

Edgar Filing: SHAPIRO STEVEN J - Form 4

Phantom Stock Units	1 for 1	7/2/0	A	V 23	A	(1)	(1)	Common Stock 23	\$37
		2							
Phantom Stock Units	1 for 1	10/1/	A	24	A	(1)	(1)	Common Stock 24	\$38
		02							

Explanation of Responses:

(1) These Phantom Stock Units were acquired under the company's deferred compensation plans and are to be settled in cash upon retirement or other termination from the company.

SIGNATURE OF REPORTING PERSON

/s/ Steven J. Shapiro

DATE

10/02/2002