 0.03\% | 151 | 0.91\% |
| Credit card | 191 | 2.13\% | 176 | 2.14\% | 342 | 1.91\% | 356 | 2.15\% |
| Other operating costs |  |  |  |  |  |  |  |  |
| Telephone \& data communications | 227 | 2.53\% | 206 | 2.51\% | 449 | 2.50\% | 405 | 2.45\% |
| Postage \& mail | 100 | 1.12\% | 53 | 0.65\% | 237 | 1.32\% | 164 | 0.99\% |
| Other | 327 | 3.65\% | 302 | 3.67\% | 646 | 3.60\% | 538 | 3.25\% |
| Professional services costs |  |  |  |  |  |  |  |  |
| Legal \& accounting | 316 | 3.52\% | 280 | 3.41\% | 605 | 3.37\% | 541 | 3.27\% |
| Other professional service | 288 | 3.21\% | 284 | 3.46\% | 609 | 3.39\% | 541 | 3.27\% |
| Stationery \& supply costs | 167 | 1.86\% | 156 | 1.90\% | 334 | 1.86\% | 335 | 2.02\% |
| Sundry \& tellers | 47 | 0.52\% | 23 | 0.28\% | 113 | 0.63\% | 65 | 0.39\% |


| Total non-interest Expense | $\$ 8,966$ | $100.00 \%$ | $\$ 8,210$ | $100.00 \%$ | $\$ 17,950$ | $100.00 \%$ | $\$ 16,559$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |$\quad 100.00 \%$



[^0]
## (2) Annualized

The Company s results reflect an increase of $\$ 1.9$ million, or $67 \%$, in total other operating income for the quarter ended June 30 , 2007 relative to the quarter ended June 30, 2006, mainly due to the $\$ 1.6$ million pre-tax gain on sale of credit card loans in June 2007. Because of the loan sale, total other operating income increased to $1.74 \%$ of average earning assets in the second quarter of 2007 from $1.13 \%$ of average earning assets in the second quarter of 2006 despite a large increase in average earning assets. For the first half, total other operating income was $\$ 7.7$ million in 2007 and $\$ 5.4$ million in 2006, representing an increase of $\$ 2.3$ million, or $43 \%$. Total operating income was $1.43 \%$ of average earning assets in the first half of 2007 , relative to $1.11 \%$ in the first half of 2006.

For the second quarter, service charges on deposit accounts increased by $\$ 235,000$, or $15 \%$, despite a $4 \%$ drop in average transaction account balances. For the first half, average transaction account balances were $5 \%$ lower, but service charges on deposits were up by $\$ 335,000$, or $11 \%$. The increase in service charges for both the quarter and the half are due to an increase in the number of transaction accounts resulting from current marketing initiatives and higher levels of overdraft activity. We expect that recently implemented fee increases, our planned third quarter implementation of a deposit scoring system that will allow selective increases in informal overdraft lines, and an anticipated third quarter system upgrade that will allow overdrafts on point-of-sale transactions will lead to even higher levels of deposit-related service charges in the future, although no assurance can be provided in that regard. Other service charges, commissions, and fees increased by $\$ 71,000$, or $7 \%$, in the second quarter of 2007 relative to the second quarter of 2006, and

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by $\$ 189,000$, or $11 \%$, for the first half of 2007 compared to the prior year. The increase for the half includes a $\$ 106,000$ increase in debit card interchange fees, a $\$ 143,000$ increase in dividends from FHLB stock, a $\$ 20,000$ increase in rental income from operating leases, and a $\$ 170,000$ increase in credit card interchange fees. The favorable variances for the half were partially offset by a $\$ 45,000$ decline in fees on currency orders and a $\$ 169,000$ drop in bill-pay income, which has declined since the ability to pay bills online is now offered free on all accounts for competitive reasons. Going forward, the approximate $\$ 200,000$ per quarter recently recognized as income for credit card interchange fees is anticipated to fall to about $\$ 60,000$ per quarter due to the sale of the credit card portfolio, although associated expenses will also decline.

Bank-owned life insurance (BOLI) income increased by $\$ 4,000$, or $2 \%$, in the second quarter of 2007 relative to the second quarter of 2006, and by $\$ 177,000$, or $41 \%$, for the first half of 2007 compared to the first half of 2006 . At June 30,2007 the Company had $\$ 25.5$ million invested in single-premium general account BOLI, with an interest credit rate that does not change frequently and is floored at no less than $3 \%$. Income from this BOLI is used to fund expenses associated with executive salary continuation plans and director retirement plans. In addition, as of June 30, 2007 the Company had $\$ 1.8$ million invested in separate account BOLI used to hedge deferred compensation arrangements for certain directors and senior officers. These deferred compensation BOLI accounts have returns pegged to participant-directed investment allocations which can include equity, bond, or real estate indices, and are thus subject to gains or losses. The increase in BOLI income for the first half of 2007 in comparison to the prior year is due mainly to income from an additional $\$ 6$ million investment in general account BOLI made in December 2006. This also impacted BOLI income for the second quarter of 2007, although the increase was offset by lower returns on separate account BOLI for the second quarter relative to the prior year.

Other non-interest income includes gains and losses on the disposition of real properties and other assets, and rental income generated by the Company s alliance with Investment Centers of America (ICA). Other non-interest income fell by $\$ 14,000$, or $12 \%$, for the second quarter, and by $\$ 14,000$, or $8 \%$, for the half, due mainly to lower ICA income.

Total operating expense (non-interest expense) was $\$ 9.0$ million for the quarter ended June 30, 2007, an increase of $\$ 756,000$, or $9 \%$, relative to total operating expense for the same period in 2006. Non-interest expenses rose slightly to $3.29 \%$ of average earning assets for the second quarter of 2007 from $3.27 \%$ in the second quarter of 2006. For the first half of 2007 , total non-interest expense was $\$ 1.4$ million higher than in the first half of 2006, an increase of $8 \%$. Total non-interest expense fell slightly to $3.33 \%$ of average earning assets in the first half of 2007, from $3.40 \%$ in the first half of 2006.

The largest component of non-interest expense, salaries and employee benefits, increased by $\$ 515,000$, or $13 \%$, for the second quarter of 2007 relative to the second quarter of 2006 , and by $\$ 987,000$, or $12 \%$, for the first half of 2007 compared to the first half of 2006 . The increase was primarily due to a drop in salaries deferred and amortized as an adjustment to loan yields pursuant to FAS 91, which were down by $\$ 349,000$ for the quarter and by $\$ 560,000$ for the half as the result of weakening loan origination activity. Regular annual increases and employee salaries for the new Delano branch also contributed to the increase in salaries. The cost of benefits actually fell by $\$ 38,000$, or $4 \%$, in the second quarter of 2007 relative to the second quarter of 2006 , and increased by only $\$ 2,000$ for the half. The favorable trend in benefits is due mainly to declining workers compensation insurance premiums, and deferred compensation expense fluctuations which mirrored the drop in separate account BOLI income. Because of their relatively large combined increase, salaries and benefits rose to $49.5 \%$ of total non-interest expense for the second quarter of 2007 from $47.8 \%$ in the second quarter of 2006, and to $50.7 \%$ of total non-interest expense for the first half of 2007 from $49.0 \%$ in the first half of 2006.

Aggregate occupancy expense was up by a minimal $\$ 11,000$ for the second quarter, and fell by $\$ 102,000$, or $3 \%$, for the first half of 2007 relative to the prior year. The decline for the half was due to approximately $\$ 80,000$ in one-time property tax refunds received in the first quarter of 2007 pursuant to property valuation audits, along with a drop in depreciation on furniture and equipment. Occupancy expense was $18.3 \%$ of total non-interest expense for the second quarter of 2007, down from $19.9 \%$ for the second quarter of 2006 , and was $17.3 \%$ of total non-interest expense for the first half of 2007 as compared to $19.4 \%$ in the first half of 2006.

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Advertising and marketing expenses increased by $\$ 152,000$, or $52 \%$, for the quarter, and by $\$ 403,000$, or $78 \%$ for the half, because of costs associated with our high-performance checking initiative targeting consumer deposits (explained further below, in the Deposits section), which was implemented at the beginning of 2007. The same level of marketing expense is likely to continue through the third quarter, but marketing expenses are expected to increase by around $\$ 60,000$ per quarter commencing in the fourth quarter of 2007 when a similar high-performance checking initiative is instituted for business accounts.

Other notable changes in non-interest expenses for the quarter include deposit services costs, loan processing costs, telecommunications expense, postage, and operational charge-offs included in sundry and tellers . Deposit services costs declined by $\$ 21,000$, or $4 \%$, mainly because Federal Reserve Bank service charges and courier costs have gone down as the result of our transition to Endpoint Exchange, which allows us to submit electronic images of checks drawn on other banks for collection rather than send the physical checks. Loan processing costs are down because of lower costs associated with lending activities, while telephone and data communications costs increased due to system enhancements implemented to ensure a higher level of service. The increase in postage expense is related to our current marketing initiatives, which include direct-mail campaigns, and legal costs increased primarily because of costs associated with our proxy statement and annual meeting in 2007. Operational charge-offs, including debit card losses and losses related to other fraudulent deposit activities, more than doubled in the second quarter of 2007 relative to 2006 , increasing to $\$ 47,000$. We are hopeful that enhanced fraud detection systems currently in process of installation will help keep future losses to a minimum.

Significant changes in first half expenses include the categories discussed in the previous paragraph, primarily for the same reasons, and also include changes in costs associated with foreclosed assets, other operating costs, and other professional services costs. Foreclosed asset costs declined because of the write-down of other real estate owned (OREO) in the first quarter of 2006. The other category under other operating costs is up by $\$ 108,000$, or $20 \%$, for the first half of 2007 compared to the first half of 2006 , due mainly to higher depreciation expense on operating leases and higher education and training costs in the first quarter of 2007. An increase of $\$ 53,000$ in directors costs is the principal reason for the increase in other professional services expenses for the half.

Expenses associated with our credit card portfolio totaled $\$ 191,000$ in the second quarter of 2007 and $\$ 342,000$ in the first half of 2007. With the sale of the credit card portfolio on June 1, 2007 it is expected that these expenses will be phased out, although we could continue to incur a minimal level of expense until the cards are completely converted from their current processor in September, 2007.

Because of the impact of revenue from the sale of the credit card portfolio on other operating income, the Company s tax-equivalent overhead efficiency ratio fell to $46.07 \%$ for the second quarter of 2007 from $47.24 \%$ for the second quarter of 2006 and to $48.62 \%$ for the first half of 2007 from $48.99 \%$ for the first half of 2006. The overhead efficiency ratio represents total operating expense divided by the sum of fully tax-equivalent net interest and non-interest income, with the provision for loan losses, investment gains and losses, and other extraordinary income and expenses excluded from the equation.

## PROVISION FOR INCOME TAXES

The Company sets aside a provision for income taxes on a monthly basis. The amount of the tax provision is determined by applying the Company s statutory income tax rates to pre-tax book income, adjusted for permanent differences between pre-tax book income and actual taxable income. Such permanent differences include but are not limited to tax-exempt interest income, increases in the cash surrender value of BOLI, California Enterprise Zone deductions, certain expenses that are not allowed as tax deductions, and tax credits. The Company s tax provision totaled $\$ 3.3$ million, or $35.3 \%$ of pre-tax income for the second quarter of 2007 , and $\$ 2.6$ million, or $33.8 \%$ of pre-tax income for the second quarter of 2006. For the first half, the provision for income taxes increased to $\$ 5.6$ million, or $34.3 \%$ of pre-tax income in 2007, from $\$ 4.8$ million, or $33.5 \%$ of pre-tax income in the first half of 2006. The increase in the tax accrual rate for both the quarter and the half is principally because the $\$ 1.6$ million gain on the sale of loans is taxable at our marginal blended tax rate of $42 \%$.

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## BALANCE SHEET ANALYSIS

## EARNING ASSETS

## INVESTMENTS

The major components of the Company s earning asset base are its investments and loans, and the detailed composition and growth characteristics of both are significant determinants of the financial condition of the Company. The Company s investments are analyzed in this section, while the loan and lease portfolio is discussed in a later section of this Form 10-Q.

The Company s investments consist of debt and marketable equity securities (together, the investment portfolio ), investments in the time deposits of other banks, and overnight fed funds sold. These serve several purposes: 1) they provide liquidity to even out cash flows from the loan and deposit activities of customers; 2) they provide a source of pledged assets for securing public deposits, bankruptcy deposits and certain borrowed funds which require collateral; 3) they constitute a large base of assets with maturity and interest rate characteristics that can be changed more readily than the loan portfolio, to better match changes in the deposit base and other funding sources of the Company; 4) they are an alternative interest-earning use of funds when loan demand is light; and 5) they can provide partially tax exempt income.

Although the Company currently has the intent and the ability to hold the securities in its investment portfolio to maturity, the securities are all marketable and are classified as available for sale to allow maximum flexibility with regard to interest rate risk and liquidity management. Pursuant to SFAS 115, the balance of available for sale securities is carried on the Company s financial statements at its estimated fair market value, with monthly tax-effected mark-to-market adjustments made vis-à-vis the accumulated other comprehensive income account in shareholders equity. The following table sets forth the Company s investment portfolio by investment type as of the dates noted.

## Investment Portfolio

(dollars in thousands, unaudited)

|  | June 30, 2007 |  | December 31, 2006 |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Amortized Cost | Fair Market Value | Amortized Cost | Fair <br> Market <br> Value |
| Available for Sale |  |  |  |  |
| US Treasury securities | 799 | \$ 795 | \$ 501 | \$ 496 |
| US Gov t agencies | 19,591 | 19,279 | 18,035 | 17,879 |
| Mortgage-backed securities | 115,475 | 111,278 | 121,204 | 118,175 |
| State \& political subdivisions | 55,487 | 54,716 | 53,387 | 53,713 |
| Other equity securities | 6 | 13 | 6 | 9 |
| Total Investment Securities | \$ 191,358 | \$ 186,081 | \$ 193,133 | \$ 190,272 |

The fair market value (which, for the Company, is the carrying value) of the investment portfolio declined by $\$ 4$ million, or $2 \%$, during the first half of 2007. Approximately $\$ 54$ million of the portfolio total at June 30, 2007 represents remaining balances from the $\$ 100$ million leverage strategy implemented in April 2004. The leverage balances are funded in part by $\$ 27$ million in fixed-rate FHLB borrowings obtained at the commencement of the leverage strategy, of which $\$ 5$ million is currently classified as long term and $\$ 22$ million is classified as short term. Short-term FHLB borrowings that are rolled over every 30 to 60 days make up the difference.

During the first six months of 2007, mortgage-backed securities declined by $\$ 7$ million due primarily to prepayments associated with the leverage strategy portfolio. The balance of municipal bonds increased by $\$ 1$ million as the Company has taken advantage of relative value in that sector, and US Government agency bonds were increased by $\$ 1$ million for pledging purposes. Securities that were pledged as collateral for FHLB borrowings, repurchase agreements, public deposits and for other purposes as required or permitted by law totaled $\$ 168$ million at June 30, 2007, and $\$ 166$ million at December 31, 2006. There were $\$ 277,000$ in fed funds

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sold at June 30, 2007 and $\$ 6.3$ million at December 31, 2006, and the Company s investment in the time deposits of other banks totaled $\$ 80,000$ at June 30, 2007 and December 31, 2006. Aggregate investments were 15\% of total assets at June 30, 2007 and 16\% at December 31, 2006.

## LOAN PORTFOLIO

The Company s loans and leases, gross of the associated allowance for losses and deferred fees and origination costs, totaled $\$ 909$ million at the end of June 2007. This represents an increase of $\$ 21$ million, or $2 \%$, since December 31, 2006. Based on a general slowdown in construction and real estate development in our service areas, we currently expect that the Company s lending activity could decline somewhat in the remaining two quarters of the year.

The Company has no subprime exposure in its loan portfolio. However, approximately $\$ 8$ million in residential mortgage loans and $\$ 14$ million in residential construction loan balances and commitments are stated income loans, which can be viewed as riskier than loans for which full documentation is provided. To help mitigate this perceived risk, our mortgage loans are underwritten at an average $70 \%$ loan to value ratio, and our construction loans usually have a loan to value ratio of $80 \%$ or less at inception. Furthermore, our conservative underwriting standards help provide assurance that the borrowers on these loans are legitimate, creditworthy borrowers.

A comparative schedule of the distribution of the Company s loans at June 30, 2007 and December 31, 2006, by outstanding balance as well as by percentage of total loans, is presented in the following Loan and Lease Distribution table. The balances shown for each loan type are before deferred or unamortized loan origination, extension, or commitment fees, and deferred origination costs for loans in that category.

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## Loan and Lease Distribution

(dollars in thousands, unaudited)

|  | $\begin{gathered} \text { June } 30 \\ 2007 \end{gathered}$ | $\begin{gathered} \text { December } \\ 312006 \end{gathered}$ |
| :---: | :---: | :---: |
| Agricultural | \$ 9,828 | \$ 13,193 |
| Commercial and industrial | 116,763 | 113,644 |
| Real Estate: |  |  |
| Secured by commercial/professional office |  |  |
| Properties including construction and development | 453,733 | 420,973 |
| Secured by residential properties | 181,636 | 177,448 |
| Secured by farmland | 49,909 | 53,668 |
| Total Real Estate | 685,278 | 652,089 |
| Small Business Administration loans | 21,946 | 25,946 |
| Consumer loans | 55,513 | 54,568 |
| Consumer Credit Cards |  | 8,418 |
| Direct Financing Leases | 20,119 | 20,150 |
| Total Loans and Leases | \$ 909,447 | \$ 888,008 |


| Percentage of Total Loans and Leases |  |  |
| :---: | :---: | :---: |
| Agricultural | 1.08\% | 1.49\% |
| Commercial and industrial | 12.84\% | 12.80\% |
| Real Estate: |  |  |
| Secured by commercial/professional office |  |  |
| Properties including construction and development | 49.89\% | 47.41\% |
| Secured by residential properties | 19.97\% | 19.98\% |
| Secured by farmland | 5.49\% | 6.04\% |
| Total Real Estate | 75.35\% | 73.43\% |
| Small Business Administration loans | 2.41\% | 2.92\% |
| Consumer loans | 6.11\% | 6.14\% |
| Consumer Credit cards | 0.00\% | 0.95\% |
| Direct Financing Leases | 2.21\% | 2.27\% |
| Total | 100.00\% | 100.00\% |

As shown above, the sale of our credit card portfolio in June 2007 reduced consumer credit card balances to zero by the end of the first half. The loans that were sold also included about $\$ 3$ million in balances outstanding on business credit cards that were classified as commercial loans, which had a negative impact on growth in commercial and industrial loans for the half. Commercial loans increased by $\$ 3$ million, or $3 \%$, but would have increased by $\$ 6$ million, or $5 \%$, if not for the sale of the credit card portfolio. The growth in commercial loans was offset by SBA loans, which fell by $\$ 4$ million, or $15 \%$.

The majority of the first half growth in our loan portfolio was in commercial real estate loans, which increased by $\$ 33$ million, or $8 \%$.
Commercial real estate loans increased to almost $50 \%$ of total loans at June 30, 2007, from 47\% at December 31, 2006. Real estate loans secured by residential properties increased by $\$ 4$ million, or $2 \%$, with almost all of that growth coming in the first quarter. The increase for residential real estate loans was centered in relatively low loan-to-value mortgage loans rather than in equity lines, which actually declined by $\$ 4$ million. Loans secured by farmland also dropped by $\$ 4$ million, or $7 \%$. Agricultural production loans were down by $\$ 3$ million, or $26 \%$, primarily due to a paydown on a potential problem credit, although outstanding balances on that relationship still total close to $\$ 9$ million and are expected to increase to $\$ 11$ million by the fourth quarter of 2007 due to their cyclical nature. That borrower is currently paying as agreed, although no guarantee can be provided that we will continue to receive the timely payment of principal and interest.

Although not reflected in the loan totals above, from time to time the Company originates and sells agricultural and residential mortgage loans to certain other investors, and we currently provide servicing for a small number of SBA loans and agricultural

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mortgage loans. The balance of loans serviced for others, including participations sold, was $\$ 13$ million as of June 30, 2007 as compared to $\$ 17$ million at December 31, 2006, a fairly significant drop due to a pay-down on a large agricultural mortgage loan.

## OFF-BALANCE SHEET ARRANGEMENTS

In the normal course of business, the Company makes commitments to extend credit as long as there are no violations of any conditions established in the outstanding contractual arrangement. Unused commitments to extend credit totaled $\$ 225$ million at June 30, 2007 as compared to $\$ 301$ million at December 31, 2006, although it is expected that not all of these commitments will ultimately be drawn down. The drop in unused commitments is due to the elimination of $\$ 40$ million in unutilized credit card lines and the slowdown in construction lending. Unused commitments represented approximately $25 \%$ of gross loans outstanding at June 30, 2007, and 34\% as of December 31, 2006. In addition to unused loan commitments, the Company had letters of credit totaling $\$ 25$ million at June 30, 2007 and $\$ 29$ million at December 31, 2006. This represents $10 \%$ of total commitments as of June 30, 2007 and $9 \%$ at December 31, 2006.

The effect on the Company s revenues, expenses, cash flows and liquidity from the unused portion of the commitments to provide credit cannot be reasonably predicted because there is no guarantee that the lines of credit will ever be used. For more information regarding the Company s off-balance sheet arrangements, see Note 8 to the financial statements located elsewhere herein.

## NONPERFORMING ASSETS

Nonperforming assets are comprised of the following: loans for which the Company is no longer accruing interest; loans 90 days or more past due and still accruing interest (although loans are generally placed on non-accrual status when they become 90 days past due, whether or not interest is still being collected); restructured loans where the terms of repayment have been renegotiated resulting in a deferral of interest or principal; and foreclosed assets, including OREO. Management s classification of a loan as non-accrual or restructured is an indication that there is reasonable doubt as to the Company s ability to collect principal or interest on the loan. At that point, the Company stops accruing income from the interest on the loan, reverses any interest that has been accrued but is not yet collected, and recognizes interest income only when cash interest payments are received and as long as the collection of all outstanding principal is not in doubt. These loans may or may not be collateralized, but in all cases collection efforts are continuously pursued. The following table presents comparative data for the Company s nonperforming assets:

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## Non-performing Assets

(dollars in thousands, unaudited)

|  | $\begin{gathered} \text { June } 30 \\ 2007 \end{gathered}$ | $\begin{gathered} \text { December } 31 \\ 2006 \end{gathered}$ | $\begin{gathered} \text { June } 30 \\ 2006 \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| NON-ACCRUAL LOANS: |  |  |  |
| Agricultural | \$ | \$ | \$ |
| Commercial and industrial |  | 370 | 488 |
| Real Estate |  |  |  |
| Secured by commercial/professional office properties including construction and development |  |  |  |
| Secured by residential properties | 228 |  |  |
| Secured by farmland |  |  |  |
| Held for sale |  |  |  |
| TOTAL REAL ESTATE | 228 |  |  |
| Small Business Administration loans | 96 | 262 | 238 |
| Consumer loans | 79 | 57 | 9 |
| Consumer credit cards |  |  | 2 |
| Direct financing leases |  |  |  |
| SUBTOTAL | \$403 | \$689 | \$737 |

LOANS 90 DAYS OR MORE PAST DUE \& STILL ACCRUING:
(as to principal OR interest)
Agricultural \$ \$ \$
Commercial and industrial

## Real Estate

Secured by commercial/professional office properties including construction and
development
Secured by residential properties
Secured by farmland
Held for sale

TOTAL REAL ESTATE
Small Business Administration loans
Consumer loans
Consumer credit cards
Direct financing leases

| SUBTOTAL |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL NONPERFORMING LOANS | 403 |  | 689 |  | 737 |  |
| Foreclosed assets |  |  |  |  |  |  |
| Total nonperforming assets | \$ | 403 | \$ | 689 | \$ | 737 |
| Restructured loans |  | N/A |  | N/A |  | N/A |
| Nonperforming loans as a \% of total gross loans and leases |  | 0.04\% |  | 0.08\% |  | 0.09\% |
| Nonperforming assets as a \% of total gross loans and leases and foreclosed assets |  | 0.04\% |  | 0.08\% |  | 0.09\% |

Total nonperforming assets were $\$ 403,000$ at June 30,2007 relative to $\$ 689,000$ at December 31, 2006, a drop of $\$ 286,000$ or $42 \%$.
Non-accruing commercial loans declined by $\$ 370,000$, to zero at June 30,2007 , as the result of a commercial loan that was charged-off in the

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first quarter of 2007, although approximately $\$ 202,000$ of the charged-off balance was recovered in the second quarter. The $\$ 228,000$ increase in residential real estate loans on non-accrual consists of residential equity lines for which repayment has become uncertain. Approximately $\$ 82,000$ of the June 30,2007 total nonperforming balance in the table above is guaranteed by the U.S. Government, and an additional $\$ 228,000$ is secured by real estate.

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Nonperforming assets were $0.04 \%$ of total gross loans and leases plus foreclosed assets at June 30, 2007 and $0.08 \%$ at December 31, 2006, down from $0.09 \%$ at June 30, 2006. While our current balance of nonperforming assets is quite low relative to levels seen in years past, we recognize that an increase in the dollar amount of non-accrual loans and leases is possible in the normal course of business as we expand our lending activities, and we also expect occasional foreclosures as a last resort in the resolution of some problem credits.

## ALLOWANCE FOR LOAN AND LEASE LOSSES

The allowance for loan and lease losses is established through a provision for loan and lease losses based on management's evaluation of known and inherent risks in the Company s loan portfolio. At June 30, 2007 the allowance for loan and lease losses was $\$ 12.1$ million, or $1.33 \%$ of gross loans, as compared to the $\$ 11.6$ million allowance at December 31, 2006 which was $1.30 \%$ of gross loans. An allowance for potential losses inherent in unused commitments is included in other liabilities, and totaled \$160,000 at June 30, 2007.

We employ a systematic methodology for determining the appropriate level of the allowance for loan and lease losses and adjusting it on at least a quarterly basis. Our process includes a periodic review of individual loans that have been specifically identified as problem loans or have characteristics that could lead to impairment, as well as detailed reviews of other loans either individually or in pools. While this methodology utilizes historical data and other objective information, the classification of loans and the establishment of the allowance for loan and lease losses are both to some extent based on management s judgment and experience.

Our methodology incorporates a variety of risk considerations, both quantitative and qualitative, in establishing an allowance for loan and lease losses that management believes is appropriate at each reporting date. Quantitative factors include our historical loss experience, delinquency and charge-off trends, collateral values, fluctuations in nonperforming loan balances, the rate of loan portfolio growth, and other factors. Quantitative factors also incorporate known information about individual loans, including a borrower s sensitivity to interest rate movements or other quantifiable external factors such as commodity prices or acts of nature (freezes, earthquakes, fires, etc.).

Qualitative factors include the general economic environment in our markets and, in particular, the state of the agricultural industry and other key industries in the Central San Joaquin Valley. The way a particular loan might be structured, the extent and nature of waivers of existing loan policies, the results of bank regulatory examinations, and model imprecision are additional qualitative factors that are considered.

The table that follows summarizes the activity in the allowance for loan and lease losses for the periods indicated.

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## Allowance for Loan and Lease Losses

(dollars in thousands, unaudited)

|  | For the Quarter Ended June 30, |  | For the Six-Month Period Ended June 30, |  | For the Year Ended Dec 31, 2006 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 | 2006 | 2007 | 2006 |  |  |
| Balances: |  |  |  |  |  |  |
| Average gross loans and leases outstanding during period | \$ 904,606 | \$ 812,196 | \$ 897,945 | \$ 784,308 | \$ | 824,041 |
| Gross loans and leases outstanding at end of period | \$ 909,447 | \$ 835,244 | \$ 909,447 | \$ 835,244 | \$ | 888,008 |
| Allowance for Loan and Lease Losses: |  |  |  |  |  |  |
| Balance at beginning of period | \$ 11,612 | \$ 10,297 | \$ 11,579 | \$ 9,330 | \$ | 9,330 |
| Provision charged to expense | 701 | 1,049 | 1,601 | 2,099 |  | 3,851 |
| Charge-offs |  |  |  |  |  |  |
| Agricultural |  |  | 15 |  |  |  |
| Commercial \& industrial loans ${ }^{(1)}$ | 14 | 623 | 477 | 708 |  | 1,301 |
| Real estate loans | 250 |  | 250 |  |  |  |
| Consumer loans | 117 | 201 | 538 | 301 |  | 571 |
| Credit card loans | 75 | 136 | 139 | 217 |  | 344 |
| Direct Financing Leases |  |  |  | 4 |  | 4 |
| Overdrafts | 90 | 86 | 137 | 130 |  | 213 |
| Total | 546 | 1,046 | 1,556 | 1,360 |  | 2,433 |

Recoveries

| Agricultural |  |  |  |  |  | 2 |  |  | 5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Commercial \& industrial loans ${ }^{(1)}$ | 255 |  | 69 |  | 361 |  | 196 |  | 439 |
| Real estate loans | 43 |  |  |  | 47 |  |  |  |  |
| Consumer loans | 8 |  | 119 |  | 18 |  | 193 |  | 253 |
| Credit card loans | 18 |  | 25 |  | 30 |  | 39 |  | 86 |
| Direct Financing Leases |  |  |  |  |  |  |  |  |  |
| Overdrafts | 12 |  | 13 |  | 23 |  | 27 |  | 48 |
| Total | 336 |  | 226 |  | 479 |  | 457 |  | 831 |
| Net loan charge offs (recoveries) | 210 |  | 820 |  | 1,077 |  | 903 |  | 1,602 |
| Balance | \$ 12,103 | \$ | 10,526 | \$ | 12,103 | \$ | 10,526 | \$ | 11,579 |


| RATIOS |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Ret Charge-offs to Average Loans and Leases (annualized) <br> Allowance for Loan Losses to Gross Loans and Leases at End <br> of Period | $0.09 \%$ | $0.40 \%$ | $0.24 \%$ | $0.23 \%$ | $0.19 \%$ |
| Allowance for Loan Losses to Non-Performing Loans $1.33 \%$ $1.26 \%$ | $1.33 \%$ | $1.26 \%$ | $1.30 \%$ |  |  |
| Net Loan Charge-offs to Allowance for Loan Losses at End of <br> Period | $3003.23 \%$ | $1428.22 \%$ | $3003.23 \%$ | $1428.22 \%$ | $1680.55 \%$ |
| Net Loan Charge-offs to Provision for Loan Losses | $1.74 \%$ | $7.79 \%$ | $8.90 \%$ | $8.58 \%$ | $13.84 \%$ |

(1) Includes Small Business Administration Loans

The allowance is increased by a provision for possible loan and lease losses charged against current earnings and by the recovery of previously charged-off balances, and it is reduced by loan charge-offs. Specifically identifiable and quantifiable losses are immediately charged off against the allowance; recoveries are generally recorded only when cash payments are received subsequent to the charge off. Despite increased specific

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reserves on a certain agricultural production loan and increased general reserves for equity lines and unsecured credit lines, the Company s provision for loan and lease losses was reduced by $\$ 348,000$ for the second quarter of 2007 relative to the second quarter of 2006, and was $\$ 498,000$ lower in the first half of 2007 than in the first half of 2006 . As noted previously, the provision was lower because of the sale of the credit card portfolio and slower loan growth.

Net loan charge-offs were $\$ 610,000$ lower for the quarter, and increased by $\$ 174,000$ for the half. Net charge-offs declined for the quarter because of the recovery of $\$ 202,000$ in previously charged-off principal on an unsecured commercial loan, and because of the charge-off of a single $\$ 400,000$ commercial loan in the second quarter of the previous year. Despite the impact of these second quarter events, net charge-offs increased for the first half primarily because 2007 net charge-offs include the remaining $\$ 168,000$ balance from the commercial loan that was charged off in the first quarter, as well as over $\$ 500,000$ in balances on unsecured credit lines and equity lines totaling over $\$ 200,000$.

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The Company considers its allowance for loan and lease losses at June 30, 2007 to be adequate to cover specifically identified losses and other losses inherent in its loan portfolio. However, no assurance can be given that the Company will not experience substantial future losses relative to the size of the allowance.

## OTHER ASSETS

The balance of cash and due from banks was $\$ 44$ million at June 30 , 2007, compared to the $\$ 53$ million balance at December 31, 2006. Since the actual balance of cash and due from banks depends on the timing of collection of outstanding cash items, it is subject to significant fluctuation in the normal course of business. While cash flows are normally predictable within limits, those limits are fairly broad and the Company manages its cash position through the utilization of overnight loans to and borrowings from correspondent banks, including the Federal Home Loan Bank of San Francisco. Should a large short overnight position persist for any length of time, the Company typically attempts to raise money through focused retail deposit gathering efforts or by adding brokered time deposits. If a long position is prevalent, the Company will, to the extent possible, let brokered deposits roll off as they mature.

Because of frequent balance fluctuations, a more accurate gauge of cash management efficiency is the average balance for the period. The $\$ 39$ million average of cash and due from banks for the first six months of 2007 was slightly lower than the $\$ 40$ million average for all of 2006, despite an increase in the number of branches. Average cash balances have been well-controlled in 2007 due to close monitoring and effective management of branch cash levels, and our conversion to electronic presentment for all checks has helped reduce the level of cash items in process of collection. We expect that average cash balances will increase in the future, however, as new branches become operational and our transaction account customer base expands.

Net premises and equipment increased by $\$ 743,000$, or $4 \%$, during the first half of 2007 , due to the addition of the Delano branch and the selective remodeling of certain other branches. Other assets declined by $\$ 2$ million, because of a $\$ 4$ million drop in restricted stock that was partially offset by increases in deferred taxes and the net cash surrender value of BOLI. At June 30, 2007, the largest components of other assets are $\$ 27$ million in bank-owned life insurance (see discussion of BOLI in Non-Interest Revenue and Operating Expense section above), an $\$ 11$ million investment in low-income housing tax credit funds, an aggregate $\$ 7$ million investment in restricted stock, accrued interest receivable totaling $\$ 7$ million, goodwill of about $\$ 6$ million, and a net deferred tax asset of $\$ 6$ million. Restricted stock is comprised primarily of FHLB stock that fluctuates in conjunction with our FHLB borrowings. This stock is not deemed to be marketable or liquid and is thus not grouped with the Company s investments described above. Dividends received on FHLB stock are reflected in other non-interest income rather than interest income, and are not factored into our yield analysis.

## DEPOSITS AND INTEREST BEARING LIABILITIES

## DEPOSITS

Another key balance sheet component impacting the Company s net interest margin is our deposit base. The Company s net interest margin is improved to the extent that growth in deposits can be concentrated in less volatile and typically less costly core deposits, which include demand deposit accounts, interest-bearing demand accounts (NOW accounts), savings accounts, money market demand accounts (MMDA s), and time deposits under $\$ 100,000$. Overall, deposits increased by $\$ 55$ million, or $6 \%$, to $\$ 924$ million at June 30, 2007 from $\$ 868$ million at December 31, 2006. Core deposits increased by $\$ 24$ million, or $4 \%$, during the same time period. In summary, we experienced solid growth in deposits in the first half of 2007 in spite of a challenging deposit environment, but that growth occurred in higher-rate categories than originally anticipated and existing balances also experienced some level of migration into higher-yielding accounts. Deposit growth was relatively balanced, with a $\$ 20$ million increase in personal account balances and a $\$ 21$ million increase in business balances. Wholesale-sourced brokered deposits increased by $\$ 5$ million, with the remainder of the growth coming in public and other miscellaneous deposits.

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A comparative schedule of the distribution of the Company s deposits at June 30, 2007 and December 31, 2006, by outstanding balance as well as by percentage of total deposits, is presented in the following Deposit Distribution Table.

## Deposit Distribution

(dollars in thousands, unaudited)
$\left.\begin{array}{lrr} & \begin{array}{c}\text { June 30 } \\ \mathbf{2 0 0 7}\end{array} & \begin{array}{c}\text { December 31 }\end{array} \\ \text { Demand } & \$ 244,288 & \$ \mathbf{2 0 0 6}\end{array}\right)$

Non-interest bearing demand deposits fell by $\$ 37$ million, or $13 \%$, and represented $26 \%$ of total deposits at June 30, 2007 as compared to $32 \%$ at December 31, 2006. Most of the decline was caused by a $\$ 25$ million drop in business deposits. On the other hand, business-related MMDA s were up by $\$ 38$ million, reflecting the migration of many business accounts into our relatively high-interest money market sweep account. Total MMDA s rose to $16 \%$ of deposits at June 30, 2007 from $13 \%$ at year-end 2006, on the back of this strong growth in business deposits.

Personal non-interest bearing demand deposits fell by about $\$ 11$ million during the first half, due to a shift into interest-bearing demand accounts (NOW accounts). NOW balances increased by $\$ 15$ million, or $23 \%$, as the result of migration from non-interest accounts and growth in personal accounts generated by our High Performance Checking (HPC) initiative. HPC involves a direct mail campaign advertising totally free checking and a free gift for new consumer checking accounts, and includes intensive training for customer-contact personnel and the modification of retail deposit offerings to better align them with market demand. We also experienced substantial growth in time deposits under $\$ 100,000$, which increased by $\$ 11$ million, or $10 \%$, due primarily to growth in consumer accounts. Some of this money shifted from personal MMDA balances, which declined by $\$ 5$ million, and from personal savings account balances, which dropped by $\$ 3$ million. The drop in personal savings balances explains almost the entire $5 \%$ decline in aggregate savings balances.

Jumbo time deposits increased by $\$ 31$ million, or $15 \%$, due to $\$ 13$ million growth in personal accounts, growth of $\$ 6$ million in business accounts, a $\$ 7$ million increase in public deposits, and the addition of $\$ 5$ million in wholesale-sourced brokered deposits. Total time deposits, including TDOA s and IRA s, increased to $42 \%$ of total deposits at June 30, 2007 from $40 \%$ at the end of 2006.

Management recognizes that maintaining a high level of core deposits is one of the keys to sustaining a strong net interest margin, and we continue to focus energy in that direction. Our recent deposit-related efforts include our HPC initiative, the implementation of remote deposit capture capabilities, and the addition of online account opening capabilities, although no assurance can be provided that these efforts will have the desired impact on core deposit growth.

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Information concerning average balances and rates paid on deposits by deposit type for the three months and six months ended June 30, 2007 and June 30, 2006 is contained in the Average Rates and Balances tables appearing above in the section titled Net Interest Income and Net Interest Margin.

## OTHER INTEREST-BEARING LIABILITIES

The Company s other interest-bearing liabilities include overnight borrowings from other banks ( fed funds purchased ), borrowings from the Federal Home Loan Bank, securities sold under agreements to repurchase, and junior subordinated debentures that consist entirely of long-term borrowings from trust subsidiaries formed specifically to issue trust preferred securities (see Capital Resources section for more information concerning our trust-preferred securities).

As of June 30, 2007, FHLB borrowings specifically linked to the leverage strategy discussed above in Investments comprised all of the Company s $\$ 5$ million in long-term borrowings. In addition, short-term borrowings include $\$ 22$ million in fixed-rate FHLB borrowings which were obtained at the commencement of the leverage strategy. The balance of our leverage-related funding is in the form of short-term FHLB borrowings that are renewed every 30 to 60 days.

We were able to reduce short-term borrowings by $\$ 59$ million, or $45 \%$, and long-term borrowings by $\$ 22$ million, or $81 \%$, during the first six months of 2007 due to the $\$ 55$ million increase in deposits, $\$ 24$ million increase in fed funds purchased, and $\$ 1$ million increase in repurchase agreements. The Company uses short-term FHLB advances and overnight fed funds purchased from correspondent banks to support liquidity needs created by seasonal deposit flows, to temporarily satisfy funding needs from increased loan demand, and for other short-term purposes. Uncommitted lines are available from several correspondent banks. The FHLB line is committed, but the amount of available credit is dependent on the level of pledged collateral. There were $\$ 49$ million in overnight fed funds purchased on the Company s books as of June 30, 2007, an increase of $\$ 24$ million relative to the $\$ 25$ million in fed funds purchased at December 31, 2006, although overnight FHLB borrowings (included in short-term borrowings) declined by $\$ 17$ million for the same time period. Repurchase agreements, which represent sweep accounts , or non-deposit investment accounts secured by pledged investment securities, totaled approximately $\$ 27$ million at June 30, 2007, relative to their $\$ 26$ million balance at the end of December 2006. In addition, the Company had $\$ 31$ million in junior subordinated debentures at June 30, 2007 and December 31, 2006.

## OTHER NON-INTEREST BEARING LIABILITIES

Other non-interest bearing liabilities are principally comprised of accrued interest payable, accrued income taxes, other expenses accrued but unpaid, and certain clearing amounts. Other liabilities fell by $\$ 1$ million, or $7 \%$, during the first half of 2007, due mainly to expenses that were accrued as of the end of 2006 but were subsequently paid.

## LIQUIDITY AND MARKET RISK MANAGEMENT

## INTEREST RATE RISK MANAGEMENT

Market risk arises from changes in interest rates, exchange rates, commodity prices and equity prices. The Company s market risk exposure is primarily that of interest rate risk, and it has established policies and procedures to monitor and limit earnings and balance sheet exposure to changes in interest rates. The Company does not engage in the trading of financial instruments or have exposure to currency exchange rates.

The principal objective of interest rate risk management (often referred to as asset/liability management ) is to manage the financial components of the Company s balance sheet in a manner that will optimize the risk/reward equation for earnings and capital in relation to changing interest rates. To identify areas of potential exposure to rate changes, the Company performs an earnings simulation analysis and a market value of portfolio equity calculation on a monthly basis.

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The Company uses Sendero modeling software for asset/liability management in order to simulate the effects of potential interest rate changes on the Company s net interest margin, and to calculate the estimated fair values of the Company sfinancial instruments under different interest rate scenarios. The program imports current balances, interest rates, maturity dates and repricing information for individual financial instruments, and incorporates assumptions on the characteristics of embedded options along with pricing and duration for new volumes to project the effects of a given interest rate change on the Company s interest income and interest expense. Rate scenarios consisting of key rate and yield curve projections are run against the Company s investment, loan, deposit and borrowed funds portfolios. These rate projections can be shocked (an immediate and parallel change in all base rates, up or down), ramped (an incremental increase or decrease in rates over a specified time period), economic (based on current trends and econometric models) or stable (unchanged from current actual levels).

The Company uses seven standard interest rate scenarios in conducting its simulations, namely stable, upward shocks of 100, 200 and 300 basis points, and downward shocks of 100,200 , and 300 basis points. Our policy is to limit any projected decline in net interest income relative to the stable rate scenario for the next 12 months to less than $5 \%$ based on a 100 basis point (b.p.) shock, $10 \%$ based on a 200 b.p. shock, and $15 \%$ for a 300 b.p. shock in interest rates. As of June 30, 2007, the Company had the following estimated net interest income sensitivity profile:

|  | Immediate Change in Rate |  |  |  |  | +100 b.p. |  | +200 b.p. |  | +300 b.p. |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | -300 b.p. |  | $0 \mathrm{~b} . \mathrm{p}$. |  | b.p. |  |  |  |  |  |  |
| Change in Net Int. Inc. (in \$000 s) | -\$ 1,810 | -\$ | 717 | -\$ | 132 | \$ | 31 | -\$ | 120 | -\$ | 349 |
| \% Change | -3.09\% |  | -1.22\% |  | -0.23\% |  | 0.05\% |  | -0.20\% |  | -0.60\% |

The above profile illustrates that if there were an immediate and sustained downward adjustment of 200 basis points in interest rates, all else being equal, net interest income over the next twelve months would likely be $\$ 717,000$, or $1.22 \%$, lower than net interest income under a stable rate scenario. By the same token, if there were an immediate increase of 200 basis points in interest rates, the Company s net interest income would likely be $\$ 120,000$, or $0.20 \%$, lower than net interest income in a flat rate scenario.

In the past, the Company has generally been asset sensitive over a one-year time frame, meaning that interest-earning assets will re-price more quickly than interest-bearing liabilities and, all else being equal, the Company s net interest margin will be lower when short-term rates are falling and higher when short-term rates are rising. Recently, however, our interest rate risk profile has changed because more long-term fixed-rate loans have been added to our loan mix, and because we have experienced runoff in non-interest DDA s and disproportionate growth in rate-sensitive liabilities. Our exposure to declining rates has been mitigated to some extent, but the gain in net interest income that we previously would have realized in rising rate scenarios has declined or turned negative. This has made us slightly liability-sensitive in rising rate scenarios. We would be liability-sensitive in declining rate scenarios, as well, and would thus gain net interest income, if not for the fact that some of the Company s variable deposit rates (on NOW accounts and savings accounts, for example) are still relatively close to a natural floor of zero. If rates were to move down to a significant degree certain deposit rates would hit this floor, but earning asset yields would continue to fall and our net interest margin would likely experience significant compression. This effect is exacerbated by the fact that prepayments on fixed-rate loans tend to increase as rates decline. Another characteristic inherent in our interest rate risk profile was experienced recently, when rates leveled off after a period of increasing rates. Margin compression occurred since our rate-sensitive liabilities were slower to reprice than rate-sensitive assets and their cost continued to rise for a time.

The economic (or fair ) value of financial instruments on the Company s balance sheet will also vary under the interest rate scenarios previously discussed. Economic values for financial instruments are estimated by discounting projected cash flows (principal and interest) at current replacement rates for each account type, while the fair value of non-financial accounts is assumed to equal book value and does not vary with interest rate fluctuations. An economic value simulation is a static measure for balance sheet accounts at a given point in time, but this measurement can change substantially over time as the characteristics of the Company $s$ balance sheet evolve and as interest rate and yield curve assumptions are updated.

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The amount of change in economic value under different interest rate scenarios is dependent upon the characteristics of each class of financial instrument, including the stated interest rate or spread relative to current market rates or spreads, the likelihood of prepayment, whether the rate is fixed or floating, and the maturity date of the instrument. As a general rule, fixed-rate financial assets become more valuable in declining rate scenarios and less valuable in rising rate scenarios, while fixed-rate financial liabilities gain value as interest rates rise and lose value as interest rates decline. The longer the maturity of the financial instrument, the greater the impact a given rate change will have on its value. In our economic value simulations, estimated prepayments are factored in for financial instruments with stated maturity dates, and decay rates for non-maturity deposits are also projected based on management s best estimates. We have found that model results are highly sensitive to changes in the assumed decay rate for non-maturity deposits, in particular.

The economic value of equity (EVE) is calculated by subtracting the estimated fair value of liabilities from the estimated fair value of assets. The table below shows estimated changes in the Company s EVE under different interest rate scenarios relative to a base case of current interest rates:

|  | Immediate Change in Rate |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{- 3 0 0}$ b.p. | $\mathbf{- 2 0 0}$ b.p. | $\mathbf{- 1 0 0}$ b.p. | +100 b.p. | +200 b.p. | +300 b.p. |
| Change in EVE (in $\$ 000$ s) | $\$ 15,050$ | $\$ 5,193$ | $\$ 7,152$ | $-\$ 8,873$ | $-\$ 19,751$ | $-\$ 30,432$ |
| \% Change | $7.36 \%$ | $2.54 \%$ | $3.50 \%$ | $-4.34 \%$ | $-9.66 \%$ | $-14.89 \%$ |

The slope of EVE changes under varying interest rate scenarios is substantially different than the slope for the Company s net interest income simulations, due primarily to the fact that $\$ 536$ million in non-maturity deposits are assumed to run off at the rate of $10 \%$ per year. In contrast, our net interest income simulations incorporate growth rather than run-off for aggregate non-maturity deposits. If a higher deposit decay rate is used for EVE simulations the decline becomes more severe, while the slope conforms more closely to that of our net interest income simulations if non-maturity deposits do not run off. Under declining rates, a floor of zero (or slightly above zero) for the discount rate on variable rate deposits and other liabilities, and increased principal prepayments and calls on investment securities and fixed rate loans, partially offset the increase in the value of fixed-rate loans. During the past year, the addition of fixed-rate loans and the shift into more rate-sensitive deposits has caused the negative slope in rising rate scenarios to become steeper and the slope in declining rate scenarios to move from negative to positive.

## LIOUIDITY

Liquidity refers to the Company $s$ ability to maintain cash flows that are adequate to fund operations and meet other obligations and commitments in a timely and cost-effective fashion. The Company also, on occasion, experiences short-term cash needs as the result of loan growth or deposit outflows, or other asset purchases or liability repayments. To meet short-term needs, the Company can borrow overnight funds from other financial institutions or purchase brokered deposits if deposits are not immediately obtainable from local sources. Further, funds can be obtained by drawing down the Company s correspondent bank deposit accounts, or by liquidating investments or other assets. In addition, the Company can raise immediate cash for temporary needs by selling under agreement to repurchase those investments in its portfolio which are not pledged as collateral. As of June 30, 2007, non-pledged securities, plus pledged securities in excess of current pledging requirements, comprised $\$ 35$ million of the Company s investment portfolio balances.

Other forms of balance sheet liquidity include but are not necessarily limited to vault cash and balances due from banks, and immediately marketable loan balances in the amount of $\$ 17$ million at June 30, 2007. In addition to the liquidity inherent in its balance sheet, the Company has off-balance-sheet liquidity in the form of lines of credit from correspondent banks, including the Federal Home Loan Bank. Availability on these lines totaled $\$ 214$ million at June 30 , 2007. An additional $\$ 84$ million in credit is available from the Federal Home Loan Bank if the Company increases pledged real-estate related collateral in a like amount and purchases the required amount of FHLB stock.

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The Company is also eligible to borrow over $\$ 2$ million at the Federal Reserve Discount Window if necessary, based on current pledged amounts. The Company manages its liquidity in such a fashion as to be able to meet any unexpected change in levels of assets or liabilities.

The Company s liquidity ratio and average loans to assets ratio were $14 \%$ and $73 \%$, respectively, at June 30,2007 , as compared to internal policy guidelines of greater than $10 \%$ and less than $78 \%$. The liquidity ratio is calculated with marketable and otherwise liquid assets as the numerator and non-collateralized deposits as the denominator. While these ratios are merely indicators and are not measures of actual liquidity, they are monitored closely and we are focused on maintaining adequate liquidity resources to draw upon should the need arise. Other liquidity ratios reviewed by management and the Board on a regular basis include average net loans to core deposits, net non-core funding dependence, and reliance on wholesale funding, all of which are within current policy guidelines.

## CAPITAL RESOURCES

At June 30, 2007, the Company had total shareholders equity of $\$ 93.4$ million, comprised of $\$ 17.7$ million in common stock, $\$ 78.8$ million in retained earnings, and negative $\$ 3.1$ million in accumulated other comprehensive income. Total shareholders equity at the end of 2006 was $\$ 90.4$ million. The $\$ 3.0$ million increase in shareholders equity during the first half of 2007 was due primarily to the addition of net earnings, less $\$ 2.9$ million in dividends paid. However, it also includes a $\$ 1.8$ million increase related to stock options, and a $\$ 5.3$ million decrease due to the impact of shares repurchased and retired by the Company. Another factor is the $\$ 1.4$ million decrease in the difference between the market value and amortized cost of investment securities (net of the tax impact), which reduced accumulated other comprehensive income by the same amount.

The Company uses a variety of measures to evaluate its capital adequacy, with risk-based capital ratios calculated separately for the Company and the Bank. Management reviews these capital measurements on a quarterly basis and takes appropriate action to ensure that they are within established internal and external guidelines. The Company and the Bank are both classified as well capitalized, the highest rating of the categories defined under the Bank Holding Company Act and the Federal Deposit Insurance Corporation Improvement Act (FDICIA) of 1991. The FDIC has promulgated risk-based capital guidelines for all state non-member banks such as the Bank. These guidelines establish a risk-adjusted ratio relating capital to different categories of assets and off balance sheet exposures. There are two categories of capital under the guidelines: Tier 1 capital includes common stockholders equity, qualifying minority interests in consolidated subsidiaries, and qualifying trust-preferred securities (including notes payable to unconsolidated special purpose entities that issue trust-preferred securities), less goodwill and certain other deductions, notably the unrealized net gains or losses (after tax adjustments) on available for sale investment securities carried at fair market value; Tier 2 capital can include qualifying subordinated debt and redeemable preferred stock, qualifying cumulative perpetual preferred stock, and the allowance for loan and lease losses, subject to certain limitations.

As noted previously, the Company s junior subordinated debentures represent borrowings from its unconsolidated subsidiaries. These debentures currently qualify for inclusion as Tier 1 capital for regulatory purposes to the extent that they do not exceed $25 \%$ of total Tier 1 capital, but are classified as long-term debt in accordance with generally accepted accounting principles. On March 1, 2005, the Federal Reserve Board adopted a final rule that allows the continued inclusion of trust-preferred securities (and/or related subordinated debentures) in the Tier I capital of bank holding companies. However, under the final rule, after a five-year transition period goodwill must be deducted from Tier I capital prior to calculating the $25 \%$ limitation. Generally, the amount of junior subordinated debentures in excess of the $25 \%$ Tier 1 limitation is included in Tier 2 capital. All of the $\$ 31$ million in junior subordinated debentures on the Company s balance sheet at June 30, 2007 were included in Tier 1 capital.

The following table sets forth the Company s and the Bank s regulatory capital ratios as of the dates indicated.

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## Risk Based Ratios

(dollars in thousands, unaudited)

|  | June 30, <br> $\mathbf{2 0 0 7}$ | December 31, <br> $\mathbf{2 0 0 6}$ | Minimum Requirement <br> to be Well Capitalized |
| :--- | :---: | :---: | :---: |
| Sierra Bancorp | $13.09 \%$ | $12.98 \%$ | $10.00 \%$ |
| Total Capital to Total Risk-weighted Assets | $11.88 \%$ | $11.77 \%$ | $6.00 \%$ |
| Tier 1 Capital to Total Risk-weighted Assets | $10.01 \%$ | $9.92 \%$ | $5.00 \%$ |
| Tier 1 Leverage Ratio |  |  |  |
| Bank of the Sierra | $12.74 \%$ | $12.49 \%$ | $10.00 \%$ |
| Total Capital to Total Risk-weighted Assets | $11.54 \%$ | $11.31 \%$ | $6.00 \%$ |
| Tier 1 Capital to Total Risk-weighted Assets | $9.72 \%$ | $9.53 \%$ | $5.00 \%$ |
| Tier 1 Leverage Ratio |  |  |  |
| At the current time, there are no commitments that would necessitate the use of material amounts of the Company s capital. |  |  |  |

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## PART I FINANCIAL INFORMATION

## Item 3

## QUALITATIVE \& QUANTITATIVE DISCLOSURES


#### Abstract

ABOUT MARKET RISK

The information concerning quantitative and qualitative disclosures about market risk is included as part of Part I, Item 2 above. See Management s Discussion and Analysis of Financial Condition and Results of Operations Liquidity and Market Risk Management


## PART I FINANCIAL INFORMATION

## Item 4

## CONTROLS AND PROCEDURES

## Evaluation of Disclosure Controls and Procedures

The Company s Chief Executive Officer and its Chief Financial Officer, after evaluating the effectiveness of the Company s disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) as of the end of the period covered by this report (the Evaluation Date ) have concluded that as of the Evaluation Date, the Company s disclosure controls and procedures were adequate and effective to ensure that material information relating to the Company and its consolidated subsidiaries would be made known to them by others within those entities, particularly during the period in which this quarterly report was being prepared.

Disclosure controls and procedures are designed to ensure that information required to be disclosed by us in the reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported, within the time periods specified in the Securities and Exchange Commission s rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by us in the reports that we file under the Exchange Act is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

## Changes in Internal Controls

There were no significant changes in the Company s internal controls over financial reporting that occurred in the second quarter of 2007 that have materially affected, or are reasonably likely to materially affect, the Company s internal control over financial reporting.

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## PART II OTHER INFORMATION

## ITEM 1: LEGAL PROCEEDINGS

In the normal course of business, the Company is involved in various legal proceedings. In the opinion of management, any liability resulting from such proceedings would not have a material adverse effect on the Company s financial condition or results of operation.

## ITEM 1A: RISK FACTORS

There were no material changes from the risk factors disclosed in the Company s Form 10-K for the fiscal year ended December 31, 2006.

## ITEM 2: UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

(c) Stock Repurchases

The following table provides information concerning the Company s repurchases of its Common Stock during the second quarter of 2007:

|  | April | May | June |  |
| :--- | ---: | ---: | ---: | ---: |
| Total shares purchased | 0 | 30,000 | 51,300 |  |
| Average per share price | N/A | $\$$ | 28.20 | $\$$ |
| Number of shares purchased as part of publicly announced plan or program | None | 30,000 | 51,11 |  |
| Maximum number of shares remaining for purchase under a plan or program $(1)$ | 500,000 | 470,000 | 418,700 |  |

(1) The current stock repurchase plan became effective July 1, 2003 and has no expiration date. The repurchase program initially provided that up to 250,000 shares of Sierra Bancorp s common stock could be purchased by the Company from time to time. That amount was supplemented by 250,000 shares on May 19, 2005, another 250,000 shares on March 16, 2006, and an additional 500,000 shares on April 19, 2007.
ITEM 3: DEFAULTS UPON SENIOR SECURITIES
Not applicable

## ITEM 4 : SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

The Company s annual meeting of shareholders was held on May 23, 2007. Proxies were solicited by the Company s management pursuant to Regulation 14 under the Securities Exchange Act of 1934. A total of $8,117,964$ shares were represented and voting at the meeting, constituting $81.2 \%$ of the $9,713,779$ issued and outstanding shares entitles to vote at the meeting. There was no solicitation in opposition to Management s nominees for directorship as listed in the proxy statement, and all of such nominees were elected pursuant to the vote of shareholders. The Company received a nomination for director concerning Patricia Childress, but this nomination was formally withdrawn prior to the meeting. The directors noted below were elected to two-year terms. The votes tabulated were:

|  | Authority Given | Authority Withheld |
| :--- | ---: | ---: |
| Albert L. Berra | $6,656,046$ | $1,461,918$ |
| Vincent L. Jurkovich | $6,656,267$ | $1,461,697$ |
| Robert H. Tienken | $6,656,278$ | $1,461,686$ |
| Gordon T. Woods | $6,650,148$ | $1,467,816$ |

There were no broker non-votes received with respect to this item.

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The terms of the following directors continued after the shareholders meeting: Robert L. Fields, James C. Holly, and Morris A. Tharp.

The Company s 2007 Stock Incentive Plan, as described in the Company s Proxy Statement dated April 30, 2007, was also approved by shareholders at the 2007 annual meeting. The number of shares cast relative to the proposal to approve the 2007 Stock Incentive Plan was as follows:

| For: | $4,278,205$ |
| :--- | :---: |
| Against: | $1,869,045$ |
| Abstain: | 99,978 |
| The number voting | for |
| number of broker non-votes received with respect to this item was $1,870,736$. |  |

## ITEM 5 : OTHER INFORMATION

Not applicable

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## ITEM 6 : EXHIBITS

| Exhibit No. $2$ | Description <br> Plan of Reorganization and Agreement of Merger dated December 14, 2000 by and among Bank of the Sierra, Sierra Bancorp and Sierra Merger Corporation (effective August 10, 2001) (1) |
| :---: | :---: |
| 3.1 | Articles of Incorporation of Sierra Bancorp (1) |
| 3.2 | Amendment to Articles of Incorporation of Sierra Bancorp (1) |
| 3.3 | Amended and Restated By-laws of the Company (2) |
| 10.1 | 1998 Stock Option Plan (1) |
| 10.2 | Salary Continuation Agreement for Kenneth R. Taylor (3) |
| 10.3 | Salary Continuation Agreement for James C. Holly (3) |
| 10.4 | Salary Continuation Agreement and Split Dollar Agreement for James F. Gardunio (4) |
| 10.5 | Split Dollar Agreement for Kenneth R. Taylor (8) |
| 10.6 | Split Dollar Agreement and Amendment thereto for James C. Holly (8) |
| 10.7 | Director Retirement Agreement for Robert Tienken (8) |
| 10.8 | Director Retirement Agreement and Split dollar Agreement for Vincent Jurkovich (8) |
| 10.9 | Director Retirement Agreement and Split dollar Agreement for Robert Fields (8) |
| 10.10 | Director Retirement Agreement and Split dollar Agreement for Gordon Woods (8) |
| 10.11 | Director Retirement Agreement and Split dollar Agreement for Morris Tharp (8) |
| 10.12 | Director Retirement Agreement and Split dollar Agreement for Albert Berra (8) |
| 10.13 | 401 Plus Non-Qualified Deferred Compensation Plan (8) |
| 10.14 | Indenture dated as of March 17, 2004 between U.S. Bank National Association, as Trustee, and Sierra Bancorp, as Issuer (5) |
| 10.15 | Amended and Restated Declaration of Trust of Sierra Statutory Trust II, dated as of March 17, 2004 (5) |
| 10.16 | Guarantee Agreement between Sierra Bancorp and U.S. Bank National Association dated as of March 17, 2004 (5) |
| 10.17 | Indenture dated as of June 15, 2006 between Wilmington Trust Co., as Trustee, and Sierra Bancorp, as Issuer (9) |
| 10.18 | Amended and Restated Declaration of Trust of Sierra Capital Trust III, dated as of June 15, 2006 (9) |
| 10.19 | Guarantee Agreement between Sierra Bancorp and Wilmington Trust Company dated as of June 15, 2006 (9) |
| 10.20 | 2007 Stock Incentive Plan (11) |
| 10.21 | Sample Retirement Agreement Entered into with Each Non-Employee Director Effective January 1, 2007 (10) |
| 10.22 | Salary Continuation Agreement for Kevin J. McPhaill (10) |
| 10.23 | First Amendment to the Salary Continuation Agreement for Kenneth R. Taylor (10) |
| 11 | Statement of Computation of Per Share Earnings (6) |
| 14 | Code of Ethics (7) |
| 31.1 | Certification of Chief Executive Officer (Section 302 Certification) |
| 31.2 | Certification of Chief Financial Officer (Section 302 Certification) |
| 32 | Certification of Periodic Financial Report (Section 906 Certification) |

(1)

## Edgar Filing: SIERRA BANCORP - Form 10-Q

Filed as an Exhibit to the Registration Statement of Sierra Bancorp on Form S-4 filed with the Securities and Exchange Commission ( SEC ) (Registration No. 333-53178) on January 4, 2001 and incorporated herein by reference.
(2) Filed as an Exhibit to the Form 8-K filed with the SEC on February 21, 2007 and incorporated herein by reference.
(3) Filed as an Exhibit to the Form 10-Q filed with the SEC on May 15, 2003 and incorporated herein by reference.
(4) Filed as an Exhibit to the Form 8-K filed with the SEC on August 11, 2005 and incorporated herein by reference.
(5) Filed as an Exhibit to the Form 10-Q filed with the SEC on May 14, 2004 and incorporated herein by reference.
(6) Computation of earnings per share is incorporated herein by reference to Note 6 of the Financial Statements included herein.
(7) Filed as an Exhibit to the Form 10-K filed with the SEC on March 14, 2005 and incorporated herein by reference.
(8) Filed as an Exhibit to the Form 10-K filed with the SEC on March 15, 2006 and incorporated herein by reference.
(9) Filed as an Exhibit to the Form 10-Q filed with the SEC on August 9, 2006 and incorporated herein by reference.
(10) Filed as an Exhibit to the Form 8-K filed with the SEC on January 8, 2007 and incorporated herein by reference.
(11) Filed as an Exhibit to the Form 10-K filed with the SEC on March 15, 2007 and incorporated herein by reference.

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## SIGNATURES

Pursuant to the Securities Exchange Act of 1934, the Company has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized:

August 8, 2007
Date

August 8, 2007
Date
/s/ James C. Holly
SIERRA BANCORP
James C. Holly
President \& Chief Executive Officer
/s/ Kenneth R. Taylor
SIERRA BANCORP
Kenneth R. Taylor
Executive Vice President \& Chief Financial Officer


[^0]:    (1) Tax Equivalent

