### Edgar Filing: ORBCOMM Inc. - Form 4

ORBCOMM Inc Form 4	с.											
February 18, 20										OMB A	PPROVAL	
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549									OMB Number:	3235-0287		
Check this bo if no longer subject to Section 16. Form 4 or Form 5		CHANGE SI	ES IN BE ECURIT	NEFIC IES	IAL	<b>ERSHIP OF</b> Act of 1934,	Expires: January Expires: 2( Estimated average burden hours per response					
obligations may continue <i>See</i> Instructio 1(b).	Section	17(a) of	the Pul		y Holdin	g Comp	any A	Act of 1	1935 or Section	I		
(Print or Type Resp	onses)											
1. Name and Address of Reporting Person <u>*</u> Milcos Constantine				2. Issuer Na mbol RBCOM			ading	5. Relationship of Reporting Person(s) to Issuer				
(Last)	(First) (Middle) 3. Date of Ea				rliest Trans	_			(Check all applicable)			
C/O ORBCOMM INC., 395 W PASSAIC STREET, SUITE 325				$(J \angle I   0 / \angle 0   0)$					Director 10% Owner X Officer (give title Other (specify below) below) Sr. VP, Chief Acct Officer			
ROCHELLE PA	(Street)	07662		If Amendm led(Month/D		Driginal		-	5. Individual or Joi Applicable Line) _X_ Form filed by O Form filed by M	ne Reporting Pe	rson	
(City)	(State)	(Zip)		Table I .	Non-Deri	vative Se	curitie		Person ired, Disposed of,	or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date 2A. 1 (Month/Day/Year) Exec any		Executio any	med on Date, if	3. 4. Securities TransactionAcquired (A) or Code Disposed of (D) (Instr. 8) (Instr. 3, 4 and 5) (A) or				5. Amount of 6. Securities Ownershi Beneficially Form: Owned Direct (D Following or Indirec Reported (I) Transaction(s) (Instr. 4) (Instr. 3 and 4)		7. Nature of	
Common Stock	02/16/20	16			$A^{(1)}$	3,750	A	Price ( <u>1)</u>	8,157	D		
Restricted Stock Unit (Performance Vested) (2)									2,949	D		
Restricted Stock Unit (Time Vested)									2,949	D		

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	Expiration D (Month/Day, e	6. Date Exercisable and Expiration Date7. Title and Amount of Underlying Securities (Instr. 3 and 4)6. Date Exercisable and Underlying Securities (Instr. 3 and 4)		Securities	8. Pri Deriv Secu (Insti
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Stock Appreciation Right	\$ 6.6					<u>(4)</u>	<u>(4)</u>	Common Stock	6,100 (4)	
Stock Appreciation Right	\$ 5.92					(5)	(5)	Common Stock	6,100 (5)	
Stock Appreciation Right	\$ 5.14					(6)	(6)	Common Stock	24,000 (6)	

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Milcos Constantine C/O ORBCOMM INC. 395 W PASSAIC STREET, SUITE 325 ROCHELLE PARK, NJ 07662			Sr. VP, Chief Acct Officer				
Signatures							
/s/ Christian Le Brun, by power of attorney	02	2/18/2016					
**Signature of Reporting Person		Date					

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Represents the vesting of Performance Vested Restricted Stock Units ("PV RSUs"), each PV RSU representing the right to receive one share of common stock. On February 16, 2016, 3,750 of the previously reported 5,000 PV RSU awards vested based on the achievement by the employee and/or ORBCOMM Inc. (the "Company") of certain performance targets for fiscal year 2015 and 1,250 PV RSUs lapsed unvested.

- (2) Each PV RSU represents the right to receive one share of common stock. The PV RSU awards will vest based on the achievement by the employee and/or the Company of certain performance targets for fiscal year 2016.
- (3) Each Time Vested Restricted Stock Unit represents the right to receive one share of common stock on the vesting date, January 1, 2017.

Each Time Vested Stock Appreciation Right ("TV SAR") represents the right to receive a payment measured by the increase in the fair market value of one share of common stock from the date of grant of the TV SAR to the date of exercise of the TV SAR. The TV SAR awards will vest on January 1, 2016. The TV SAR awards will expire on December 17, 2024 and have an exercise price of \$6.60 per share, the closing price of the common stock on the grant date.

Each TV SAR represents the right to receive a payment measured by the increase in the fair market value of one share of common stock from the date of grant of the TV SAR to the date of exercise of the TV SAR. The TV SAR awards vested on January 1, 2015. The TV

(5) If on the date of grant of the 1V STAC to the date of exercise of the 1V STAC the 1V STAC awards vested on standary 1, 2015. The 1V STAC awards vested on standary 1, 2015. The 1V STAC awards vested on standary 1, 2015. The 1V sta

Each TV SAR represents the right to receive a payment measured by the increase in the fair market value of one share of common stock from the date of grant of the TV SAR (September 25, 2013) to the date of exercise of the TV SAR. The TV SAR awards vested on September 25, 2014. The TV SAR awards expire on September 25, 2023 and have an exercise price of \$5.14 per share, the closing price

of the common stock on the grant date.

(4)

(6)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.