

WELLCARE HEALTH PLANS, INC.

Form 4

March 03, 2016

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2015  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Polen Michael Robert

2. Issuer Name and Ticker or Trading Symbol  
WELLCARE HEALTH PLANS, INC. [WCG]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)

3. Date of Earliest Transaction (Month/Day/Year)  
03/01/2016

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
SVP, Operations

C/O WELLCARE HEALTH PLANS, INC., 8735 HENDERSON ROAD

(Street)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

TAMPA, FL 33634

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
			Code	V Amount (A) or (D) Price			
Common Stock	03/01/2016		A <sup>(1)</sup>	637 A \$ 0	4,209	D	
Common Stock	03/01/2016		F	170 <sup>(2)</sup> D \$ 80	4,039	D	
Common Stock	03/01/2016		A <sup>(3)</sup>	1,340 A \$ 0	5,379	D	
Common Stock	03/01/2016		F	367 <sup>(4)</sup> D \$ 92.5	5,012	D	
	03/01/2016		M <sup>(5)</sup>	273 A \$ 0	5,285	D	

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Common Stock							
Common Stock	03/01/2016	F	75 <sup>(6)</sup>	D	\$ 92.5	5,210	D
Common Stock	03/01/2016	M <sup>(7)</sup>	475	A	\$ 0	5,685	D
Common Stock	03/01/2016	F	130 <sup>(8)</sup>	D	\$ 92.5	5,555	D
Common Stock	03/01/2016	M <sup>(9)</sup>	360	A	\$ 0	5,915	D
Common Stock	03/01/2016	F	99 <sup>(10)</sup>	D	\$ 92.5	5,816	D
Common Stock	03/01/2016	M <sup>(11)</sup>	968	A	\$ 0	6,784	D
Common Stock	03/01/2016	F	295 <sup>(12)</sup>	D	\$ 92.5	6,489	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Price or Value of Underlying Securities (Instr. 3 and 4)	
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted Stock Units	<sup>(13)</sup>	03/01/2016		M	273	<sup>(14)</sup>	<sup>(14)</sup>	Common Stock	273
Restricted Stock Units	<sup>(13)</sup>	03/01/2016		M	1,341	<sup>(15)</sup>	<sup>(15)</sup>	Common Stock	475
	<sup>(13)</sup>	03/01/2016		M	360	<sup>(16)</sup>	<sup>(16)</sup>		360

Restricted Stock Units								Common Stock	
Market Stock Units	(17)	03/01/2016	M	968	(18)	(18)		Common Stock	968

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Polen Michael Robert C/O WELLCARE HEALTH PLANS, INC. 8735 HENDERSON ROAD TAMPA, FL 33634			SVP, Operations	

## Signatures

/s/ Michael Haber,  
Attorney-in-Fact

03/03/2016

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Settlement of performance stock units that were granted on March 18, 2013 and vested on March 1, 2016 based upon the achievement of performance goals for the three-year performance period ending December 31, 2015.
- (2) Forfeiture of shares to satisfy tax obligations related to performance stock units that were granted to the Reporting Person on March 18, 2013 and vested on March 1, 2016.
- (3) Settlement of performance stock units that were granted on September 2, 2014 and vested on March 1, 2016 based upon the achievement of performance goals for the performance period ending December 31, 2015.
- (4) Forfeiture of shares to satisfy tax obligations related to performance stock units that were granted to the Reporting Person on September 2, 2014 and vested on March 1, 2016.
- (5) Vesting of restricted stock units granted to the Reporting Person on March 18, 2013.
- (6) Forfeiture of shares to satisfy tax obligations related to restricted stock units that were granted to the Reporting Person on March 18, 2013 and vested on March 1, 2016.
- (7) Vesting of restricted stock units granted to the Reporting Person on February 27, 2014.
- (8) Forfeiture of shares to satisfy tax obligations related to restricted stock units that were granted to the Reporting Person on February 27, 2014 and vested on March 1, 2016.
- (9) Vesting of restricted stock units granted to the Reporting Person on April 6, 2015.
- (10) Forfeiture of shares to satisfy tax obligations related to restricted stock units that were granted to the Reporting Person on April 6, 2015 and vested on March 1, 2016.
- (11) Settlement of market stock units that were granted on March 18, 2013 and vest on March 1, 2016.
- (12) Forfeiture of shares to satisfy tax obligations related to market stock units that were granted to the Reporting Person on March 18, 2013 and vested on March 1, 2016.
- (13) Each restricted stock unit represents a contingent right to receive one share of WCG common stock.

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- (14) The award of restricted stock units vests in approximately equal increments on March 1, 2014, March 1, 2015 and March 1, 2016. Vested shares will be delivered to the Reporting Person upon vest.
- (15) The award of restricted stock units vests in approximately equal increments on March 1, 2015, March 1, 2016 and March 1, 2017. Vested shares will be delivered to the Reporting Person upon vest.
- (16) The award of restricted stock units vests in approximately equal increments on March 1, 2016, March 1, 2017 and March 1, 2018. Vested shares will be delivered to the Reporting Person upon vest.
- (17) Each market stock unit represents a contingent right to receive up to 2 shares of WCG common stock based on the average closing price for the last thirty trading days in 2015 compared to the last thirty trading days in 2012.
- (18) The market stock units vested on March 1, 2016. Vested shares will be delivered to the Reporting Person upon vest.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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