

CAREERBUILDER INC  
Form SC 13G/A  
February 14, 2001

1

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

SCHEDULE 13G

Under the Securities Exchange Act of 1934

(Amendment No. 1)

CAREERBUILDER, INC.

-----  
(Name of Issuer)

COMMON STOCK, \$0.001 PAR VALUE PER SHARE

-----  
(Title of Class of Securities)

141684 10 0

-----  
(CUSIP Number)

CHECK THE APPROPRIATE BOX TO DESIGNATE THE RULE PURSUANT TO WHICH THIS SCHEDULE  
IF FILED:

RULE 13d-1(b)

RULE 13d-1(c)

RULE 13d-1(d)

\* THE REMAINDER OF THIS COVER PAGE SHALL BE FILLED OUT FOR A REPORTING PERSON'S  
INITIAL FILING ON THIS FORM WITH RESPECT TO THE SUBJECT CLASS OF SECURITIES, AND  
FOR ANY SUBSEQUENT AMENDMENT CONTAINING INFORMATION WHICH WOULD ALTER THE  
DISCLOSURES PROVIDED IN A PRIOR COVER PAGE.

THE INFORMATION REQUIRED IN THE REMAINDER OF THIS COVER PAGE SHALL NOT BE DEEMED  
TO BE "FILED" FOR THE PURPOSE OF SECTION 18 OF THE SECURITIES EXCHANGE ACT OF  
1934 ("ACT") OR OTHERWISE SUBJECT TO THE LIABILITIES OF THAT SECTION OF THE ACT  
BUT SHALL BE SUBJECT TO ALL OTHER PROVISIONS OF THE ACT (HOWEVER, SEE THE  
NOTES).

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POTENTIAL PERSONS WHO ARE TO RESPOND TO THE COLLECTION OF INFORMATION CONTAINED IN THIS FORM ARE NOT REQUIRED TO RESPOND UNLESS THE FORM DISPLAYS A CURRENTLY VALID OMB CONTROL NUMBER.

2

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CUSIP NO.: 141684 10 0  
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13G

-----  
Page 2 of 27 Pages  
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1 NAMES OF REPORTING PERSONS  
I.R.S. IDENTIFICATION NO. OF ABOVE PERSONS (ENTITIES ONLY)

GE Capital Equity Investments, Inc. (06-1268495)

-----  
2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) [ ]

Not applicable

(b) [ ]

-----  
3 SEC USE ONLY

-----  
4 CITIZENSHIP OR PLACE OF ORGANIZATION

Delaware

-----  
NUMBER OF 5 SOLE VOTING POWER  
SHARES -0-

BENEFICIALLY 6 SHARED VOTING POWER  
OWNED BY -----

EACH REPORTING -0-

PERSON WITH: 7 SOLE DISPOSITIVE POWER

-0-

8 SHARED DISPOSITIVE POWER

-0-

-----  
9 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

-0-

-----  
10 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES

[ ]

Not applicable.

-----  
11 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)

0%

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12 TYPE OF REPORTING PERSON

CO

3

CUSIP NO.: 141684 10 0

13G

Page 3 of 27 Pages

1 NAMES OF REPORTING PERSONS  
I.R.S. IDENTIFICATION NO. OF ABOVE PERSONS (ENTITIES ONLY)

General Electric Capital Corporation (13-1500700)

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) [ ]  
(b) [ ]

Not applicable

3 SEC USE ONLY

4 CITIZENSHIP OR PLACE OF ORGANIZATION

New York

NUMBER OF 5 SOLE VOTING POWER  
SHARES -0-

BENEFICIALLY 6 SHARED VOTING POWER  
OWNED BY -0-

EACH 7 SOLE DISPOSITIVE POWER  
REPORTING -0-

PERSON WITH: 8 SHARED DISPOSITIVE POWER  
-0-

9 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

-0-

10 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES  
Not applicable.

11 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)

0%

12 TYPE OF REPORTING PERSON

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CO

4

CUSIP NO.: 141684 10 0

13G

Page 4 of 27 Pages

1 NAMES OF REPORTING PERSONS  
I.R.S. IDENTIFICATION NO. OF ABOVE PERSONS (ENTITIES ONLY)

General Electric Capital Services, Inc. (06-119503)

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) [ ]  
Not applicable (b) [ ]

3 SEC USE ONLY

4 CITIZENSHIP OR PLACE OF ORGANIZATION

Delaware

5 SOLE VOTING POWER

-0-

NUMBER OF  
SHARES  
BENEFICIALLY  
OWNED BY  
EACH  
REPORTING  
PERSON WITH:

6 SHARED VOTING POWER

-0-

7 SOLE DISPOSITIVE POWER

-0-

8 SHARED DISPOSITIVE POWER

-0-

9 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

-0-

10 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES

Not applicable.

11 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)

-0-

12 TYPE OF REPORTING PERSON

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CO

5

CUSIP NO.: 141684 10 0

13G

Page 5 of 27 Pages

1 NAMES OF REPORTING PERSONS  
I.R.S. IDENTIFICATION NO. OF ABOVE PERSONS (ENTITIES ONLY)

General Electric Company (14-0689340)

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) [ ]  
Not applicable (b) [ ]

3 SEC USE ONLY

4 CITIZENSHIP OR PLACE OF ORGANIZATION

New York

5 SOLE VOTING POWER

-0-

NUMBER OF  
SHARES  
BENEFICIALLY  
OWNED BY  
EACH  
REPORTING  
PERSON WITH:

6 SHARED VOTING POWER

-0-

7 SOLE DISPOSITIVE POWER

-0-

8 SHARED DISPOSITIVE POWER

-0-

9 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

-0-

10 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES

Not applicable.

11 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)

-0-

12 TYPE OF REPORTING PERSON

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CO

6

CUSIP NO.: 141684 10 0

13G

Page 6 of 27 Pages

1 NAMES OF REPORTING PERSONS  
I.R.S. IDENTIFICATION NO. OF ABOVE PERSONS (ENTITIES ONLY)

National Broadcasting Company, Inc. (14-1682529)

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) [ ]  
Not applicable (b) [ ]

3 SEC USE ONLY

4 CITIZENSHIP OR PLACE OF ORGANIZATION

Delaware

5 SOLE VOTING POWER

-0-

NUMBER OF  
SHARES  
BENEFICIALLY  
OWNED BY  
EACH  
REPORTING  
PERSON WITH:

6 SHARED VOTING POWER

-0-

7 SOLE DISPOSITIVE POWER

-0-

8 SHARED DISPOSITIVE POWER

-0-

9 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

-0-

10 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES

Not applicable.

11 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)

0%

12 TYPE OF REPORTING PERSON

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CO

7

CUSIP NO.: 141684 10 0

13G

Page 7 of 27 Pages

1 NAMES OF REPORTING PERSONS  
I.R.S. IDENTIFICATION NO. OF ABOVE PERSONS (ENTITIES ONLY)

National Broadcasting Company Holding Inc. (13-3448662)

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) [ ]  
Not applicable (b) [ ]

3 SEC USE ONLY

4 CITIZENSHIP OR PLACE OF ORGANIZATION

Delaware

5 SOLE VOTING POWER

-0-

NUMBER OF  
SHARES  
BENEFICIALLY  
OWNED BY  
EACH  
REPORTING  
PERSON WITH:

6 SHARED VOTING POWER

-0-

7 SOLE DISPOSITIVE POWER

-0-

8 SHARED DISPOSITIVE POWER

-0-

9 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

-0-

10 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES

Not applicable.

11 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)

0%

12 TYPE OF REPORTING PERSON

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CO

8

CUSIP NO.: 141684 10 0

13G

Page 8 of 27 Pages

1 NAMES OF REPORTING PERSONS  
I.R.S. IDENTIFICATION NO. OF ABOVE PERSONS (ENTITIES ONLY)

Trustees of General Electric Pension Trust (14-6015763)

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) [ ]  
Not applicable (b) [ ]

3 SEC USE ONLY

4 CITIZENSHIP OR PLACE OF ORGANIZATION

New York

5 SOLE VOTING POWER

-0-

NUMBER OF  
SHARES  
BENEFICIALLY  
OWNED BY  
EACH  
REPORTING  
PERSON WITH:

6 SHARED VOTING POWER

-0-

7 SOLE DISPOSITIVE POWER

-0-

8 SHARED DISPOSITIVE POWER

-0-

9 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

-0-

10 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES

Not applicable.

11 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)

0%

12 TYPE OF REPORTING PERSON



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EP

9

CUSIP NO.: 141684 10 0

13G

Page 9 of 27 Pages

1 NAMES OF REPORTING PERSONS  
I.R.S. IDENTIFICATION NO. OF ABOVE PERSONS (ENTITIES ONLY)

General Electric Investment Corporation (22-2152310)

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) [ ]

(b) [ ]

Not applicable

3 SEC USE ONLY

4 CITIZENSHIP OR PLACE OF ORGANIZATION

Delaware

5 SOLE VOTING POWER

-0-

NUMBER OF  
SHARES  
BENEFICIALLY  
OWNED BY  
EACH  
REPORTING  
PERSON WITH:

6 SHARED VOTING POWER

-0-

7 SOLE DISPOSITIVE POWER

-0-

8 SHARED DISPOSITIVE POWER

-0-

9 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

-0-

10 CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES

Not applicable.

11 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)

0%

12 TYPE OF REPORTING PERSON

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CO

10

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CUSIP NO.: 141684 10 0  
-----

13G

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Page 10 of 27 Pages  
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Item 1(a). NAME OF ISSUER:  
CAREERBUILDER, INC.

ITEM 1(b). ADDRESS OF ISSUER'S PRINCIPAL EXECUTIVE OFFICES:  
11495 Sunset Hills Road  
Reston, Virginia 20190

ITEM 2(a). NAME OF PERSON FILING:  
GE Capital Equity Investments, Inc. ("GECEII")  
General Electric Capital Corporation ("GECC")  
General Electric Capital Services, Inc. ("GECS")  
General Electric Company ("GE")  
National Broadcasting Company, Inc. ("NBC")  
National Broadcasting Company Holding, Inc. ("NBCH")  
General Electric Investment Corporation ("GEIC")  
General Electric Pension Trust ("GEPT")

GECEII is a wholly-owned subsidiary of GECC, which is a wholly-owned subsidiary of GECS, which is a subsidiary of GE. NBC is a wholly-owned subsidiary of National Broadcasting Company Holding, Inc., which is a wholly-owned subsidiary of GE. GEIC is a wholly-owned subsidiary of GE, and is the investment manager of GEPT.

ITEM 2(b). ADDRESS OF PRINCIPAL BUSINESS OFFICE:  
GECEII: 120 Long Ridge Road, Stamford, Connecticut 06927  
GECC: 260 Long Ridge Road, Stamford, Connecticut 06927  
GECS: 260 Long Ridge Road, Stamford, Connecticut 06927  
GE: 3135 Easton Turnpike, Fairfield, Connecticut 06431  
NBC: 30 Rockefeller Plaza, New York, New York 10112  
NBCH: 30 Rockefeller Plaza, New York, New York 10112  
GEIC: 3003 Summer Street, Stamford, Connecticut 06904  
GEPT: 3003 Summer Street, Stamford, Connecticut 06904

ITEM 2(c). CITIZENSHIP:  
GECEII: Delaware  
GECC: New York  
GECS: Delaware  
GE: New York  
NBC: Delaware  
NBCH: Delaware  
GEIC: Delaware  
GEPT: New York

ITEM 2(d). TITLE OF CLASS OF SECURITIES:  
Common Stock, par value \$0.001 per share

ITEM 2(e). CUSIP NUMBER:  
141684 10 0

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ITEM 3. IF THIS STATEMENT IS FILED PURSUANT TO RULE 13d-1(b), OR 13d-2(b) OR (c), CHECK WHETHER THE PERSON FILING IS A: Not applicable.

11

-----  
CUSIP NO.: 141684 10 0  
-----

13G

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Page 11 of 27 Pages  
-----

ITEM 4. OWNERSHIP.

(a) - (c) The response of GECEII, GECC, GECS, GE, NBC, NBCH, GEIC, GEPT to Items 5, 6, 7,8, 9 and 11 of each of their respective Cover Pages which relate to the beneficial ownership of the Common Stock of the Issuer are incorporated herein by reference.

ITEM 5. OWNERSHIP OF FIVE PERCENT OR LESS OF A CLASS.

If this statement is being filed to report the fact that as of the date hereof the reporting person has ceased to be the beneficial owner of more than five percent of the class of securities, check the following [ X ].

ITEM 6. OWNERSHIP OF MORE THAN FIVE PERCENT ON BEHALF OF ANOTHER PERSON.

Not Applicable

ITEM 7. IDENTIFICATION AND CLASSIFICATION OF THE SUBSIDIARY WHICH ACQUIRED THE SECURITY BEING REPORTED ON BY THE PARENT HOLDING COMPANY.

Not Applicable

ITEM 8. IDENTIFICATION AND CLASSIFICATION OF MEMBERS OF THE GROUP.

Not Applicable

ITEM 9. NOTICE OF DISSOLUTION OF GROUP.

Not Applicable

ITEM 10. CERTIFICATIONS.

Not Applicable

12

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CUSIP NO.: 141684 10 0  
-----

13G

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Page 12 of 27 Pages  
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SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

February 12, 2001

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-----  
Date

GE CAPITAL EQUITY INVESTMENTS, INC.

By: /s/ JONATHAN K. SPROLE

-----  
Name: Jonathan K. Sprole  
Title: Managing Director

13

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CUSIP NO.: 141684 10 0  
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13G

-----  
Page 13 of 27 Pages  
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SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

February 12, 2001

-----  
Date

GENERAL ELECTRIC CAPITAL CORPORATION

By: /s/ JONATHAN K. SPROLE

-----  
Name: Jonathan K. Sprole  
Title: Department Operations Manager

14

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CUSIP NO.: 141684 10 0  
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13G

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Page 14 of 27 Pages  
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SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

February 12, 2001

-----  
Date

GENERAL ELECTRIC CAPITAL SERVICES, INC.

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By: /s/ JONATHAN K. SPROLE

-----  
Name: Jonathan K. Sprole  
Title: Attorney-in-Fact

15

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CUSIP NO.: 141684 10 0  
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13G

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Page 15 of 27 Pages  
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SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

February 12, 2001

-----  
Date

GENERAL ELECTRIC COMPANY

By: /s/ JONATHAN K. SPROLE

-----  
Name: Jonathan K. Sprole  
Title: Attorney-in-Fact

16

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CUSIP NO.: 141684 10 0  
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13G

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Page 16 of 27 Pages  
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SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

February 12, 2001

-----  
Date

NATIONAL BROADCASTING COMPANY, INC.

By: /s/ ELIZABETH A. NEWELL

-----  
Name: Elizabeth A. Newell

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Title: Assistant Secretary

17

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CUSIP NO.: 141684 10 0  
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13G

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Page 17 of 27 Pages  
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SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

February 12, 2001

-----  
Date

NATIONAL BROADCASTING COMPANY HOLDING, INC.

By: /s/ ELIZABETH A. NEWELL

-----  
Name: Elizabeth A. Newell  
Title: Assistant Secretary

18

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CUSIP NO.: 141684 10 0  
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13G

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Page 18 of 27 Pages  
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SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

February 12, 2001

-----  
Date

GENERAL ELECTRIC INVESTMENT CORPORATION

By: /s/ MICHAEL M. PASTORE

-----  
Name: Michael M. Pastore  
Title: Vice President

SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

February 12, 2001

-----  
Date

TRUSTEES OF GENERAL ELECTRIC PENSION TRUST

By: /s/ MICHAEL M. PASTORE

-----  
Name: Michael M. Pastore  
Title: Vice President

SCHEDULE LIST

SCHEDULE NO. -----	TITLE -----	PAGE NO. -----
1	Joint Filing Agreement dated February 12, 2001 among GECEII, GECC, GECS, GE, NBC, NBCH, GEIC and GEPT	21
2	Power of Attorney of General Electric Company, dated as of February 22, 2000, naming, among others, Jonathan K. Sprole as attorney-in-fact	23
3	Power of Attorney of General Electric Capital Services, Inc., dated as of February 22, 2000, naming, among others, Jonathan K. Sprole as attorney-	25

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in-fact

4 Trustees of General Electric  
Pension Trust

27

21

-----  
CUSIP NO.: 141684 10 0  
-----

13G

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Page 21 of 27 Pages  
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JOINT FILING AGREEMENT

This will confirm the agreement by and among all of the undersigned that a statement may be filed on behalf of each of the undersigned persons by GE Capital Equity Investments, Inc. with respect to the Common Stock of Careerbuilder, Inc. Further, each of the undersigned agrees that General Electric Capital Corporation, by and of its duly elected officers, shall be authorized to sign from time to time on behalf of the undersigned, any amendments to this Schedule 13G or any statements on Schedule 13G relating to Careerbuilder, Inc., which may be necessary or appropriate from time to time.

Date: February 12, 2001

GE CAPITAL EQUITY INVESTMENTS, INC.

By: /s/ JONATHAN K. SPROLE  
-----

Name: Jonathan K. Sprole  
Title: Managing Director

GENERAL ELECTRIC CAPITAL CORPORATION

By: /s/ JONATHAN K. SPROLE  
-----

Name: Jonathan K. Sprole  
Title: Department Operations Manager

GENERAL ELECTRIC CAPITAL SERVICES, INC.

By: /s/ JONATHAN K. SPROLE  
-----

Name: Jonathan K. Sprole  
Title: Attorney-in-Fact\*

GENERAL ELECTRIC COMPANY

By: /s/ JONATHAN K. SPROLE  
-----

Name: Jonathan K. Sprole  
Title: Attorney-in-Fact\*



22

-----  
CUSIP NO.: 141684 10 0  
-----

13G

-----  
Page 22 of 27 Pages  
-----

NATIONAL BROADCASTING COMPANY, INC.

By: /s/ ELIZABETH A. NEWELL

-----  
Name: Elizabeth A. Newell  
Title: Assistant Secretary

NATIONAL BROADCASTING COMPANY HOLDING, INC.

By: /s/ ELIZABETH A. NEWELL

-----  
Name: Elizabeth A. Newell  
Title: Assistant Secretary

TRUSTEES OF GENERAL ELECTRIC PENSION TRUST

By: /s/ MICHAEL M. PASTORE

-----  
Name: Michael M. Pastore  
Title: Vice President

GENERAL ELECTRIC INVESTMENT CORPORATION

By: /s/ MICHAEL M. PASTORE

-----  
Name: Michael M. Pastore  
Title: Vice President

23

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CUSIP NO.: 141684 10 0  
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13G

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Page 23 of 27 Pages  
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SCHEDULE III

POWER OF ATTORNEY

The undersigned, General Electric Company, a New York corporation (hereinafter referred to as the "Corporation") does hereby make, constitute and appoint the persons listed below as the Corporation's true and lawful agent and attorney-in-fact (hereinafter referred to as the "Attorney") to act either together or alone in the name and on behalf of the Corporation for and with respect to the matters hereinafter described.

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Name of Attorney:	Joan C. Amble Nancy E. Barton Jeffrey S. Werner Leon E. Roday Michael A. Gaudino Robert O. O'Reilly, Sr. Preston Abbott Murry K. Stegelmann James Ungari J. Gordon Smith Michael E. Pralle Iain MacKay Jonathan K. Sprole Barbara J. Gould Robert L. Lewis Wendy E. Ormond Mark F. Mylon
-------------------	--

Each Attorney shall have the power and authority to do the following:

To execute and deliver any Schedule 13D, Schedule 13G or Forms 3, 4 and 5 or any amendments thereto required to be filed with the Securities and Exchange Commission under the Securities Exchange Act of 1934 on behalf of the Corporation with regard to any securities owned by General Electric Capital Services, Inc., General Electric Capital Corporation or any of their subsidiaries.

And, in connection with the foregoing, to execute and deliver all documents, acknowledgments, consents and other agreements and to take such further action as may be necessary or convenient for the Corporation in order to more effectively carry out the intent and purpose of the foregoing.

Agreements, commitments, documents, instruments, and other writings executed by the Attorney in accordance with the terms hereof shall be binding upon the Corporation without attestation and without affixation of the seal of the Corporation. The Power of Attorney conferred hereby shall not be delegable by any Attorney. The Attorney shall serve without compensation for acting in the capacity of agent and attorney-in-fact hereunder.

Unless revoked by the Corporation, this Power of Attorney shall be governed under the laws of the State of New York and the authority of the Attorney hereunder shall terminate on March 31, 2002.

IN WITNESS WHEREOF, the Corporation has caused this Power of Attorney to be executed, attested and its corporate seal to be affixed pursuant to authority granted by the Corporation's board of directors, as of the 22nd day of February, 2000.

(Corporate Seal)

General Electric Company  
By: /s/ Philip D. Ameen

-----  
Philip D. Ameen, Vice President

Attest:

/s/ Robert E. Healing

-----  
Robert E. Healing, Attesting Secretary

25

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CUSIP NO.: 141684 10 0

13G

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Page 25 of 27 Pages

SCHEDULE III

POWER OF ATTORNEY

The undersigned, General Electric Capital Services, Inc. a Delaware corporation (hereinafter referred to as the "Corporation") does hereby make, constitute and appoint the persons listed below as the Corporation's true and lawful agent and attorney-in-fact (hereinafter referred to as the "Attorney") to act either together or alone in the name and on behalf of the Corporation for and with respect to the matters hereinafter described.

Name of Attorney:

Michael A. Gaudino  
Robert O. O'Reilly, Sr  
Murry K. Stegelmann  
James Ungari  
Preston Abbott  
Leon E. Roday  
J. Gordon Smith  
Michael E. Pralle  
Iain MacKay  
Jonathan K. Sprole  
Barbara J. Gould  
Robert L. Lewis  
Wendy E. Ormond  
Mark F. Mylon

Each Attorney shall have the power and authority to do the following:

To execute and deliver any Schedule 13D, Schedule 13G or Forms 3, 4 and 5 or any amendments thereto required to be filed with the Securities and Exchange Commission under the Securities Exchange Act of 1934 on behalf of the Corporation with regard to any securities owned by the Corporation, General Electric Capital Corporation or any of their subsidiaries.

And, in connection with the foregoing, to execute and deliver all documents, acknowledgments, consents and other agreements and to take such further action as may be necessary or convenient for the Corporation in order to more effectively carry out the intent and purpose of the foregoing.

Agreements, commitments, documents, instruments, and other writings executed by the Attorney in accordance with the terms hereof shall be binding upon the Corporation without attestation and without affixation of the seal of the Corporation. The Power of Attorney conferred hereby shall not be delegable

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by any Attorney. The Attorney shall serve without compensation for acting in the capacity of agent and attorney-in-fact hereunder.

26

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CUSIP NO.: 141684 10 0  
-----

13G

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Page 26 of 27 Pages  
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Unless revoked by the Corporation, this Power of Attorney shall be governed under the laws of the State of New York and the authority of the Attorney hereunder shall terminate on March 31, 2002.

IN WITNESS WHEREOF, the Corporation has caused this Power of Attorney to be executed, attested and its corporate seal to be affixed pursuant to authority granted by the Corporation's board of directors, as of the 22nd day of February, 2000.

General Electric Capital Services, Inc.

(Corporate Seal)

By: /s/ Nancy E. Barton

-----  
Nancy E. Barton, Senior Vice President

Attest:

/s/ Brian T. McAnaney

-----  
Brian T. McAnaney, Assistant Secretary

27

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CUSIP NO.: 141684 10 0  
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13G

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Page 27 of 27 Pages  
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SCHEDULE IV

TRUSTEES OF GENERAL ELECTRIC PENSION TRUST

3003 Summer Street, P.O. Box 7900  
Stamford, Connecticut 06904

The names of the Trustees of General Electric Pension Trust are as follows:

Eugene K. Bolton  
Michael J. Cosgrove  
Ralph R. Layman  
Alan M. Lewis  
Robert A. MacDougall  
John H. Myers  
John J. Walker  
Donald W. Torey