

CENTRAL PACIFIC FINANCIAL CORP
 Form 4
 May 05, 2015

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
 Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *
 Wilson Raymond William

2. Issuer Name and Ticker or Trading Symbol
 CENTRAL PACIFIC FINANCIAL CORP [CPF]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)
 220 S KING ST
 (Street)

3. Date of Earliest Transaction (Month/Day/Year)
 05/04/2015

____ Director _____ 10% Owner
 Officer (give title below) _____ Other (specify below)
 EVP & CRO

HONOLULU, HI 96813

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)
 Form filed by One Reporting Person
 Form filed by More than One Reporting Person

(City) (State) (Zip)

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount (A) or (D) Price		
Common Stock	05/04/2015		M		1,630 A \$ 22.99	9,724	I Raymond W Wilson and Cynthia L Wilson JWTROS
Common Stock	05/04/2015		M		16,926 ⁽¹⁾ A \$ 22.99	26,650	I Raymond W Wilson and Cynthia L Wilson JWTROS

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Common Stock	05/04/2015	M	225	A	\$ 22.99	26,875	I	Raymond W Wilson and Cynthia L Wilson JWTROS
Common Stock	05/04/2015	M	<u>2,343</u> ⁽¹⁾	A	\$ 22.99	29,218	I	Raymond W Wilson and Cynthia L Wilson JWTROS
Common Stock	05/04/2015	F	954	D	\$ 22.99	28,264	I	Raymond W Wilson and Cynthia L Wilson JWTROS
Common Stock	05/04/2015	F	8,178	D	\$ 22.99	20,086	I	Raymond W Wilson and Cynthia L Wilson JWTROS
Common Stock	05/04/2015	F	123	D	\$ 22.99	19,963	I	Raymond W Wilson and Cynthia L Wilson JWTROS
Common Stock	05/04/2015	F	1,039	D	\$ 22.99	18,924	I	Raymond W Wilson and Cynthia L Wilson JWTROS
Common Stock						6,120	D	
Common Stock <u>(2)</u> <u>(3)</u>						12,978	D	
Common Stock <u>(4)</u>						5,518	D	
Common Stock <u>(5)</u>						1,839	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	Amount or Number of Shares
Restricted Stock Unit	\$ 0	05/04/2015		M	1,630	05/02/2013 05/02/2017	Common Stock	1,630
Restricted Stock Unit	\$ 0	05/04/2015		M	16,926 <u>(1)</u>	05/02/2013 05/02/2017	Common Stock	16,926
Restricted Stock Unit	\$ 0	05/04/2015		M	225	05/02/2013 05/02/2017	Common Stock	225
Restricted Stock Unit	\$ 0	05/04/2015		M	2,343 <u>(1)</u>	05/02/2013 05/02/2017	Common Stock	2,343

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Wilson Raymond William 220 S KING ST HONOLULU, HI 96813			EVP & CRO	

Signatures

/s/ Patricia Foley, attorney-in-fact for Mr. Raymond William Wilson 05/05/2015

**Signature of Reporting Person Date

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) PSUs vested at 1.73X target. 1st tranche = 60%

(2) PSUs (Two-thirds of 02/28/14 performance award grant): Based on attainment of 90% (threshold) of Board approved 2014 Target Net Income of \$40.05 million. If threshold is not achieved, all shares will be forfeited. If threshold is achieved, the first tranche will vest in

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2015; followed by the second and third tranches in 2016 and 2017 respectively. Vesting in 2016 is conditioned on the Company achieving a net income of at least \$30 million in 2015. Likewise, vesting in 2017 is conditioned on the Company achieving a net income of at least \$30 million in 2016. Actual shares earned will be based on 2014 Target Net Income results, with a Stretch Opportunity from 90% of Target up to 200% (cap). 1/3 of each portion will vest equally over the next 3 years.

- (3) RSUs (one-third of 2/28/14 grant) Time Based, whereby shares vest in equal increments over 3 years.
- (4) RSUs performance-based, granted 2/17/15 reported at maximum number of shares to vest. Actual number of shares to vest based on performance results
- (5) RSUs time-based; granted 2/17/15

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