

SIMMONS FIRST NATIONAL CORP  
Form 3  
January 13, 2017

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name <b>and</b> Ticker or Trading Symbol	
Â COMPTON JENNIFER BRYNN		(Month/Day/Year) 01/03/2017	SIMMONS FIRST NATIONAL CORP [SFNC]	
(Last)	(First)	(Middle)	4. Relationship of Reporting Person(s) to Issuer	
C/O SIMMONS FIRST NATIONAL CORP.,Â 501 MAIN STREET			(Check all applicable)	
(Street)			<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other (give title below)    (specify below) EVP	
PINE BLUFF,Â ARÂ 71601			5. If Amendment, Date Original Filed(Month/Day/Year)	
(City)	(State)	(Zip)	6. Individual or Joint/Group Filing(Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person	

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
SFNC	6,520	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security	4. Conversion or Exercise	5. Ownership Form of	6. Nature of Indirect Beneficial Ownership
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	Date Exercisable	Expiration Date	(Instr. 4) Title	Amount or Number of Shares	Price of Derivative Security	Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	(Instr. 5)
Performance Stock Unit	Â (2)	Â (2)	Common	310	\$ (1)	D	Â
Performance Stock Unit	Â (3)	Â (3)	Common	310	\$ (1)	D	Â
Performance Stock Unit	Â (4)	Â (4)	Common	1,015	\$ (1)	D	Â
Performance Stock Unit	Â (5)	Â (5)	Common	755	\$ (1)	D	Â
Performance Stock Unit	Â (6)	Â (6)	Common	755	\$ (1)	D	Â
Non-Qualified Stock Option	12/31/2015	09/15/2025	Common	1,258	\$ 48.13	D	Â
Non-Qualified Stock Option	12/31/2016	09/15/2025	Common	1,387	\$ 48.13	D	Â
Non-Qualified Stock Option	12/31/2017	09/15/2025	Common	660	\$ 48.13	D	Â
Non-Qualified Stock Option	01/19/2017	01/19/2026	Common	588	\$ 47.02	D	Â
Non-Qualified Stock Option	01/19/2018	01/19/2026	Common	588	\$ 47.02	D	Â
Non-Qualified Stock Option	01/19/2019	01/19/2026	Common	589	\$ 47.02	D	Â
Restricted Stock Unit	Â (8)	Â (8)	Common	510	\$ (7)	D	Â

## Reporting Owners

### Reporting Owner Name / Address

### Relationships

Director 10% Owner Officer Other

COMPTON JENNIFER BRYNN  
C/O SIMMONS FIRST NATIONAL CORP.  
501 MAIN STREET  
PINE BLUFF, AR 71601

Â Â Â EVP Â

## Signatures

/s/ Jennifer Brynn Compton by Piper P. Erwin

01/13/2017

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Each Performance Stock Unit represents a contingent right to receive one share of Simmons First National Corporation common stock Pursuant to the Company's 2015 Incentive Plan.

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- (2) Vesting will occur subsequent to the attainment of performance goals set and verified by the Compensation Committee of the Company's Board of Directors for calendar year 2016, contingent upon the reporting person's continued employment with the registrant.
- (3) Vesting will occur subsequent to the attainment of performance goals set and verified by the Compensation Committee of the Company's Board of Directors for calendar year 2017, contingent upon the reporting person's continued employment with the registrant.
- (4) Vesting will occur subsequent to the attainment of performance goals set and verified by the Compensation Committee of the Company's Board of Directors for calendar year 2018, contingent upon the reporting person's continued employment with the registrant.
- (5) Vesting will occur subsequent to the attainment of performance goals set and verified by the Compensation Committee of the Company's Board of Directors for calendar year 2016, contingent upon the reporting person's continued employment with the registrant.
- (6) Vesting will occur subsequent to the attainment of performance goals set and verified by the Compensation Committee of the Company's Board of Directors for calendar year 2017, contingent upon the reporting person's continued employment with the registrant.
- (7) Each Restricted Stock Unit represents a contingent right to receive one share of Simmons First National Corporation common stock.
- (8) One third of the Restricted Stock Unit vests on January 19, 2017, 2018 and 2019. SFNC shares will be delivered within 30 days of vesting. Events such as retirement, death, disability and other specified events in the agreement may result in earlier vesting.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.