Edgar Filing: Martins Izilda P - Form 4

| Martins Izild Form 4 | a P | | | | | | | | | | |
|--|---|-----------|---|--|-------------|------------------|--|---|------------------|-----------|--|
| January 28, 2 | 011 | | | | | | | | | | |
| FORM | | статес | SECUD | TTIES A | | | NCE | COMMERION | r | PPROVAL | |
| Check thi | Washington, D.C. 20549 | | | | | | | OMB Number: | 3235-0287 | | |
| if no long subject to Section 10 Form 4 or Form 5 | F CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Section 16(a) of the Securities Exchange Act of 1934, | | | | | | Expires:January 31Expires:2005Estimated averageburden hours perresponse0.5 | | | | |
| obligation may conti <i>See</i> Instru 1(b). | Is Section 17(| a) of the | Public Ut | | ing Com | ipany | Act of | f 1935 or Sectio | n | | |
| (Print or Type R | lesponses) | | | | | | | | | | |
| 1. Name and Address of Reporting Person <u>*</u> Martins Izilda P | | | 2. Issuer Name and Ticker or Trading Symbol AVIS BUDGET GROUP, INC. [CAR] | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | |
| | | | | | | | | | | | |
| (Last) (First) (Middle) 6 SYLVAN WAY | | | 3. Date of Earliest Transaction (Month/Day/Year) 01/26/2011 | | | | | Director 10% Owner XOfficer (give title Other (specify below) below) VP & Acting Chief Act Ofc | | | |
| | | | | Amendment, Date Original Month/Day/Year) | | | | 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person | | | |
| PARSIPPAN | NY, NJ 07054 | | | | | | | Form filed by M Person | Aore than One Re | eporting | |
| (City) | (State) | (Zip) | Table | e I - Non-De | erivative S | Securi | ities Acq | uired, Disposed of | f, or Beneficial | lly Owned | |
| 1.Title of Security (Instr. 3) | 2. Transaction Date 2A. Dec (Month/Day/Year) Executi any (Month. | | on Date, if | 3. 4. Securities Acquired Transaction(A) or Disposed of Code (D) (Instr. 8) (Instr. 3, 4 and 5) | | | | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | | |
| | | | | Code V | Amount | (A) or (D) | Price | Reported Transaction(s) (Instr. 3 and 4) | | | |
| Common Stock | 01/27/2011 | | | M <u>(1)</u> | 3,744 | А | \$0 | 5,790 | D | | |
| Common Stock | 01/27/2011 | | | F <u>(3)</u> | 1,337 | D | \$ 14.6 | 4,453 | D | | |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transactio Code (Instr. 8) | 5. Numbe orDerivative Securities Acquired Disposed (Instr. 3, 4 | e (A) or of (D) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount Underlying Securitie (Instr. 3 and 4) | |
|---|---|---|---|--|--|-----------------------|--|--------------------|---|---------------------------------|
| | | | | Code V | (A) | (D) | Date Exercisable | Expiration Date | Title | Amour or Numbe of Shar |
| Restricted Stock Units | \$ 0 <u>(2)</u> | 01/26/2011 | | А | 10,945 | | (4) | (7) | Common Stock | 10,94 |
| Performance Based Restricted Stock Units | \$ 0 <u>(2)</u> | 01/26/2011 | | А | 4,691 | | (5) | (7) | Common Stock | 4,69 |
| Restricted Stock Units | \$ 0 <u>(2)</u> | 01/27/2011 | | М | | 3,744 | (6) | (7) | Common Stock | 3,74 |

Reporting Owners

| Reporting Owner Name / Address | Relationships | | | | | | |
|--|---------------|-----------|---------------------------|-------|--|--|--|
| http://mg o when i where / i war ous | Director | 10% Owner | Officer | Other | | | |
| Martins Izilda P 6 SYLVAN WAY PARSIPPANY, NJ 07054 | | | VP & Acting Chief Act Ofc | | | | |
| Signatures | | | | | | | |
| Jean M. Sera, by Power of Atto Martins | orney for | Izilda P. | 01/28/2011 | | | | |

<u>**</u>Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents restricted stock units which automatically converted to Common Stock upon the vesting of such units on a one-to-one basis.
- (2) Units convert to Common Stock on a one-to-one basis upon vesting.
- (3) Represents tax withholdings in connection with the vesting of 3,744 shares of restricted stock units.
- (4) Grant vests in three equal installments on January 26, 2012, 2013 and 2014.

Between 50% and 100% of the units will vest on the third anniversary of the date of grant if the per-share average closing price of the Company's common stock equals or exceeds a minimum threshold price of \$17.63 and a maximum target price of \$19.68 over any

(5) consecutive 30 trading days between the grant date and the third anniversary of the date of grant. The actual number of units that vest based on closing prices that are between the threshold and target prices shall be determined on a pro rata basis using straight line interpolation.

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- (6) Original grant vests in three equal installments on January 27, 2011, 2012 and 2013.
- (7) Expiration date not applicable.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.