OPNET TECHNOLOGIES INC Form 10-Q August 05, 2005

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UNITED STATES

SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549
Form 10-Q
QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the quarterly period ended June 30, 2005
OR
TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
(Commission file number: 000-30931)
OPNET TECHNOLOGIES, INC.
(Exact name of registrant as specified in its charter)

Delaware	7372	52-1483235
(State or other jurisdiction of	(Primary Standard Industrial	(I.R.S. Employer
incorporation or organization)	Classification Code Number)	Identification No.)
	7255 Woodmont Avenue	
	Bethesda, MD 20814	
	(Address of principal executive office)	
	(240) 497-3000	
(Regi	istrant s telephone number, including area code)	
Indicate by check mark whether the registrant (1) has of 1934 during the preceding 12 months (or for such subject to such filing requirements for the past 90 da	shorter period that the registrants were required	
Indicate by check mark whether the registrant is an a	accelerated filer (as defined in Rule 12b-2 of the	Exchange Act.). Yes x No "
The number of shares of the registrant s Common S	tock outstanding on July 29, 2005 was 20,310,0	52.

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PART I. FINANCIAL INFORMATION

ITEM 1. Condensed Consolidated Financial Statements

OPNET TECHNOLOGIES, INC.

CONDENSED CONSOLIDATED BALANCE SHEETS

(in thousands, except per share data)

(unaudited)

	June 30, 2005	March 31, 2005
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 51,987	\$ 38,171
Marketable securities	30,572	44,014
Accounts receivable, net of \$180 in allowance for doubtful accounts at June 30, and March 31, 2005, respectively	10,043	13,480
Unbilled accounts receivable	2,631	2,341
Deferred income taxes, prepaid expenses and other current assets	3,775	3,729
Total current assets	99,008	101,735
Property and equipment, net	6,241	6,227
Intangible assets, net	1,087	1,279
Goodwill	14,639	14,639
Deferred income taxes and other assets	1,231	1,306
Total assets	\$ 122,206	\$ 125,186
Total dissels	Ψ 122,200	Ψ 123,100
LIADII ITIECAND CTOCKHOLDEDC EQUITY		
LIABILITIES AND STOCKHOLDERS EQUITY Current liabilities:		
Accounts payable	\$ 342	\$ 828
Accrued liabilities	5,621	6,874
Deferred and accrued income taxes	130	380
Deferred revenue	14,758	14,824
Beloned to tende		
Total current liabilities	20,851	22,906
	,	
Notes payable	150	150
Deferred rent	1,125	1,107
Deferred revenue	853	1,058
Total liabilities	22,979	25,221
Commitments and contingencies (Note 8)		
Stockholders equity:		
	26	26

Common stock par value \$0.001; 100,000 authorized; 26,489 and 26,343 shares issued at June 30 and March 31, 2005, respectively; 20,310 and 20,209 shares outstanding at June 30 and March 31, 2005, respectively		
Additional paid-in capital	79,700	79,421
Deferred compensation	(5)	(15)
Retained earnings	24,259	24,713
Accumulated other comprehensive loss	(292)	(80)
Treasury stock, at cost 6,179 and 6,134 shares at June 30 and March 31, 2005, respectively	(4,461)	(4,100)
Total stockholders equity	99,227	99,965
Total liabilities and stockholders equity	\$ 122,206	\$ 125,186

See accompanying notes to condensed consolidated financial statements.

OPNET TECHNOLOGIES, INC.

CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS

(in thousands, except per share data)

(unaudited)

Three Months Ended

	Jun	e 30,
	2005	2004
Revenues:		
New software licenses	\$ 6,626	\$ 8,046
Software license updates and technical support	5,773	4,656
Professional services	4,078	4,085
Total revenues	16,477	16,787
Cost of revenues:		
New software licenses	180	194
Software license updates and technical support	619	551
Professional services	3,274	2,506
Amortization of acquired technology	192	134
Total cost of revenues	4,265	3,385
Gross profit	12,212	13,402
On any time and an area		
Operating expenses: Research and development	4,511	3,395
Sales and marketing	5,918	5,450
General and administrative	2,950	1,703
Total operating expenses	13,379	10,548
(Loss) income from operations	(1,167)	2,854
Interest and other income, net	513	196
(Loss) income before provision for income taxes	(654)	3,050
(Benefit) provision for income taxes	(200)	1,010
Net (loss) income	\$ (454)	\$ 2,040
Basic net (loss) income per common share	\$ (0.02)	\$ 0.10
Diluted net (loss) income per common share	\$ (0.02)	\$ 0.10

Basic weighted average common shares outstanding	20,315	20,083
Diluted weighted average common shares outstanding	20,315	20,986

See accompanying notes to condensed consolidated financial statements.

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OPNET TECHNOLOGIES, INC.

CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(in thousands)

(unaudited)

Three Months Ended

	June	2 30,
	2005	2004
Cash flows from operating activities:		
Net (loss) income	\$ (454)	\$ 2,040
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	606	569
Provision for losses on accounts receivable	(2)	
Deferred income taxes	48	(163)
Non-cash stock option compensation expense	10	16
Loss on disposition of fixed assets	2	
Changes in assets and liabilities:		
Accounts receivable	3,149	917
Prepaid expenses and other current assets	12	75
Other assets	21	(148)
Accounts payable	(486)	(717)
Accrued liabilities	(1,253)	(99)
Accrued income taxes	(303)	965
Tax benefit from exercise of stock options	7	
Deferred revenue	(271)	604
Deferred rent	18	24
Net cash provided by operating activities	1,104	4,083
Cash flows from investing activities:		
Purchase of property and equipment	(431)	(276)
Purchase of investments	(9,676)	(19,228)
Proceeds from sale/maturity of investments	23,118	15,925
Net cash provided by (used in) investing activities	13,011	(3,579)
Cash flows from financing activities:		
Acquisition of treasury stock	(361)	
Proceeds from exercise of common stock options	34	258
Issuance of common stock under employee stock purchase plan	239	181
Net cash (used in) provided by financing activities	(88)	439
Effect of exchange rate changes on cash and cash equivalents	(212)	(90)
Net increase in cash and cash equivalents	13,816	853

Cash and cash equivalents, beginning of period	38,171	41,492
Cash and cash equivalents, end of period	\$ 51,987	\$ 42,345

See accompanying notes to condensed consolidated financial statements.

OPNET TECHNOLOGIES, INC.

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(unaudited)

1. Organization and Significant Accounting Policies

Organization. OPNET Technologies, Inc., or OPNET is a provider of management software for networks and applications. Our solutions address: application performance management, network configuration management, capacity planning, and network research and development. OPNET differentiates itself from traditional management providers by focusing on analytics. Traditional management tools emphasize monitoring and reporting, which are inherently reactive processes. In contrast, OPNET focuses on algorithms and modeling to rapidly troubleshoot and resolve performance problems; and, even more importantly, to proactively prevent problems from occurring. We sell our products to corporate enterprises, government and defense agencies, network service providers, and network equipment manufacturers. We market our product suite in North America primarily through a direct sales force and, to a lesser extent, several resellers and original equipment manufacturers. Internationally, we conduct research and development through our wholly-controlled subsidiary in Ghent, Belgium and market our products through our wholly-owned subsidiaries in Paris, France; Frankfurt, Germany; Slough, United Kingdom; and Sydney, Australia; third-party distributors; and value-added resellers. OPNET is headquartered in Bethesda, Maryland and has offices in Cary, North Carolina; Dallas, Texas; Santa Clara, California and Nashua, New Hampshire.

The accompanying condensed consolidated financial statements include our results and the results of our wholly owned subsidiaries. All intercompany accounts and transactions have been eliminated in consolidation. The interim condensed consolidated financial statements included herein are unaudited and have been prepared in accordance with accounting principles generally accepted in the United States of America, or GAAP, and applicable rules and regulations of the Securities and Exchange Commission, or SEC regarding interim financial reporting. Certain information and footnote disclosures normally included in financial statements prepared in accordance with GAAP have been condensed or omitted pursuant to such rules and regulations. Accordingly, these interim condensed consolidated financial statements should be read in conjunction with the audited consolidated financial statements and accompanying notes thereto contained in the Company s Annual Report on Form 10-K, for the year ended March 31, 2005, filed with the SEC. The March 31, 2005 condensed consolidated balance sheet included herein was derived from the audited financial statements as of that date, but does not include all disclosures including notes required by GAAP. In the opinion of management, these interim condensed consolidated financial statements reflect all adjustments of a normal and recurring nature necessary to present fairly our results for the interim periods. The preparation of financial statements in conformity with GAAP requires management to make certain estimates and assumptions. These estimates and assumptions affect the reported amounts of assets and liabilities as of the date of the financial statements, as well as the reported amount of revenues and expenses during the reporting periods. Actual results could differ from those estimates. In addition, our operating results for the three months ended June 30, 2005 may not be indicative of the operating results for the full fiscal year or any other future period.

Stock-Based Compensation. The Company accounts for stock-based compensation given to employees using the intrinsic value method in accordance with Accounting Principles Board, or APB Opinion No. 25, Accounting for Stock Issued to Employees, and accordingly, recognizes compensation expense for fixed stock option grants when the exercise price is less than the quoted market price of the shares on the date of the grant. SFAS No. 123, Accounting for Stock-Based Compensation, as amended by SFAS No. 148, Accounting for Stock-Based Compensation Transition and Disclosure, permits the use of either a fair-value based method or the intrinsic value method provided in APB No. 25 to account for employee stock-based compensation arrangements. Companies that elect to use the intrinsic value method provided in APB No. 25 are required to disclose the pro forma net income (loss) and earnings (loss) per share that would have resulted from the use of the fair value method. We have provided below the pro forma disclosures of the effect on net income and earnings per share as if SFAS No. 123, as amended, had been applied in measuring compensation expense for all periods.

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	Three Mor	nths End
	2005	2004
	(In thousan	nds, exco
et (loss) income	\$ (454)	\$ 2,04
dd: Stock-based employee compensation expense included in reported net income, net of related tax effects	9	1
educt: Total stock-based employee compensation expense determined under fair value based method for all awards, net of related tax effects	(441)	(83
o forma net (loss) income	\$ (886)	\$ 1,21
asic net income (loss) per common share:		
s reported	\$ (0.02)	\$ 0.1
o forma	\$ (0.04)	\$ 0.0
Section 162(m). Section 162(m) denies a deduction to any publicly held corporation for compensation paid to certain		

Section 162(m). Section 162(m) denies a deduction to any publicly held corporation for compensation paid to certain covered employees in a taxable year to the extent that compensation to such covered employee exceeds \$1 million. ertain kinds of compensation, including qualified performance-based compensation, are disregarded for purposes of the eduction limitation. As described above, stock options granted under the 2007 Plan qualify as performance-based compensation under Section 162(m). Other stock awards will qualify as performance-based compensation if the grant of the stock award or the vesting of the stock award is subject to one or more performance objectives that satisfy the equirements of Section 162(m).

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Deferred Compensation. Subject to further guidance from the Internal Revenue Service, restricted stock unit awards and performance shares that may be deferred beyond the vesting date are deferred compensation and subject to the design mitations and requirements of Code Section 409A. If the limitations and requirements of Code Section 409A are olated, deferred amounts will be subject to tax at ordinary income rates immediately upon such violation and affected articipants will be subject to penalties equal to (i) 20% of the amount deferred and (ii) interest at a specified rate on the inder-payment of tax that would have occurred had the deferred compensation been included in gross income in the xable year in which it was first deferred.

THER EQUITY PLANS

NDUCEMENT EQUITY INCENTIVE PLAN

In December 2005, in connection with the acquisition of DR globalTech, Inc. (f/k/a Commerce5, Inc.), we adopted an aducement Equity Incentive Plan (the Inducement Plan) for DR globalTech, Inc. executives who joined us as a result of e acquisition. A total of 87,500 restricted shares of our common stock were reserved for grants under the Inducement lan. The terms and conditions of the Inducement Plan are substantially similar to the terms and conditions of the 2007 lan. As set forth under Equity Compensation Plan Information on page 41, at December 31, 2010, 34,608 shares of our land of the property of the property of the Inducement Plan.

000 EMPLOYEE STOCK PURCHASE PLAN

In March 2000, the Board adopted our 2000 Employee Stock Purchase Plan (the 2000 Purchase Plan) to provide a eans by which our employees (and employees of any of our parent or subsidiaries designated by the Board to participate the 2000 Purchase Plan) may be given an opportunity to purchase our common stock through payroll deductions. All of or employees, including officers, who are regularly scheduled to work at least 20 hours per week and at least 5 months er year are eligible to participate in the 2000 Purchase Plan. The rights to purchase our common stock that are granted nder the 2000 Purchase Plan are intended to qualify as options issued under an employee stock purchase plan as that term defined in Section 423(b) of the Code. The 2000 Purchase Plan is administered by the Board and the Compensation ommittee and is implemented by offerings of rights to purchase common stock from time to time to all eligible imployees. The 2000 Purchase Plan permits offerings up to 27 months in duration. However, currently each offering nder the 2000 Purchase Plan is six months in duration. Employees who participate in an offering under the 2000 archase Plan have the right to purchase up to the number of shares of common stock equal to a percentage designated by e Board (currently, up to 10%) of an employee s earnings withheld pursuant to the 2000 Purchase Plan and applied, on pecified dates determined by the Board, to the purchase of shares of our common stock. The purchase price per share at hich shares of common stock are sold in each offering under the 2000 Purchase Plan equals the lower of (i) 85% of the ir market value of a share of common stock on the first day of the offering or (ii) 85% of the fair market value of a share common stock on the last day of the offering or the purchase date. The Board has amended the 2000 Purchase Plan om time to time to increase the number of shares reserved for issuance under the 2000 Purchase Plan, which nendments were approved by our stockholders, most recently at our 2003 annual meeting. Currently, there are 139,392 pares available for issuance under the 2000 Purchase Plan. In addition, the Board has adopted the Amended and Restated 11 Employee Stock Purchase Plan, subject to stockholder approval at the Annual Meeting. See Proposal 5.

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Proposal 5 APPROVAL OF THE AMENDED AND RESTATED 2011 EMPLOYEE STOCK PURCHASE PLAN

In March 2000, the Board adopted, and the stockholders subsequently approved, the Company s 2000 Employee Stock archase Plan (the 2000 Purchase Plan). The number of shares reserved for issuance under the 2000 Purchase Plan is 200,000 shares. As of April 1, 2011, an aggregate of approximately 1,060,608 shares of the Company s common stock and been issued under the 2000 Purchase Plan. Only 139,392 shares of common stock (plus any shares that might in the atture be returned to the 2000 Purchase Plan as a result of cancellations or expiration of purchase rights) remained variable for future grants under the 2000 Purchase Plan.

In March 2011, the Board adopted the Amended and Restated 2011 Employee Stock Purchase Plan (the 2011 Purchase lan), subject to stockholder approval, and reserved 1,000,000 shares of common stock for issuance under the 2011 archase Plan. The Board adopted the 2011 Purchase Plan to ensure that the Company can continue to grant purchase ghts at levels determined appropriate by the Board and the Compensation Committee.

Stockholders are requested in this Proposal 5 to approve the 2011 Purchase Plan. The affirmative vote of the holders of majority of the shares present in person or represented by proxy and entitled to vote at the meeting will be required to prove the 2011 Purchase Plan. Abstentions will be counted towards the tabulation of votes cast on proposals presented the stockholders and will have the same effect as negative votes. Broker non-votes are counted towards a quorum, but the not counted for any purpose in determining whether this matter has been approved.

The Board of Directors Recommends

that you Vote FOR the Approval of the Amended and Restated 2011 Employee Stock Purchase Plan. urpose

The Purchase Plan provides a means by which employees of the Company (and any parent or subsidiary of the ompany designated by the Board to participate in the Purchase Plan) may be given an opportunity to purchase common ock of the Company through payroll deductions. The purpose of the Purchase Plan is to assist the Company in retaining the services of its employees, to secure and retain the services of new employees and provide incentives for such persons of exert maximum efforts for the success of the Company. All employees of the Company who are regularly scheduled to ork at least 20 hours per week and at least five months per year are eligible to participate in the Purchase Plan. The rights to purchase common stock that will be granted under the Purchase Plan are intended to qualify as options study under an employee stock purchase plan as that term is defined in Section 423(b) of the Code.

dministration

The Board administers the Purchase Plan and has the final authority to construe and interpret both the Purchase Plan and the rights granted under it. The Board has the authority, subject to the provisions of the Purchase Plan, to determine hen and how rights to purchase common stock of the Company will be granted, the provisions of each offering of such ghts (which need not be identical) and whether employees of any parent or subsidiary of the Company will be eligible to articipate in the Purchase Plan.

The Board has the power, which it has not yet exercised, to delegate administration of the Purchase Plan to a symmittee composed of not fewer than two members of the Board. As used herein with respect to the Purchase Plan, the Board refers to any committee the Board appoints as well as the Board itself.

fferings

The Purchase Plan will be implemented by offerings of rights to purchase common stock to all eligible employees from me to time by the Board. The Purchase Plan permits offerings up to 27 months in duration. However, it is expected that ach offering under the Purchase Plan will be six months in duration.

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ligibility

Any person who is customarily employed at least 20 hours per week and five months per calendar year by the ompany (or by any parent or subsidiary of the Company designated by the Board) on the first day of an offering is igible to participate in that offering. Officers of the Company who are highly compensated as defined in the Code are igible to participate in the Purchase Plan unless otherwise specified in the offering.

However, no employee is eligible to participate in the Purchase Plan if, immediately after the grant of purchase rights, e employee would own, directly or indirectly, stock possessing 5% or more of the total combined voting power or value all classes of stock of the Company or of any parent or subsidiary of the Company (including any stock which such imployee may purchase under all outstanding rights and options).

articipation in the Plan

Eligible employees will enroll in the Purchase Plan by delivering to the Company, prior to the first day of an offering, agreement authorizing payroll deductions of up to 15% of such employees compensation during the offering, excluding onuses and certain other forms of reimbursements and compensation, unless an offering specifies a smaller percentage. Indeed, the terms of the Purchase Plan, eligible employees may elect to deduct up to 10% of such employees compensation.

urchase Price

The purchase price per share at which shares of common stock will be sold in each offering under the Purchase Plan ill be the lower of (i) 85% of the fair market value of a share of common stock on the first day of the offering or (ii) 85% the fair market value of a share of common stock on the last day of the offering or the purchase date.

ayment of the Purchase Price; Payroll Deductions

The purchase price of the shares will be accumulated by payroll deductions during the course of each offering. At any me during an offering, a participant may reduce or terminate his or her payroll deductions as the Board provides in the fering. A participant may increase or begin such payroll deductions after the beginning of the offering, only if the Board provides, in the offering. All payroll deductions made for a participant will be credited to his or her account under the urchase Plan and deposited with the general funds of the Company. Participants will not be permitted to make additional aryments into such accounts.

urchase of Stock

If an employee executes an agreement to participate in the Purchase Plan, shares of common stock will automatically e purchased on behalf of the employee under the Purchase Plan. In connection with offerings made under the Purchase lan, the Board may specify a maximum number of shares of common stock an employee may be granted the right to urchase and the maximum aggregate number of shares of common stock that may be purchased pursuant to such offering all participants. If the aggregate number of shares to be purchased upon exercise of rights granted in the offering would exceed the maximum aggregate number of shares of common stock available, the Board would make a pro rata allocation available shares in a uniform and equitable manner. Unless the employee s participation is discontinued, his or her right purchase shares will be exercised automatically at the end of the offering at the applicable price. In addition, no apployee may purchase more than \$25,000 worth of common stock (determined at the fair market value of the shares at the time such rights are granted) under all employee stock purchase plans of the Company and its affiliates in any calendar ear.

/ithdrawal

While each participant in the Purchase Plan is required to sign an agreement authorizing payroll deductions, the articipant may withdraw from a given offering by delivering to the Company a notice of

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ithdrawal from the Purchase Plan indicating that the participant is terminating his or her payroll deductions. Such ithdrawal may be elected at any time up to 15 days prior to the end of the applicable offering.

Upon any withdrawal from an offering by the employee, the Company will distribute to the employee his or her exumulated payroll deductions without interest, less any accumulated deductions previously applied to the purchase of areas of common stock on the employee s behalf during such offering, and such employee s interest in the offering will be atomatically terminated. The employee is not entitled to again participate in that offering. However, an employee s ithdrawal from an offering will not have any effect upon such employee s eligibility to participate in subsequent offerings ander the Purchase Plan.

ermination of Employment

Rights granted pursuant to any offering under the Purchase Plan will terminate immediately upon cessation of an imployee is employeent with the Company or an affiliate for any reason, and the Company will distribute to such imployee all of his or her accumulated payroll deductions less any accumulated deductions previously applied to the inchase of shares during such offering, without interest.

estrictions on Transfer

Rights granted under the Purchase Plan are not transferable and may be exercised only by the person to whom such ghts are granted.

uration, Amendment and Termination

The Board may suspend or terminate the Purchase Plan at any time.

The Board may amend the Purchase Plan at any time. Any amendment of the Purchase Plan must be approved by the ockholders within 12 months of its adoption by the Board if the amendment would (i) increase the number of shares of ommon stock reserved for issuance under the Purchase Plan; (ii) modify the requirements relating to eligibility for articipation in the Purchase Plan; or (iii) modify any other provision of the Purchase Plan, if such approval is required in eder to comply with the requirements of Rule 16b-3 under the Exchange Act or under Section 423 of the Code.

Rights granted before amendment or termination of the Purchase Plan will not be altered or impaired by any nendment or termination of the Purchase Plan without consent of the employee to whom such rights were granted.

ffect of Certain Corporate Events

In the event of a dissolution, liquidation, sale of all or substantially all of the assets, or specified type of merger of the ompany, the surviving corporation either will assume the rights under the Purchase Plan or substitute similar rights, or e exercise date of any ongoing offering will be accelerated such that the outstanding rights may be exercised amediately prior to any such event. The acceleration of purchase rights in the event of an acquisition or similar corporate vent may be viewed as an anti-takeover provision, which may have the effect of discouraging a proposal to acquire or herwise obtain control of the Company.

tock Subject to Purchase Plan

An aggregate of 1,200,000 shares of common stock has been reserved for issuance under the 2000 Purchase Plan, and abject to approval of this proposal, an aggregate of 1,000,000 shares of common stock has been reserved for issuance ader the 2011 Purchase Plan. If rights granted under the Purchase Plan expire, lapse or otherwise terminate without being sercised, the shares of common stock not purchased under such rights again become available for issuance under the urchase Plan.

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ederal Income Tax Information

Rights granted under the Purchase Plan are intended to qualify for favorable federal income tax treatment associated ith options granted under an employee stock purchase plan that qualifies under the provisions of Section 423 of the ode.

A participant will be taxed on payroll deductions withheld for the purchase of shares of common stock as if such mounts were actually received. Other than this, no income will be taxable to a participant until disposition of the acquired hares, and the method of taxation will depend upon the holding period of the acquired shares.

If the stock is disposed of more than two years after the beginning of the offering period and more than one year after the stock is transferred to the participant, then the lesser of (i) the excess of the fair market value of the stock at the time of the disposition over the exercise price or (ii) the excess of the fair market value of the stock as of the beginning of the fering period over the exercise price will be treated as ordinary income. Any additional gain or any loss will be taxed as long-term capital gain or loss. Long-term capital gains are generally subject to lower tax rates than ordinary income.

If the stock is sold or disposed of before the expiration of either of the holding periods described above, then the excess the fair market value of the stock on the exercise date over the exercise price will be treated as ordinary income at the me of such disposition. Any additional gain or loss will be treated as capital gain or loss. Even if the stock is later sposed of for less than its fair market value on the exercise date, the same amount of ordinary income is attributed to the articipant, and a capital loss is recognized equal to the difference between the sales price and the fair market value of the ock on such exercise date. Any capital gain or loss will be short-term or long-term, depending on how long the stock has been held

There are no federal income tax consequences to the Company by reason of the grant or exercise of rights under the archase Plan. The Company is entitled to a deduction to the extent amounts are taxed as ordinary income to a participant ubject to the requirement of reasonableness and the satisfaction of tax reporting obligations).

Proposal 6

RATIFICATION OF SELECTION OF INDEPENDENT AUDITORS

The Audit Committee of the Board of Directors has selected Ernst & Young LLP as our independent auditors for the scal year ending December 31, 2011, and has further directed that management submit the selection of independent aditors for ratification by the stockholders at the Annual Meeting. Ernst & Young LLP has audited our financial atements since 2002. Representatives of Ernst & Young LLP are expected to be present at the Annual Meeting. They ill have an opportunity to make a statement if they so desire and will be available to respond to appropriate questions. Neither our bylaws nor other governing documents or law require stockholder ratification of the selection of Ernst & oung LLP as our independent auditors. However, the Board is submitting the selection of Ernst & Young LLP to the ockholders for ratification as a matter of good corporate practice. If the stockholders fail to ratify the selection, the Board ill reconsider whether or not to retain that firm. Even if the selection is ratified, the Board in its discretion may direct the pointment of different independent auditors at any time during the year if they determine that such a change would be in ar best interests and in the best interests of our stockholders.

The affirmative vote of the holders of a majority of the shares present in person or represented by proxy and entitled to be at the Annual Meeting will be required to ratify the selection of Ernst & Young LLP. Abstentions will be counted ward the tabulation of votes cast on proposals presented to the stockholders and will have the same effect as negative otes. Broker non-votes are counted towards a quorum, but are not counted for any purpose in determining whether this latter has been approved.

The Board of Directors Recommends a Vote FOR Proposal 6.

udit Fees

During the last two fiscal years ended December 31, 2010 and 2009, respectively, the aggregate fees billed by Ernst & oung LLP for the professional services rendered for the audit of our annual financial statements and for

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e review of the financial statements included in our Forms 10-Q were approximately \$1,273,000 and \$1,614,000, espectively.

udit-Related Fees

Audit-related fees are billed for assurance and related services reasonably related to the performance of the audit or view of our financial statements, and are not reported under Audit Fees. These services include professional services quested by us in connection with review of SEC filings, merger and acquisition due diligence, employee benefit plan adits and attest services pursuant to Statement on Auditing Standard (SAS) No. 70. The aggregate audit-related fees lled by Ernst & Young LLP were approximately \$464,025 and \$336,500 for the fiscal years ended December 31, 2010 and 2009, respectively.

v Food

Tax fees are billed for professional services for tax compliance, tax advice and tax planning. These services include sistance with tax return preparation and review, federal, state and international tax compliance, strategic tax planning ervices, including in connection with our international subsidiaries, and structuring of acquisitions. The aggregate fees led by Ernst & Young LLP for these services were approximately \$188,750 and \$251,200 for the fiscal years ended ecember 31, 2010 and 2009, respectively.

ll Other Fees

During the last two fiscal years ended December 31, 2010 and 2009, respectively, there were no fees billed by Ernst & oung LLP for professional services other than those described above.

re-Approval Policies And Procedures

The Audit Committee s policy is to pre-approve all audit and permissible non-audit services to be provided by our dependent auditors. The Audit Committee meets with our independent auditors to pre-approve the annual scope of ecounting services to be performed, including all audit and non-audit services, and the related fee estimates. Pre-approval detailed as to the particular service or category of services to be provided and is generally subject to a specific budget. The Audit Committee also meets with our independent auditors, on a quarterly basis, following completion of their narterly reviews and annual audit and prior to our earnings announcements, to review the results of their work. As appropriate, management and our independent auditors update the Audit Committee with material changes to any service negagement and related fee estimates as compared to amounts previously approved.

Under its charter, the Audit Committee has the authority and responsibility to review and approve the retention of our atside auditors to perform any proposed permissible non-audit services. The Audit Committee may delegate this athority to one or more Committee members, but any approvals of non-audit services made pursuant to this delegated athority must be presented to the full Committee at its next meeting. To date, the Audit Committee has not delegated its proval authority, and all audit and non-audit services provided by Ernst & Young LLP have been pre-approved by the udit Committee in advance.

uditors Independence

The Audit Committee has determined that the rendering of all the aforementioned services by Ernst & Young LLP ere compatible with maintaining the auditors independence.

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SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

The following table sets forth certain information regarding the ownership of our common stock as of March 31, 2011, y: (i) each director and nominee for director; (ii) each of the executive officers named in the Summary Compensation able; (iii) our executive officers and directors as a group; and (iv) all those known by us to be beneficial owners of more an five percent of its common stock.

	Nature of Beneficial	_
ame and Address of Beneficial Owner	Ownership (1)	Percent
lackRock Inc.		
East 52nd Street		
ew York, New York 10022	2,963,566	7.5%
apital Research Global Investors		
33 South Hope Street		
os Angeles, California 90071	2,706,370	6.8%
chroder Investment Management North America Inc.		
75 Third Avenue		
ew York, New York 10022	2,520,236	6.4%
arnest Partners, LLC (2)		
180 Peachtree Street NE		
uite 2300		
tlanta, Georgia 30309	2,380,454	6.0%
pel A. Ronning (3)	1,685,165	4.2%
homas M. Donnelly (4)	396,019	*
evin L. Crudden (5)	137,268	*
homas F. Madison (6)	80,246	*
erry W. Steiner (7)	45,000	*
ouglas M. Steenland (8)	14,000	*
heryl F. Rosner (9)	9,000	*
lfred F. Castino (10)	6,000	*
ll directors and executive officers as a group (8 persons) (10)	2,372,698	6.0%

Less than one percent.

This table is based upon information supplied by officers, directors and principal stockholders and Schedules 13D and 13G filed with the SEC. Unless otherwise indicated in the footnotes to this table and subject to community property laws where applicable, we believe that each of the stockholders named in this table has sole voting and investment power with respect to the shares indicated as beneficially owned. Unless otherwise indicated, the principal address of each of the stockholders named in this table is: c/o Digital River, Inc., 9625 West 76th Street, Eden Prairie, Minnesota 55344. Applicable percentages are based on 39,651,869 shares outstanding on March 31, 2011, adjusted as required by rules promulgated by the SEC.

Based upon a Schedule 13G filed under the Exchange Act on February 10, 2011, Earnest Partners LLC reports shared voting power over 442,971 shares and sole dispositive power over 2,380,454 shares.

- Includes 354,569 shares of restricted stock subject to our right of repurchase and 699,850 shares issuable upon exercise of options exercisable within 60 days of April 7, 2011.
- Includes 141,221 shares of restricted stock subject to our right of repurchase and 201,562 shares issuable upon exercise of options exercisable within 60 days of April 7, 2011.
- Includes 61,814 shares of restricted stock subject to our right of repurchase and 53,885 shares issuable upon exercise of options exercisable within 60 days of April 7, 2011.
- Includes 15,834 shares of restricted stock subject to our right of repurchase and 39,688 shares issuable upon exercise of options exercisable within 60 days of April 7, 2011.
- Includes 10,334 shares of restricted stock subject to our right of repurchase and 30,000 shares issuable upon exercise of options exercisable within 60 days of April 7, 2011.
- Includes 11,667 shares of restricted stock subject to our right of repurchase.
- Includes 8,000 shares of restricted stock subject to our right of repurchase.
- **0**) Includes 6,000 shares of restricted stock subject to our right of repurchase.
- 1) See footnotes number 3 through 10 above. Includes 609,439 shares of restricted stock subject to our right of repurchase and 1,024,985 shares issuable upon exercise of options exercisable within 60 days of April 7, 2011.

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SECTION 16(a) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE

Section 16(a) of the Exchange Act requires our directors and executive officers, and persons who own more than ten ercent of a registered class of our equity securities, to file with the SEC initial reports of ownership and reports of nanges in ownership of our common stock and other equity securities. Officers, directors and greater than ten percent ockholders are required by SEC regulations to furnish us with copies of all Section 16(a) forms they file.

During the fiscal year ended December 31, 2010, all Section 16(a) filing requirements applicable to its officers, rectors and greater than ten percent beneficial owners were complied with.

COMPENSATION OF DIRECTORS

ompensation of Directors

Retainer and Meeting Fees

Directors who are our employees do not receive any additional compensation for their services as directors. During scal year 2010, non-employee directors received an annual retainer of \$15,000, which is paid quarterly, and cash empensation of \$2,500 for each regular board meeting they attended in person, which compensation decreased to \$1,000 the meeting was attended telephonically. In addition, directors shall be paid cash compensation of \$1,000 for each secial meeting of the Board attended and \$1,000 for each special meeting of a committee attended. In March 2011, the all Board reviewed the non-employee directors—cash compensation and left it unchanged for fiscal year 2011.

In addition to the retainer and meeting fees, non-employee directors are reimbursed for travel and other reasonable att-of-pocket expenses related to attendance at Board and committee meetings.

Equity Compensation

In 2010, each non-employee director received an annual restricted stock grant of 5,000 shares of our common stock, hich vests annually, one-third per year, over a three-year period. The grant of the restricted stock award and the vesting shedule are designed to further align the directors interests with the interests of our stockholders and to provide the rectors with an incentive to maximize long-term stockholder value.

In addition to the restricted stock grants, which were made to all non-employee directors, the chairmen of the compensation, Nominating and Corporate Governance and Finance Committees each received an additional annual estricted stock grant of 1,000 shares; the chairman of the Audit Committee received an additional annual restricted stock rant of 2,000 shares; members of the Audit Committee (other than the chairman) each received an annual restricted stock rant of 1,000 shares; and the Lead Director received an annual restricted stock grant of 1,500 shares. All of these estricted stock grants vest annually, one-third per year, over a three-year period.

In March 2011, the Compensation Committee and the full Board reviewed the non-employee directors equity emponent to the compensation program and left it unchanged for fiscal year 2011. The Board of Directors will annually valuate and consider whether to maintain or modify the compensation program for the non-employee directors.

Stock Ownership Guidelines

The Board has adopted stock ownership guidelines for the directors to more closely align the interests of our directors ith those of our stockholders. The guidelines provide that non-employee directors should maintain an investment in igital River common stock equal to at least \$200,000. This investment level should be achieved within a specified period , in any event, no later than four years after their initial election as a director.

The following table shows compensation information for our non-employee directors for fiscal year 2010.

Director Compensation For Fiscal Year 2010

	Non-Equity Incentive					
		Stock		Plan	All Other	
	Fees Earned or Paid in Cash	Awards (\$)	Option Awards	Compensatio	nCompensation	
ame	(\$)	(1)	(\$)	(\$)	(\$)	Total (\$)
homas F. Madison (2)	\$ 29,000	\$261,630	\$	\$	\$	\$290,630
heryl F. Rosner (3)	\$ 35,250	\$165,240	\$	\$	\$	\$200,490
ouglas M. Steenland						
-)	\$ 29,000	\$192,780	\$	\$	\$	\$221,780
lfred F. Castino (5)	\$ 15,000	\$149,160	\$	\$	\$	\$164,160
erry W. Steiner (6)	\$ 26,500	\$165,240	\$	\$	\$	\$191,740
Paul Thorin (7)	\$ 15,500	\$222,560	\$	\$	\$	\$238,060

-) The amounts in the Stock Awards column reflect the aggregate grant date fair value of awards granted during 2010, in accordance with FASB ASC Topic 718, for restricted stock awards. Pursuant to SEC rules, the amounts shown exclude the impact of estimated forfeitures related to service-based vesting conditions. For restricted stock, the fair value is calculated using the closing price of Digital River stock on the date of grant.
- Reflects the 2010 stock award aggregate grant date fair value of \$261,630 for a stock award grant for 9,500 shares made on May 28, 2010. Mr. Madison has 19,001 stock awards and 39,688 options outstanding at the end of 2010.
- Reflects the 2010 stock award aggregate grant date fair value of \$165,240 for a stock award grant for 6,000 shares made on May 28, 2010. Ms. Rosner has 8,000 stock awards and no options outstanding at the end of 2010.
- Reflects the 2010 stock award aggregate grant date fair value of \$192,780 for a stock award grant for 7,000 shares made on May 28, 2010. Mr. Steenland has 11,667 stock awards and no options outstanding at the end of 2010.
- Reflects the 2010 stock award aggregate grant date fair value of \$149,160 for a stock award grant for 6,000 shares made on July 9, 2010. Mr. Castino has 6,000 stock awards and no options outstanding at the end of 2010.
- Reflects the 2010 stock award aggregate grant date fair value of \$165,240 for a stock award grant for 6,000 shares made on May 28, 2010. Mr. Steiner has 12,334 stock awards and 30,000 options outstanding at the end of 2010.
- Reflects a stock award grant for 8,000 shares made on May 27, 2010 with an aggregate grant date fair value of \$222,560 vesting as of the date of grant. In connection with this grant, Mr. Thorin forfeited all unvested stock awards previously granted by Digital River.

EXECUTIVE COMPENSATION AND RELATED INFORMATION Compensation Discussion and Analysis

Executive Summary

The goal of our executive compensation program is to attract and retain the strong leadership talent, and to reward our aders for creating long-term value for our stockholders. Our compensation program is designed to reward sustained nancial and operating performance and leadership excellence, align the executives long-term interests with those of our

ockholders and motivate our executives to remain with the Company for long and productive careers. We believe it ombines a competitive mix of cash and equity and short-term and long-term compensation to reinforce a balance between eeting short-term goals and achieving long-term growth.

As explained in greater detail below, we maintain a strong pay-for-performance philosophy, as evidenced by the fact at a significant portion of each named executive officer s total compensation is linked to financial performance criteria tended to deliver sustainable business results and drive stockholder value. We think the combination of compensation ements in the program provides the named executive officers with appropriate incentives to create long-term value for ockholders while taking thoughtful and prudent risks to deliver strong sustainable performance.

In establishing the performance criteria for fiscal 2010, we focused on generating new business to offset the loss of evenue due to Symantec Corporation s decision not to renew its e-commerce agreement with us when it expired on the 30, 2010. At the time Symantec Corporation notified us of its decision in October 2009, it represented approximately 0% of our revenue. Throughout 2010, the Company maintained its financial discipline and strategic focus to replace the trition of revenue from Symantec Corporation and the corresponding realignment of our cost structure. The Company d so, moreover, in what continues to be a very challenging economic

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nvironment. Details regarding the Company s performance in 2010 are contained in our Annual Report to our ockholders, which we encourage all stockholders to read. Some highlights of that performance, and the value being reated for our stockholders, include the following:

Our core revenue (excluding Symantec) increased 17%

Our stock price increased 27.5%

We believe the structure of our executive compensation program was a critical factor in aligning the priorities of the ompany s leaders to deliver solid results in 2010, while at the same time providing a strong foundation for continued access. We hope our stockholders will agree and will express their support in voting FOR Proposal 2 in this proxy

Overview of Compensation Program and Philosophy

The Compensation Committee bases its executive compensation programs on the same objectives that guide us in stablishing all of our compensation programs:

Compensation should be based on the level of job responsibility, individual performance and Company performance. As employees progress to higher levels in the organization, an increasing proportion of their pay should be linked to Company performance and stockholder returns, because they are more able to affect our business results.

Compensation should reflect the value of the job in the marketplace. To attract and retain a highly skilled work force, we must remain competitive with the compensation programs of other employers who compete with us for talent.

Compensation should reward performance. Our programs should deliver top-tier compensation given top-tier individual and Company performance. In addition, the objectives of pay-for-performance and retention must be balanced. Even in periods of temporary downturns in Company performance, the programs should continue to ensure that successful, high-achieving employees will remain motivated and committed to us.

Compensation should foster the long-term focus required for success in the e-commerce industry. While all employees receive a mix of both annual and long-term incentives, employees at higher levels have an increasing proportion of their compensation tied to long-term performance because they are in a position to have greater influence on long-term results.

The above policies guide the Compensation Committee in assessing the proper allocation between long-term empensation, current cash compensation and short-term bonus compensation.

In determining the particular elements of compensation that will be used to implement our overall compensation blicies, the Compensation Committee takes into consideration a number of factors related to our performance, such as ar revenue growth, earnings per share, cost discipline and profitability as well as competitive practices among our peer roup.

Our executive compensation program is overseen and administered by the Compensation Committee, which is omprised entirely of independent directors as determined in accordance with various NASDAQ, SEC and Internal evenue Code rules. The Compensation Committee operates under a written charter adopted by our Board. A copy of the narter is available at http://www.digitalriver.com.

Compensation Consultant

The Compensation Committee has the authority to engage its own independent advisors to assist it in carrying out its esponsibility. Since 2007, Frederic W. Cook & Co., Inc. (Cook & Co.) has been retained by the Compensation committee to assist with compensation analysis. In 2010, the Compensation Committee engaged Cook & Co. to continue provide advice on compensation programs. Cook & Co. provides no other compensation or benefit consulting services us. During fiscal 2010, the independent compensation consultant advised the Compensation Committee on base salaries ad annual and long-term incentives for our chief executive officer and chief financial officer. The independent compensation consultant reports to the Compensation Committee rather than to management, although the consultant may seet with management from time-to-time for purposes of

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athering information on proposals that management may make to the Compensation Committee. The Compensation committee is free to replace the independent compensation consultant or hire additional consultants at any time. The dependent compensation consultant does not provide any other services to us and receives compensation only with espect to the services provided to the Compensation Committee.

Role of Executive Management in Compensation Decisions

The Compensation Committee is responsible for approving the compensation of our named executive officers and eviewing our compensation programs, practices and packages for executives, other employees and directors. The compensation Committee approves the design of our compensation program, and within the parameters of the program, as authorized Mr. Ronning to make salary adjustments and short-term incentive (bonus) decisions for all employees other an executive officers. In establishing executive compensation, the Compensation Committee takes into consideration formation about the performance of the Company and our executive officers provided by our human resources and nance departments, as well as recommendations from the executive officers as to the base salary, annual incentive targets and equity compensation for the executive team and other employees. The Compensation Committee considers anagement s recommendations with respect to executive compensation. Mr. Ronning meets with the Compensation ommittee to discuss the compensation of other executive officers, but is not present when decisions with respect to his ompensation are made.

Elements of Compensation

There are three major elements that comprise our compensation program: (i) base salary; (ii) annual incentive oportunities; and (iii) long-term incentives, such as equity awards. We have selected these elements because each is onsidered useful and/or necessary to meet one or more of the principal objectives of our compensation policy. For stance, base salary and annual incentive targets are set with the goal of attracting employees and adequately empensating and rewarding them on a day-to-day basis for the time spent and the services they perform, while our equity rograms are geared toward providing an incentive and reward for the achievement of long-term business objectives and staining key talent. We believe that these elements of compensation, when combined, are effective, and will continue to be effective, in achieving the objectives of our compensation program.

The Compensation Committee reviews the compensation program on an annual basis, including each of the above ements, to ensure that compensation levels remain competitive. In setting compensation levels for a particular executive, to ensure that compensation levels remain competitive. In setting compensation levels for a particular executive, the Compensation Committee takes into consideration the proposed compensation package as a whole and each element dividually, as well as the executive of spast and expected future contributions to our business. We have an employment or exercise agreement with each of our named executive officers. The agreements for each of Messrs. Ronning, Donnelly and Crudden are discussed below under the section entitled Employment and Change of Control Agreements.

Key Considerations and Process

In applying the program objectives and the elements of compensation, the Compensation Committee takes into account e following key considerations and adheres to the following processes:

Competitive Market Assessment. We conduct a competitive market assessment for each of the primary elements of our secutive compensation program. In setting executive compensation levels, the Compensation Committee reviews market atta from the following sources:

Peer Group Information. The Compensation Committee considers information from the proxy statements of 16 peer group public companies with revenues ranging from approximately \$68 million to \$1.4 billion, with a median revenue of \$387 million. The peer group is composed primarily of internet-based companies. The following companies were included in our comparison peer group for our fiscal year 2010:

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Comparison Peer Group

kamai Technologies Limelight NetWorks Syntel
riba NetSuite ValueClick

rt Technology Group RealNetworks VeriFone Holdings

SI Commerce RightNow Technologies, Inc. Websense

nergent Rovi Corp. (formerly Macrovision)

foSpace Salesforce.com, Inc.

Aon-Radford Executive Survey. This survey provides base salary and short-term and long-term incentive information on U.S. high-technology and manufacturing companies. The Compensation Committee considers benchmark information in this survey.

Information from Cook & Co. Our Compensation Committee also considers competitive market information provided by Cook & Co., an independent advisor retained by the Compensation Committee. In establishing compensation for fiscal 2011, Cook & Co. compiled and analyzed proxy data from the peer group for our chief executive officer and our chief financial officer.

Considerations for Mr. Ronning. The Compensation Committee considers the following factors in setting the ompensation arrangements for Mr. Ronning:

An annual assessment of his performance conducted by our Nominating and Corporate Governance Committee;

The financial and strategic results achieved by our Company for the last fiscal year;

The financial plans and strategic objectives for the next fiscal year;

Other strategic factors critical to the long-term success of our business;

The competitive market data identified above; and

Guidance from the Compensation Committee s independent compensation consultant.

Considerations for Other Named Executive Officers. The Compensation Committee considers the following factors in enting the compensation arrangements for each of the other named executive officers.

Mr. Ronning and the Compensation Committee s assessment of the named executive officer s individual performance and contributions to our performance for the most recent fiscal year;

Our business and financial performance for the most recent fiscal year;

The competitive market data identified above applicable to the specific position that the named executive officer holds; and

Mr. Ronning s recommendations regarding compensation levels for the other named executive officers. *Review of Tally Sheets*. On an annual basis (with the most recent version covering 2010 presented in March 2011), anagement prepares and presents to the Committee tally sheets for each of the named executive officers to provide the ommittee the following compensation data:

Base salary;

Short-term incentive compensation;

Long-term incentive compensation;

Value of in-the-money stock options, both vested and unvested; and

Value of restricted stock grants.

he Compensation Committee reviewed these tally sheets and compared tally sheets for the named executive officers with empetitive market data for comparable executives in the peer group to establish compensation for fiscal 2011.

Base Salary

Base salary is the fixed portion of executive compensation. For 2011, base salaries for our named executive officers ere targeted at the third-quartile level (i.e., less than median) of our peer group. This reflects our philosophy that a gnificant proportion of the total compensation of our senior executives should be in the form of

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ing-term incentive awards linked to Company performance and stockholder returns. Salaries for executive officers are eviewed by the Compensation Committee on an annual basis and may be changed based on the individual s performance a change in competitive pay levels in the marketplace.

The Compensation Committee reviews with our chief executive officer an annual salary plan for our named executive officers (other than our chief executive officer). The salary plan is modified as deemed appropriate and approved by the ompensation Committee. The annual salary plan is developed by our chief executive officer based on publicly available ompetitive compensation information on organizations with similar characteristics, such as size, scope of operations, evenue growth and business focus, and on performance judgments as to the past and expected future contributions of the dividual executives. Additional factors include levels of responsibility, breadth of knowledge and expertise and prior experience. The Compensation Committee reviews and establishes the base salary of the chief executive officer based on milar competitive compensation data and the Compensation Committee s assessment of his past performance and its expectation as to his future contributions in directing our long-term success.

We pay a base salary to help us attract and retain talented executives. The amount of annualized base salary and ear-over-year increase for each of the named executive officers for fiscal 2010 and 2011 is set forth in the following ble:

Base Salary Table

	Fiscal Year	Fiscal Year	
amed Executive Officer	2010	2011	
el A. Ronning	\$450,000	\$450,000	
homas M. Donnelly	\$300,000	\$360,000	
evin L. Crudden	\$250,000	\$275,000	

Annual Incentive Opportunities

In 2008, our stockholders approved the 2008 Performance Bonus Plan (the Performance Plan). The Performance Plan a component of our overall strategy to pay our employees for delivering measurable results. The purposes of the erformance Plan are to motivate senior executives by tying compensation to performance, to reward exceptional erformance that supports our overall objectives and to attract and retain top-performing senior executives.

In March 2010, the Compensation Committee established performance goals for 2010 for the named executive officers ander the terms of the Performance Plan as well as target bonuses for each of them for fiscal 2010. For fiscal 2010, each amed executive officer—s cash bonus opportunity was based upon the achievement of performance criteria relating to 2010 full-year revenue and operating income, and 2010 fourth quarter revenue and operating income. The Compensation committee believed that providing incentives to management to optimize revenues while maintaining prudent anagement of gross margins and operating expenses in 2010 would promote our long-term value. The 2010 goals cluded criteria based on fourth quarter revenue and operating income to address our focus on generating new business to fiset the loss of revenue due to Symantec Corporation—s decision to not renew its e-commerce agreement with us when it expired on June 30, 2010. The fiscal 2010 weightings of the performance criteria were as follows: 37.5% 2010 full-year evenue, 37.5% 2010 full-year operating income. In the case of Messrs. Ronning and Donnelly, the remaining 2010 performance criteria were as follows: 6.25% 2010 fourth quarter operating come. In the case of Mr. Crudden, the remaining 2010 performance criteria were as follows: 6.25% 2010 fourth quarter operating income and 12.5% personal management objectives.

Bonuses paid to our named executive officers under the Performance Plan for fiscal year 2010 were:

		Percentage of Bonus
Named Executive Officer	Amount	Potential
Joel A. Ronning	\$483,820	86%
Thomas M. Donnelly	\$258,038	86%
Kevin L. Crudden	\$112,594	90%
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In March 2011, the Compensation Committee established performance goals for 2011 for the named executive officers ander the terms of the Performance Plan as well as target bonuses for each of them for fiscal 2011. For fiscal 2011, each amed executive officer—s cash bonus opportunity is based upon the achievement of performance criteria relating to 2011 all-year revenue and operating income, and 2011 fourth quarter revenue by each of our consumer electronics and asyments business units. The Compensation Committee believes that providing incentives to management to optimize evenue while maintaining prudent management of gross margins and operating expenses in 2011 will promote our ong-term value. The fiscal 2011 weightings of the performance criteria are as follows: 45% 2011 full-year revenue, 30% 2011 full-year operating income, 12.5% 2011 fourth quarter revenue by the consumer electronics business unit and 12.5% 2011 fourth quarter revenue by the payments business unit.

Target bonuses for our named executive officers under the Performance Plan for fiscal year 2011 are as follows:

Named Executive	Target as a Percent of	
Officer	Base Salary	Target in Dollars
Joel A. Ronning	200%	\$900,000
Thomas M. Donnelly	150%	\$540,000
Kevin L. Crudden	75%	\$206,250

the amount of bonus earned will be based on how our actual financial performance compares to our operating plan for 011 with respect to each of the performance criteria. If we meet our operating plan, the named executive officers will arn approximately 80% of their target bonuses. For the named executive officers to achieve 100% of their target bonuses, ar revenue and operating income must exceed our operating plan. If our financial performance significantly exceeds our perating plan, the bonuses earned by the named executive officers could exceed the target bonuses indicated above.

Long-Term Incentive Compensation

Long-term equity incentives are provided through grants of performance shares or restricted stock to executive officers and other employees pursuant to the terms and conditions of our stockholder-approved 2007 Plan. The stock component compensation is intended to retain and motivate employees to grow long-term stockholder value. Initial grants of estricted stock are generally made to eligible employees upon commencement of employment. Following the initial hire, additional equity incentive grants may be made to participants pursuant to a periodic grant program or following a gnificant change in job responsibilities, scope or title. Stock options under the 2007 Plan generally vest over a four-year eriod and expire ten years from the date of grant. Stock options are granted at fair market value on the date of grant and are value only if our stock price increases. Grants of restricted stock generally vest over a four-year period, and may also clude provisions for forfeiture of a portion of the grant if specified performance criteria are not met. The Compensation ommittee believes this element of the total compensation program directly links the executive s interests with those of ar stockholders and our long-term performance.

The Compensation Committee establishes the number of shares subject to, and terms of, restricted stock awards ranted under the 2007 Plan to the named executive officers. The Compensation Committee encourages executives to aild an ownership investment in our common stock. Outstanding performance by an individual executive officer is accomized through larger equity grants.

As an integral component of its long-term strategic planning process, the Compensation Committee evaluates a number factors impacting its employee compensation philosophy, including our stage of growth, competitive environment, usiness complexity and market opportunity. One of the key conclusions from this analysis is that Digital River continues operate in a high-growth environment that is subject to rapid change, complexity and a multitude of business risks. To ontinue our record of success in this challenging environment, we believe that our compensation practices must remain competitive with practices of peer group companies with similar growth rates and long-term opportunities.

The Compensation Committee has granted equity awards at its scheduled meetings. Grants approved during scheduled eetings become effective and are priced as of the date of approval. Grants to new hires are approved by the ompensation Committee on the first trading day of the month after the month of hire and are priced as of the date of opproval. Under the 2007 Plan, all stock option grants have a per share exercise price equal

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the fair market value of our common stock on the grant date. The Compensation Committee has not granted, nor does it tend in the future to grant, equity compensation awards to executives in anticipation of the release of material non-public formation that is likely to result in changes to the price of our common stock, such as a significant positive or negative arnings announcement. Similarly, the Compensation Committee has not timed, nor does it intend in the future to time, the release of material non-public information based on equity award grant dates. Equity compensation awards typically east over a four-year period.

The Compensation Committee believes that our ability to attract, retain and motivate key executives is critical to chieving strategic goals, which in turn helps build long-term value. The number of options and restricted stock awards to expensation Committee grants to each named executive officer and the vesting schedule for each grant is etermined based on a variety of factors, including market data collected regarding the equity grant ranges for peer companies as well as the performance rating each executive is given by Mr. Ronning. Mr. Ronning assigns a performance tring to each member of the executive team that reports to him based on a number of factors, including the individual secomplishments during the prior fiscal year and over the course of his or her service with us. These performance ratings to taken into consideration in the determination of equity grant proposals for the named executive officers which Ir. Ronning recommends to the Compensation Committee for consideration.

In 2009, 2010 and 2011, the Compensation Committee has granted only performance stock awards to our named secutive officers and has granted only restricted stock awards to our other senior management employees. During this me the Company has not granted any stock options to the named executive officers and the senior management nployees. The awards granted to the named executive officers provide that specified performance criteria must be met in der to earn the shares, which are then subject to a four-year vesting schedule. The Compensation Committee believes is philosophy links the interests of the named executive officers to Company performance and stockholder returns, and rovides a strong retention value. In March 2010, the Compensation Committee approved a grant of 185,000 erformance-based shares to Mr. Ronning, a grant of 55,000 performance-based shares to Mr. Donnelly, and a grant of 1,500 performance-based shares to Mr. Crudden. In February 2011, the Compensation Committee determined that the ompany met approximately 91% of the performance goals established in March 2010. Accordingly, Messrs. Ronning, onnelly and Crudden earned 168,138, 49,987 and 27,266 performance-based shares, respectively, which will vest over our years commencing on the date of grant. The remaining performance shares subject to these grants were forfeited. In March 2011, the Compensation Committee approved a grant of 151,000 performance-based shares to Mr. Ronning, grant of 55,000 performance-based shares and 10,000 restricted shares to Mr. Donnelly, and a grant of 20,000 erformance-based shares to Mr. Crudden. These grants were made based upon a review of equity grants to similarly tuated executives in peer companies. The performance-based shares will be earned based on our achievement of certain erformance requirements in fiscal 2011 (revenue, operating income and net income). Upon achievement of those quirements, the shares that are earned will vest over four years commencing on the date of grant. If the performance oals for fiscal year 2011 are not attained, then the performance-based shares will either be forfeited or the number of erformance-based shares will be adjusted downward in proportion to the goals achieved. Other senior management imployees received restricted stock grants which are subject to a four-year vesting schedule.

Retirement Benefits under the 401(k) Plan, Executive Perquisites and Generally Available Benefit Programs
We maintain a tax-qualified 401(k) Plan, which provides for broad-based employee participation. Under the 401(k)
lan, all of our employees are eligible to receive matching contributions that are subject to vesting over time. The
atching contribution for the 401(k) Plan for the year ended December 31, 2010 was \$0.50 for each dollar of each
articipant s pretax contributions. We do not provide defined benefit pension plans or defined contribution retirement plans
our named executive officers or other employees other than the 401(k) Plan.

We also offer a number of other benefits to the named executive officers pursuant to benefit programs that provide for road-based employee participation. These benefits programs include the employee stock purchase plan, medical, dental and vision insurance, long-term and short-term disability insurance, life and accidental death and dismemberment surance, health and dependent care flexible spending accounts, wellness programs, educational assistance, employee sistance and certain other benefits. Many employees also are eligible for variable pay under sales incentive plans, profit paring programs and/or the incentive arrangements described above.

The 401(k) Plan and other generally available benefit programs allow us to remain competitive for employee talent, and we believe that the availability of the benefit programs generally enhances employee productivity and loyalty. The ain objectives of our benefits programs are to give our employees access to quality

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ealthcare, financial protection from unforeseen events, assistance in achieving retirement financial goals and enhanced ealth and productivity. These generally available benefits typically do not specifically factor into decisions regarding an dividual executive s total compensation or equity award package.

On an annual basis, we benchmark our overall benefits programs, including our 401(k) Plan, against our peer group. In 2010, we paid \$10,894.63 in car benefits on behalf of Mr. Ronning as well as a matching contribution under the 01(k) Plan. Messrs. Donnelly and Crudden did not receive any perquisites in fiscal 2010 other than matching outributions under the 401(k) Plan.

Stock Ownership Guidelines

The Compensation Committee has adopted stock ownership guidelines for the named executive officers to more osely align the interests of such persons with those of our stockholders. The guidelines provide that named executive ficers should maintain an investment in Digital River common stock equal to three times their annual base salary (five mes in the case of the Chief Executive Officer).

Compensation of Chief Executive Officer

The compensation of Mr. Ronning, our chief executive officer, consists of all three of the above-described components. the Compensation Committee believes that the compensation awarded to Mr. Ronning should reflect our overall erformance and, accordingly, for the year ended December 31, 2010, the Compensation Committee used a number of actors and criteria to determine Mr. Ronning s compensation, including our ability to achieve non-Symantec core revenue rowth and manage operating expenses.

In March 2011, the Compensation Committee determined not to change Mr. Ronning s base salary of \$450,000. In lation to our peer group, Mr. Ronning s base salary is below the median for the chief executive officers.

Based upon our overall performance in 2010 as well as Mr. Ronning s leadership of our management team throughout e year, a bonus of \$483,820 was approved to Mr. Ronning in March 2011. In assessing this bonus, the Compensation ommittee considered our financial performance in 2010 as well as the achievement of various objectives by Ir. Ronning, including the management of the Company through the transition of the loss of the Symantec relationship. The Compensation Committee reviewed market data to determine whether to grant Mr. Ronning equity incentives. ased on Mr. Ronning s 2010 performance, in March 2011, the Compensation Committee determined to grant him a erformance-based stock grant of 151,000 shares. Since we did not meet the corporate performance criteria for fiscal 210, Mr. Ronning forfeited 16,862 of the performance shares granted in 2010. The Compensation Committee believes at Mr. Ronning s compensation is comparable to that received by the chief executive officers of those companies in the ter group.

The Compensation Committee believes that the elements of Mr. Ronning s compensation program align with the terests of stockholders. A significant portion of his total compensation, including annual incentive compensation and quity-based compensation, is performance-based. In establishing the performance criteria for fiscal 2011 under the erformance Plan and the performance-based share awards, the Compensation Committee has taken into consideration our course on generating new business generally and with a specific focus in our consumer electronics business unit and ayments business unit. The Compensation Committee believes Mr. Ronning s compensation program provides an centive for him to guide the Company s growth and diversification efforts.

For 2011, Mr. Ronning s compensation pursuant to his employment agreement, described in more detail below, consists a base salary of \$450,000. Mr. Ronning may also receive a cash incentive pursuant to the Performance Plan described bove under Annual Incentive Opportunities. In addition, Mr. Ronning was granted 151,000 performance-based shares as escribed above under Long-Term Incentive Compensation.

Severance and Change of Control Agreements

Severance Pay Arrangements. We have an employment agreement with each of Messrs. Ronning and Donnelly and a everance and Change of Control Agreement with Mr. Crudden that contain severance pay

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rangements. The severance provisions of these agreements are designed to provide clarity with respect to the rights and oligations of the parties upon the termination of employment with us. The terms of these agreements are described blow.

Change in Control Arrangements. If a change in control of our Company were to occur, the Compensation Committee elieves that it is in the best interests of stockholders to ensure the retention of key executives to facilitate an orderly ansition. For this reason, the agreements with Messrs. Ronning, Donnelly and Crudden contain change in control rovisions. These agreements reduce the risk of losing key management personnel that may occur during a critical period a potential or actual change in control of our Company. These provisions are separate from the severance provisions tentified above but would not allow an executive to obtain duplicative severance benefits upon termination of employment.

The change in control provisions contain a double trigger severance provision, which means that, in order to receive everance benefits, an executive s employment must be terminated within a specified period following a change in control. The Compensation Committee believes that a double trigger design is more appropriate for severance benefits than the nigle trigger design as it prevents payments in the event of a change in control where the executive continues to be imployed without an adverse effect on compensation, role and responsibility or job location. Additional details about these agreements are described below.

The levels of severance pay and benefits that would be provided under our severance pay arrangements and practices re competitive with the practices of other companies in our industry. Our Compensation Committee believes that they are apportant elements of a total compensation program to attract and retain senior executives. The peer group data also dicates that the other terms and conditions of our change in control severance pay plan are consistent with the design rovisions and benefit levels of similar plans at other companies for which we compete for executive talent.

Joel A. Ronning

Effective as of February 28, 2007, we entered into an employment agreement with Joel A. Ronning, our chief secutive officer, which superseded his prior employment agreement. The term of the employment agreement is two years ith automatic one-year renewals if the agreement is not terminated prior to the end of the initial two year period (the Expiration Date) (as extended in connection with any renewed term).

In the event of Mr. Ronning s termination by Digital River for any reason except upon his retirement, death or disability for cause, and including, without limitation, our failure to renew his employment agreement, or upon Mr. Ronning s pluntary termination following failure to reappoint Mr. Ronning as our chief executive officer, a material change in his inction, duties or responsibilities without his consent that would cause Mr. Ronning s position to become one of lesser sponsibility, importance, or scope, relocation of Mr. Ronning s principal place of employment by more than thirty miles, a material breach of his employment agreement, or upon Mr. Ronning s voluntary (as described above) or involuntary rmination of employment following a change of control of Digital River, he will be entitled to termination payments qual to his base salary at the time of termination plus the average of his annual bonus amount for the prior three years, as ell as a continuation of certain employee benefits for a period of 12 months. Mr. Ronning s cash severance is paid in one mp sum payment at least six months following his termination of employment, in accordance with Section 409A of the ternal Revenue Code. In addition, any unvested Equity Incentives held by Mr. Ronning will immediately vest and ecome exercisable and any unexercised stock options will remain exercisable for 120 days following his termination of imployment (unless sooner terminated in connection with a change of control transaction). In the event of a change of ontrol, such payments and benefits may be reduced if any payment or benefit would be subject to the excise tax imposed Sections 280G or 4999 of the Internal Revenue Code, Mr. Ronning also has agreed not to compete with Digital River countries or territories where we conduct our business for a period of 12 months following his voluntary or involuntary rmination as described above.

In the event of Mr. Ronning s death, we will award to his beneficiaries a pro-rated bonus, in an amount equal to the oard s good faith estimate of the bonus Mr. Ronning would have earned in the year of his death; provided, however, that e good faith estimate of the bonus will be at least equal to the average of Mr. Ronning s bonuses for the three most recent ears. In the event that we terminate Mr. Ronning following his permanent disability, we will continue to provide him ith term life insurance and medical insurance benefits for a period of one year.

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Thomas M. Donnelly

Effective as of March 16, 2011, and in conjunction with his promotion to President of the Company, we entered into an imployment agreement with Thomas M. Donnelly, which superseded his prior change of control and severance greement. The term of the employment agreement is two years with automatic one-year renewals if the agreement is not rminated prior to the end of the initial two year period (the Expiration Date) (as extended in connection with any enewed term).

In the event of Mr. Donnelly s termination by Digital River for any reason except upon his retirement, death or sability or for cause, and including, without limitation, our failure to renew his employment agreement, or upon Ir. Donnelly s voluntary termination following failure to reappoint Mr. Donnelly as our President, a material change in s function, duties or responsibilities without his consent that would cause Mr. Donnelly s position to become one of sser responsibility, importance, or scope, relocation of Mr. Donnelly s principal place of employment by more than thirty iles, or a material breach of his employment agreement, or upon Mr. Donnelly s voluntary (as described above) or voluntary termination of employment following a change of control of Digital River, he will be entitled to termination syments equal to his base salary at the time of termination plus the average of his annual bonus amount for the prior ree years, as well as a continuation of certain employee benefits for a period of 12 months. Mr. Donnelly s cash everance is paid in one lump sum payment at least six months following his termination of employment, in accordance ith Section 409A of the Internal Revenue Code. In addition, any unvested Equity Incentives held by Mr. Donnelly will amediately vest and become exercisable and any unexercised stock options will remain exercisable for 120 days ollowing his termination of employment (unless sooner terminated in connection with a change of control transaction). In e event of a change of control, such payments and benefits may be reduced if any payment or benefit would be subject the excise tax imposed by Sections 280G or 4999 of the Internal Revenue Code. Mr. Donnelly also has agreed not to empete with Digital River in countries or territories where we conduct our business for a period of 12 months following s voluntary or involuntary termination as described above.

In the event of Mr. Donnelly s death, we will award to his beneficiaries a pro-rated bonus, in an amount equal to the board s good faith estimate of the bonus Mr. Donnelly would have earned in the year of his death; provided, however, that e good faith estimate of the bonus will be at least equal to the average of Mr. Donnelly s bonuses for the three most been years. In the event that we terminate Mr. Donnelly following his permanent disability, we will continue to provide m with term life insurance and medical insurance benefits for a period of one year.

Kevin L. Crudden

Effective as of March 4, 2008, we entered into a change of control and severance agreement with Kevin L. Crudden, ir vice president and general counsel. In the event of Mr. Crudden s termination by Digital River for any reason except on his retirement, death or disability or for cause, or upon Mr. Crudden s voluntary termination following a material nange in his function, duties or responsibilities without his consent that would cause Mr. Crudden s position to become ne of lesser responsibility, importance, or scope, relocation of Mr. Crudden s principal place of employment by more than irty miles, or a material breach of his change of control and severance agreement, or upon Mr. Crudden s voluntary (as escribed above) or involuntary termination of employment following a change of control of Digital River, he will be ntitled to termination payments equal to his base salary at the time of termination, as well as a continuation of certain nployee benefits for a period of 12 months. Mr. Crudden s cash severance is paid in one lump sum payment at least six onths following his termination of employment, in accordance with Section 409A of the Internal Revenue Code. In ldition, any unvested Equity Incentives held by Mr. Crudden will immediately vest and become exercisable and any nexercised stock options will remain exercisable for 90 days following his termination of employment (unless sooner rminated in connection with a change of control transaction). In the event of a change of control, such payments and enefits may be reduced if any payment or benefit would be subject to the excise tax imposed by Sections 280G or 4999 the Internal Revenue Code. Mr. Crudden also has agreed not to compete with Digital River in countries or territories here we conduct our business for a period of 12 months following his voluntary or involuntary termination as described

In the event of Mr. Crudden s death, we will award to his beneficiaries a pro-rated bonus, in an amount equal to the oard s good faith estimate of the bonus Mr. Crudden would have earned in the year of his death; provided, however, that e good faith estimate of the bonus will be at least equal to the average of Mr. Crudden s bonuses for the three most recent

ears. In the event that we terminate Mr. Crudden following his permanent disability, we will continue to provide him ith term life insurance and medical insurance benefits for a period of one year.

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See the table on page 40 of this proxy statement for more information related to the severance benefits for each of lessrs. Ronning, Donnelly and Crudden.

Accounting and Tax Considerations

In designing its compensation programs, the Compensation Committee takes into consideration the accounting and tax fect that each element of compensation will or may have on us and the executive officers and other employees as a roup. We recognize a charge to earnings for financial accounting purposes when either stock options or restricted stock wards are granted.

Digital River is limited by Section 162(m) of the Code to a deduction for federal income tax purposes of up to 1,000,000 of compensation paid to certain named executive officers in a taxable year. Compensation above \$1,000,000 ay be deducted if it meets certain technical requirements to be classified as performance-based compensation. Although the Compensation Committee uses the requirements of Section 162(m) as a guideline, deductibility is not the sole factor it considers in assessing the appropriate levels and types of executive compensation and it will elect to forego deductibility then the Compensation Committee believes it to be in our best interests and the best interests of our stockholders.

The Compensation Committee believes that the compensation programs described above provide compensation that is empetitive with our peer group, link executive and stockholder interests, and provide a means for us to attract and retain talified executives. The Compensation Committee will continue to monitor the relationship among executive empensation, our performance and stockholder value as a basis for determining our ongoing compensation policies and reactions.

Compensation Committee Interlocks and Insider Participation

During fiscal year 2010, the Compensation Committee was composed of two non-employee directors: lessrs. Steenland and Madison. No current member of the Compensation Committee is or has ever been one of our ficers or employees, or has had any relationship with us that is required to be disclosed under Item 404 of egulation S-K. None of our executive officers serves, or in the past fiscal year has served, on the board of directors or as member of a compensation committee of any entity that has or has had one or more executive officers serving as a tember of our Board of Directors or Compensation Committee.

Compensation Committee Report

The information contained in this report shall not be deemed to be soliciting material or filed with the SEC or abject to the liabilities of Section 18 of the Exchange Act, except to the extent that we specifically incorporate it by afterence into a document filed under the Securities Act or the Exchange Act.

The Compensation Committee has reviewed and discussed with management the Compensation Discussion and nalysis for fiscal year 2010. Based on the review and discussions, the Compensation Committee recommended to the oard, and the Board has approved, that the Compensation Discussion and Analysis be included in our proxy statement or our 2011 Annual Meeting of stockholders.

This report is submitted by the Compensation Committee.

Compensation Committee

Douglas M. Steenland, Chairman Thomas F. Madison

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ummary of Compensation

The following table shows for the fiscal years ended December 31, 2010, 2009 and 2008, compensation awarded or aid to, or earned by, our principal executive officer, principal financial officer and vice president and general counsel (the named executive officers). We did not have any other executive officers in 2010.

Summary Compensation Table

				Non-Equity Incentive					
			Domus	Stock	Option	Plan	All Other		
ame and Principal osition	Year	Salary (\$)	Bonus (\$) (1)	Awards (\$) (2)	Awards (\$)(Compensation (\$)(4)	Compensation (\$)	n Total (\$)	
el A. Ronning hief Executive	2010	\$450,000		\$4,613,715		\$ 483,820	\$ 19,144 (7)	\$5,566,679	
fficer	2009	\$450,000		\$4,532,400		\$ 356,484	\$ 9,838 (5)	\$5,348,722	
	2008	\$450,000		\$ 796,000	\$1,369,160	\$ 361,856	\$ 22,375 (6)	\$2,999,391	
homas M. Donnelly hief Financial	2010	\$300,000		\$1,371,645		\$ 258,037	\$ 8,250 (8)	\$1,937,932	
fficer	2009	\$300,000		\$2,266,200		\$ 190,125	\$ 8,250 (8)	\$2,764,575	
	2008	\$300,000		\$ 716,400	\$ 480,263	\$ 192,990	\$ 7,750 (9)	\$1,697,403	
evin L. Crudden ice President & eneral Counsel	2010 2009 2008	\$250,000 \$250,000 \$245,961	\$10,000	\$ 748,170 \$1,133,100 \$ 254,720	\$ 106,725	\$ 112,594 \$ 79,218 \$ 80,412	\$ 8,250 (8) \$ 8,250 (8) \$ 7,750 (9)	\$1,119,014 \$1,470,568 \$ 705,568	

-) The amounts in this column are the 2010, 2009 and 2008 discretionary bonuses paid in March 2011, 2010 and 2009, respectively, based on the executive s and Digital River s performance in that fiscal year.
- Pursuant to SEC rules, the amounts in the Stock Awards column reflect the aggregate grant date fair value of performance-based share awards approved by the Compensation Committee during the 2010, 2009 and 2008 fiscal years based on the probable outcome of the performance conditions under the awards, excluding the impact of estimated forfeitures related to service-based vesting conditions. The fair value of the award is calculated using the closing price of Digital River s stock on the date of grant in accordance with FASB ASC Topic 718, Stock Compensation. For additional information on the valuation assumptions for the stock awards, refer to note 6, Stock-Based Compensation, in the Digital River, Inc. financial statements in the Form 10-K for the year ended December 31, 2010, as filed with the SEC. The amounts listed in this column reflect the estimated value of the award at the grant date. In February 2011, the Compensation Committee determined that Digital River met 91% of the performance goals established in March 2010, and accordingly Messrs. Ronning, Donnelly and Crudden earned 168,138, 49,987 and 27,266 performance-based shares from the 2010 stock award grants, respectively, which will vest over four years commencing on the date of grant. The remaining shares of restricted stock subject to the 2010 grants were forfeited. In February 2010, the Compensation Committee determined that Digital River met 86% of the performance goals established in March 2009, and accordingly Messrs. Ronning, Donnelly and Crudden earned 154,935, 77,468 and 38,735 performance-based shares from the 2009 stock award grants, respectively, which will vest over four years commencing on the date of grant. The remaining shares of restricted stock subject to the 2009 grants were forfeited. The 2008 performance-based share awards listed in this column were forfeited in their entirety as a result of the Compensation Committee s determination that Digital River did not meet the performance goals

established in March 2008.

- The amounts in the Option Awards column reflect the aggregate grant date fair value of awards granted during the 2008 fiscal year, in accordance with FASB ASC Topic 718, for option awards. No stock options were awarded to named executive officers in 2010 or 2009. Pursuant to SEC rules, the amounts shown exclude the impact of estimated forfeitures related to service-based vesting conditions. For additional information on the valuation assumptions for the stock option grants, refer to note 6, Stock-Based Compensation, in the Digital River, Inc. financial statements in the Form 10-K for the year ended December 31, 2010, as filed with the SEC.
 - The amount reported in this column for the 2008, 2009 and 2010 fiscal years include payments made for the applicable year under the 2008 Performance Bonus Plan.
- This amount consists of (a) Digital River s matching contribution of \$8,250 under our tax qualified 401(k) Plan and (b) \$1,588 in Company car expense which we paid on Mr. Ronning s behalf.
- This amount consists of (a) Digital River s matching contribution of \$7,750 under our tax qualified 401(k) Plan and (b) \$14,625 in Company car expense which we paid on Mr. Ronning s behalf.
- This amount consists of (a) Digital River s matching contribution of \$8,250 under our tax qualified 401(k) Plan and (b) \$10,894 in Company car expense which we paid on Mr. Ronning s behalf.
- This amount is Digital River s matching contribution of \$8,250 under our tax qualified 401(k) Plan.
- This amount is Digital River s matching contribution of \$7,750 under our tax qualified 401(k) Plan.

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ame el A.

onning

homas

onnelly

evin L. rudden

rants Of Plan-Based Awards

The following table shows all plan-based awards granted to the named executive officers during fiscal year 2010. The ption awards and the unvested portion of the stock awards identified in the table below are also reported in the utstanding Equity Awards at Fiscal Year-End Table on the following page.

Grants of Plan-Based Awards For Fiscal Year 2010

Other **Option** All **Estimated Possible** Other Exercise **Estimated Possible Payouts Payouts** StockAwards: or **Grant Date** Award Number Base **Fair Value Under Non-Equity Under Equity** Number of Price of of of **Incentive Plan Awards (1)** Incentive Plan Awards (2)Securifection Stock and **Option ThresholdTarget Maximum**ThresholdTarget Maximum Inder Winderly Angards **Awards** Grant **Option**Options **Date** (\$) (\$) **(\$)** (#) (#) (#) **(#)** (#) (\$/share) (\$)(3)\$ 3/3/2010 \$ \$562,500 \$1,125,000 166,500 185,000 \$4,613,715 3/3/2010 \$300,000 300,000 49,500 55,000 \$ \$1,371,645 \$ 3/3/2010 \$ \$125,000 125,000 27,000 31,500 \$ 748,170

All

- These columns show the threshold, target, and maximum payouts for 2010 performance under the 2008 Performance Bonus Plan. There is no minimum amount payable under the 2008 Performance Bonus Plan and a maximum payout of 200% of target for Mr. Ronning, and 100% of target for Messrs. Donnelly and Crudden. The target criteria for Messrs. Ronning, Donnelly and Crudden are described in the section titled Annual Incentive Opportunities in the Compensation Discussion and Analysis. The bonus payment for 2010 performance has been paid based upon the metrics described, at 86% of target for Messrs. Ronning and Donnelly, and 90% of target for Mr. Crudden, and is shown in the Summary Compensation Table in the column entitled Non-Equity Incentive Plan Compensation.
- These columns show the threshold, target, and maximum payouts, as performance-based shares, for 2010 performance. There is no minimum amount of performance-based shares to which the named executive officers are entitled, and a maximum entitlement of 100% of target. The actual number of performance-based shares received by the named executive officers is determined by the attainment of performance goals related to revenue, operating income and earnings per share. Received shares will vest 25% on the first anniversary of the date of grant, and 25% thereafter on the second, third and fourth anniversaries of the date of grant. Based on the Compensation Committee's determination in February 2011, Messrs. Ronning, Donnelly and Crudden received 168,138, 49,987 and 27,266 performance-based shares, respectively, and the remaining performance-based shares subject to the 2010 grants were forfeited.

This column shows the full grant date fair value of performance-based share awards under FASB ASC Topic 718 granted to the named executives in 2010. For performance-based share awards the fair value is calculated using the closing price of Digital River stock on the grant date of \$27.71. For additional information on the valuation assumptions, refer to note 6 of the Digital River financial statements in the Form 10-K for the year ended December 31, 2010, as filed with the SEC.

For a discussion of the element of pay in this table see the Compensation Discussion and Analysis section starting on age 26 of this proxy statement.

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Stock Awards

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utstanding Equity Awards

The following table provides a summary of equity awards outstanding at December 31, 2010, for each of our named secutive officers.

2010 Outstanding Equity Awards at Year End

Option Awards

			Opuon Awarus			1	Stock Awarus		
								Equity	
			7 7					Incentive	
			Equit	ty				EquityPlan Incentive	
			Incent	ivo			Incentive Plarkwards:		
			mem	140				Market	
			Plan	ì				Awards:or	
								NumbPayout	
			Award	ds:		Number of	Market	of Value	
		Number	Numb	er				of	
		of	Number of of			Shares or	Value of 1	Unearthedarned	
		Securities	Securitie S ecurit	tios		Units of	Shares or	ShareShares, Units Units or or	
		Securities	Securitiesecuri	iics		Chits of	Shares of		
		Underlying	Underlyi bg derly	ying		Stock	Stock Units of		
		TIm avamaisa i		:- 	Ontion	That Have	C4 o als Theat	RightRights	
		Options	Unexercikadexero	пефион	Option	That Have	Stock That	That That Have Have	
	Grant	(#)	Options (#)nearr	n Æ kercise	Expiration	Not	Have Not	Not Not	
		()	-	ns Price	•			VesteWested	
ame el A.	Date	Exercisable	Unexercisable (#)	(\$)	Date	Vested (#)	Vested (\$)	(#) (\$)	
onning	2/8/2002	102,217		\$13.92	2/8/2012		\$	\$	
	2/8/2002	7,183		\$13.92	2/8/2012		\$		
	2/13/2003	106,400		\$10.50	2/13/2013		\$	\$	
	2/9/2004	110,898		\$22.98	2/9/2014		\$	\$	
	2/9/2004	8,702		\$22.98	2/9/2014		\$	\$	
	2/10/2006	183,200		\$35.11	2/10/2016		\$	\$	
	2/28/2007	93,750	6,250 (1)	\$55.39	2/28/2017		\$	\$	
	2/28/2007					6,250 (2)	\$ 215,125 (3	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	
	3/4/2008	68,750	31,250 (4)	\$31.84	3/4/2018		\$	\$	
	3/5/2009					116,201 (5)	\$3,999,638 (3	\$	
	3/3/2010					185,000 (6)	\$6,367,700 (3	\$	
homas M.									
onnelly	2/10/2005	50,000		\$30.69	2/10/2015		\$	\$	
·	6/15/2005	25,000		\$28.75	6/15/2015		\$	\$	
	2/10/2006	10,000		\$35.11	2/10/2016		\$	\$	
	2/28/2007	75,000	5,000 (1)	\$55.39	2/28/2017		\$	\$	
						5,000 (2)	\$ 172,100 (3	2 (
	2/28/2007					3,000 (2)	Ψ 1,2,100 (3	Ψ	
	2/28/2007 3/4/2008	30,937	14,063 (4)	\$31.84	3/4/2018	3,000 (2)	\$	\$	
		30,937	14,063 (4)	\$31.84	3/4/2018	58,100 (5)	\$ \$1,999,802 (3	\$	

evin L.							
rudden	1/3/2006	40,000		\$29.75	1/3/2016	\$	\$
	2/28/2007	5,400	360 (1)	\$55.39	2/28/2017	\$	\$
	2/28/2007					360 (2) \$ 12,391 (3)	\$
	3/4/2008	6,875	3,125 (4)	\$31.84	3/4/2018	\$	\$
	3/5/2009					29,051 (5) \$ 999,935 (3)	\$
	3/3/2010					31,500 (6) \$1,084,230 (3)	\$

-) The shares vest 6.25% quarterly, starting on May 31, 2007.
- 2) The shares vest 25% annually, starting on February 29, 2008.
- The market value of stock awards is based on the closing market price of Digital River stock as of December 31, 2010, which was \$34.42.
- The shares vest 6.25% quarterly, starting on June 4, 2008.
- The shares vest 25% annually, starting on March 5, 2010.
- The shares vest 25% annually, starting on March 3, 2011.

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ption Exercises and Stock Vested

2010 Option Exercises and Stock Vested

	Option	Awards			
	Number of		Number of		
	Shares	Value	Shares	Withheld to	Value
	Acquired on	Realized on	Acquired on	Cover Taxes	Realized on
ame	Exercise (#)	Exercise (\$)	Vesting (#)	(#)	Vesting (\$)
el A. Ronning	86,682	\$2,823,623	30,182	14,802	\$1,289,148
homas M. Donnelly			18,076	8,792	\$ 754,097
evin L. Crudden			7,532	3,762	\$ 320,788

hange of Control and Severance Benefits

evoluntary Termination other than Death, Disability, or Retirement; Certain Voluntary Terminations Including termination following a Change of Control

The following table sets forth our lump-sum payment obligations under the Executive Severance Agreements upon a rmination of the employment of our named executive officers. The table assumes termination on December 31, 2010 and ayment of such termination obligations within a reasonable time thereafter.

			Continued					
Name	Salary	Bonus	acceleration	benefits	Total			
el A. Ronning	\$450,000	\$400,720	\$ 16,996,475	\$10,435	\$17,857,630			
homas M. Donnelly	\$300,000		\$ 4,509,352	\$10,435	\$ 4,819,787			
evin L. Crudden	\$250,000		\$ 2,309,157	\$10,510	\$ 2,569,667			
ermination upon Death								

The following table sets forth our lump-sum payment obligations under the Executive Severance Agreements upon eath of our named executive officers.

Name	Bonus	Total
el A.		
onning	\$400,720	\$400,720
homas M.		
onnelly	\$213,718	\$213,718
evin L.		
rudden	\$ 94,075	\$ 94,075
ermination upon	Disability	

The following table sets forth our lump-sum payment obligations under the Executive Severance Agreements upon sability of our named executive officers.

Name	Bonus	Continued benefits	Total	
el A.				
onning	\$400,720	\$10,435	\$411,155	
homas M.				
onnelly	\$213,718	\$10,435	\$224,153	
evin L.				
rudden	\$ 94,075	\$10,510	\$104,585	

For a discussion of the change of control and severance benefits set forth in the tables above, see page 33 of this proxy atement entitled Severance and Change of Control Agreements.

quity Compensation Plan Information

The following table summarizes information with respect to options and other equity awards under our equity empensation plans as of December 31, 2010:

Equity Compensation Plan Information

			(c)	
			Number of	
			Securities	
			Remaining	
	(a)	(b)	Available for	
	Number of		Future Issuance under Equity Compensation	
	Securities	Weighted-average		
		Exercise Price		
	to be issued upon	of		
		Outstanding		
	Exercise of	Options,	Plans (Excluding Securities Reflected	
	Outstanding	Warrants and		
	Options,	Rights	in	
	Warrants and			
lan Category	Rights	(1)	Column (a))	
quity Compensation Plans Approved by				
ecurity Holders	3,892,471 (2)	\$ 33.53	1,851,011 (3)	
quity Compensation Plans Not Approved by				
ecurity Holders (4)	375	\$ 0.00	34,608	
otal	3,892,846	\$ 33.53	1,885,619	

-) The weighted average exercise price does not take into account the shares issuable upon vesting of outstanding restricted stock, which have no exercise price.
- Includes 1,541,845 shares of our common stock to be issued upon exercise of outstanding stock options and 41,651 restricted stock granted and unvested under the 1998 Plan; and includes 395,118 shares of our common stock to be issued upon exercise of outstanding stock options and 1,913,857 restricted stock granted and unvested under the 2007 Plan.
- Includes 1,711,619 shares of our common stock available for issuance under the 2007 Plan, and 139,392 shares of our common stock available for issuance under the 2000 Employee Stock Purchase Plan. In accordance with plan provisions, any option granted under the 1998 Plan and 2007 Plan will reduce the available number of shares on a one-to-one basis and any share award granted will reduce the available number of shares on a three-to-two basis.
- Our Inducement Equity Incentive Plan (the Inducement Plan), which was in effect as of December 31, 2005, and was the only equity compensation plan not approved by security holders, was adopted by the Board in 2005 in connection with an acquisition. A total of 87,500 restricted shares of Company stock were initially reserved for issuance under the Inducement Plan. During 2010, 375 shares vested.

olicies and Procedures with Respect to Related-Party Transactions

The Board is committed to upholding the highest legal and ethical conduct in fulfilling its responsibilities and cognizes that related-party transactions can present a heightened risk of potential or actual conflicts of interest. ccordingly, as a general matter, it is our preference to avoid related-party transactions. The Audit Committee, all of

hom are independent directors, must review and approve all related-party transactions for which such approval is quired under applicable law, including SEC and NASDAQ rules.

We have policies and procedures regarding the review and approval of related-party transactions. The policies and rocedures are in writing and have been approved by the Audit Committee. The transactions covered by our policies and rocedures include any financial transaction, arrangement or relationship (including any indebtedness or guarantee of debtedness) or any series of similar transactions, arrangements or relationships in which we participate and the amount volved exceeds \$120,000, and a director or executive officer of the Company has a direct or indirect material interest. he policies and procedures include transactions where the directors—or executive officers—children, stepchildren, parents, epparents, spouse, siblings, mothers-in-law, fathers-in-law, sons-in-law, daughters-in-law, brothers-in-law, or sters-in-law or members of their household (other than a tenant or employee) have a personal interest.

In addition, the Audit Committee is responsible for reviewing and investigating any matters pertaining to the integrity management, including conflicts of interest and adherence to our Code of Conduct and Ethics. Under the Code of onduct and Ethics, directors, officers and all other members of the workforce are expected to

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void any relationship, influence or activity that would cause or even appear to cause a conflict of interest. Our Corporate overnance Guidelines require a director to promptly disclose to the Board any potential or actual conflict of interest volving him or her. Under the Guidelines, the Board will determine an appropriate resolution on a case-by-case basis. Il directors must recuse themselves from any discussion or decision affecting their personal, business or professional terests

All related-party transactions shall be disclosed in our applicable filings with the Securities and Exchange Commission required under SEC rules.

HOUSEHOLDING OF PROXY MATERIALS

The SEC has adopted rules that permit companies and intermediaries (e.g., brokers) to satisfy the delivery requirements or proxy statements and annual reports with respect to two or more stockholders sharing the same address by delivering a ngle proxy statement addressed to those stockholders. This process, which is commonly referred to as householding, obtentially means extra convenience for stockholders and cost savings for companies.

This year, a number of brokers with account holders who are Digital River stockholders will be householding our roxy materials. A single proxy statement will be delivered to multiple stockholders sharing an address unless contrary structions have been received from the affected stockholders. Once you have received notice from your broker that they ill be householding communications to your address, householding will continue until you are notified otherwise or until ou revoke your consent. If, at any time, you no longer wish to participate in householding and would prefer to receive a sparate proxy statement and annual report, please notify your broker or direct your written request to: Investor Relations, igital River, Inc., 9625 West 76th Street, Eden Prairie, Minnesota 55344 or contact our Investor Relations department at 152) 253-1234. We will promptly deliver upon written or oral request a separate copy of the annual report or proxy attement to a security holder at a shared address to which a single copy of the document was delivered. Stockholders who arrently receive multiple copies of the proxy statement at their addresses and would like to request householding of their symmunications should contact their broker.

OTHER MATTERS

The Board of Directors knows of no other matters that will be presented for consideration at the Annual Meeting. If my other matters are properly brought before the meeting, it is the intention of the persons named in the accompanying roxy to vote on such matters in accordance with their best judgment.

By Order of the Board of Directors

/s/ Kevin L. Crudden **Kevin L. Crudden** Secretary

den Prairie, Minnesota pril 19, 2011

A copy of the 2010 Annual Report to Stockholders accompanies this proxy statement. Our annual report on Form 10-K or the year ended December 31, 2010, as filed with the SEC, is available at no charge to stockholders upon written equest to us at Investor Relations, Digital River, Inc., 9625 West 76th Street, Eden Prairie, Minnesota 55344. Copies also asy be obtained without charge through Digital River s website at www.digitalriver.com, as well as the SEC s website at www.digitalriver.com, as well as the SEC s website at www.digitalriver.com, as well as the SEC s

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APPENDIX A
Digital River, Inc.
Amended and Restated
2007 Equity Incentive Plan
Initially Adopted: April 4, 2007

Initially Approved by Stockholders: May 31, 2007 Amended and Restated: March 5, 2009

Amendments Approved by Stockholders: May 28, 2009

Amended: March 16, 2011

Submitted to Stockholders for Approval: June 2, 2011

Purposes.

- (a) Eligible Stock Award Recipients. The persons eligible to receive Stock Awards are Employees, Directors and onsultants.
- (b) Available Stock Awards. The purpose of the Plan is to provide a means by which eligible recipients of Stock wards may be given an opportunity to benefit from increases in the value of the Common Stock through the granting of e following types of awards: (i) Incentive Stock Options; (ii) Nonstatutory Stock Options; (iii) Restricted Stock Awards; v) Restricted Stock Units Awards; and (v) Performance Shares.
- (c) General Purpose. The Company, by means of the Plan, seeks to retain the services of the group of persons eligible receive Stock Awards, to secure and retain the services of new members of this group, to provide incentives for such ersons to exert maximum efforts for the success of the Company and its Affiliates, and to align the interests of such ersons with the interests of the Company s stockholders.

Definitions.

- (a) *Affiliate* means any parent corporation or subsidiary corporation of the Company, whether now or hereafter tisting, as those terms are defined in Sections 424(e) and (f), respectively, of the Code.
- **(b) Board** means the Board of Directors of the Company.
- (c) Capitalization Adjustment has the meaning ascribed to that term in Section 12(a).
- (d) Cause means any (i) willful breach of any agreement entered into with the Company; (ii) misappropriation of the ompany s property, fraud, embezzlement, breach of fiduciary duty, other acts of dishonesty against the Company; ii) conviction of any felony or crime involving moral turpitude; or (iv) other act as determined by the Board in its scretion.

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- (e) Code means the Internal Revenue Code of 1986, as amended.
- (f) *Committee* means a committee of one or more members of the Board appointed by the Board in accordance with action 3(c).
- (g) *Common Stock* means the common stock of the Company.
- (h) Company means Digital River, Inc., a Delaware corporation.
- (i) Consultant means any person, including an advisor, (i) engaged by the Company or an Affiliate to render consulting advisory services and who is compensated for such services or (ii) serving as a member of the Board of Directors of an affiliate and who is compensated for such services. However, the term Consultant shall not include Directors who are not compensated by the Company for their services as Directors, and the payment of a director s fee by the Company for ervices as a Director shall not cause a Director to be considered a Consultant for purposes of the Plan.
- (j) Continuous Service means that the Participant s service with the Company or an Affiliate, whether as an Employee, irector or Consultant, is not interrupted or terminated. A change in the capacity in which the Participant renders service the Company or an Affiliate as an Employee, Consultant or Director or a change in the entity for which the Participant enders such service, provided that there is no interruption or termination of the Participant s service with the Company or a Affiliate, shall not terminate a Participant s Continuous Service. For example, a change in status from an employee of the Company to a Consultant to an Affiliate or to a Director shall not constitute an interruption of Continuous Service. The oard or the chief executive officer of the Company, in that party s sole discretion, may determine whether Continuous service shall be considered interrupted in the case of any leave of absence approved by that party, including sick leave, illitary leave or any other personal leave. Notwithstanding the foregoing, a leave of absence shall be treated as ontinuous Service for purposes of vesting in a Stock Award only to such extent as may be provided in the Company s ave of absence policy or in the written terms of the Participant s leave of absence agreement.
- (k) *Corporate Transaction* means the occurrence, in a single transaction or in a series of related transactions, of any ne or more of the following events:
- (i) a sale or other disposition of all or substantially all, as determined by the Board in its discretion, of the onsolidated assets of the Company and its Subsidiaries;
 - (ii) a merger, consolidation or similar transaction following which the Company is not the surviving corporation; or
- (iii) a merger, consolidation or similar transaction following which the Company is the surviving corporation but the nares of Common Stock outstanding immediately preceding the merger, consolidation or similar transaction are onverted or exchanged by virtue of the merger, consolidation or similar transaction into other property, whether in the orm of securities, cash or otherwise.

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- (I) *Covered Employee* means the chief executive officer and the four (4) other highest compensated officers of the ompany for whom total compensation is required to be reported to stockholders under the Exchange Act, as determined or purposes of Section 162(m) of the Code.
- (m) *Director* means a member of the Board.
- (n) *Disability* means the permanent and total disability of a person within the meaning of Section 22(e)(3) of the Code.
- (o) *Employee* means any person employed by the Company or an Affiliate. Service as a Director or payment of a rector s fee by the Company for such service or for service as a member of the Board of Directors of an Affiliate shall be sufficient to constitute employment by the Company or an Affiliate.
- (p) *Entity* means a corporation, partnership or other entity.
- (q) Exchange Act means the Securities Exchange Act of 1934, as amended.
- (r) Exchange Act Person means any natural person, Entity or group (within the meaning of Section 13(d) or 14(d) of the Exchange Act), except that Exchange Act Person shall not include (A) the Company or any Subsidiary, (B) any imployee benefit plan of the Company or any Subsidiary or any trustee or other fiduciary holding securities under an imployee benefit plan of the Company or any Subsidiary, (C) an underwriter temporarily holding securities pursuant to an infering of such securities, or (D) an Entity Owned, directly or indirectly, by the stockholders of the Company in abstantially the same proportions as their Ownership of stock of the Company.
- (s) Fair Market Value means, as of any date, the value of the Common Stock determined as follows:
- (i) If the Common Stock is listed on any established stock exchange, the Fair Market Value of a share of Common tock, unless otherwise determined by the Board, shall be the closing sales price for such stock (or the closing bid, if no des were reported) as quoted on such exchange or market (or the exchange or market with the greatest volume of trading the Common Stock) on the day of determination (or, if such day of determination does not fall on a market trading day, en the last market trading day prior to the date of determination), as reported in *The Wall Street Journal* or such other purce as the Board deems reliable.
- (ii) In the absence of such markets for the Common Stock, the Fair Market Value shall be determined in good faith the Board.
- (t) *Full Value Award* means a Stock Award that does not provide for full payment in cash or property by the articipant.
- (u) *Incentive Stock Option* means an Option intended to qualify as an incentive stock option within the meaning of ection 422 of the Code and the regulations promulgated thereunder.

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- (v) *Non-Employee Director* means a Director who either (i) is not currently an employee or officer of the Company or sparent or a subsidiary, does not receive compensation, either directly or indirectly, from the Company or its parent or a absidiary, for services rendered as a consultant or in any capacity other than as a Director (except for an amount as to hich disclosure would not be required under Item 404(a) of Regulation S-K promulgated pursuant to the Securities Act Regulation S-K)), does not possess an interest in any other transaction for which disclosure would be required under Item 04(a) of Regulation S-K, and is not engaged in a business relationship for which disclosure would be required pursuant a Item 404(b) of Regulation S-K; or (ii) is otherwise considered a non-employee director for purposes of Rule 16b-3.
- (w) Nonstatutory Stock Option means an Option not intended to qualify as an Incentive Stock Option.
- (x) Option means an Incentive Stock Option or a Nonstatutory Stock Option granted pursuant to the Plan.
- (y) *Option Agreement* means a written agreement between the Company and an Optionholder evidencing the terms and conditions of an individual Option grant. Each Option Agreement shall be subject to the terms and conditions of the
- (z) *Optionholder* means a person to whom an Option is granted pursuant to the Plan or, if applicable, such other person ho holds an outstanding Option.
- (aa) *Outside Director* means a Director who either (i) is not a current employee of the Company or an affiliated orporation (within the meaning of Treasury Regulations promulgated under Section 162(m) of the Code), is not a former imployee of the Company or an affiliated corporation who receives compensation for prior services (other than benefits inder a tax-qualified retirement plan) during the taxable year, has not been an officer of the Company or an affiliated orporation, and does not receive remuneration from the Company or an affiliated corporation, either directly or directly, in any capacity other than as a Director or (ii) is otherwise considered an outside director for purposes of ection 162(m) of the Code.
- **(bb)** *Own, Owned, Ownership.* A person or Entity shall be deemed to Own, to have Owned, or to have acquired Ownership of securities if such person or Entity, directly or indirectly, through any contract, arrangement, understanding, elationship or otherwise, has or shares voting power, which includes the power to vote or to direct the voting, with espect to such securities.
- (cc) *Participant* means a person to whom a Stock Award is granted pursuant to the Plan or, if applicable, such other erson who holds an outstanding Stock Award.
- (**dd**) *Performance Share* means a Stock Award denominated in shares of Common Stock equivalents granted pursuant a Section 7(c) that may be earned in whole or in part based upon attainment of performance objectives established by the oard pursuant to Section 8.
- (ee) *Performance Share Agreement* means a written agreement between the Company and a holder of Performance hares evidencing the terms and conditions of an

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dividual Performance Share award. Each Performance Share Agreement shall be subject to the terms and conditions of e Plan.

- (ff) *Plan* means this Digital River, Inc. 2007 Equity Incentive Plan.
- (gg) Restricted Stock Award means shares of Common Stock granted pursuant to the terms and conditions of ection 7(a).
- (hh) *Restricted Stock Award Agreement* means a written agreement between the Company and a holder of Restricted tock evidencing the terms and conditions of an individual Restricted Stock Award. Each Restricted Stock Award greement shall be subject to the terms and conditions of the Plan.
- (ii) *Restricted Stock Unit Award* means a Stock Award denominated in shares of Common Stock equivalents granted arsuant to the terms and conditions of Section 7(b) in which the Participant has the right to receive a specified number of mares of Common Stock over a specified period of time.
- (jj) *Restricted Stock Unit Award Agreement* means a written agreement between the Company and a holder of a estricted Stock Unit Award evidencing the terms and conditions of an individual Restricted Stock Unit Award. Each estricted Stock Unit Award Agreement shall be subject to the terms and conditions of the Plan.
- (kk) *Rule 16b-3* means Rule 16b-3 promulgated under the Exchange Act or any successor to Rule 16b-3, as in effect om time to time.
- (II) Securities Act means the Securities Act of 1933, as amended.
- (mm) *Stock Award* means any right granted under the Plan, including an Option, a Restricted Stock Award, a estricted Stock Unit Award, and Performance Shares.
- (nn) *Stock Award Agreement* means a written agreement between the Company and a holder of a Stock Award videncing the terms and conditions of an individual Stock Award. Each Stock Award Agreement shall be subject to the rms and conditions of the Plan.
- (oo) Subsidiary means, with respect to the Company, (i) any corporation of which more than fifty percent (50%) of the atstanding capital stock having ordinary voting power to elect a majority of the board of directors of such corporation respective of whether, at the time, stock of any other class or classes of such corporation shall have or might have oting power by reason of the happening of any contingency) is at the time, directly or indirectly, Owned by the ompany, and (ii) any partnership in which the Company has a direct or indirect interest (whether in the form of voting or articipation in profits or capital contribution) of more than fifty percent (50%).
- (pp) *Ten Percent Stockholder* means a person who Owns (or is deemed to Own pursuant to Section 424(d) of the ode) stock possessing more than ten percent (10%) of the total combined voting power of all classes of stock of the ompany or of any of its Affiliates.

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Administration.

- (a) **Administration by Board.** The Board shall administer the Plan unless and until the Board delegates administration a Committee, as provided in Section 3(c).
- **(b) Powers of Board.** The Board shall have the power, subject to, and within the limitations of, the express provisions the Plan:
- (i) To determine from time to time which of the persons eligible under the Plan shall be granted Stock Awards; hen and how each Stock Award shall be granted; what type or combination of types of Stock Award shall be granted; the rovisions of each Stock Award granted (which need not be identical), including the time or times when a person shall be ermitted to receive Common Stock pursuant to a Stock Award; and the number of shares of Common Stock with respect which a Stock Award shall be granted to each such person.
- (ii) To construe and interpret the Plan and Stock Awards granted under it, and to establish, amend and revoke rules and regulations for its administration. The Board, in the exercise of this power, may correct any defect, omission or consistency in the Plan or in any Stock Award Agreement, in a manner and to the extent it shall deem necessary or expedient to make the Plan fully effective.
 - (iii) To amend the Plan or a Stock Award as provided in Section 13.
 - (iv) To terminate or suspend the Plan as provided in Section 14.
- (v) Generally, to exercise such powers and to perform such acts as the Board deems necessary or expedient to romote the best interests of the Company and that are not in conflict with the provisions of the Plan.

(c) Delegation to Committee.

- (i) General. The Board may delegate administration of the Plan to a Committee or Committees of one (1) or more tembers of the Board who are not Employees, and the term Committee shall apply to any person or persons to whom ach authority has been delegated. If administration is delegated to a Committee, the Committee shall have, in connection ith the administration of the Plan, the powers theretofore possessed by the Board, including the power to delegate to a abcommittee, members of which are not Employees, any of the administrative powers the Committee is authorized to sercise (and references in this Plan to the Board shall thereafter be to the Committee or subcommittee), subject, however, a such resolutions, not inconsistent with the provisions of the Plan, as may be adopted from time to time by the Board. The Board may abolish the Committee at any time and revest in the Board the administration of the Plan.
- (ii) Section 162(m) and Rule 16b-3 Compliance. In the discretion of the Board, the Committee may consist solely f two or more Outside Directors, in accordance with Section 162(m) of the Code, and/or solely of two or more on-Employee Directors, in accordance with Rule 16b-3. In addition, the Board or the Committee may delegate to a symmittee of one or more members of the Board, who are not Employees, the authority to grant

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tock Awards to eligible persons who are either (a) not then Covered Employees and are not expected to be Covered employees at the time of recognition of income resulting from such Stock Award, (b) not persons with respect to whom the Company wishes to comply with Section 162(m) of the Code, or (c) not then subject to Section 16 of the Exchange control of the Excha

(d) Effect of Board s Decision. All determinations, interpretations and constructions made by the Board in good faith all not be subject to review by any person and shall be final, binding and conclusive on all persons.

Shares Subject to the Plan.

- (a) **Share Reserve.** Subject to the provisions of Section 12(a) relating to Capitalization Adjustments, the Common took that may be issued pursuant to Stock Awards shall not exceed in the aggregate Seven Million Four Hundred Fifty housand (7,450,000) shares of Common Stock plus any shares of Common Stock subject to options or other stock wards outstanding under the Company s 1998 Equity Incentive Plan that expire or otherwise terminate, in whole or in art, without having been exercised or issued in full and that otherwise would have again become available for issuance ander the Company s 1998 Equity Incentive Plan.
- (b) Limitation on Full Value Awards. Notwithstanding the provisions of Section 4(a), for any two (2) shares of common Stock issued in connection with a Full Value Award granted before June 2, 2011, three (3) fewer shares of common Stock will be available for issuance in connection with Options and future Stock Awards under Section 4(a). For each share of Common Stock issued in connection with a Full Value Award granted on or after June 2, 2011, one fewer hare of Common Stock will be available for issuance in connection with Options and future Stock Awards under section 4(a).
- (c) Reversion of Shares to the Share Reserve. If any Stock Award shall for any reason expire or otherwise terminate, whole or in part, without having been exercised in full, the shares of Common Stock not acquired under such Stock ward shall revert to and again become available for issuance under the Plan.
- (d) **Source of Shares.** The shares of Common Stock subject to the Plan may be unissued shares or reacquired shares, bught on the market or otherwise.

Eligibility.

- (a) Eligibility for Specific Stock Awards. Incentive Stock Options may be granted only to Employees. Stock Awards her than Incentive Stock Options may be granted to Employees, Directors and Consultants.
- (b) **Ten Percent Stockholders.** A Ten Percent Stockholder shall not be granted an Incentive Stock Option unless the sercise price of such Option is at least one hundred ten percent (110%) of the Fair Market Value of the Common Stock in the date of grant and the Option is not exercisable after the expiration of five (5) years from the date of grant.
- (c) Section 162(m) Limitation on Annual Grants. Subject to the provisions of Section 12(a) relating to Capitalization djustments, no Employee shall be eligible to be granted

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tock Awards covering more than four hundred thousand (400,000) shares of Common Stock during any calendar year.

(d) Consultants. A Consultant shall not be eligible for the grant of a Stock Award if, at the time of grant, a Form S-8 egistration Statement under the Securities Act (Form S-8) is not available to register either the offer or the sale of the ompany s securities to such Consultant because of the nature of the services that the Consultant is providing to the ompany, because the Consultant is not a natural person, or because of any other rule governing the use of Form S-8.

Option Provisions.

Each Option shall be in such form and shall contain such terms and conditions as the Board shall deem appropriate. All ptions shall be separately designated Incentive Stock Options or Nonstatutory Stock Options at the time of grant, and, if extificates are issued, a separate certificate or certificates shall be issued for shares of Common Stock purchased on tercise of each type of Option. The provisions of separate Options need not be identical, but each Option shall include through incorporation of provisions hereof by reference in the Option Agreement or otherwise) the substance of each of the following provisions:

- (a) **Term.** Subject to the provisions of Section 5(b) regarding Ten Percent Stockholders, no Option shall be exercisable for the expiration of ten (10) years from the date on which it was granted.
- (b) Exercise Price. Subject to the provisions of Section 5(b) regarding Ten Percent Stockholders, the exercise price of ach Option shall be not less than one hundred percent (100%) of the Fair Market Value of the Common Stock subject to e Option on the date the Option is granted. Notwithstanding the foregoing, an Option may be granted with an exercise rice lower than that set forth in the preceding sentence if such Option is granted pursuant to an assumption or substitution or another option in a manner satisfying the provisions of Section 424(a) of the Code.
- (c) Consideration. The purchase price of Common Stock acquired pursuant to the exercise of an Option shall be paid, the extent permitted by applicable law and as determined by the Board in its sole discretion, by any combination of the ethods of payment set forth below. The Board shall have the authority to grant Options that do not permit all of the ollowing methods of payment (or otherwise restrict the ability to use certain methods) and to grant Options that require e consent of the Company to utilize a particular method of payment. The methods of payment permitted by this Section (c) are:
 - (i) by cash, check, bank draft or money order payable to the Company;
- (ii) pursuant to a program developed under Regulation T as promulgated by the Federal Reserve Board that, prior to e issuance of the stock subject to the Option, results in either the receipt of cash (or check) by the Company or the ceipt of irrevocable instructions to pay the aggregate exercise price to the Company from the sales proceeds;

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- (iii) by delivery to the Company (either by actual delivery or attestation) of shares of Common Stock;
- (iv) by a net exercise arrangement pursuant to which the Company will reduce the number of shares of Common tock issuable upon exercise by the largest whole number of shares with a Fair Market Value that does not exceed the agregate exercise price; *provided*, *however*, the Company shall accept a cash or other payment from the Participant to the attent of any remaining balance of the aggregate exercise price not satisfied by such reduction in the number of whole hares to be issued; *provided*, *further*, that shares of Common Stock will no longer be subject to an Option and will not be acceptable thereafter to the extent that (A) shares issuable upon exercise are reduced to pay the exercise price pursuant to be net exercise, (B) shares are delivered to the Participant as a result of such exercise, and (C) shares are withheld to attisfy tax withholding obligations; or
- (v) in any other form of legal consideration that may be acceptable to the Board in its sole discretion and ermissible under applicable law.
- (d) Transferability of an Incentive Stock Option. An Incentive Stock Option shall not be transferable except by will by the laws of descent and distribution and shall be exercisable during the lifetime of the Optionholder only by the ptionholder. Notwithstanding the foregoing, the Optionholder may, by delivering written notice to the Company, in a sum satisfactory to the Company, designate a third party who, in the event of the death of the Optionholder, shall ereafter be entitled to exercise the Option.
- (e) Transferability of a Nonstatutory Stock Option. A Nonstatutory Stock Option shall not be transferable except by ill or by the laws of descent and distribution, or pursuant to a qualified domestic relations order as defined in the Code or Title I of the Employee Retirement Income Security Act of 1974, as amended, and shall be exercisable during the fetime of the Optionholder only by the Optionholder. Notwithstanding the foregoing, the Optionholder may, by elivering written notice to the Company, in a form satisfactory to the Company, designate a third party who, in the event of the Optionholder, shall thereafter be entitled to exercise the Option.
- (f) Vesting Generally. The total number of shares of Common Stock subject to an Option may, but need not, vest and erefore become exercisable in periodic installments that may, but need not, be equal. The Option may be subject to such her terms and conditions on the time or times when it may be exercised (which may be based on performance or other iteria) as the Board may deem appropriate. The vesting provisions of individual Options may vary. The provisions of is Section 6(f) are subject to any Option provisions governing the minimum number of shares of Common Stock as to hich an Option may be exercised.
- (g) Termination of Continuous Service. In the event that an Optionholder's Continuous Service terminates (other than bon the Optionholder's death or Disability or for Cause), the Optionholder may exercise his or her Option (to the extent at the Optionholder was entitled to exercise such Option as of the date of termination) but only within such period of me ending on the earlier of (i) the date ninety (90) days following the termination of the Optionholder's Continuous ervice (or such longer or shorter period specified in the Option Agreement) or (ii) the expiration of the term of the ption as set forth in the Option Agreement.

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- , after termination, the Optionholder does not exercise his or her Option within the time specified in the Option greement, the Option shall terminate. Notwithstanding the foregoing, in the event that Optionholder is terminated for ause, the Option shall terminate as of the date of the Optionholder s termination of Continued Service.
- (h) Extension of Termination Date. An Optionholder s Option Agreement may also provide that if the exercise of the ption following the termination of the Optionholder s Continuous Service (other than upon the Optionholder s death or isability) would be prohibited at any time solely because the issuance of shares of Common Stock would violate the gistration requirements under the Securities Act, then the Option shall terminate on the earlier of (i) the expiration of the rm of the Option set forth in Section 6(a) or (ii) the expiration of a period of ninety (90) days after the termination of the ptionholder s Continuous Service during which the exercise of the Option would not be in violation of such registration equirements.
- (i) Disability of Optionholder. In the event that an Optionholder's Continuous Service terminates as a result of the ptionholder's Disability, the Optionholder may exercise his or her Option (to the extent that the Optionholder was ntitled to exercise such Option as of the date of termination), but only within the period of time specified in the Option greement; *provided*, *however*, that such vested Options shall not be exercisable for a period greater than one (1) year ollowing the Optionholder's termination of Continuous Service due to Disability. If no such period is specified in the ption Agreement, then any vested outstanding Options shall be exercisable only within thirty (30) days following the ptionholder's termination of Continuous Service due to Disability. If, after termination, the Optionholder does not service his or her Option within the time specified herein, the Option shall terminate.
- (j) **Death of Optionholder.** In the event that (i) an Optionholder s Continuous Service terminates as a result of the ptionholder s death or (ii) the Optionholder dies within the period (if any) specified in the Option Agreement after the rmination of the Optionholder s Continuous Service for a reason other than death, then the Option may be exercised (to exercise the Optionholder was entitled to exercise such Option as of the date of death) by the Optionholder s estate, by a erson who acquired the right to exercise the Option by bequest or inheritance or by a person designated to exercise the option upon the Optionholder s death pursuant to Section 6(d) or 6(e), but only within the period of time specified in the option Agreement; *provided, however*, that such vested Options shall not be exercisable for a period greater than one of year following the Optionholder s death. If no such period is specified in the Option Agreement, then any vested atstanding Options shall be exercisable only within six (6) months following the Optionholder s death. If, after death, the option is not exercised within the time specified herein, the Option shall terminate.
- (k) Termination for Cause. In the event that the Optionholder's Continuous Service is terminated for Cause, the ptionholder may exercise his or her Option (to the extent that the Optionholder was entitled to exercise such Option as of e date of termination) but only within such period of time ending on the earlier of (i) the date seven (7) days following termination of the Optionholder's Continuous Service (or such longer or shorter period specified in the Option greement) or (ii) the expiration of the term of the Option as set forth in the Option Agreement.

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Provisions of Stock Awards other than Options.

- (a) Restricted Stock Awards. Each Restricted Stock Award Agreement shall be in such form and shall contain such rms and conditions as the Board shall deem appropriate. The terms and conditions of the Restricted Stock Award greement may change from time to time, and the terms and conditions of separate Restricted Stock Award Agreements ed not be identical, but each Restricted Stock Award Agreement shall include (through incorporation of provisions ereof by reference in the agreement or otherwise) the substance of each of the following provisions:
- (i) Consideration. At the time of grant of a Restricted Stock Award, the Board will determine the consideration, if my, to be paid by the Participant upon delivery of each share of Common Stock subject to the Restricted Stock Award. To be extent required by applicable law, the consideration to be paid by the Participant for each share of Common Stock abject to a Restricted Stock Award will not be less than the par value of a share of Common Stock. Such consideration may be paid in any form permitted under applicable law.
- (ii) Vesting. Shares of Common Stock acquired pursuant to the Restricted Stock Award shall be subject to a share spurchase option in favor of the Company in accordance with a vesting schedule to be determined by the Board. The oard may condition the vesting of the shares acquired pursuant to the Restricted Stock Award upon the attainment of pecified performance objectives established by the Board pursuant to Section 8 or such other factors as the Board may extermine in its sole discretion, including time-based vesting; provided, however, that, in the case of a grant to a carticipant other than a non-employee director, if the vesting schedule is a time-based vesting schedule, such shares shall est not faster than one-third per year over three years and if the vesting schedule is a performance-based vesting schedule, such shares shall vest not earlier than the first anniversary of the date of grant. In the case of a Restricted Stock ward to a non-employee director, there shall be no minimum vesting schedule.
- (iii) Termination of Participant s Continuous Service. In the event that a Participant s Continuous Service rminates, the Company may repurchase or otherwise reacquire any or all of the shares of Common Stock held by the articipant that have not vested as of the date of termination under the terms of the Restricted Stock Award Agreement. The Company will not exercise its repurchase option until at least six (6) months (or such longer or shorter period of time equired to avoid a charge to earnings for financial accounting purposes) have elapsed following the purchase of the estricted stock unless otherwise provided in the Restricted Stock Award Agreement.
- (iv) Transferability. Rights to acquire shares of Common Stock pursuant to the Restricted Stock Award shall not a transferable except by will or by the laws of descent and distribution, or pursuant to a qualified domestic relations order defined in the Code or in Title I of the Employee Retirement Income Security Act of 1974, as amended, so long as common Stock awarded pursuant to the Restricted Stock Award remains subject to the terms of the Restricted Stock ward Agreement.
- (b) Restricted Stock Unit Awards. Each Restricted Stock Unit Award Agreement shall be in such form and shall ontain such terms and conditions as the Board shall deem appropriate. The terms and conditions of Restricted Stock Unit ward Agreements may change

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om time to time, and the terms and conditions of separate Restricted Stock Unit Award Agreements need not be lentical, but each Restricted Stock Unit Award Agreement shall include (through incorporation of the provisions hereof v reference in the agreement or otherwise) the substance of each of the following provisions:

- (i) Consideration. At the time of grant of a Restricted Stock Unit Award, the Board will determine the onsideration, if any, to be paid by the Participant upon delivery of each share of Common Stock subject to the Restricted tock Unit Award. To the extent required by applicable law, the consideration to be paid by the Participant for each share Common Stock subject to a Restricted Stock Unit Award will not be less than the par value of a share of Common tock. Such consideration may be paid in any form permitted under applicable law.
- (ii) Vesting. At the time of grant of a Restricted Stock Unit Award, the Board shall impose such restrictions or onditions to the vesting of the Restricted Stock Unit Award as it, in its absolute discretion, deems appropriate. The Board any condition the vesting of the Restricted Stock Unit Award upon the attainment of specified performance objectives stablished by the Board pursuant to Section 8 or such other factors as the Board may determine in its sole discretion, cluding time-based vesting; provided, however, that, in the case of a grant to a Participant other than a non-employee rector, if the vesting schedule is a time-based vesting schedule, such Stock Award shall vest not faster than the first universary of the date of grant. In the case of a Restricted Stock Unit Award to a non-employee director, there shall be no inimum vesting schedule.
- (iii) **Payment.** A Restricted Stock Unit Award will be denominated in shares of Common Stock equivalents. A estricted Stock Unit Award will be settled by the delivery of shares of Common Stock.
- (iv) Dividend Equivalents. Dividend equivalents may be credited in respect of shares of Common Stock quivalents covered by a Restricted Stock Unit Award, as determined by the Board and contained in the Restricted Stock nit Award Agreement. At the discretion of the Board, such dividend equivalents may be converted into additional shares Common Stock equivalents covered by the Restricted Stock Unit Award by dividing (1) the aggregate amount or value the dividends paid with respect to that number of shares of Common Stock equivalents covered by the Restricted Stock nit Award then credited by (2) the Fair Market Value per share of Common Stock on the payment date for such vidend, or in such other manner as determined by the Board. Any additional share equivalents covered by the Restricted tock Unit Award credited by reason of such dividend equivalents will be subject to all the terms and conditions of the inderlying Restricted Stock Unit Award Agreement to which they relate.
- (v) **Termination of Participant** s Continuous Service. Except as otherwise provided in the applicable Restricted tock Unit Award Agreement, such portion of the Restricted Stock Unit Award that has not vested will be forfeited upon the Participant of Continuous Service for any reason.
- (vi) Transferability. Restricted Stock Units shall not be transferable except by will or by the laws of descent and stribution, or pursuant to a qualified domestic relations

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der as defined in the Code or in Title I of the Employee Retirement Income Security Act of 1974, as amended.

- (c) **Performance Shares.** Each Performance Share Agreement shall be in such form and shall contain such terms and conditions as the Board shall deem appropriate. The terms and conditions of Performance Share Agreements may change om time to time, and the terms and conditions of separate Performance Share Agreements need not be identical; rovided, however, that each Performance Share Agreement shall include (through incorporation of the provisions hereof or reference in the agreement or otherwise) the substance of each of the following provisions:
- (i) Consideration. At the time of grant of Performance Shares, the Board will determine the consideration, if any, be paid by the Participant upon delivery of each share of Common Stock subject to the Performance Shares. To the stent required by applicable law, the consideration to be paid by the Participant for each share of Common Stock subject a Performance Shares will not be less than the par value of a share of Common Stock. Such consideration may be paid any form permitted under applicable law.
- (ii) Vesting. At the time of grant of Performance Shares, the Board shall impose such restrictions or conditions to evesting of the Performance Shares as it, in its discretion, deems appropriate. The Board may condition the grant of erformance Shares upon the attainment of specified performance objectives established by the Board pursuant to ection 8 or such other factors as the Board may determine in its sole discretion; provided, however, that such erformance Shares shall vest not earlier than the first anniversary of the date of grant.
- (iii) **Payment.** Performance Shares will be denominated in shares of Common Stock Equivalents. Performance hares will be settled by the delivery of shares of Common Stock.
- (iv) Dividend Equivalents. Dividend equivalents may be credited in respect of shares of Common Stock quivalents covered by Performance Shares, as determined by the Board and contained in the Performance Share greement. At the discretion of the Board, such dividend equivalents may be converted into additional shares of Common tock equivalents covered by the Performance Shares by dividing (1) the aggregate amount or value of the dividends paid ith respect to that number of shares of Common Stock equivalents covered by the Performance Shares then credited by the Fair Market Value per share of Common Stock on the payment date for such dividend, or in such other manner as etermined by the Board. Any additional share equivalents covered by the Performance Shares credited by reason of such vidend equivalents will be subject to all the terms and conditions of the underlying Performance Share Agreement to hich they relate.
- (v) **Termination of Participant** s **Continuous Service.** Except as otherwise provided in the applicable Performance hare Agreement, such portion of the Performance Shares that have not vested will be forfeited upon the Participant s rmination of Continuous Service for any reason.
- (vi) Transferability. Performance Shares shall not be transferable except by will or by the laws of descent and stribution, or pursuant to a qualified domestic relations order

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defined in the Code or in Title I of the Employee Retirement Income Security Act of 1974, as amended.

(d) Deferral of Award Payment. The Board may establish one or more programs under the Plan to permit selected articipants to elect to defer receipt of consideration upon exercise of a Stock Award, the satisfaction of performance ejectives, or other events which, absent such an election, would entitle such Participants to payment or receipt of common Stock or other consideration under a Stock Award. The Board may establish the election procedures of such eferrals, the mechanisms for payment of Common Stock or other consideration subject to deferral (including accrual of terest or other earnings, if any, on amounts with respect thereto) and such other terms, conditions, rules and procedures at the Board deems advisable and in compliance with Section 409A of the Code.

Performance Objectives.

The Board shall determine the terms and conditions of Stock Awards at the date of grant or thereafter; provided that erformance objectives, if any, related to Stock Awards granted to Covered Employees shall be established by the Board of later than the latest date permissible under Section 162(m) of the Code. To the extent that such Stock Awards are paid Covered Employees the performance objectives to be used, if any, shall be expressed in terms of one or more of the ollowing: total shareholder return; earnings per share; stock price; return on equity; net earnings; related return ratios; ash flow; net earnings growth; earnings before interest, taxes, depreciation and amortization (EBITDA); return on assets; evenues; expenses; funds from operations (FFO); and FFO per share. Performance objectives, if any, established by the oard may be (but need not be) different from year-to-year, and different performance objectives may be applicable to fferent Participants.

Covenants of the Company.

- (a) Availability of Shares. During the terms of the Stock Awards, the Company shall keep available at all times the amber of shares of Common Stock required to satisfy such Stock Awards.
- (b) Securities Law Compliance. The Company shall seek to obtain from each regulatory commission or agency aving jurisdiction over the Plan such authority as may be required to grant Stock Awards and to issue and sell shares of common Stock upon exercise of the Stock Awards; *provided*, *however*, that this undertaking shall not require the company to register under the Securities Act the Plan, any Stock Award or any Common Stock issued or issuable ursuant to any such Stock Award. If, after reasonable efforts, the Company is unable to obtain from any such regulatory commission or agency the authority which counsel for the Company deems necessary for the lawful issuance and sale of common Stock under the Plan, the Company shall be relieved from any liability for failure to issue and sell Common stock upon exercise of such Stock Awards unless and until such authority is obtained.

). Use of Proceeds from Stock.

Proceeds from the sale of Common Stock pursuant to Stock Awards shall constitute general funds of the Company.

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L. Miscellaneous.

- (a) Acceleration of Exercisability and Vesting. The Board shall have the power to accelerate the time at which a tock Award may first be exercised or the time during which a Stock Award or any part thereof will vest in accordance ith the Plan, notwithstanding the provisions in the Stock Award stating the time at which it may first be exercised or the me during which it will vest.
- (b) Stockholder Rights. No Participant shall be deemed to be the holder of, or to have any of the rights of a holder ith respect to, any shares of Common Stock subject to such Stock Award unless and until such Participant has satisfied I requirements for exercise of the Stock Award pursuant to its terms.
- (c) No Employment or other Service Rights. Nothing in the Plan or any instrument executed or Stock Award granted arsuant thereto shall confer upon any Participant any right to continue to serve the Company or an Affiliate in the apacity in effect at the time the Stock Award was granted or shall affect the right of the Company or an Affiliate to rminate (i) the employment of an Employee with or without notice and with or without cause, (ii) the service of a consultant pursuant to the terms of such Consultant s agreement with the Company or an Affiliate or (iii) the service of a irector pursuant to the Bylaws of the Company or an Affiliate, and any applicable provisions of the corporate law of the ate in which the Company or the Affiliate is incorporated, as the case may be.
- (d) Incentive Stock Option \$100,000 Limitation. To the extent that the aggregate Fair Market Value (determined at e time of grant) of Common Stock with respect to which Incentive Stock Options are exercisable for the first time by ny Optionholder during any calendar year (under all plans of the Company and its Affiliates) exceeds one hundred outsand dollars (\$100,000), the Options or portions thereof that exceed such limit (according to the order in which they ere granted) shall be treated as Nonstatutory Stock Options, notwithstanding any contrary provision of a Stock Award greement.
- (e) Investment Assurances. The Company may require a Participant, as a condition of exercising or acquiring ommon Stock under any Stock Award, (i) to give written assurances satisfactory to the Company as to the Participant showledge and experience in financial and business matters and/or to employ a purchaser representative reasonably attisfactory to the Company who is knowledgeable and experienced in financial and business matters and that he or she is apable of evaluating, alone or together with the purchaser representative, the merits and risks of exercising the Stock ward and (ii) to give written assurances satisfactory to the Company stating that the Participant is acquiring Common tock subject to the Stock Award for the Participant is own account and not with any present intention of selling or herwise distributing the Common Stock. The foregoing requirements, and any assurances given pursuant to such equirements, shall be inoperative if (1) the issuance of the shares of Common Stock upon the exercise or acquisition of formon Stock under the Stock Award has been registered under a then currently effective registration statement under the Securities Act or (2) as to any particular requirement, a determination is made by counsel for the Company that such equirement need not be met in the circumstances under the then applicable securities laws. The Company may, upon a divice of counsel to the Company, place legends on stock certificates issued under the Plan as such counsel deems accessary or appropriate in order to comply with

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oplicable securities laws, including, but not limited to, legends restricting the transfer of the Common Stock.

- (f) Withholding Obligations. To the extent provided by the terms of a Stock Award Agreement, the Participant may atisfy any federal, state or local tax withholding obligation relating to the exercise or acquisition of Common Stock under Stock Award by any of the following means (in addition to the Company s right to withhold from any compensation paid the Participant by the Company) or by a combination of such means: (i) tendering a cash payment; (ii) authorizing the ompany to withhold shares of Common Stock from the shares of Common Stock otherwise issuable to the Participant as result of the exercise or acquisition of Common Stock under the Stock Award; *provided*, *however*, that no shares of common Stock are withheld with a value exceeding the minimum amount of tax required to be withheld by law (or such seer amount as may be necessary to avoid variable award accounting); or (iii) delivering to the Company owned and nencumbered shares of Common Stock.
- (g) Foreign Employees. Without amending the Plan, the Board may grant Stock Awards to eligible Employees, irectors and Consultants who are foreign nationals on such terms and conditions different from those specified in this lan as may in the judgment of the Board be necessary or desirable to foster and promote achievement of the purposes of the Plan, and, in furtherance of such purposes the Board may make such modification, amendments, procedures, subplans and the like as may be necessary or advisable to comply with provisions of laws in other countries in which the Company perates or has Employees, Directors and Consultants.
- (h) Indemnification. In addition to such other rights of indemnification as they may have and subject to limitations of oplicable law, the members of the Board shall be indemnified by the Company against all costs and expenses reasonably curred by them in connection with any action, suit or proceeding to which they or any of them may be a party by reason any action taken or failure to act under or in connection with the Plan or any rights granted thereunder and against all mounts paid to them in settlement thereof or paid by them in satisfaction of a judgment of any such action, suit or occeeding. The Board member or members shall notify the Company in writing, giving the Company an opportunity at sown cost to defend the same before such Board member or members undertake to defend the same on their own behalf.
- 2. Adjustments upon Changes in Stock.
- (a) Capitalization Adjustments. If any change is made in, or other event occurs with respect to, the Common Stock abject to the Plan or subject to any Stock Award without the receipt of consideration by the Company (through merger, onsolidation, reorganization, recapitalization, reincorporation, stock dividend, dividend in property other than cash, stock olit, liquidating dividend, combination of shares, exchange of shares, change in corporate structure or other transaction of involving the receipt of consideration by the Company (each a Capitalization Adjustment)), the Plan will be oppropriately adjusted in the class(es) and maximum number of securities subject to the Plan pursuant to Sections 4(a) and (c) and the maximum number of securities subject to award to any person pursuant to Section 5(c), and the outstanding tock Awards will be appropriately adjusted in the class(es) and number of securities and price per share of Common tock subject to such outstanding Stock Awards. The

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oard shall make such adjustments, and its determination shall be final, binding and conclusive. (The conversion of any onvertible securities of the Company shall not be treated as a transaction—without receipt of consideration—by the ompany.)

- (b) **Dissolution or Liquidation**. In the event of a dissolution or liquidation of the Company, then all outstanding Stock wards shall terminate immediately prior to the completion of such dissolution or liquidation, and shares of Common tock subject to the Company s repurchase option may be repurchased by the Company notwithstanding the fact that the older of such stock is still in Continuous Service.
- (c) Corporate Transaction. In the event of a Corporate Transaction, any surviving corporation or acquiring orporation may assume or continue any or all Stock Awards outstanding under the Plan or may substitute similar stock wards for Stock Awards outstanding under the Plan (it being understood that similar stock awards include, but are not mited to, awards to acquire the same consideration paid to the stockholders or the Company, as the case may be, ursuant to the Corporate Transaction), and any reacquisition or repurchase rights held by the Company in respect of ommon Stock issued pursuant to Stock Awards may be assigned by the Company to the successor of the Company (or e successor s parent company), if any, in connection with such Corporate Transaction. In the event that any surviving orporation or acquiring corporation does not assume or continue any or all such outstanding Stock Awards or substitute milar stock awards for such outstanding Stock Awards, then with respect to Stock Awards that have been not assumed, ontinued or substituted and that are held by Participants whose Continuous Service has not terminated prior to the fective time of the Corporate Transaction, the vesting of such Stock Awards (and, if applicable, the time at which such tock Awards may be exercised) shall (contingent upon the effectiveness of the Corporate Transaction) be accelerated in all to a date prior to the effective time of such Corporate Transaction as the Board shall determine (or, if the Board shall ot determine such a date, to the date that is five (5) days prior to the effective time of the Corporate Transaction), the tock Awards shall terminate if not exercised (if applicable) at or prior to such effective time, and any reacquisition or purchase rights held by the Company with respect to such Stock Awards held by Participants whose Continuous Service as not terminated shall (contingent upon the effectiveness of the Corporate Transaction) lapse. With respect to any other tock Awards outstanding under the Plan that have not been assumed, continued or substituted, the vesting of such Stock wards (and, if applicable, the time at which such Stock Award may be exercised) shall not be accelerated, unless herwise provided in a written agreement between the Company or any Affiliate and the holder of such Stock Award, and ich Stock Awards shall terminate if not exercised (if applicable) prior to the effective time of the Corporate Transaction.
- (d) Securities Acquisition. In the event of an acquisition by any Exchange Act Person of the beneficial Ownership within the meaning of Rule 13d-3 promulgated under the Exchange Act, or comparable successor rule) of securities of the Company representing at least fifty percent (50%) of the combined voting power entitled to vote in the election of rectors (other than an acquisition pursuant to Section 12(c) above), then with respect to Stock Awards held by articipants whose Continuous Service has not terminated, the vesting (and exercisability, if applicable) of such Stock wards shall be accelerated in full.

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3. Amendment of the Plan and Stock Awards.

- (a) Amendment of Plan. The Board at any time, and from time to time, may amend the Plan. However, except as rovided in Section 12(a) relating to Capitalization Adjustments, no amendment shall be effective unless approved by the ockholders of the Company to the extent stockholder approval is necessary to satisfy the requirements of Section 422 of the Code or the listing requirements of the national exchange.
- (b) Stockholder Approval. The Board, in its sole discretion, may submit any other amendment to the Plan for ockholder approval, including, but not limited to, amendments to the Plan intended to satisfy the requirements of Section 62(m) of the Code and the regulations thereunder regarding the exclusion of performance-based compensation from the mit on corporate deductibility of compensation paid to Covered Employees.
- (c) Contemplated Amendments. It is expressly contemplated that the Board may amend the Plan in any respect the oard deems necessary or advisable to provide eligible Employees with the maximum benefits provided or to be provided neder the provisions of the Code and the regulations promulgated thereunder relating to Incentive Stock Options and/or to ring the Plan and/or Incentive Stock Options granted under it into compliance therewith.
- (d) No Impairment of Rights. Rights under any Stock Award granted before amendment of the Plan shall not be appaired by any amendment of the Plan unless (i) the Company requests the consent of the Participant and (ii) the articipant consents in writing.
- (e) Amendment of Stock Awards. The Board at any time, and from time to time, may amend the terms of any one or ore Stock Awards; *provided, however*, that the rights under any Stock Award shall not be impaired by any such mendment unless (i) the Company requests the consent of the Participant and (ii) the Participant consents in writing.

1. Termination or Suspension of the Plan.

- (a) **Plan Term.** The Board may suspend or terminate the Plan at any time. Unless sooner terminated, the Plan shall rminate on April 4, 2017. No Stock Awards may be granted under the Plan while the Plan is suspended or after it is rminated.
- (b) No Impairment of Rights. Suspension or termination of the Plan shall not impair rights and obligations under any took Award granted while the Plan is in effect except with the written consent of the Participant.

5. No Authority to Reprice or Exchange Stock Awards.

Without the consent of the stockholders of the Company, except as provided in Section 12(a), the Administrator shall are no authority to effect either (i) the amendment of any outstanding Options or other Stock Awards under the Plan to duce the exercise price thereof or (ii) the cancellation of any outstanding Options or other Stock Awards under the Plan exchange for cash or the grant in substitution therefor of new Options or other Stock Awards under the Plan covering the same or different numbers of shares of Common Stock and having

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n exercise price that is less than the exercise price of the original Options or other Stock Awards.

5. Effective Date of Plan.

The amended and restated Plan shall become effective as determined by the Board, but no Stock Award shall be sercised (or, in the case of Stock Awards other than Options, shall be granted) unless and until the Plan has been oproved by the stockholders of the Company, which approval shall be within twelve (12) months before or after the date e Plan is adopted by the Board.

7. Choice of Law.

The law of the State of Delaware shall govern all questions concerning the construction, validity and interpretation of is Plan, without regard to such state s conflict of laws rules.

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APPENDIX B Digital River, Inc. Amended and Restated 2011 Equity Incentive Plan Approved by the Board of Directors: March 16, 2011

Submitted to Stockholders for Approval: June 2, 2011

Purpose.

- (a) The purpose of this 2011 Amended and Restated Employee Stock Purchase Plan (the Plan) is to provide a means by hich employees of Digital River, Inc. (the Company) and its Affiliates, as defined in subparagraph 1(b), that are esignated as provided in subparagraph 2(b), may be given an opportunity to purchase common stock of the Company he Common Stock).
- (b) The word Affiliate as used in the Plan means any parent corporation or subsidiary corporation of the Company, as ose terms are defined in Sections 424(e) and (f), respectively, of the Internal Revenue Code of 1986, as amended (the Code).
- (c) The Company, by means of the Plan, seeks to retain the services of its employees, to secure and retain the services new employees, and to provide incentives for such persons to exert maximum efforts for the success of the Company.
- (d) The Company intends that the rights to purchase stock of the Company granted under the Plan be considered betions issued under an employee stock purchase plan as that term is defined in Section 423(b) of the Code.

Administration.

- (a) The Plan shall be administered by the Board of Directors (the Board) of the Company unless and until the Board elegates administration to a Committee, as provided in subparagraph 2(c). Whether or not the Board has delegated dministration, the Board shall have the final power to determine all questions of policy and expediency that may arise in e administration of the Plan.
- (b) The Board shall have the power, subject to, and within the limitations of, the express provisions of the Plan:
- (i) To determine when and how rights to purchase stock of the Company shall be granted and the provisions of each fering of such rights (which need not be identical).
 - (ii) To designate from time to time which Affiliates of the Company shall be eligible to participate in the Plan.

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- (iii) To construe and interpret the Plan and rights granted under it, and to establish, amend and revoke rules and egulations for its administration. The Board, in the exercise of this power, may correct any defect, omission or consistency in the Plan, in a manner and to the extent it shall deem necessary or expedient to make the Plan fully fective
 - (iv) To amend the Plan as provided in paragraph 13.
 - (v) To terminate or suspend the Plan as provided in paragraph 15.
- (vi) Generally, to exercise such powers and to perform such acts as the Board deems necessary or expedient to comote the best interests of the Company and its Affiliates and to carry out the intent that the Plan be treated as an employee stock purchase plan within the meaning of Section 423 of the Code.
- (c) The Board may delegate administration of the Plan to a Committee composed of not fewer than two (2) members of e Board (the Committee). If administration is delegated to a Committee, the Committee shall have, in connection with e administration of the Plan, the powers theretofore possessed by the Board, subject, however, to such resolutions, not consistent with the provisions of the Plan, as may be adopted from time to time by the Board. The Board may abolish e Committee at any time and revest in the Board the administration of the Plan.

Shares Subject to the Plan.

- (a) Subject to the provisions of paragraph 12 relating to adjustments upon changes in stock and subject to the increases the number of reserved shares described below, the stock that may be sold pursuant to rights granted under the Plan hall not exceed in the aggregate Two Million Two Hundred Thousand (2,200,000) shares of Common Stock (the Reserved Shares). If any right granted under the Plan shall for any reason terminate without having been exercised, the common Stock not purchased under such right shall again become available for the Plan.
- (b) The stock subject to the Plan may be unissued shares or reacquired shares, bought on the market or otherwise.

Grant of Rights; Offering.

The Board or the Committee may from time to time grant or provide for the grant of rights to purchase Common Stock the Company under the Plan to eligible employees (an Offering) on a date or dates (the Offering Date(s)) selected by the Board or the Committee. Each Offering shall be in such form and shall contain such terms and conditions as the Board the Committee shall deem appropriate, which shall comply with the requirements of Section 423(b)(5) of the Code that I employees granted rights to purchase stock under the Plan shall have the same rights and privileges. The terms and conditions of an Offering shall be incorporated by reference into the Plan and treated as part of the Plan. The provisions of exparate Offerings need not be identical, but each Offering shall include (through incorporation of the provisions of this lan by reference in the document comprising the Offering or otherwise) the period during which the Offering shall be fective, which period shall not exceed twenty-

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even (27) months beginning with the Offering Date, and the substance of the provisions contained in paragraphs 5 rough 8, inclusive.

Eligibility.

- (a) Rights may be granted only to employees of the Company or, as the Board or the Committee may designate as rovided in subparagraph 2(b), to employees of any Affiliate of the Company. Except as provided in subparagraph 5(b), a employee of the Company or any Affiliate shall not be eligible to be granted rights under the Plan unless, on the ffering Date, such employee has been in the employ of the Company or any Affiliate for such continuous period receding such grant as the Board or the Committee may require, but in no event shall the required period of continuous employment be greater than two (2) years. In addition, unless otherwise determined by the Board or the Committee and set forth in the terms of the applicable Offering, no employee of the Company or any Affiliate shall be eligible to be canted rights under the Plan, unless, on the Offering Date, such employee s customary employment with the Company or ach Affiliate is for at least twenty (20) hours per week and at least five (5) months per calendar year.
- (b) Rights may not be granted to individuals who are not employees of the Company or any of its Affiliates, including, ithout limitation, to consultants or members of the Board of the Company or of an Affiliate who are not otherwise imployees. For purposes of this Plan, neither service as a consultant or a director or in any other capacity other than as an imployee nor payment of a fee for such services shall be sufficient by themselves to make an individual an employee.
- (c) The Board or the Committee may provide that each person who, during the course of an Offering, first becomes an igible employee of the Company or designated Affiliate will, on a date or dates specified in the Offering which pincides with the day on which such person becomes an eligible employee or occurs thereafter, receive a right under that ffering, which right shall thereafter be deemed to be a part of that Offering. Such right shall have the same naracteristics as any rights originally granted under that Offering, as described herein, except that:
- (i) the date on which such right is granted shall be the Offering Date of such right for all purposes, including etermination of the exercise price of such right;
- (ii) the period of the Offering with respect to such right shall begin on its Offering Date and end coincident with the ad of such Offering; and
- (iii) the Board or the Committee may provide that if such person first becomes an eligible employee within a pecified period of time before the end of the Offering, he or she will not receive any right under that Offering.
- (d) No employee shall be eligible for the grant of any rights under the Plan if, immediately after any such rights are ranted, such employee owns stock possessing five percent (5%) or more of the total combined voting power or value of I classes of stock of the Company or of any Affiliate. For purposes of this subparagraph 5(c), the rules of Section 424(d) of the Code shall apply in determining the stock ownership of any employee, and stock which such

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nployee may purchase under all outstanding rights and options shall be treated as stock owned by such employee.

- (e) An eligible employee may be granted rights under the Plan only if such rights, together with any other rights ranted under employee stock purchase plans of the Company and any Affiliates, as specified by Section 423(b)(8) of the ode, do not permit such employee s rights to purchase stock of the Company or any Affiliate to accrue at a rate which sceeds twenty-five thousand dollars (\$25,000) of fair market value of such stock (determined at the time such rights are ranted) for each calendar year in which such rights are outstanding at any time.
- (f) Officers of the Company and any designated Affiliate shall be eligible to participate in Offerings under the Plan; rovided, however, that the Board may provide in an Offering that certain employees who are highly compensated imployees within the meaning of Section 423(b)(4)(D) of the Code shall not be eligible to participate.

Rights: Purchase Price.

- (a) On each Offering Date, each eligible employee, pursuant to an Offering made under the Plan, shall be granted the ght to purchase up to the number of shares of Common Stock of the Company purchasable with a percentage (in whole ercentages only) designated by the Board or the Committee not exceeding fifteen percent (15%) of such employee s arnings (as defined in subparagraph 7(a)) during the period which begins on the Offering Date (or such later date as the oard or the Committee determines for a particular Offering) and ends on the date stated in the Offering, which date shall eno later than the end of the Offering. The Board or the Committee shall establish one or more dates during an Offering he Purchase Date(s)) on which rights granted under the Plan shall be exercised and purchases of Common Stock carried at in accordance with such Offering.
- (b) In connection with each Offering made under the Plan, the Board or the Committee shall specify a maximum amber of shares that may be purchased by any employee. In addition, in connection with each Offering, the Board or the ommittee may specify a maximum aggregate number of shares that may be purchased by all eligible employees pursuant such Offering. In addition, in connection with each Offering that contains more than one Purchase Date, the Board or the Committee may specify a maximum aggregate number of shares which may be purchased by all eligible employees on my given Purchase Date under the Offering. If the aggregate purchase of shares upon exercise of rights granted under the ffering would exceed any such maximum aggregate number, the Board or the Committee shall make a pro rata location of the shares available in as nearly a uniform manner as shall be practicable and as it shall deem to be equitable.
- (c) The purchase price of stock acquired pursuant to rights granted under the Plan shall be not less than the lesser of:
 - (i) an amount equal to eighty-five percent (85%) of the fair market value of the stock on the Offering Date; or
 - (ii) an amount equal to eighty-five percent (85%) of the fair market value of the stock on the Purchase Date.

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Participation; Withdrawal; Termination.

- (a) An eligible employee may become a participant in the Plan pursuant to an Offering by delivering a participation greement to the Company within the time specified in the Offering, in such form as the Company provides. Each such greement shall authorize payroll deductions of up to the maximum percentage (in whole percentages only) specified by e Board or the Committee of such employee s Earnings during the Offering. Earnings is defined as an employee s wages ncluding amounts thereof elected to be deferred by the employee, that would otherwise have been paid, under any rangement established by the Company that is intended to comply with Section 125, Section 132(f)(4), Section 401(k), ection 402(h) or Section 403(b) of the Code or that provides non-qualified deferred compensation), which shall include vertime pay, incentive pay, and commissions, but shall exclude bonuses, profit sharing or other remuneration paid rectly to the employee, the cost of employee benefits paid for by the Company or an Affiliate, education or tuition imbursements, imputed income arising under any group insurance or benefit program, traveling expenses, business and oving expense reimbursements, income received in connection with stock options, contributions made by the Company an Affiliate under any employee benefit plan, and similar items of compensation, as determined by the Board or the ommittee. The payroll deductions made for each participant shall be credited to an account for such participant under the an and shall be deposited with the general funds of the Company. A participant may reduce (including to zero) or crease such payroll deductions, and an eligible employee may begin such payroll deductions, after the beginning of any ffering only as provided for in the Offering. A participant may make additional payments into his or her account only if pecifically provided for in the Offering and only if the participant has not had the maximum amount withheld during the ffering.
- (b) At any time during an Offering, a participant may terminate his or her payroll deductions under the Plan and ithdraw from the Offering by delivering to the Company a notice of withdrawal in such form as the Company provides. ach withdrawal may be elected at any time prior to the end of the Offering except as provided by the Board or the ommittee in the Offering. Upon such withdrawal from the Offering by a participant, the Company shall distribute to ach participant all of his or her accumulated payroll deductions (reduced to the extent, if any, such deductions have been sed to acquire stock for the participant) under the Offering, without interest, and such participant s interest in that affering shall be automatically terminated. A participant s withdrawal from an Offering will have no effect upon such articipant s eligibility to participate in any other Offerings under the Plan but such participant will be required to deliver a new participation agreement in order to participate in subsequent Offerings under the Plan.
- (c) Rights granted pursuant to any Offering under the Plan shall terminate immediately upon cessation of any articipating employee s employment with the Company and any designated Affiliate, for any reason, and the Company hall distribute to such terminated employee all of his or her accumulated payroll deductions (reduced to the extent, if any, ach deductions have been used to acquire stock for the terminated employee), under the Offering, without interest.
- (d) Rights granted under the Plan shall not be transferable by a participant otherwise than by will or the laws of descent ad distribution, or by a beneficiary designation as provided

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paragraph 14 and, otherwise during his or her lifetime, shall be exercisable only by the person to whom such rights are ranted.

Exercise.

- (a) On each Purchase Date specified therefor in the relevant Offering, each participant s accumulated payroll deductions and other additional payments specifically provided for in the Offering (without any increase for interest) shall be applied the purchase of whole shares of stock of the Company, up to the maximum number of shares permitted pursuant to the rms of the Plan and the applicable Offering, at the purchase price specified in the Offering. No fractional shares shall be study upon the exercise of rights granted under the Plan. The amount, if any, of accumulated payroll deductions emaining in each participant s account after the purchase of shares which is less than the amount required to purchase one have of stock on the final Purchase Date of an Offering shall be held in each such participant s account for the purchase of hares under the next Offering under the Plan, unless such participant withdraws from such next Offering, as provided in abparagraph 7(b), or is no longer eligible to be granted rights under the Plan, as provided in paragraph 5, in which case and the amount shall be distributed to the participant after such final Purchase Date, without interest. The amount, if any, of accumulated payroll deductions remaining in any participant s account after the purchase of shares which is equal to the mount required to purchase whole shares of stock on the final Purchase Date of an Offering shall be distributed in full to be participant after such Purchase Date, without interest.
- (b) No rights granted under the Plan may be exercised to any extent unless the shares to be issued upon such exercise nder the Plan (including rights granted thereunder) are covered by an effective registration statement pursuant to the ecurities Act of 1933, as amended (the Securities Act) and the Plan is in material compliance with all applicable state, or eign and other securities and other laws applicable to the Plan. If on a Purchase Date in any Offering hereunder the lan is not so registered or in such compliance, no rights granted under the Plan or any Offering shall be exercised on such archase Date, and the Purchase Date shall be delayed until the Plan is subject to such an effective registration statement and such compliance, except that the Purchase Date shall not be delayed more than twelve (12) months and the Purchase ate shall in no event be more than twenty-seven (27) months from the Offering Date. If on the Purchase Date of any ffering hereunder, as delayed to the maximum extent permissible, the Plan is not registered and in such compliance, no ghts granted under the Plan or any Offering shall be exercised and all payroll deductions accumulated during the ffering (reduced to the extent, if any, such deductions have been used to acquire stock) shall be distributed to the articipants, without interest.

Covenants of the Company.

- (a) During the terms of the rights granted under the Plan, the Company shall keep available at all times the number of mares of stock required to satisfy such rights.
- (b) The Company shall seek to obtain from each federal, state, foreign or other regulatory commission or agency aving jurisdiction over the Plan such authority as may be required to issue and sell shares of stock upon exercise of the ghts granted under the Plan. If,

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ter reasonable efforts, the Company is unable to obtain from any such regulatory commission or agency the authority hich counsel for the Company deems necessary for the lawful issuance and sale of stock under the Plan, the Company hall be relieved from any liability for failure to issue and sell stock upon exercise of such rights unless and until such atthority is obtained.

). Use of Proceeds from Stock.

Proceeds from the sale of stock pursuant to rights granted under the Plan shall constitute general funds of the ompany.

l. Rights as a Stockholder.

A participant shall not be deemed to be the holder of, or to have any of the rights of a holder with respect to, any shares abject to rights granted under the Plan unless and until the participant s shareholdings acquired upon exercise of rights ander the Plan are recorded in the books of the Company.

2. Adjustments upon Changes in Stock.

- (a) If any change is made in the stock subject to the Plan, or subject to any rights granted under the Plan, due to a hange in corporate capitalization and without the receipt of consideration by the Company (through reincorporation, ock dividend, stock split, reverse stock split, combination or reclassification of shares), the Plan shall be appropriately djusted in the class(es) and maximum number of securities subject to the Plan pursuant to subsection 3(a), and the atstanding rights shall be appropriately adjusted in the class(es) and number of securities and price per share of stock abject to such outstanding rights. Such adjustments shall be made by the Board, the determination of which shall be final, nding and conclusive.
- (b) In the event of: (1) a dissolution, liquidation or sale of all or substantially all of the securities or assets of the ompany, (2) a merger or consolidation in which the Company is not the surviving corporation or (3) a reverse merger in hich the Company is the surviving corporation but the shares of Common Stock outstanding immediately preceding the erger are converted by virtue of the merger into other property, whether in the form of securities, cash or otherwise, then my surviving corporation may assume outstanding rights or substitute similar rights for those under the Plan. In the event at no surviving corporation assumes outstanding rights or substitutes similar rights therefor, participants—accumulated anyroll deductions shall be used to purchase Common Stock immediately prior to the transaction described above and the articipants—rights under the ongoing Offering shall terminate immediately following such purchase.

3. Amendment of the Plan.

- (a) The Board at any time, and from time to time, may amend the Plan. However, except as provided in paragraph 12 clating to adjustments upon changes in stock, no amendment shall be effective unless approved by the stockholders of the company within twelve (12) months before or after the adoption of the amendment, where the amendment will:
 - (i) Increase the number of shares reserved for rights under the Plan;

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- (ii) Modify the provisions as to eligibility for participation in the Plan (to the extent such modification requires ockholder approval in order for the Plan to obtain employee stock purchase plan treatment under Section 423 of the ode or to comply with the requirements of Rule 16b-3 promulgated under the Securities Exchange Act of 1934, as mended (Rule 16b-3)); or
- (iii) Modify the Plan in any other way if such modification requires stockholder approval in order for the Plan to brain employee stock purchase plan treatment under Section 423 of the Code or to comply with the requirements of ule 16b-3.
- is expressly contemplated that the Board may amend the Plan in any respect the Board deems necessary or advisable to rovide eligible employees with the maximum benefits provided or to be provided under the provisions of the Code and e regulations promulgated thereunder relating to employee stock purchase plans and/or to bring the Plan and/or rights ranted under it into compliance therewith.
- (b) Rights and obligations under any rights granted before amendment of the Plan shall not be impaired by any mendment of the Plan, except with the consent of the person to whom such rights were granted, or except as necessary to emply with any laws or governmental regulations, or except as necessary to ensure that the Plan and/or rights granted needs the Plan comply with the requirements of Section 423 of the Code.

4. Designation of Beneficiary.

- (a) A participant may file a written designation of a beneficiary who is to receive any shares and cash, if any, from the articipant s account under the Plan in the event of such participant s death subsequent to the end of an Offering but prior to elivery to the participant of such shares and cash. In addition, a participant may file a written designation of a beneficiary ho is to receive any cash from the participant s account under the Plan in the event of such participant s death during an ffering.
- (b) Such designation of beneficiary may be changed by the participant at any time by written notice. In the event of the eath of a participant and in the absence of a beneficiary validly designated under the Plan who is living at the time of ach participant is death, the Company shall deliver such shares and/or cash to the executor or administrator of the estate of the participant, or if no such executor or administrator has been appointed (to the knowledge of the Company), the ompany, in its sole discretion, may deliver such shares and/or cash to the spouse or to any one or more dependents or elatives of the participant, or if no spouse, dependent or relative is known to the Company, then to such other person as the Company may designate.

5. Termination or Suspension of the Plan.

- (a) The Board in its discretion, may suspend or terminate the Plan at any time. No rights may be granted under the Plan hile the Plan is suspended or after it is terminated.
- (b) Rights and obligations under any rights granted while the Plan is in effect shall not be altered or impaired by aspension or termination of the Plan, except as expressly provided

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the Plan or with the consent of the person to whom such rights were granted, or except as necessary to comply with any ws or governmental regulation, or except as necessary to ensure that the Plan and/or rights granted under the Plan emply with the requirements of Section 423 of the Code.

6. Effective Date of Plan.

The Plan shall become effective upon its adoption by the Board (the Effective Date), but no rights granted under the lan shall be exercised unless and until the Plan has been approved by the stockholders of the Company within twelve 2) months before or after the date the Plan is adopted by the Board, which date may be prior to the Effective Date.

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ORM OF PROXY CARDDIGITAL RIVER, INC.PROXY SOLICITED BY THE BOARD OF DIRECTORS FOR THE ANNUAL MEETING OF STOCKHOLDERSThursday, June 2, 2011 3:30 p.m. bigital River, Inc.9625 West 76th Street Eden Prairie, Minnesota 55344DIGITAL RIVER, INC. 9625 West 6th Street, Eden Prairie, MN 55344proxy TO THE STOCKHOLDERS OF DIGITAL RIVER, INC.: OTICE IS HEREBY GIVEN that the Annual Meeting of stockholders of DIGITAL RIVER, INC., a belaware corporation (the Company), will be held on Thursday, June 2, 2011, at 3:30 p.m. local time at our ffices at 9625 West 76th Street, Eden Prairie, Minnesota 55344 and on the Internet at www.virtualshareholdermeeting.com/driv for the purposes stated on the reverse. By signing the proxy, you evoke all prior proxies and appoint Joel A. Ronning and Thomas M. Donnelly, and each of them, with full ower of substitution, to vote your shares on the matters shown on the reverse side and any other matters which may come before the Annual Meeting and all adjournments. All stockholders are cordially invited to ttend the meeting in person. Whether or not you expect to attend the meeting, please complete, date, sign nd return the enclosed proxy as promptly as possible. In order to ensure your representation at the meeting, a eturn envelope (which is postage prepaid if mailed in the United States) is enclosed for that purpose. Even if ou have given your proxy, you may still vote in person if you attend the meeting. Please note, however, that your shares are held of record by a broker, bank or other nominee and you wish to vote at the meeting, you nust obtain from the record holder a proxy issued in your name. The foregoing items of business are more ally described in the proxy statement accompanying this Notice. The Board of Directors has fixed the close f business on April 7, 2011, as the record date for the determination of stockholders entitled to notice of and o vote at this Annual Meeting and at any adjournment or postponement thereof. See reverse for voting astructions.THERE ARE THREE WAYS TO VOTE YOUR PROXY Your telephone or Internet vote uthorizes the Named Proxies to COMPANY # vote your shares in the same manner as if you marked, signed nd returned your proxy card. VOTE BY INTERNETBefore The Meeting Go to www.proxyvote.com · Use ne Internet to vote your proxy 24 hours a day, 7 days a week, until 11:59 p.m. (ET) on June 1, 2011. Please ave your proxy card available and follow the simple instructions to obtain your records and create an lectronic ballot. During The Meeting Go to www.virtualshareholdermeeting.com/driv · You may attend the fleeting via Internet and vote during the Meeting.

Have the information that is printed in the box marked by the arrow available and follow the instructions. OTE BY PHONE 1-800-690-6903 · Use any touch-tone telephone to vote your proxy 24 hours a day, days a week, until 11:59 p.m. (ET) on June 1, 2011. Please have your proxy card available and follow the mple instructions the voice provides you. VOTE BY MAILMark, sign and date your proxy card and return in the postage-paid envelope we have provided or return it to Vote Processing, c/o Broadridge, 51 Mercedes Way, Edgewood, NY 11717. If you vote by Phone or Internet, please do not mail your Proxy ardThe Board of Directors Recommends a Vote FOR Proposals 1, 2, 4, 5 and 6, and a Vote for a 1-YEAR requency for an advisory vote on compensation practices for executive officers in Proposal 3.1. Election of irectorsElection of Class I directors -01 Thomas F. MadisonoVote FOR the nominee (except as narked)oVote WITHHELD from the nominee02 Cheryl F. Rosner oVote FOR the nominee (except as narked)oVote WITHHELD from the nominee Election of Class II director 03 Alfred F. CastinooVote FOR ne nominee (except as marked)oVote WITHHELD from the nominee Please fold here V2. To submit an dvisory vote on the compensation of our Named Executive Officers.oForoAgainstoAbstain 3. To submit an dvisory vote on the frequency of future advisory votes on executive compensation oEach yearoEvery two 2) yearsoEvery three (3) yearsoAbstain 4. To approve an amendment to the 2007 Equity Incentive Plan to, mong other things, reserve an additional 2,800,000 shares of common stock for issuance nereunder.oForoAgainstoAbstain 5. To approve the Amended and Restated 2011 Employee Stock Purchase lan.oForoAgainstoAbstain 6. To ratify the selection by the Audit Committee of the Board of Directors of rnst & Young LLP as independent auditors of the Company for its fiscal year ending December 31, 011.oForoAgainstoAbstain

HIS PROXY WHEN PROPERLY EXECUTED WILL BE VOTED AS DIRECTED OR, IF NO DIRECTION IS GIVEN, WILL BE VOTED FOR PROPOSALS 1, 2, 4, 5 AND 6, AND FOR A 1-YEAR REQUENCY FOR AN ADVISORY VOTE ON COMPENSATION PRACTICES FOR EXECUTIVE DIFFICERS. Address Change? Date: If yes, mark this box o and indicate changes below: Signature(s) in oxPlease sign exactly as your name(s) appears on Proxy. If held in joint tenancy, all persons must sign. In the proxy of the proxy of the proxy.