8X8 INC /DE/ Form 8-K March 29, 2007

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### FORM 8-K

### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

March 28, 2007

Date of Report (Date of earliest event reported)

8X8, INC.

(Exact name of registrant as specified in its charter)

Delaware

000-21783

77-0142404

(State of other jurisdiction of incorporation)

(Commission File Number)

(I.R.S. Employer Identification Number)

3151 Jay Street Santa Clara, CA 95054

(Address of principal executive offices including zip code)

(408) 727-1885

(Registrant's telephone number, including area code)

## Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

## Edgar Filing: 8X8 INC /DE/ - Form 8-K

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Richard Murray has resigned as President of 8x8, Inc. effective March 27, 2007. Bryan Martin, Chairman and Chief Executive Officer of 8x8, was appointed as President, as well, on March 27, 2007.

In connection with Mr. Murray's resignation, the Company and Mr. Murray have entered into a letter agreement which provides that Mr. Murray will remain an employee of the Company through September 27, 2007 and will continue to receive his current salary, medical insurance and other fringe benefits until then. His existing options to purchase shares of common stock will continue to vest through September 27, 2007.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: March 28, 2007

8X8, INC.

By: /s/ Daniel Weirich

Daniel Weirich

Chief Financial Officer, Vice President of Finance and Secretary