## Edgar Filing: MONSANTO CO /NEW/ - Form 8-K

MONSANTO CO /NEW/ Form 8-K April 25, 2005

As Filed with the Securities and Exchange Commission on April 25, 2005

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

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FORM 8-K

CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): April 25, 2005 (April 19, 2005)

MONSANTO COMPANY

(Exact Name of Registrant as Specified in its Charter)

Delaware 001-16167 43-1878297 (State of Incorporation) (Commission File Number) (IRS Employer Identification No.)

800 North Lindbergh Boulevard St. Louis, Missouri 63167 (Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: (314) 694-1000

Not Applicable (Former Name or Former Address, If Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligations under any of the following provisions (see General Instruction A.2. below):

- [ ] Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- [ ] Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- [ ] Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d.-2(b))
- [ ] Pre-commencement communications pursuant to Rule 13a-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

ITEM 1.01. ENTRY INTO A MATERIAL DEFINITIVE AGREEMENT.

On April 19, 2005, Monsanto Company's Board of Directors approved an

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amendment to the Monsanto Company Non-Employee Director Equity Incentive Compensation Plan (the "Plan"), to be effective May 1, 2005, to: (i) increase the annual amount of the base retainer to \$150,000; (ii) increase the amount of the additional retainer for each of the Chair of the Science and Technology Committee and Chair of the Public Policy and Corporate Responsibility Committee to \$15,000; and (iii) increase the amount of the additional retainer for each member of the Audit and Finance Committee (other than the Chair) to \$10,000.

A copy of the amended Plan can be found in Exhibit 10.15 filed herewith and is incorporated herein by reference.

ITEM 9.01 FINANCIAL STATEMENTS AND EXHIBITS

(c) Exhibits. The following document is filed as an exhibit to this report:

Exhibit 10.15 Monsanto Company Non-Employee Director Equity Incentive Compensation Plan, as amended and restated, effective May 1, 2005

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## SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: April 25, 2005

MONSANTO COMPANY

By: /s/ Christopher A. Martin

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Name: Christopher A. Martin Title: Assistant Secretary

2

EXHIBIT INDEX

Exhibit Number

Description of Exhibit

Monsanto Company Non-Employee Director Equity Incentive
Compensation Plan, as amended and restated, effective
May 1, 2005