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PARSONS RICHARD D

Form 4

December 10, 2001

UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP () Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instructions 1(b). 1. Name and Address of Reporting Person Parsons, Richard D. 75 Rockefeller Plaza New York, NY 10019 2. Issuer Name and Ticker or Trading Symbol The Estee Lauder Companies Inc. 3. IRS or Social Security Number of Reporting Person (Voluntary) 4. Statement for Month/Year 11/30/2001 5. If Amendment, Date of Original (Month/Year) 6. Relationship of Reporting Person(s) to Issuer (Check all applicable) (X) Director (X) 10% Owner () Officer (give title below) () Other (specify below) (1)7. Individual or Joint/Group Filing (Check Applicable Line) (X) Form filed by One Reporting Person () Form filed by More than One Reporting Person Table I -- Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security |2. |3. |4.Securities Acquired (A) |5.Amount of | Transaction | or Disposed of (D) | Securities 1 1 | Beneficially | A/| | Owned at 1 | D | Price | End of Month | Date |Code|V| Amount Table II -- Derivative Securitites Acquired, Disposed of, or Beneficially Owned 1. Title of Derivative | 2. Con- | 3. | 4. | 5. Number of De | 6. Date Exer | 7. Title and Amount | 8. F |version |Transaction | rivative Secu |cisable and | of Underlying Security lof |or Exer | | | rities Acqui |Expiration | Securities Ivat ISec |rit

|rity |Date |Code|V| Amount | |ble |

Option (Right to Buy) |\$32.25 |10/31|A (2|V|7,325 | A |10/31|10/31|Class A Comm|7,325 | | |/2001|) | | |/20|/20| Option (Right to Buy) |\$32.25 |10/31|A (2|V|7,325 | A |10/31|10/31|Class A Comm|7,325 | | |/20|/20| Option (Right to Buy) |\$32.25 | | |/2001| | | |/20|/20| Option (Right to Buy) |\$32.25 | | |/2001| | | |/20|/20| Option (Right to Buy) |\$32.25 | | |/2001| | | |/20|/20| Option (Right to Buy) |\$32.25 | | |/2001| | | |/2001| | | |/20|/20| Option (Right to Buy) |\$32.25 | | |/2001| | | |/2001| | | |/20|/20| Option (Right to Buy) |\$32.25 | | |/2001| | | |/2001| | |/20|/20| Option (Right to Buy) |\$32.25 | | |/2001| | | |/20|/20| Option (Right to Buy) | |/20|/20| Option (Right

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| A/|Exer-|ation| Title and Number | | D |cisa-|Date | of Shares

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Explanation of Responses:

1. The Reporting Person is the sole Trustee of the Trust f/b/o Aerin Lauder and Jane Lauder u/a/d December 15, 1976, created by Estee Lauder and Joseph H. Lauder, as Grantors, the sole Trustee of the Trust f/b/o Aerin Lauder and Jane Lauder u/a/d December 15, 1976, created by Ronald S. Lauder, as Grantor, the sole Trustee of the Aerin Lauder Zinterhofer 2000 Revocable Trust u/a/d April 24, 2000, Aerin Lauder Zinterhofer, as Grantor, and a Trustee of The 1995 Estee Lauder RSL Trust, which is a general partner of Lauder & Sons L.P. The Reporting Person disclaims beneficial ownership in such securities.

2. Granted pursuant to the Issuer's Non-Employee Director Share Incentive
Plan.
SIGNATURE OF REPORTING PERSON
Richard D. Parsons

DATE

12/03/2001