Edgar Filing: Innophos Holdings, Inc. - Form 4

Innophos Ho	oldings, Inc.										
Form 4	18										
June 06, 2008 FORM 4 UNITED STATES SECURITIES AND EXCHANCE COMMISSION								OMB APPROVAL			
Washington, D.C. 20549								OMB Number:	3235-0287		
Check th if no lon	er.								Expires:	January 31, 2005	
subject to Section 7 Form 4 c	o SIAIEN 16. or	STATEMENT OF CHANGES IN BENEFICIAL OWNER SECURITIES							Estimated burden hou response	average Jrs per	
Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940											
(Print or Type	Responses)										
ZIDE STEPHEN M Symb			Symbol		l Ticker or Tr gs. Inc. [IF	U		5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (I	Middle)	Innophos Holdings, Inc. [IPHS] 3. Date of Earliest Transaction					(Chec	neck all applicable)		
(Month/				nth/Day/Year)				X_ DirectorX_ 10% Owner Officer (give titleOther (specify below)Other (specify			
(Street) 4. If Ame			nendment, Date Original				6. Individual or Joint/Group Filing(Check				
Filed(Mor BOSTON, MA 02199				onth/Day/Year)				Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting			
BOSTON,	WIA 02199							Person			
(City)	(State)	(Zip)	Tab	le I - Non-E	Derivative Se	ecuriti	ies Acq	uired, Disposed of	f, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deen Execution any (Month/D	n Date, if	3. Transactic Code (Instr. 8)	4. Securitie on(A) or Disp (Instr. 3, 4 a	osed c	of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
C				Code V	Amount	(D)	Price	(Instr. 3 and 4)		C	
Common Stock, Par Value \$0.001	06/04/2008			J	693,654	D	\$ 0	9,394,385	I	See Footnotes (1) (2) (3) (4) (5)	
Common Stock, Par Value \$0.001	06/04/2008			G	5,500 <u>(6)</u>	D	\$ 0	0	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of
information contained in this form are not
required to respond unless the formSEC 1474
(9-02)

Edgar Filing: Innophos Holdings, Inc. - Form 4

displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	3. Transaction Date (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. orNumber of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	5	Date	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Nu Deriv Secu Bene Owna Follo Repo Trans (Instr
		Code V	(A) (D)	Date Exercisable	Expiration Date	Amoun or Title Number of Shares	er	

Reporting Owners

Reporting Owne	Relationships						
	Director	10% Owner	Officer	Other			
ZIDE STEPHEN M C/O BAIN CAPITAL PARTNERS, LLC 111HUNTINGTON AVENUE BOSTON, MA 02199		Х	Х				
Signatures							
/s/ Stephen M. Zide	06/06/2008						
<u>**</u> Signature of Reporting Person	Date						

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Mr. Zide is a Managing Director of Bain Capital Investors, LLC ("BCI"). Because BCI is the sole general partner of Bain Capital Partners VII, L.P. ("BCP VII"), which is the sole general partner of Bain Capital Fund VII, L.P., which is the sole member of Bain Capital Fund VII, LLC ("Fund VII"), Mr. Zide may be deemed to share voting and dipositive power with respect to the shares of Common Stock held

(1) VII, ELC (1 and VII), WII. Ende may be declined to share voting and upositive power with respect to the shares of Common Stock herd by Fund VII. Mr. Zide disclaims beneficial ownership of such securities except to the extent of its pecuniary interest therein. On 6/4/2008, Fund VII distributed 236,246 shares of Common Stock to one or more members or partners in connection with certain charitable gifts made by such members or partners on 6/4/2008. Following such distribution, Fund VII held 4,069,867 shares of Common Stock.

Because BCI is also the sole general partner of Bain Capital Partners VIII, L.P. ("BCP VIII"), which is the sole general partner of Bain Capital Fund VIII, L.P., which is the sole member of Bain Capital Fund VIII, LLC ("Fund VIII"), Mr. Zide may be deemed to share voting and dispositive power with the respect to the shares of Common Stock held by Fund VIII. Mr. Zide disclaims beneficial ownership

(2) voting and dispositive power with the respect to the shares of Common Stock field by Fund VIII. MI. Zide discrams beneficial ownership of such securities except to the extent of its pecuinary interest therein. On 6/4/2008, Fund VIII distributed 322,068 shares of Common Stock to one oe more members or partners in connection with certain charitable gifts made by such members or partners on 6/4/2008. Following such distribution, Fund VIII held 4,533,950 shares of Common Stock.

Edgar Filing: Innophos Holdings, Inc. - Form 4

Because BCI is also the managing partner of BCIP Associates III, which is the manager and sole member of BCIP Associates III, LLC ("BCIP III LLC"), Mr. Zide may be deemed to share voting and dispositive power with respect to the shares of Common Stock held by

(3) BCIP III LLC. Mr. Zide disclaims beneficial ownership of such securities except to the extent of its pecuniary interest therein. On 6/4/2008, BCIP III LLC distributed 129,507 shares of Common Stock to one or more members or partners in connection with certain charitible gifts made by such members or partners on 6/4/2008. Following such distribution, BCIP III LLC held 644,975 shares of Common stock.

Because BCI is also the managing partner of BCIP Associates III-B, which is the manager and sole member of BCIP Associates III-B, LLC ("BCIP III-B LLC"), Mr. Zide may be deemed to share voting and dispositive power with respect to the shares of Common Stock held by BCIP III-B LLC. Mr. Zide disclaims beneficial ownership of such securities except to the extent of its pecuniary interest therein.

(4) On 6/4/2008, BCIP III-B LLC distributed 5,831 shares of Common Stock to one or more members or partners in connection with certain charitible gifts made by such members or partners on 6/4/2008. Following such distribution, BCIP III LLC held 47,119 shares of Common stock.

Because BCI is also the managing partner of each of BCIP Trust Associates III and BCIP Trust Associates III-B, which are the managers and sole members of BCIP T Associates III, LLC ("BCIP T III LLC") and BCIP T Associates III-B, LLC ("BCIP T III-B LLC"),

- (5) respectively, Mr. Zide may be deemed to share voting and dispositive power with respect to the shares of Common Stock held by BCIP T III LLC and BCIP T III-B LLC. Mr. Zide disclaims beneficial ownership of such securities except to its pecuniary interest therein. As of 6/4/2008, BCIP T III LLC held 82,616 shares of Common Stock and BCIP T III-B LLC held 15,858 shares of Common Stock.
- (6) Mr. Zide made a charitable gift of all 5,500 shares of Common Stock he received in the distribution made by Fund VII on 6/4/2008.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.