HAGEBOECK CHARLES R

Form 4

January 14, 2011

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB Number: 3235-0287

burden hours per

Check this box if no longer subject to Section 16. Form 4 or

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Expires: January 31, 2005 Estimated average

OMB APPROVAL

Form 5 obligations may continue.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

response... 0.5

1(b).

(Print or Type Responses)

See Instruction

		d Address of Reporting Person * DECK CHARLES R		ol	Ticker or Trading	5. Relationship Issuer	5. Relationship of Reporting Person(s) to Issuer		
						(Ch	(Check all applicable)		
(Last) (First) (Middle)			(iddle) 3. Dat	e of Earliest T	ransaction				
25 GATEWATER ROAD				h/Day/Year) 2/2011		below)	X Officer (give title Other (specify		
(Street) CROSS LANES, WV 25313				mendment, D	ate Original	6. Individual or Joint/Group Filing(Check			
				Month/Day/Yea	r)	Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
	(City)	(State)	Zip) T	able I - Non-l	Derivative Securities A	cquired, Disposed	of, or Beneficia	ally Owned	
	1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Code		5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
					(A)	Toponed ()			

1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	onAcquired Disposed	Acquired (A) or Disposed of (D) Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code V	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		
Common Stock	01/12/2011		M	3,738	A	\$ 28	36,988	D	
Common Stock							7,150	I	by spouse, Samantha
Common Stock							15	I	custodian for son, Charles J.
Common Stock							1,354.683 (1)	I	by 401(k) Plan & Trust

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code	5. Number ction Derivative Securities 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercis Expiration Dat (Month/Day/Y	e	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option to Buy	\$ 28	01/12/2011		M		3,738	(2)	02/25/2013	Common Stock	3,738
Stock Option to Buy	\$ 33.9						(2)	02/24/2014	Common Stock	10,000
Stock Option to Buy	\$ 32.925						(3)	01/30/2015	Common Stock	50,000
Stock Option to Buy	\$ 39.34						<u>(4)</u>	02/27/2017	Common Stock	37,500
Stock Option to Buy	\$ 28.15						03/25/2014	03/24/2019	Common Stock	6,250
Stock Option to Buy	\$ 32.09						02/26/2015	02/25/2020	Common Stock	6,250

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
HAGEBOECK CHARLES R 25 GATEWATER ROAD	X		President & CEO					
CROSS LANES, WV 25313								

Reporting Owners 2

Signatures

Victoria A. Faw, Attorney-in-Fact

**Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Includes shares acquired pursuant to the Company's 401(k) Plan & Trust during the fiscal year in transactions exempt from 16b under old Rule 16a8(b). Share totals are reported as of the 12/31/2009 plan valuation date.
- (2) Option awards are subject to value vesting and vest only when the stock achieves certain target threshholds. All options awarded pursuant to this grant have achieved their target threshholds and are vested.
- Options will vest and become exerciseable in six separate installments as follows: 5,000 on 1/31/2005; 9,000 on 2/1/2006; 9,000 on 2/1/2007; 9,000 on 2/1/2008; 9,000 on 2/1/2009; and 9,000 on 2/1/2010.
- Options will vest and become exerciseable in three separate installments as follows: 12,500 on 2/28/2011; 12,500 on 2/28/2012; and 12,500 on 2/28/2013.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Signatures 3