Edgar Filing: WEIGHT WATCHERS INTERNATIONAL INC - Form 3

WEIGHT WATCHERS INTERNATIONAL INC

Form 3

January 06, 2014

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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response...

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

January 31, 2005

Estimated average burden hours per

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person * Statement WEIGHT WATCHERS INTERNATIONAL INC À Lemmens Jeanine (Month/Day/Year) [WTW] 12/29/2013 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) 675 AVENUE OF THE (Check all applicable) AMERICAS, 6TH FLOOR (Street) 6. Individual or Joint/Group Director 10% Owner X_ Officer Other Filing(Check Applicable Line) (give title below) (specify below) _X_ Form filed by One Reporting President, UK Person NEW YORK, NYÂ 10010 Form filed by More than One Reporting Person (City) Table I - Non-Derivative Securities Beneficially Owned (State) (Zip) 2. Amount of Securities 4. Nature of Indirect Beneficial 1. Title of Security Ownership (Instr. 4) Beneficially Owned Ownership (Instr. 4) Form: (Instr. 5) Direct (D) or Indirect (I) (Instr. 5) Â Common Stock 965 D Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of information contained in this form are not

required to respond unless the form displays a

currently valid OMB control number.

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security	or Exercise	5. Ownership Form of	6. Nature of Indirect Beneficial Ownership
		(Instr. 4)	Price of	Derivative	(Instr. 5)
	Date Exercisable	Title	Derivative	Security:	

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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		Expiration Date		Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Non-Qualified Stock Option (right to buy)	(1)	07/17/2016	Common Stock	1,755	\$ 40.72	D	Â
Non-Qualified Stock Option (right to buy)	03/27/2012(2)	03/27/2019	Common Stock	3,500	\$ 19.74	D	Â
Non-Qualified Stock Option (right to buy)	03/26/2013(3)	03/26/2020	Common Stock	3,000	\$ 25.76	D	Â
Non-Qualified Stock Option (right to buy)	03/25/2014(4)	03/25/2021	Common Stock	1,005	\$ 63.59	D	Â
Non-Qualified Stock Option (right to buy)	05/15/2015 <u>(5)</u>	05/15/2022	Common Stock	975	\$ 57.69	D	Â
Non-Qualified Stock Option (right to buy)	11/15/2015 <u>(6)</u>	11/15/2022	Common Stock	1,045	\$ 56.36	D	Â
Non-Qualified Stock Option (right to buy)	05/15/2016 <u>(7)</u>	05/15/2023	Common Stock	2,356	\$ 44.53	D	Â
Non-Qualified Stock Option (right to buy)	11/15/2016(8)	11/15/2023	Common Stock	3,438	\$ 33.34	D	Â
Non-Qualified Stock Option (right to buy)	(9)	12/12/2018	Common Stock	22,470	\$ 32.65	D	Â
Restricted Stock Unit Award	03/25/2014(10)	03/25/2014	Common Stock	754	\$ 0 (11)	D	Â
Restricted Stock Unit Award	05/15/2015(12)	05/15/2015	Common Stock	299	\$ 0 (11)	D	Â
Restricted Stock Unit Award	11/15/2015(13)	11/15/2015	Common Stock	321	\$ 0 (11)	D	Â
Restricted Stock Unit Award	05/15/2016(14)	05/15/2016	Common Stock	732	\$ 0 (11)	D	Â
Restricted Stock Unit Award	11/15/2016(15)	11/15/2016	Common Stock	463	\$ 0 (11)	D	Â

Reporting Owners

Reporting Owner Name / Address		Relationships				
. 0	Director	10% Owner	Officer	Other		
Lemmens Jeanine 675 AVENUE OF THE AMERICAS, 6TH FLOOR NEW YORK. NY 10010	Â	Â	President, UK	Â		

Reporting Owners 2

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Signatures

/s/ Stephanie Delavale, as Attorney-In-Fact for Jeanine Lemmens

01/06/2014

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Non-qualified stock options granted on July 17, 2006 vested 20% per year over five years on each anniversary of the grant date.
- (2) Non-qualified stock options granted on March 27, 2009 vested 100% on the third-year anniversary of the grant date.
- (3) Non-qualified stock options granted on March 26, 2010 vested 100% on the third-year anniversary of the grant date.
- (4) Non-qualified stock options granted on March 25, 2011 will vest 100% on the third-year anniversary of the grant date.
- (5) Non-qualified stock options granted on May 15, 2012 will vest 100% on the third-year anniversary of the grant date.
- (6) Non-qualified stock options granted on November 15, 2012 will vest 100% on the third-year anniversary of the grant date.
- (7) Non-qualified stock options granted on May 15, 2013 will vest 100% on the third-year anniversary of the grant date.
- (8) Non-qualified stock options granted on November 15, 2013 will vest 100% on the third-year anniversary of the grant date.
 - The time vesting criteria will fully vest on December 12, 2016, the third anniversary of the grant date. The performance-vesting criteria will fully vest in 20% increments upon Weight Watchers International, Inc. achieving an average closing stock price of its common
- (9) stock on the New York Stock Exchange (or other national securities exchange) for the 20 consecutive preceding trading days that is equal to or greater than (i) 150% of the exercise price, (ii) 175% of the exercise price, (iii) 200% of the exercise price, (iv) 225% of the exercise price and (v) 250% of the exercise price.
- (10) Restricted Stock Units granted on March 25, 2011 will vest 100% on the third-year anniversary of the grant date.
- (11) Each Restricted Stock Unit represents a contingent right to receive one share of common stock.
- (12) Restricted Stock Units granted on May 15, 2012 will vest 100% on the third-year anniversary of the grant date.
- (13) Restricted Stock Units granted on November 15, 2012 will vest 100% on the third-year anniversary of the grant date.
- (14) Restricted Stock Units granted on May 15, 2013 will yest 100% on the third-year anniversary of the grant date.
- (15) Restricted Stock Units granted on November 15, 2013 will vest 100% on the third-year anniversary of the grant date.

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Remarks

See attached EX-24 Power of Attorney of Jeanine Lemmens.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Signatures 3