

CASTLIGHT HEALTH, INC.

Form 3

March 13, 2014

**FORM 3**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

OMB  
Number: 3235-0104Expires: January 31,  
2005Estimated average  
burden hours per  
response... 0.5**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF  
SECURITIES**Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting  
Person \*

Â Bravata Dena

(Last)

(First)

(Middle)

2. Date of Event  
Requiring Statement  
(Month/Day/Year)

03/13/2014

3. Issuer Name and Ticker or Trading Symbol  
CASTLIGHT HEALTH, INC. [CSLT]4. Relationship of Reporting  
Person(s) to Issuer5. If Amendment, Date Original  
Filed(Month/Day/Year)

(Check all applicable)

☐ Director ☐ 10% Owner☒ Officer ☐ Other

(give title below) (specify below)

Chief Med Ofcr/HeadofProducts

C/O CASTLIGHT HEALTH,  
INC.,Â TWO RINCON CTR,  
121 SPEAR ST., STE. 300

(Street)

SAN

FRANCISCO,Â CAÂ 94105

(City)

(State)

(Zip)

6. Individual or Joint/Group

Filing(Check Applicable Line)

☒ Form filed by One Reporting  
Person☐ Form filed by More than One  
Reporting Person**Table I - Non-Derivative Securities Beneficially Owned**1. Title of Security  
(Instr. 4)2. Amount of Securities  
Beneficially Owned  
(Instr. 4)3. Ownership  
Form:  
Direct (D)  
or Indirect  
(I)  
(Instr. 5)4. Nature of Indirect Beneficial  
Ownership  
(Instr. 5)Reminder: Report on a separate line for each class of securities beneficially  
owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of  
information contained in this form are not  
required to respond unless the form displays a  
currently valid OMB control number.****Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**1. Title of Derivative Security  
(Instr. 4)2. Date Exercisable and  
Expiration Date  
(Month/Day/Year)Date  
ExercisableExpiration  
Date3. Title and Amount of  
Securities Underlying  
Derivative Security  
(Instr. 4)

Title

Amount or  
Number of4. Conversion  
or Exercise  
Price of  
Derivative  
Security5. Ownership  
Form of  
Derivative  
Security:  
Direct (D)6. Nature of Indirect  
Beneficial  
Ownership  
(Instr. 5)

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				Shares		or Indirect (I) (Instr. 5)	
Class A Common Stock	Â <u>(1)(2)</u>	Â <u>(1)(2)</u>	Class B Common Stock <u>(2)</u>	183,682	\$ 0 <u>(1) (2)</u>	D	Â
Series A Convertible Preferred Stock	Â <u>(3)</u>	Â <u>(3)</u>	Class A Common Stock <u>(1)</u> <u>(2)</u>	18,517	\$ 0 <u>(3)</u>	D	Â
Series A-1 Convertible Preferred Stock	Â <u>(3)</u>	Â <u>(3)</u>	Class A Common Stock <u>(1)</u> <u>(2)</u>	7,277	\$ 0 <u>(3)</u>	D	Â
Series C Convertible Preferred Stock	Â <u>(3)</u>	Â <u>(3)</u>	Class A Common Stock <u>(1)</u> <u>(2)</u>	7,500	\$ 0 <u>(3)</u>	D	Â
Employee Stock Option (right to buy)	Â <u>(4)</u>	12/22/2019	Class A Common Stock <u>(1)</u> <u>(2)</u>	15,105	\$ 0.32	D	Â
Employee Stock Option (right to buy)	Â <u>(4)</u>	02/09/2020	Class A Common Stock <u>(1)</u> <u>(2)</u>	317,272	\$ 0.32	D	Â
Employee Stock Option (right to buy)	Â <u>(5)</u>	02/13/2021	Class A Common Stock <u>(1)</u> <u>(2)</u>	294,759	\$ 0.8	D	Â
Employee Stock Option (right to buy)	Â <u>(6)</u>	04/08/2023	Class A Common Stock <u>(1)</u> <u>(2)</u>	56,000	\$ 1.12	D	Â
Employee Stock Option (right to buy)	Â <u>(5)</u>	09/24/2023	Class A Common Stock <u>(1)</u> <u>(2)</u>	160,000	\$ 1.29	D	Â
Employee Stock Option (right to buy)	Â <u>(5)</u>	03/12/2024	Class B Common Stock	150,000	\$ 16	D	Â
Series C Convertible Preferred Stock	Â <u>(3)</u>	Â <u>(3)</u>	Class A Common Stock <u>(1)</u> <u>(2)</u>	7,298	\$ 0 <u>(3)</u>	I	By family trust <u>(7)</u>

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Bravata Dena C/O CASTLIGHT HEALTH, INC. TWO RINCON CTR, 121 SPEAR ST., STE. 300 SAN FRANCISCO, CA 94105	Â	Â	Â Chief Med Ofcr/Head of Products	Â

## Signatures

/s/ Charles Ott, by power of  
attorney

03/13/2014

Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Each share of Class A Common Stock is convertible, at any time at the option of the holder, into one (1) share of Class B Common Stock. In addition, pursuant to the Issuer's Restated Certificate of Incorporation (the "Post-Effective Certificate") that will be effective upon the consummation of the Issuer's initial public offering of its Class B Common Stock (the "IPO"), each share of Class A Common Stock will convert automatically into one (1) share of Class B Common Stock upon the transfer, whether or not for value, that occurs after the closing of the Issuer's IPO to any transferee who is not a "Permitted Transferee", as defined in the Issuer's Post-Effective Certificate. The shares of Class A Common Stock have no expiration date.

(2) Pursuant to the Post-Effective Certificate, each share of the Issuer's Class A Common Stock will convert automatically into one (1) share of Class B Common Stock upon the earliest to occur of the following: (a) the first date on which the number of shares of Class A Common Stock then outstanding falls below twenty percent of the number of shares of Class A common stock outstanding as of the closing of the IPO, (b) the ten year anniversary of the closing of the IPO, or (c) a time and date approved in writing by holders of at least a majority of the then-outstanding shares of Class A Common Stock. The shares of Class A Common Stock and Class B Common Stock have no expiration date.

(3) Each share of Convertible Preferred Stock will be automatically converted into one (1) share of Class A Common Stock immediately prior to the consummation of the IPO, and has no expiration date.

(4) The stock option has fully vested and is immediately exercisable.

(5) The stock option vests in 48 equal monthly installments beginning one month after the vesting commencement date, until such time as the option is 100% vested, subject to the continuing employment of the Reporting Person on each vesting date.

(6) 20% of the shares subject to the option will vest on the one-year anniversary of the vesting commencement date. Thereafter, the shares will vest in twelve installments each consisting of 1.667% of the shares subject to the option after the completion of each additional consecutive month of service, then with respect to the remaining shares, in 24 equal installments upon the completion of each additional consecutive month of service thereafter.

(7) Reporting Person serves as a trustee.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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