

Edgar Filing: CONCERO INC - Form 5

CONCERO INC

Form 5

February 14, 2002

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 5  
ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check box if no longer subject to Section 16.  
Form 4 or Form 5 obligations may continue.

Form 3 Holdings Reported

Form 4 Transactions Reported

1. Name and Address of Reporting Person(s)  
Kurtzman, Kevin B.  
Pencom Systems, Inc.  
40 Fulton Street  
28th Floor  
New York, NY 10038
2. Issuer Name and Ticker or Trading Symbol  
Concero Inc. (CERO)
3. I.R.S. Identification Number of Reporting Person, if an entity (Voluntary)
4. Statement for Month/Year  
12/01
5. If Amendment, Date of Original (Month/Year)
6. Relationship of Reporting Person(s) to Issuer (Check all applicable)  
 Director  10% Owner  
 Officer (give title below)  Other (specify below)
7. Individual or Joint/Group Filing (Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

Table I Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1) Title of Security | 2) Trans-<br>action<br>Date<br>(Month/<br>Day/Year) | 3. Trans-<br>action<br>Code | 4. Securities Acquired (A)<br>or Disposed of (D)<br>A<br>or<br>D | Price |
|----------------------|---|-----------------------------|--|-------|
|                      |   | Code                        | Amount   |       |

Table II (PART 1) Derivative Securities Acquired, Disposed of, or Beneficially Owned (Columns

| 1) Title of Derivative<br>Security | 2) Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3) Trans-<br>action<br>Date | 4) Trans-<br>action<br>Code | 5) Number of Derivative<br>Securities Acquired (A)<br>or Disposed of (D)<br>A | D |
|------------------------------------|--|-----------------------------|-----------------------------|---|---|
|                                    |  |                             | Code                        |   |   |

(right to buy)

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|  |           |          |   |       |
|--|-----------|----------|---|-------|
| Non-Qualified Stock Option<br>(right to buy) | \$1.4600  | 05/23/01 | A | 4,000 |
| Non-Qualified Stock Option<br>(right to buy) | \$1.9300  | 01/02/01 | A | 7,772 |
| Non-Qualified Stock Option<br>(right to buy) | \$2.6250  |          |   |       |
| Non-Qualified Stock Option<br>(right to buy) | \$3.5000  |          |   |       |
| Non-Qualified Stock Option<br>(right to buy) | \$6.2600  |          |   |       |
| Non-Qualified Stock Option<br>(right to buy) | \$15.9840 |          |   |       |
| Non-Qualified Stock Option<br>(right to buy) | \$20.0000 |          |   |       |

Table II (PART 2) Derivative Securities Acquired, Disposed of, or Beneficially Owned (Columns

| 1) Title of Derivative Security              | 3) Transaction Date | 7) Title and Amount of Underlying Securities | 8) Price of Derivative Security |
|--|---------------------|--|---------------------------------|
|  |                     | Title  | Amount or Number of Shares      |
| -  |                     |  |                                 |
| Non-Qualified Stock Option<br>(right to buy) | 05/23/01            | Common Stock                                 | 20,000                          |
| Non-Qualified Stock Option<br>(right to buy) | 05/23/01            | Common Stock                                 | 4,000                           |
| Non-Qualified Stock Option<br>(right to buy) | 01/02/01            | Common Stock                                 | 7,772                           |
| Non-Qualified Stock Option<br>(right to buy) |                     | Common Stock                                 | 17,857                          |
| Non-Qualified Stock Option<br>(right to buy) |                     | Common Stock                                 | 4,000                           |
| Non-Qualified Stock Option<br>(right to buy) |                     | Common Stock                                 | 21,538                          |
| Non-Qualified Stock Option<br>(right to buy) |                     | Common Stock                                 | 4,000                           |
| Non-Qualified Stock Option<br>(right to buy) |                     | Common Stock                                 | 1,674                           |

Explanation of Responses:

- (1) The option to purchase 4,000 shares becomes exercisable on May 23, 2002.
- (2) The option to purchase 20,000 shares become exercisable in four (4) equal annual installments.
- (3) 7,125 options are currently exercisable. The remaining 647 options become exercisable on 1/2
- (4) All options are currently exercisable.

SIGNATURE OF REPORTING PERSON  
/S/ Kurtzman, Kevin B.  
DATE: February 11, 2002