

NORTHERN OIL & GAS, INC.
Form 8-K
October 02, 2015

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): September 30, 2015

NORTHERN OIL AND GAS, INC.
(Exact name of Registrant as specified in its charter)

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|---|---------------------------------------|--|
| Minnesota (State or other jurisdiction of incorporation) | 001-33999 (Commission File Number) | 95-3848122 (IRS Employer Identification No.) |
| 315 Manitoba Avenue – Suite 200 Wayzata, Minnesota (Address of principal executive offices) | | 55391 (Zip Code) |
| Registrant's telephone number, including area code (952) 476-9800 | | |

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On September 30, 2015, the Company terminated the employment of its Executive Vice President of Land, Darrell Finneman. Mr. Finneman led the Company's regional office in Denver, Colorado, and the decision to terminate his employment was made as part of a cost reduction effort by the Company that includes the closing of the Denver office.

Mr. Finneman is expected to receive certain severance pay and benefits under his employment agreement with the Company, because the termination of his employment is "not for cause" under that agreement. In addition, the Company accelerated the vesting by one day on 10,000 shares of restricted stock held by Mr. Finneman that were previously scheduled to vest on October 1, 2015.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: October 2, 2015

NORTHERN OIL AND GAS, INC.

By /s/ Erik J. Romslo

Erik J. Romslo

Executive Vice President, General Counsel and
Secretary