

MAGNA INTERNATIONAL INC

Form 11-K

June 27, 2008

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 11-K

x **ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934.**

For the fiscal year ended December 31, 2007

OR

o **TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934.**

For the transition period from **to**

Commission File No. 001-11444

MAGNA INTERNATIONAL INC.

337 Magna Drive

Aurora, Ontario, Canada L4G 7K1

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Plan Administrator has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

THE MAGNA GROUP OF COMPANIES

RETIREMENT SAVINGS PLANS

by MAGNA INTERNATIONAL INC.

in its capacity as Plan Administrator

Date: June 27, 2008

By:	/s/ Marc Neeb
Title:	Marc Neeb
	Executive Vice-President,
	Global Human Resources

By:	/s/ Patrick W.D. McCann
Title:	Patrick W.D. McCann
	Vice-President, Finance

6/26/2008

The Magna Group of Companies

Retirement Savings Plans

Financial Statements and

Supplemental Schedules

Years Ended December 31, 2007 and 2006

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Report of Independent Registered Public Accounting Firm

To the Pension Committee of

The Magna Group of Companies

Retirement Savings Plans

Aurora, Ontario, Canada

We have audited the accompanying statements of net assets available for benefits of The Magna Group of Companies Retirement Savings Plans (the Plan) as of December 31, 2007 and 2006, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2007 and 2006, and the changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying supplemental schedules of Assets (Held at End of Year), Reportable Transactions and Delinquent Participant Contributions as of and for the year ended December 31, 2007 are presented for the purpose of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. These supplemental schedules are the responsibility of the Plan's management. The supplemental schedules have been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

The information presented in the Schedule of Reportable Transactions does not disclose the historical cost of certain sales transactions and the related gain or loss. Disclosure of this information is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

/s/ BDO SEIDMAN, LLP

BDO Seidman, LLP

Grand Rapids, Michigan

June 26, 2008

The Magna Group of Companies

Retirement Savings Plans

Statements of Net Assets Available for Benefits

December 31,	2007	2006
Assets		
Investments, at fair value		
Guaranteed Interest Contracts	\$ 7,614,796	\$ 12,627,856
Guaranteed Fixed Income Option (Notes 2 and 9)	75,957,282	60,515,855
Pooled Separate Accounts	406,902,363	369,585,348
Mutual Funds	113,788,344	99,253,663
Participant Notes Receivable	21,857,591	20,136,260
Employer Securities (Note 4)	155,715,289	191,406,589
Life Insurance Policies	44,755	54,562
Total Investments	781,880,420	753,580,133
Contributions Receivable		
Employer	21,821,828	21,135,042
Participants	1,341,516	1,428,805
Total Contributions Receivable	23,163,344	22,563,847
Net assets reflecting all investments at fair value	805,043,764	776,143,980
Adjustment from fair value to contract value for fully benefit-responsive investment contracts (Note 2)	1,302,718	4,001,569
Net Assets Available for Benefits	\$ 806,346,482	\$ 780,145,549

See accompanying notes to financial statements.

The Magna Group of Companies

Retirement Savings Plans

Statements of Changes in Net Assets Available for Benefits

Year ended December 31,	2007	2006
Additions		
Investment income		
Interest and dividends	\$ 6,957,988	\$ 6,284,898
Net appreciation in fair value of investments <i>(Note 3)</i>	30,807,699	76,720,606
Contributions		
Non-cash:		
Employer stock	9,932,076	8,506,084
Cash:		
Employer	24,956,178	25,252,047
Participants	51,881,845	50,406,676
Total Additions	124,535,786	167,170,311
Deductions		
Benefits paid to terminated employees	70,937,779	61,250,277
Benefits paid to participating employees	27,225,889	18,206,494
Loan expenses and other fees	171,185	189,659
Total Deductions	98,334,853	79,646,430
Net increase	26,200,933	87,523,881
Net transfers to/from other plans <i>(Note 7)</i>		28,484,906
Net Assets Available for Benefits, beginning of year	780,145,549	664,136,762
Net Assets Available for Benefits, end of year	\$ 806,346,482	\$ 780,145,549

See accompanying notes to financial statements.

The Magna Group of Companies

Retirement Savings Plans

Notes to Financial Statements

1. Description of the Plan

The following description of The Magna Group of Companies Retirement Savings Plans (the "Plan") provides only general information. Participants should refer to the restated Plan Agreement or Summary Plan Description for a more complete description of the Plan's provisions.

General

Certain employees of Magna International of America (the "Primary Employer") and other participating subsidiaries and affiliates of the Primary Employer (collectively the "Employer") are eligible to participate in the Plan.

The Plan was established by the Primary Employer as the Magna International of America 401(k) Plan on August 1, 1992. The Primary Employer restated the Plan's terms, provisions and conditions effective January 1, 2006.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). The Plan agreement provides that the Plan may invest in Class A Subordinate Voting Shares of Magna International Inc. ("Magna"), the parent company of the Primary Employer.

The Plan is administered by Magna and individuals (Trustees) appointed by the Board of Directors of Magna. Effective January 1, 2007, Principal Trust Company ("Principal") has been appointed the Trustee.

401(k) Eligibility

An employee is eligible to participate on the first day of employment, and shall be eligible for matching contributions on the first day of the month following six months of service and attainment of 18 years of age.

Deferred Profit Sharing Eligibility

An employee is eligible to participate in the Plan if the employee is employed at a participating employer on the last day of the Plan year and the employee has completed 1,000 hours of service in the Plan year.

Notes to Financial Statements

Contributions

The 401(k) portion of the Plan is funded by contributions from employees who may elect to contribute from 2% to 50% of wages, as defined, subject to the maximum amount permitted under the Internal Revenue Code (the "Code"). The Employer may make a discretionary matching contribution, and in 2007 and 2006, contributed 50% of the first 6% of base earnings contributed by a participant. Employees may also defer 2% to 100% of their bonus for a given year, which is not eligible for a matching contribution by the Employer.

Within the 30 days but not more than 90 days after hire date, the Employer withholds an amount equal to 3% of employee compensation (other than bonus pay), until such time as the employee changes or stops the contribution. Participants in the Plan may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans.

The deferred profit sharing portion of the Plan is a non-contributory, defined contribution plan funded by contributions as determined under the provisions of the Plan, which are generally based on a portion of profits as determined by the Employer. Subsequent to December 31, 2007, the Plan received \$9,932,076 in the form of 142,900 Magna Class A Subordinate Voting Shares and \$11,889,752 in cash in settlement of the Employer contribution receivable.

Participant Accounts

Individual participant accounts are maintained by Principal and are credited with employee, Employer contributions and Plan earnings in the case of the 401(k) portion of the Plan and allocations of Employer contributions, Plan earnings, and forfeitures of former participants' non-vested amounts in the case of the deferred profit sharing portion of the Plan. Allocations of contributions and forfeitures in the deferred profit sharing portion of the Plan are based upon compensation and years of service, as defined, while allocations of earnings are recognized by changes in the unit value. Such accounts are valued periodically in accordance with the provisions of the Plan.

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Retirement Savings Plans

Notes to Financial Statements

Vesting

Vesting for the deferred profit sharing portion of the Plan occurs on the following schedule:

Number of full years of service	Vested Percentage
Less than 1	0%
1	30%
2	40%
3	60%
4	80%
5 and after	100%

Notwithstanding the foregoing, all amounts allocated or re-allocated to a participant shall vest irrevocably to that participant not later than five years after the end of the Plan year in which the amounts are allocated or re-allocated unless the participant has ceased before that time to be an employee. Immediate full vesting also occurs upon a participant's death, total and permanent disability, permanent layoff, or attainment of normal retirement age of 60.

For the 401(k) portion of the Plan, participants are 100% vested immediately in Employer and employee contributions and allocated earnings thereon.

Forfeitures

For the deferred profit sharing portion of the Plan, the non-vested portion of a terminated participant's account balance is allocated to other Plan participants after the former participant has five consecutive one-year service breaks. During 2007, allocated forfeitures were \$660,530 and unallocated forfeitures as of December 31, 2007 were \$671,479. During 2006, allocated forfeitures were \$6,726,450 and unallocated forfeitures as of December 31, 2006 were \$610,792.

Plan Benefits

For the deferred profit sharing portion of the Plan, participants are eligible to receive vested benefits based upon the most recent valuation of their account upon termination of service with the Employer. Under certain provisions of the Plan, benefits may also be

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Retirement Savings Plans

Notes to Financial Statements

distributed at the discretion of the Trustees after 10 continuous years of service and/or upon reaching age 55. Distributions of Plan benefits are made to eligible participants in one lump-sum payment. Only vested balances of a participant's profit sharing contribution account as of December 31, 2007 are eligible for in-service withdrawal.

For the 401(k) portion of the Plan, upon retirement, death, disability or termination of service, benefits will be paid in the form of a lump-sum distribution. Certain other withdrawals are permitted in the event of financial hardship, as defined in the Plan agreement.

Participant Notes Receivable

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance excluding amounts related to the participant's deferred profit sharing account. Loan terms range from one to five years or up to 10 years for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at the then current prime plus 2% as determined by the Plan administrator. Principal and interest is paid ratably through payroll deductions, not less frequently than quarterly. As of December 31, 2007 participant notes receivable had interest rates ranging from 5% to 11.5%.

Plan Termination

Although it has not expressed any intent to do so, the Employer has the right to terminate the Plan in whole or in part at any time subject to the provisions of ERISA. In the event the Plan is terminated, all participant accounts will become 100% vested and non-forfeitable.

Participant and Non-Participant Directed Investments

Participants may invest in Magna Class A Subordinate Voting Shares. For the deferred profit sharing portion of the Plan, 4/7th of the annual profit sharing contribution, as defined, is invested in Magna Class A Subordinate Voting Shares, referred to as the non-participant-directed portion of the Plan. The remaining portion of the annual profit sharing contribution is directed by the employee and may include investments in Magna Class A Subordinate Voting Shares. Prior to January 1, 2007, employees were able to diversify up to 100% of Employer Securities held for 5 years in the deferred profit

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Notes to Financial Statements

sharing portion of the Plan. Effective January 1, 2007, participants with a minimum of 3 years of service may diversify up to 100% of Employer Securities held in their account. Voting rights are all retained by the trust per the direction of the Employer.

Administrative Expenses

The Employer administers the Plan. The Employer pays certain administrative expenses of the Plan and the Employer also provides certain administrative services, which have not been charged to the Plan. The amount of such expenses and cost of such services have not been determined. Certain administrative expenses not paid directly by the Employer may be paid from the Plan in accordance with ERISA provisions.

2. Significant Accounting Policies

Basis of Financial Statements

The accompanying financial statements have been prepared under the accrual basis of accounting.

Use of Estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Risks and Uncertainties

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The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

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Notes to Financial Statements

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Securities traded on a national securities exchange are valued at the last reported sales price on the last business day of the Plan year. The shares of mutual funds are valued at quoted market prices, which represent the net asset values of shares held by the Plan at year-end. The fair value of the participation units owned in the separate accounts is based on quoted redemption values on the last business day of the Plan year. The participant loans are valued at their outstanding balances, which approximate fair value.

The Plan invests in two types of investment contracts; Guaranteed Interest Contracts (GICs) and the Guaranteed Fixed Income Option Fund (GFIO) (Note 9). The GICs are non-benefit responsive contracts and are valued at fair value. Fair values are calculated using discounted cash flows using current market rates for similar contracts. The GFIO is benefit responsive and is valued at fair value for presentation in the Plan's assets and is then adjusted to contract value in the statement of net assets available for benefits in accordance with the provisions of FASB Staff Position (FSP) AAG INV-1 and SOP 94-4-1, *Reporting of Fully Benefit-Responsive Investment Contracts Held by Certain Investment Companies Subject to the AICPA Investment Company Guide and Defined-Contribution Health and Welfare and Pension Plans*.

Realized gains or losses are determined by the average cost method. The change in the difference between current fair value and the cost of investments is reflected in the statement of changes in net assets available for benefits in net unrealized appreciation or depreciation in fair value of investments. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Concentration of Investments

Included in investments at December 31, 2007 and 2006 are shares of the Employer's securities amounting to \$155,715,289 and \$191,406,589, respectively. This investment represents 20% and 25% of total investments at December 31, 2007 and 2006, respectively. A significant decline in the market value of the Employer's securities would significantly affect the net assets available for benefits.

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Notes to Financial Statements

Payment of Benefits

Benefits are recorded when paid.

Reclassifications

Certain reclassifications of prior year amounts have been made to conform to the current year presentation.

3. Investments

During 2007 and 2006, the Plan's investments (including investments bought, sold, as well as held during the year) appreciated (depreciated) in fair value as follows:

Year ended December 31,	2007	2006
Guaranteed Investment Contracts	\$ 281,441	\$ 252,453
Pooled Separate Accounts	28,966,453	46,663,393
Mutual Funds	5,603,033	9,439,279
Employer Securities	(4,033,422)	20,360,114
Life Insurance Policies	(9,806)	5,367
	\$ 30,807,699	\$ 76,720,606

The fair value of investments that represent 5% or more of the Plan's net assets available for benefits are as follows:

December 31,	2007	2006
Large Cap Stock Index Separate Account	\$ 97,325,784	\$ 97,994,534
Magna International Diversified Stock Fund	96,160,752	128,998,956
Diversified International Separate Account	82,700,952	65,767,064
Guaranteed Fixed Income Option	75,957,282	60,515,855

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Magna International Inc. Class A Subordinate Voting Shares	59,554,537	62,407,633
US Property Separate Account	47,415,527	*
Bond and Mortgage Separate Account	43,523,437	39,658,614
Vanguard Windsor II ADM Fund	40,884,098	*

* Below 5% of net assets available for benefits.

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Retirement Savings Plans

Notes to Financial Statements

4. Non-Participant-Directed Investments

The Magna International Inc. Class A Subordinate Voting Shares and the Magna International Diversified Stock Fund include both participant and non-participant-directed investments, which are co-mingled. Substantially all contributions and associated appreciation, income and dividends are non-participant-directed until amounts are available for transfer as described in the Plan agreement. Information about the net assets available for benefits and the significant components of the changes in net assets available for benefits for non-participant-directed investments is as follows:

December 31,	2007	2006
Magna International Diversified Stock Fund	\$ 96,160,752	\$ 128,998,956
Magna International Inc. Class A Subordinate Voting Shares	59,554,537	62,407,633
	\$ 155,715,289	\$ 191,406,589

Year ended December 31,	2007	2006
Changes in Net Assets Available For Benefits		
Investment income (loss)	\$ (3,286,907)	\$ 21,351,938
Employer contributions	12,166,615	11,968,334
Participant contributions	613,684	330,095
Net inter-fund transfers	(19,220,348)	(7,758,116)
Distributions to terminated employees	(15,785,576)	(16,280,311)
Distributions to participating employees	(10,178,769)	(12,686,165)
Decrease in Net Assets Available for Benefits	\$ (35,691,301)	\$ (3,074,225)

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Notes to Financial Statements

5. Related Party Transactions

Certain Plan investments are shares of guaranteed investment contracts, pooled separate accounts and mutual funds managed by Principal. Principal is the trustee as defined by the Plan and qualifies as a party-in-interest. The Plan also invests in the stock of the Employer.

6. Income Tax Status

The Plan has received a determination letter from the Internal Revenue Service dated October 15, 2002 stating that the Plan is qualified under Section 401(a) of the Code and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the Internal Revenue Service, the Plan was amended and restated. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes the Plan, as amended and restated, is qualified and the related trust is tax exempt. Most recently the plan was amended and restated effective January 1, 2006, which was filed in January 2007. As of present, the plan has not received a determination letter for this most recent amendment and restatement.

7. Plan Transfers

On October 31, 2006, Magna Services of America Inc. Employees Pension Plan and Trust 401(k) Plan was merged into the Plan, resulting in a transfer of \$31,672,915 in net assets to the Plan.

On November 2, 2006, Volunteer Automotive was sold and subsequently transferred out of the Plan, resulting in a transfer of \$2,439,227 in net assets from the plan.

On August 8, 2006, a portion of Avantech Manufacturing was sold and subsequently transferred out of the Plan, resulting in a transfer of \$748,782 in net assets from the plan.

8. Delinquent Participant Contribution

During 2007, the Employer failed to remit certain employee deferrals and loan repayments to the Plan aggregating \$4,937,114 in a timely manner according to DOL

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Notes to Financial Statements

regulations. The Employer is in the process of calculating lost earnings and depositing the lost earnings into the Plan.

During 2006, the Employer failed to remit certain employee deferrals and loan repayments to the Plan aggregating \$697,546 in a timely manner according to DOL regulations. The Employer calculated lost earnings of \$3,957 related to these remittances and is in the process of depositing these funds into the Plan.

9. Investment in GFIO

On July 1, 2004, the Plan entered into a benefit-responsive investment contract with Principal Life Insurance Company. Principal maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses.

As described in Note 2, because the GFIO is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the contract. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. Certain events that may limit the ability of the Plan to transact at contract value are not probable of occurring.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The crediting interest rate is a blended rate determined using a dollar-weighted average of all the Guaranteed Interest Rates of the Guaranteed Interest Funds under this contract. Under the terms of the existing contract, the interest rate can be reset on an annual or semiannual basis. The GFIO is a single group annuity contract with a fixed rate of interest. The average yield earned by the plan and credited to participants was 3.65% and 3.6% during 2007 and 2006, respectively.

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Notes to Financial Statements

10. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for plan benefits per the financial statements to the Form 5500:

December 31,	2007	2006
Net assets available for benefits per the financial statements	\$ 806,346,482	\$ 780,145,549
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(1,302,718)	(4,001,569)
Benefits payable to participants	(396,710)	
Net Assets Available for Benefits per the Form 5500	\$ 804,647,054	\$ 776,143,980

The following is a reconciliation of the net increase in net assets per the financial statements to total income per the Form 5500:

Year ended December 31,	2007
Net increase in net assets per the financial statements	\$ 26,200,933
2007 Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(1,302,718)
2006 Adjustment from fair value to contract value for fully benefit-responsive investment contracts	4,001,569
Benefits payable to participants	(396,710)
Total income per the Form 5500	\$ 28,503,074

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Retirement Savings Plans

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

EIN: 98-0095901

Plan Number: 002

December 31, 2007

(a)	Identity of Issuer, Borrower, Lessor or Similar Party (b)	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value (c)	Cost (d)	Current Value (e)
	Guaranteed Investment Contracts with Principal Life Insurance Company:			
*	Guaranteed Interest Contracts	2.44% to 2.66% interest	**	\$ 7,614,796
*	Guaranteed Fixed Income Option	6,852,870 units	**	75,957,282
	Pooled Separate Accounts:			
	Principal Life Insurance Company:			
*	U.S. Property Separate Account	65,628units	**	47,415,527
*	Bond and Mortgage Separate Account	54,247units	**	43,523,437
*	Large Cap Stock Index Separate Account	1,653,581units	**	97,325,784
*	Small Cap Value II Separate Account	420,465units	**	5,758,129
*	Principal Financial Group, Inc. Stock Separate Account	200,390units	**	7,702,430
*	Small-Cap Stock Index Separate Account	1,399,999units	**	32,198,020
*	LifeTime Strategic Income Separate Account	237,270units	**	3,574,186
*	LifeTime 2010 Separate Account	580,915units	**	9,338,256
*	LifeTime 2020 Separate Account	1,401,771units	**	23,942,436
*	LifeTime 2030 Separate Account	1,264,906units	**	21,803,694
*	LifeTime 2040 Separate Account	513,727units	**	9,062,646
*	LifeTime 2050 Separate Account	181,497units	**	3,112,233
*	Mid Cap Stock Index Separate Account	400,319units	**	9,144,532
*	Diversified International Separate Account	1,109,375units	**	82,700,952
*	International Separate Account	234,201units	**	10,300,101
	Total Pooled Separate Accounts			406,902,363
	Employer Securities:			
	Stock Fund:			
*	Magna International Inc.	740,452 Class A Subordinate Voting shares	43,191,976	59,554,537
	Diversified Stock Fund:			
*	Magna Entertainment Corp.		1,384,773	206,702

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		206,557 Class A Subordinate Voting shares		
*	MI Development Inc.	555,824 Class A Subordinate Voting shares	6,295,226	15,490,815
*	Magna International Inc.	1,000,413 Class A Subordinate Voting shares	47,501,326	80,463,235
	Total Employer Securities			155,715,289

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Retirement Savings Plans

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2007

(a)	Identity of Issuer, Borrower, Lessor or Similar Party (b)	Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value (c)	Cost (d)	Current Value (e)
	Mutual Funds:			
	Munder Midcap Core Growth Fund	557,152 shares	**	\$ 16,915,129
	The American Funds Growth Fund of American R4 Fund	743,487 shares	**	25,100,128
	T. Rowe Price Capital Appreciation Fund	547,733 shares	**	10,899,893
	Vanguard Windsor II ADM Fund	736,783 shares	**	40,884,098
	Vanguard Windsor II Fund	652 shares	**	20,382
	Vanguard Prime Cap Admiral Fund	143,974 shares	**	10,764,919
	Vanguard Explorer ADM Fund	138,904 shares	**	9,203,795
	Total Mutual Funds			113,788,344
	Northwestern Mutual Life Insurance Company	Life insurance policies		44,755
*	Participant Notes Receivable	Maturing at various dates at interest rates ranging from (5% to 11.5%)		21,857,591
	Total Investments		\$	781,880,420

* A party in interest as defined by ERISA.

** The cost of participant-directed investments is not required to be disclosed.

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Schedule H, Line 4j - Schedule of Reportable Transactions

EIN: 98-0095901

Plan Number: 002

Year ended December 31, 2007

Identity of Party Involved	Description of Asset (include interest rate and maturity in case of a loan)	Purchase Price	Selling Price	Lease Rental	Expense Incurred With Transaction	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain or (Loss)
Magna Diversified Stock Fund								
Purchase	159 units	\$ 22,328,226	\$			\$ 22,328,226	\$ 22,328,226	
Sale	975 units		50,080,059			***	50,080,059	***
Magna Stock Fund - Class A Subordinate Voting Shares								
Purchase	1182 units	20,101,876				20,101,876	20,101,876	
Sale	1380 units		24,001,461			***	24,001,461	***

NOTES:

- (1) Magna is a party-in-interest as defined by ERISA
- (2) Purchase and sale transactions include share exchanges and unitization through the Magna Diversified Stock Fund.
- (3) The commissions and fees related to purchases and sales of investments are included in the cost of investments or proceeds from the sales and are not separately identified by the Trustee.
- (4) Category (iii) Series of transactions involving securities of the same issue which, when aggregated, involve an amount in excess of 5% of the current value of plan assets. There were no category (i), (ii), or (iv) reportable transactions.

***Historical cost information not available.

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Retirement Savings Plans

Schedule H, Line 4a - Schedule of Delinquent Participant Contributions

EIN: 98-0095901

Plan Number: 002

December 31,

Participant Contributions Transferred Late to the Plan	Totals that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
	Contributions Not Corrected	Contributions Corrected Outside VFCP*	Contributions Pending Correction in VFCP	
2007 Contributions	\$ 4,937,114	\$		
2006 Contributions		697,546		
2005 Contributions		46,664		

* Voluntary Fiduciary Correction Program (DOL)

Exhibit to Report on Form 11-K:

Exhibit No.	Exhibit Description
23.1	Consent of Independent Registered Public Accounting Firm - BDO Seidman LLP