Edgar Filing: CUBIC CORP /DE/ - Form 4

Form 4	DE/									
December 16, 20	13									
FORM 4			an an			ATT 1 1 A			PPROVAL	
Washington, D.C. 20549								N OMB Number:	3235-0287	
Check this box if no longer									January 31, 2005	
subject to STATEMENT OF CHANGES Section 16. SEC Form 4 or					RITIES		Estimated burden hou response	average urs per		
Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940										
(Print or Type Respo	nses)									
1. Name and Addres FELDMANN BI	2. Issuer Name and Ticker or Trading Symbol				5. Relationship of Reporting Person(s) to Issuer					
		Middle)	CUBIC CORP /DE/ [CUB]				(Check all applicable)			
(Last) 9333 BALBOA	3. Date of Earliest Transaction (Month/Day/Year) 12/12/2013			Director 10% Owner Officer (give title Other (specify below) below) President/COO						
(4. If Amendment, Date Original Filed(Month/Day/Year)			6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person						
SAN DIEGO, C.	A 92123						Form filed by Person	More than One R	eporting	
(City)	(State)	(Zip)	Tab	le I - Non-l	Derivative	Securities A	cquired, Disposed	of, or Beneficia	lly Owned	
	ansaction Date hth/Day/Year)	2A. Deemo Execution any (Month/Da	Date, if	3. Transactio Code (Instr. 8) Code V	Disposed (Instr. 3,	(A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
DIID		C 1 1	c		c 11	1.12 (1	. 1			
Reminder: Report on	i a separate line	for each cl	ass of sec	urifies bene	-	-	or indirectly.	action of	SEC 1474	
					inforr requi	nation cont red to respo ays a curre	ained in this form and unless the fo ntly valid OMB co	n are not orm	(9-02)	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8. Pr
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onof Derivative	Expiration Date	Underlying Securities	Deriv
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)	Secu

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8)	Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)					(Inst
				Code V	(A) (D) Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Restricted Stock Units	<u>(1)</u>	12/12/2013		А	9,090	(2)	(2)	Common Stock	9,090	\$
Restricted Stock Units	<u>(1)</u>	12/12/2013		А	9,090	(3)	(3)	Common Stock	9,090	4

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
FELDMANN BRADLEY H 9333 BALBOA AVENUE SAN DIEGO, CA 92123			President/COO				
Signatures							
Angela L. Hartley, Attorney-in-fact		12/16/2013					
<u>**</u> Signature of Reporting Person		Date					

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each restricted stock unit ("RSU") represents a contingent right to receive one share of CUB common stock.

The RSUs vest on the date the Board of Directors of CUB certifies CUB's sale growth, EBITDA growth, and return on equity for the three-year performance period ending on September 30, 2016, subject to the reporting person's continued service with CUB through such

(2) vesting date, except as otherwise provided in the applicable RSU agreement. The RSUs vest based 40% on sales growth, 30% on EBITDA growth, and 30% on the return on equity achieved by CUB during such performance period. Dividend equivalent rights accrue with respect to the RSUs when and as dividends are paid on CUB common stock and vest proportionately with the RSUs to which they related. Vested shares and accrued dividends will be delivered to the reporting person following the vesting date.

The RSUs vest in four equal installments on each of October 1, 2014, 2015, 2016 and 2017, subject to the reporting person's continued service with CUB through such date. Dividend equivalent rights accrue with respect to the RSUs when and as dividends are paid on CUB

(3) solvice with COD intolgn such date. Dividend equivalent rights accide with respect to the ROOs which and as dividends are paid on COD common stock and vest proportionately with the RSUs to which they relate. Vested shares and accrued dividends will be delivered to the reporting person following each vesting date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.